

VILLAGE RESORTS HOSPITALITY GROUP



THE ULTIMATE RESORT EXPERIENCE

August 24, 2023

Village Resorts Hospitality Group, LLC

Office of the President

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Subj: NONRECURRING USE OF PRIVATE PROPERTY BY ANY PERSON'S FOR THE CONDUCT OF RELIGION

It is Our position that a political, religious, or racial endorsement or disapproval of the above is an endorsement that sends a message to non-adherents that they are outsiders, not full members of a political, racial, or religious community, and an accompanying message to adherents that they are insiders and favored members of a political, racial, or religious community not in line with Our Mission Statement.

While Urban Ground Residence may be modeled after a public town, county, or city, Urban Ground Residence is a privately owned gay residence that maintains no infrastructure for K through 12 schools, churches, or political activities and any unauthorized events, speeches, or use of any flag, banner, or sign or other material for any religious, commercial, historical, demonstration, or social movement purposes are expressly forbidden on Urban Ground Resort & Residence property to include religious gatherings in private homes as they may constitute a "church" or an impermissible "religious assembly" for which the home is not zoned and the establishment of any

religious assembly whether publicly while on the grounds of Urban Ground Resort & Residence property or privately within a home is expressly forbidden at all times.

Zoning codes generally restrict how properties within a jurisdiction can be used and they typically create separate zones for residential uses, commercial uses, and industrial uses. They also may restrict where religious assemblies may locate. Urban Ground Resort & Residence is a dual purpose, commercial gay resort and private gay residence, wholly owned, “privately owned” property by Urban Ground Resort, LLC, that operates year round as a commercial gay resort and private gay residence established to promote recreation, tourism, working, lodging, and housing accommodations within a gay demographic.

Urban Ground Resort, LLC, adopts policies specific to and in accordance with other gay resorts as these locations are specifically designed for gay men and the gay community within the gay community in accordance with all zoning laws both state and federal and Our decision to limit the conduct of religious services on the grounds of Urban Ground Resort & Residence we feel do not violate any Person’s right to have and to hold a religious belief.

Urban Ground Resort, LLC, has carefully curated an environment that favors social recreation, stimulation, and social activity as we champion an environment free of fear and oppression and due to historical religious dogmas, stigma and discrimination negative attitudes toward gay, bisexual, and other men who maintain relationships with other men and have sex with men can lead to rejection by friends and family, discriminatory acts and violence, and laws and policies with negative consequences, while homophobia, stigma, and discrimination can be especially hard for black men who are gay and bisexual who maintain relationships with men and have sex with men these negative attitudes can increase their chances of experiencing violence which can include behaviors such as bullying, teasing, harassment, physical assault, and suicide-related behaviors.

The opinions of Village Resorts Hospitality Group, LLC, and the Company’s we may manage, own, and operate, are deemed non-political and non-religious affiliated and Urban Ground Resort, LLC, adheres to a strict policy on the “nonrecurring use of private property by any Person’s for the conduct of religious events and activities” without violating the First Amendment guaranty of free speech while respecting the opinions and religious beliefs that our residents, Guests, employees, agents, officers, and stakeholders may hold.

Village Resorts Hospitality Group, LLC, and Urban Ground Resort, LLC, reserves the right to implement, modify, cancel, or change any policy, agreement, or memorandum as necessary and are an intended and permitted use as a non-exhaustive list.

This Memorandum were originally signed by Oliver B. Mitchell III, the Chief Executive Officer (CEO) of Village Resorts Hospitality Group, LLC, on August 24, 2023, and refers to his signature that has not been mechanically or electronically reproduced for the purpose of this Memorandum.

Oliver Mitchell

Oliver B. Mitchell III
President/CEO
Village Resorts Hospitality Group, LLC.

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