



SAP SuccessFactors What's New Viewer

Generated on: 2023-04-27 12:43:47 GMT+0000

SAP SuccessFactors Release Information | Cloud

PUBLIC

Original content:

https://help.sap.com/docs/SAP_SUCCESSFACTORS_RELEASE_INFORMATION/8e0d540f96474717bbf18df51e54e522?locale=en-US&state=PRODUCTION&version=cloud

Warning

This document has been generated from the SAP Help Portal and is an incomplete version of the official SAP product documentation. The information included in custom documentation may not reflect the arrangement of topics in the SAP Help Portal, and may be missing important aspects and/or correlations to other topics. For this reason, it is not for productive use.

For more information, please visit the <https://help.sap.com/docs/disclaimer>.

Minor Visual Changes in 1H 2023

We made various minor visual enhancements in this release. The following changes are of particular note, although many less-visible enhancements have been made.

We categorized the changes in four types:

- Text changes (labels, error messages, or roll-over texts)
- Iconography (new or changed icons)
- Interaction pattern (new position of interaction, new order of list, new or changed buttons)
- Styling (layout, spacing, or other design changes)

Each entry may contain one or more change types. Please note that the list is not exhaustive.

i Note

Visual changes related to the Horizon visual theme aren't included here. For information about Horizon, refer to: [Horizon Visual Theme Automatically On by Default](#).

i Note

Screenshots illustrate the feature that's described, but may use different themes. The colors and styling shown in screenshots may be different from the theme used in your system.

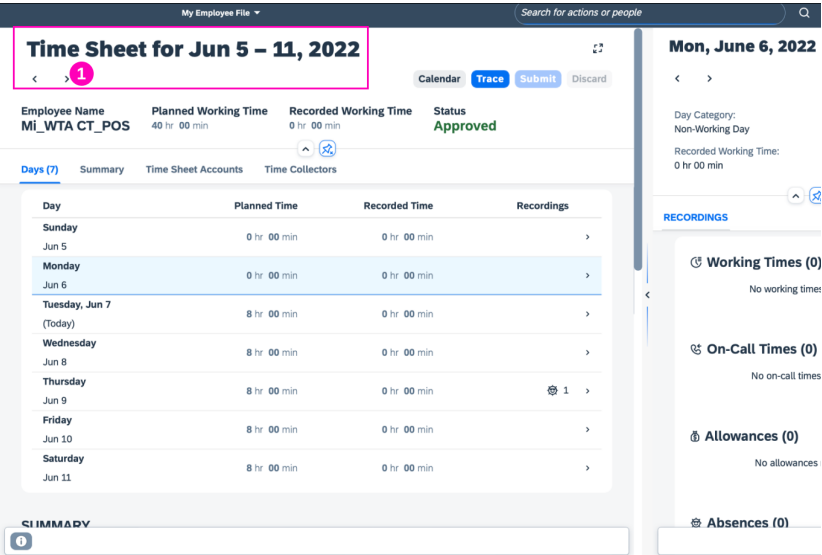
We want to provide customers a detailed list of visual changes in each release.

What's Changed



Use the Product, Module, Change Type, and Valid as Of filters to get the list of changes you're interested in. Use the free text search in Before and After columns to further narrow down the result. To expand an image, click the magnifying glass (🔍).

The Valid as Of column indicates the date when a visual change is effective in your production system. The Valid as Of date in the Technical Details table reflects the latest date in this table.

Product	Module	Change Type	Valid as Of	Before
---------	--------	-------------	-------------	--------

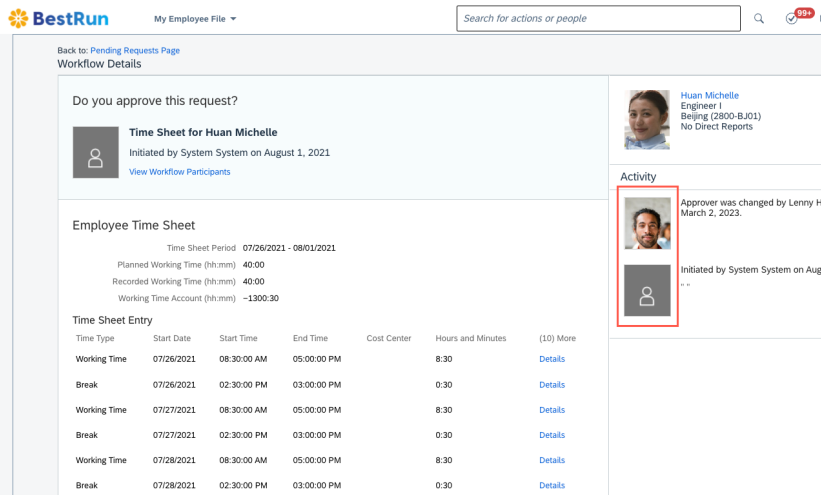
Product	Module	Change Type	Valid as Of	Before
Employee Central	Time Management	Interaction pattern	2023-06-02	 <p>In previous versions of the time sheet overview, the paging arrows appeared below</p>

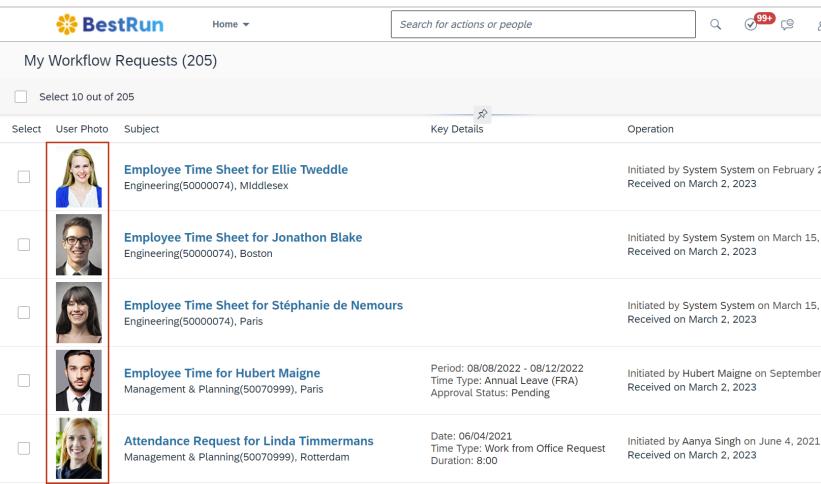
Product	Module	Change Type	Valid as Of	Before
Employee Central	Process Automation	Styling	2023-06-02	<p>Job Information</p> <p>Supervisor Carla Grante</p> <p>Job Classification Sales (50070967)</p> <p>Job Title Account Executive</p> <p>Pay Grade Salary Grade 11 (GR-11)</p> <p>Regular/Temporary Regular</p> <p>Standard Weekly Hours 40</p> <p>Working Days Per Week 0</p> <p>FTE 1</p> <p>Is Fulltime Employee Yes</p> <p>Notes</p> <p>Employee Class Active</p> <p>FLSA Status</p> <p>Employment Type Salaried staff</p> <p>Country United States</p> <p>Pay Scale Type Standard Contract (USA/1)</p> <p>Pay Scale Area Western Region (USA/US1)</p> <p>Pay Scale Group</p> <p>Pay Scale Level</p> <p>Source System for Onboarding</p> <p>Application ID</p> <p>Competition Clause No</p> <p>Sideline Job Allowed No</p> <p>Probationary Period End Date</p> <p>EEO Job Group</p> <p>Contract Type</p> <p>Union Affiliation</p> <p>FLSA Work Week</p> <p>Previously, fields on the Workflow Details page without a value only had labels so value column being empty.</p>

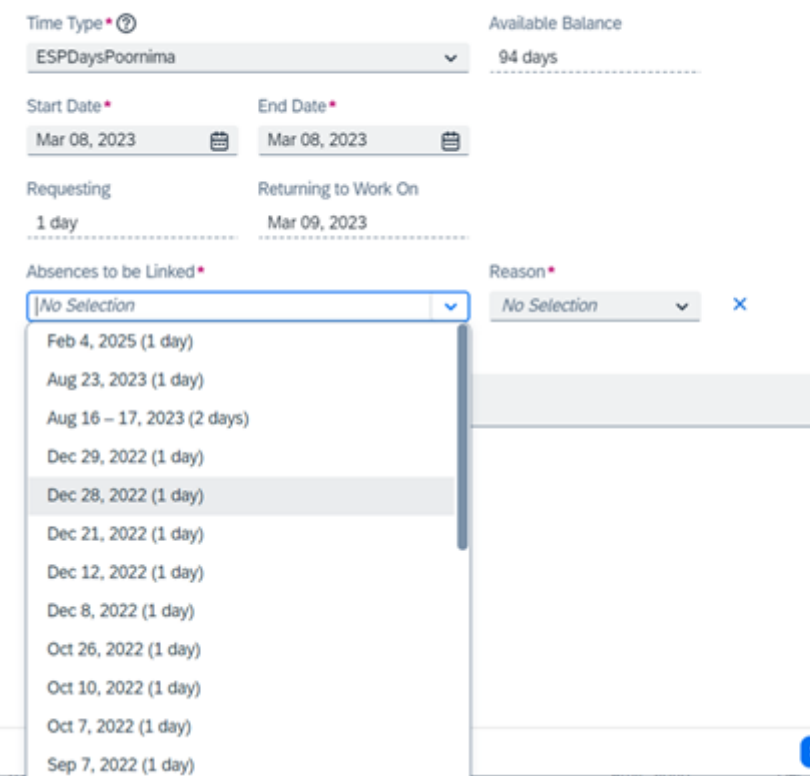
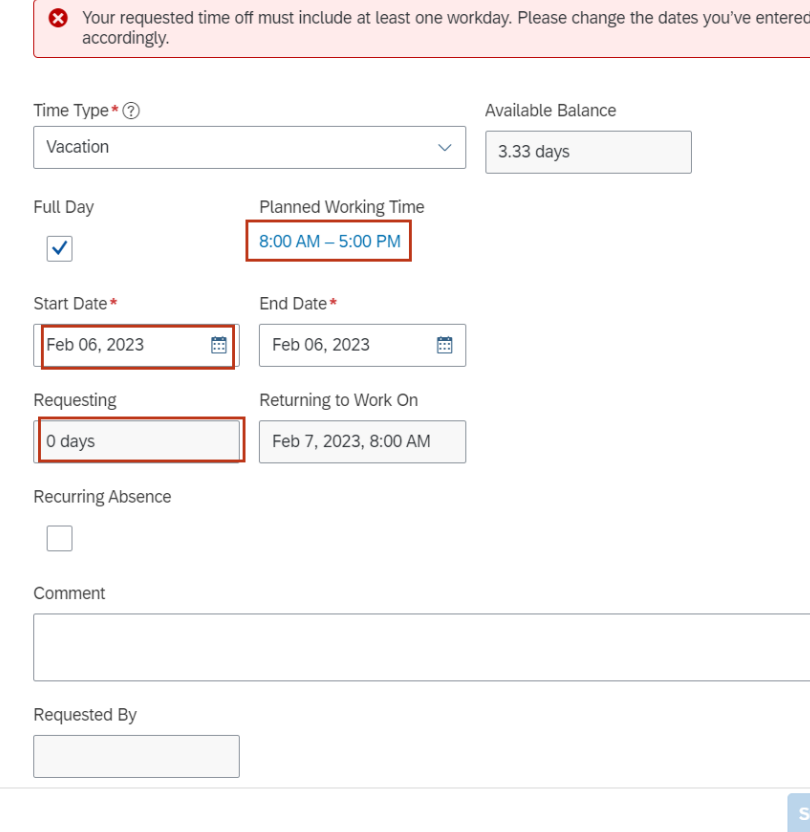
Product	Module	Change Type	Valid as Of	Before												
Employee Central	Process Automation	Interaction pattern	2023-06-02	<div data-bbox="730 190 1524 448"> <p>Do you approve this request?</p>  <p>Salary Increase for Mandy Sampson Request re-initiated by Sameer Ahmed on January 8, 2013 Effective Date January 8, 2013 View Workflow Participants</p> </div> <div data-bbox="730 470 1524 705"> <p>Compensation Information</p> <p>Compa Ratio 0.019%</p> <p>Range Penetration -1,299.87%</p> <p>Pay Type Commissioned 1846</p> <p>AnnualizedSalary (AnnualizedSalary) 26 USD</p> </div> <div data-bbox="730 716 1524 884"> <p>Compensation-Pay component recurring</p> <table border="1"> <thead> <tr> <th>Pay Component</th> <th>Amount</th> <th>Currency</th> <th>Frequency</th> <th>Custom frequency</th> <th>Custom frequency2</th> </tr> </thead> <tbody> <tr> <td>EXP-GBR (EXP-GBR)</td> <td>1</td> <td>USD</td> <td>Bi-weekly (BWK)</td> <td></td> <td></td> </tr> </tbody> </table> </div> <div data-bbox="730 907 1524 1187"> <p>Comment</p>  <p><i>Write a comment</i></p> <p style="text-align: right;">Send Back</p> </div>	Pay Component	Amount	Currency	Frequency	Custom frequency	Custom frequency2	EXP-GBR (EXP-GBR)	1	USD	Bi-weekly (BWK)		
Pay Component	Amount	Currency	Frequency	Custom frequency	Custom frequency2											
EXP-GBR (EXP-GBR)	1	USD	Bi-weekly (BWK)													
Employee Central	Company Organization	Interaction pattern	2023-06-02	<p>Previously, primary buttons (the Approve button in this case) on the Workflow De were on the right.</p>												


Product	Module	Change Type	Valid as Of	Before
				<p>Position:</p> <p>Type <input type="text" value="No Selection"/></p> <p>Key Position <input type="text" value="No Selection"/></p> <p>Multiple Incumbents Allowed <input type="text" value="No"/></p> <p>Subject to Position Control <input type="text" value="Yes"/></p> <p>Position ID *</p> <p>Position Title <input type="text" value="Click or focus to edit"/></p> <p>Status * <input type="text" value="Active"/></p> <p>Start Date * <input type="text" value="03/28/2023"/></p> <p>Position Title <input type="text" value="Click or focus to edit"/></p> <p>Comment <input type="text" value="Click or focus to edit"/></p> <p>Incumbent <input type="text"/></p> <p>Change Reason <input type="text" value="No Selection"/></p> <p>Description <input type="text" value="Click or focus to edit"/></p> <p>Job Title <input type="text" value="Click or focus to edit"/></p> <p>Job Code <input type="text" value="No Selection"/></p> <p>Job Level <input type="text" value="No Selection"/></p> <p>Employee Class <input type="text" value="No Selection"/></p> <p>Regular/Temporary <input type="text" value="No Selection"/></p> <p>Pay Grade <input type="text" value="No Selection"/></p> <p>Target FTE <input type="text" value="Click or focus to edit"/></p> <p>Vacant <input type="text" value="Yes"/></p> <p>Company <input type="text" value="No Selection"/></p> <p>Business Unit <input type="text" value="No Selection"/></p> <p>Division <input type="text" value="No Selection"/></p> <p>Department <input type="text" value="No Selection"/></p> <p>Location <input type="text" value="No Selection"/></p> <p>Cost Center <input type="text" value="No Selection"/></p> <p>PayRangeName</p> <p>Source of Creation <input type="text" value="No Selection"/></p> <p>Indirect Manager <input type="text" value="No Selection"/></p> <p>NotEditableByObjectDefinition</p> <p>NotEditableByPermission <input type="text" value="Click or focus to edit"/></p> <p>myField <input type="text" value="Click or focus to edit"/></p> <p>currency <input type="text" value="No Selection"/></p> <p>Position Document Upload attachment</p> <p><input type="button" value="Cancel"/> <input type="button" value="Save"/></p> <p>When creating a position in the previous version, the Cancel button was positioned and the Save button was positioned on the right.</p>

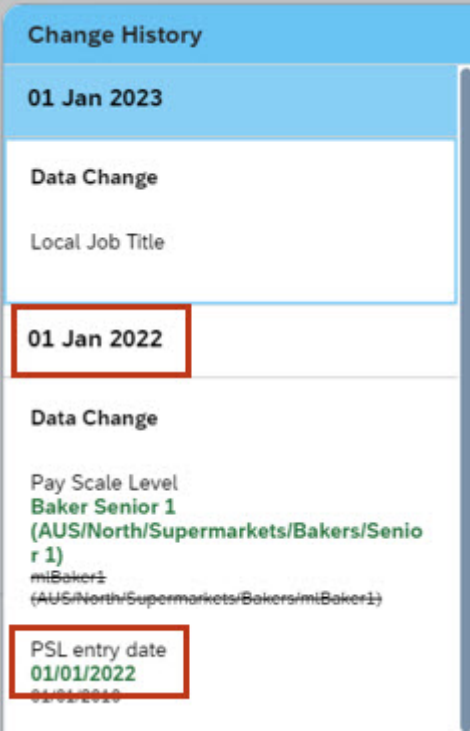
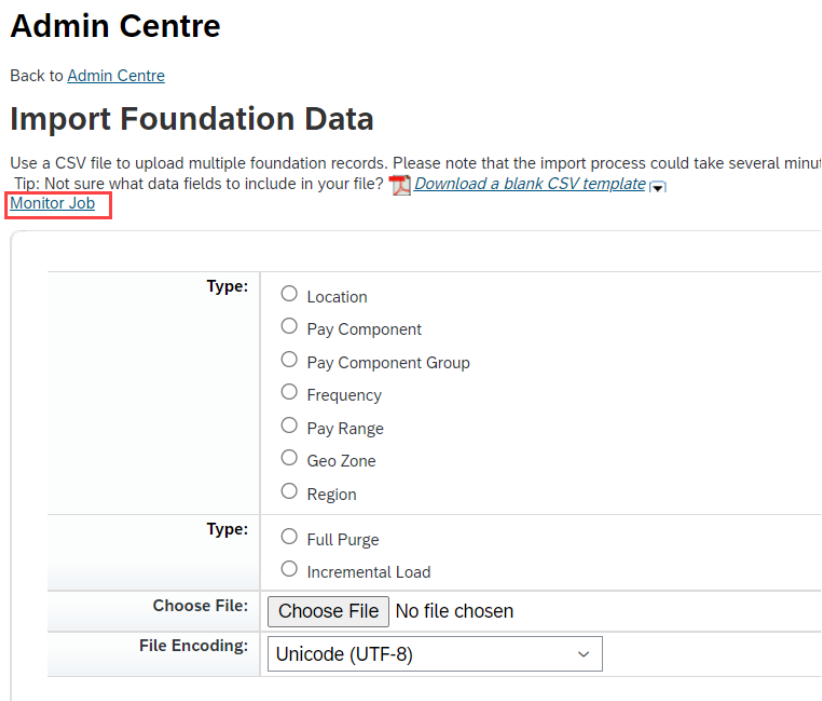
Employee Central	Time Management	Text changes	2023-06-02	<p>Change Original Absence</p> <p>Please choose which absence should be original one.</p> <table border="1"> <thead> <tr> <th>Start Date</th> <th>End Date</th> <th>Taken</th> <th>Time Type</th> </tr> </thead> <tbody> <tr> <td><input type="radio"/> Dec 7, 2021</td> <td>Dec 7, 2021</td> <td>10 hours 57 minutes</td> <td>ESP-Sickness</td> </tr> <tr> <td><input checked="" type="radio"/> Nov 22, 2021</td> <td>Nov 22, 2021</td> <td>1 day</td> <td>SL_ESP</td> </tr> </tbody> </table> <p>In previous versions, the Change Original Absence dialog box had a label as Please choose which absence should be original one.</p>	Start Date	End Date	Taken	Time Type	<input type="radio"/> Dec 7, 2021	Dec 7, 2021	10 hours 57 minutes	ESP-Sickness	<input checked="" type="radio"/> Nov 22, 2021	Nov 22, 2021	1 day	SL_ESP
Start Date	End Date	Taken	Time Type													
<input type="radio"/> Dec 7, 2021	Dec 7, 2021	10 hours 57 minutes	ESP-Sickness													
<input checked="" type="radio"/> Nov 22, 2021	Nov 22, 2021	1 day	SL_ESP													

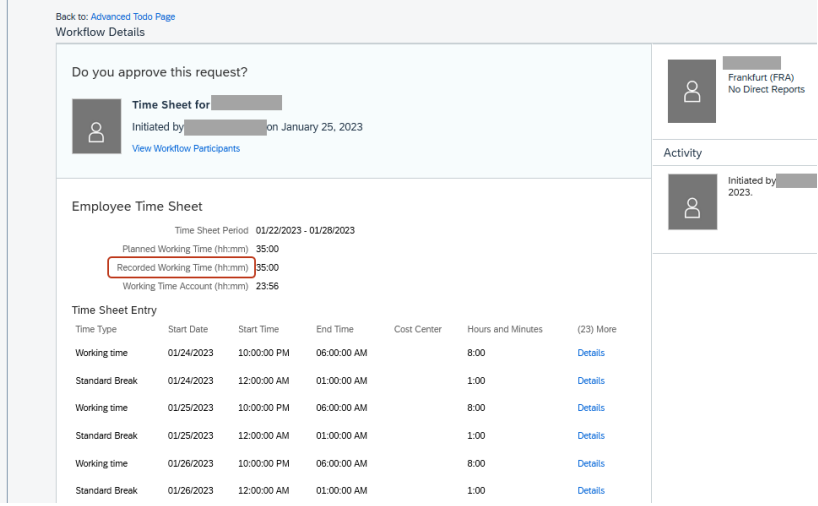
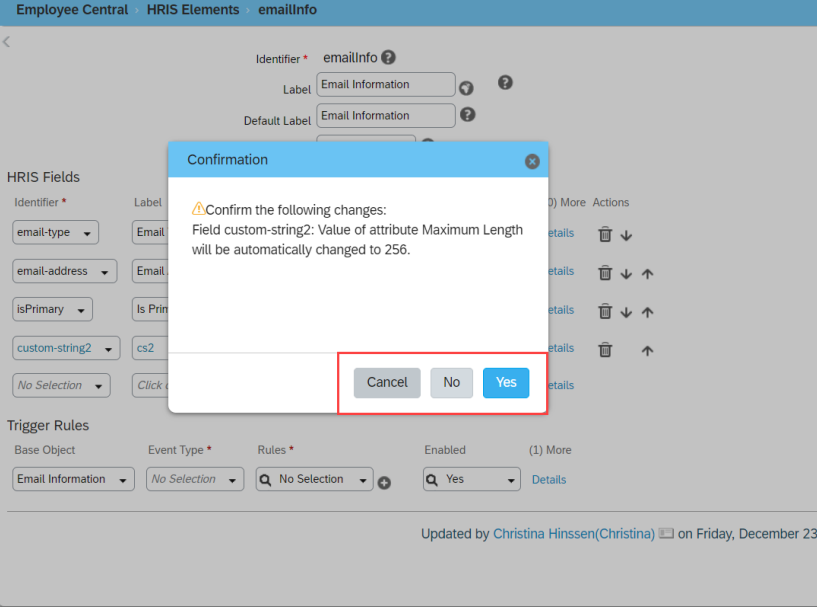
Product	Module	Change Type	Valid as Of	Before
Employee Central	Process Automation	Iconography	2023-06-02	 <p>Previously, user avatars in the Activity section of the Workflow Details page were and medium-sized.</p>

Employee Central	Process Automation	Iconography	2023-06-02	 <p>Previously, user avatars on the My Workflow Requests page were rectangular.</p>
------------------	--------------------	-------------	------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

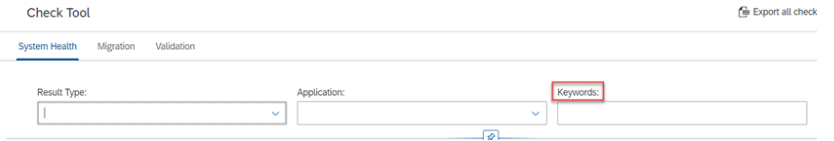
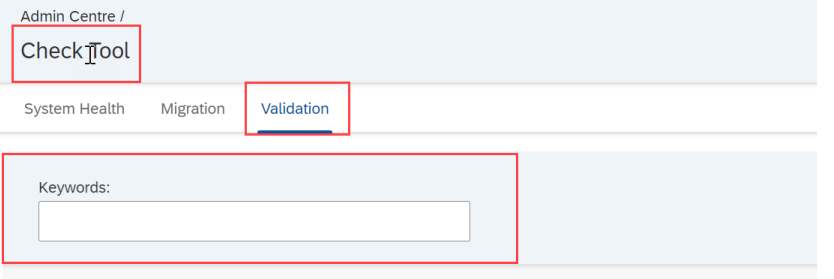
Product	Module	Change Type	Valid as Of	Before
Employee Central	Time Management	Styling	2023-06-02	<p>Create Absence</p>  <p>In previous versions, when you try to link two absences, the Absences to be linked list only displayed the Start Date, End Date, and Taken Dates.</p>
Employee Central	Time Management	Interaction pattern	2023-06-02	<p>Create Absence</p>  <p>In previous versions, the Create Absence form displayed the planned working time the work schedule even if the day was a non-working day due to a public holiday</p>

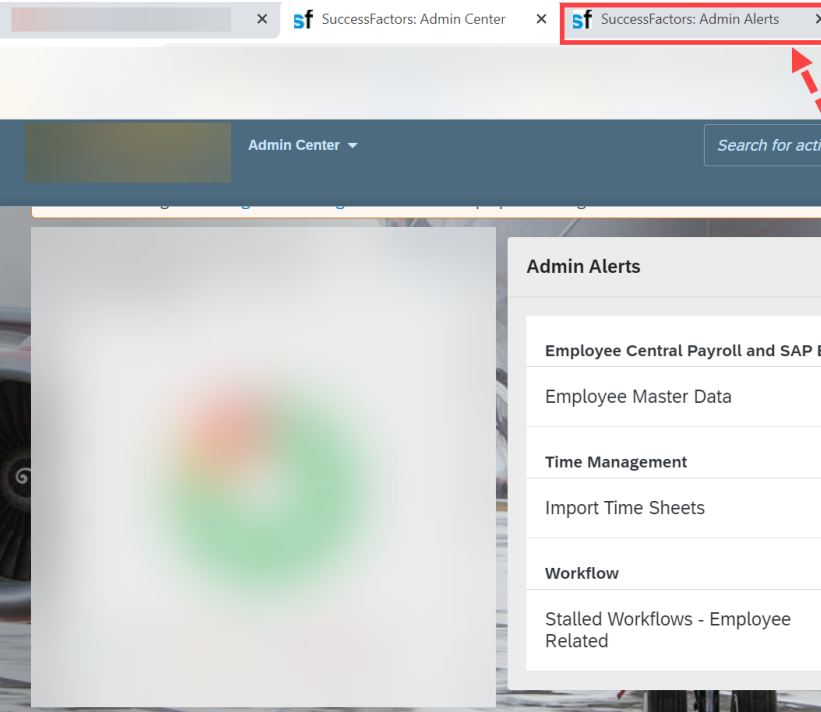
Product	Module	Change Type	Valid as Of	Before																																																								
Time Tracking	Time Management	Iconography	2023-06-02	<div data-bbox="699 181 1522 488"> <p>Home / Manage Clock In Clock Out</p> <p>Validation Status: All Pairing Status: All Employee: Enter Employee Name From Date and Time: May 1, 2022, 1:07:56 PM To Date and Time: Dec 10, 2022, 1:07:56 PM</p> <p>Time Events (6)</p> <table border="1"> <thead> <tr> <th>Employee Name</th> <th>Time Event Type</th> <th>Date and Time</th> <th>Validation Status</th> <th>Pairing Status</th> <th>Error Details</th> <th>Terminal ID</th> <th>Entry Type</th> </tr> </thead> <tbody> <tr> <td>CLT POS</td> <td>Clock Out (CO)</td> <td>Sep 22, 2022, 2:56:00 PM</td> <td>Success</td> <td>Paired</td> <td></td> <td></td> <td>Manual</td> </tr> <tr> <td>CLT POS</td> <td>Clock In (CI)</td> <td>Sep 22, 2022, 2:34:00 PM</td> <td>Success</td> <td>Paired</td> <td></td> <td></td> <td>Manual</td> </tr> <tr> <td>CLT POS</td> <td>Clock Out (CO)</td> <td>Sep 20, 2022, 1:37:00 PM</td> <td>Success</td> <td>Paired</td> <td></td> <td></td> <td>Manual</td> </tr> <tr> <td>CLT POS</td> <td>Clock In (CI)</td> <td>Sep 20, 2022, 12:36:00 PM</td> <td>Success</td> <td>Paired</td> <td></td> <td></td> <td>Manual</td> </tr> <tr> <td>CLT POS</td> <td>Clock In (CI)</td> <td>Sep 19, 2022, 4:37:00 AM</td> <td>Success</td> <td>Not Paired</td> <td></td> <td></td> <td>Manual</td> </tr> <tr> <td>CLT POS</td> <td>Clock In (CI)</td> <td>Jun 22, 2022, 12:36:25 PM</td> <td>Success</td> <td>Not Paired</td> <td></td> <td></td> <td>Manual</td> </tr> </tbody> </table> </div> <p>In previous versions, the icon used for delete actions in Clock In Clock Out (CICO) trashcan.</p>	Employee Name	Time Event Type	Date and Time	Validation Status	Pairing Status	Error Details	Terminal ID	Entry Type	CLT POS	Clock Out (CO)	Sep 22, 2022, 2:56:00 PM	Success	Paired			Manual	CLT POS	Clock In (CI)	Sep 22, 2022, 2:34:00 PM	Success	Paired			Manual	CLT POS	Clock Out (CO)	Sep 20, 2022, 1:37:00 PM	Success	Paired			Manual	CLT POS	Clock In (CI)	Sep 20, 2022, 12:36:00 PM	Success	Paired			Manual	CLT POS	Clock In (CI)	Sep 19, 2022, 4:37:00 AM	Success	Not Paired			Manual	CLT POS	Clock In (CI)	Jun 22, 2022, 12:36:25 PM	Success	Not Paired			Manual
Employee Name	Time Event Type	Date and Time	Validation Status	Pairing Status	Error Details	Terminal ID	Entry Type																																																					
CLT POS	Clock Out (CO)	Sep 22, 2022, 2:56:00 PM	Success	Paired			Manual																																																					
CLT POS	Clock In (CI)	Sep 22, 2022, 2:34:00 PM	Success	Paired			Manual																																																					
CLT POS	Clock Out (CO)	Sep 20, 2022, 1:37:00 PM	Success	Paired			Manual																																																					
CLT POS	Clock In (CI)	Sep 20, 2022, 12:36:00 PM	Success	Paired			Manual																																																					
CLT POS	Clock In (CI)	Sep 19, 2022, 4:37:00 AM	Success	Not Paired			Manual																																																					
CLT POS	Clock In (CI)	Jun 22, 2022, 12:36:25 PM	Success	Not Paired			Manual																																																					
Employee Central	Process Automation	Text changes	2023-06-02	<div data-bbox="699 607 1522 1391"> <p>Pay Comp Recurring</p> <table border="1"> <thead> <tr> <th>Pay Component</th> <th>Amount</th> <th>Currency</th> <th>Frequency</th> <th>Calculated Amount</th> <th>Custom End Date</th> <th>Amount (full FTE)</th> </tr> </thead> <tbody> <tr> <td>ALLOWANCE_1_PY (ALLOWANCE_1_PY)</td> <td>4,000.00</td> <td>USD</td> <td>Annual (ANN)</td> <td>4,000.00</td> <td>02/14/2023</td> <td></td> </tr> <tr> <td>Housing Allowance (Housing Allowance)</td> <td>6,100.00</td> <td>USD</td> <td>Monthly (MON)</td> <td>6,100.00</td> <td></td> <td></td> </tr> <tr> <td>Basic Amount (Basic_Amount)</td> <td>1,000.00</td> <td>USD</td> <td>Annual (ANN)</td> <td>1,000.00</td> <td></td> <td></td> </tr> </tbody> </table> <p>Pay Targets</p> <table border="1"> <thead> <tr> <th>Pay Component</th> <th>Amount</th> <th>Currency</th> <th>Frequency</th> <th>Calculated Amount</th> <th>Custom End Date</th> <th>Amount (full FTE)</th> </tr> </thead> <tbody> <tr> <td>Bonus (BNS-USA)</td> <td>100.00</td> <td>EUR</td> <td>Daily (DLY)</td> <td>100.00</td> <td>01/25/2024</td> <td></td> </tr> <tr> <td>Performance Bonus (PERF-BONUS)</td> <td>37,000.00</td> <td>USD</td> <td>Annual (ANN)</td> <td>37,000.00</td> <td></td> <td></td> </tr> </tbody> </table> <p>Comment</p> <div style="border: 1px solid #ccc; padding: 5px; margin-top: 10px;">  <input type="text" value="Write a comment"/> </div> </div> <p>In previous versions of the pending data UI for workflows for Compensation Infor recurring pay components, the dates were formatted as DD/MM/YYYY.</p>	Pay Component	Amount	Currency	Frequency	Calculated Amount	Custom End Date	Amount (full FTE)	ALLOWANCE_1_PY (ALLOWANCE_1_PY)	4,000.00	USD	Annual (ANN)	4,000.00	02/14/2023		Housing Allowance (Housing Allowance)	6,100.00	USD	Monthly (MON)	6,100.00			Basic Amount (Basic_Amount)	1,000.00	USD	Annual (ANN)	1,000.00			Pay Component	Amount	Currency	Frequency	Calculated Amount	Custom End Date	Amount (full FTE)	Bonus (BNS-USA)	100.00	EUR	Daily (DLY)	100.00	01/25/2024		Performance Bonus (PERF-BONUS)	37,000.00	USD	Annual (ANN)	37,000.00									
Pay Component	Amount	Currency	Frequency	Calculated Amount	Custom End Date	Amount (full FTE)																																																						
ALLOWANCE_1_PY (ALLOWANCE_1_PY)	4,000.00	USD	Annual (ANN)	4,000.00	02/14/2023																																																							
Housing Allowance (Housing Allowance)	6,100.00	USD	Monthly (MON)	6,100.00																																																								
Basic Amount (Basic_Amount)	1,000.00	USD	Annual (ANN)	1,000.00																																																								
Pay Component	Amount	Currency	Frequency	Calculated Amount	Custom End Date	Amount (full FTE)																																																						
Bonus (BNS-USA)	100.00	EUR	Daily (DLY)	100.00	01/25/2024																																																							
Performance Bonus (PERF-BONUS)	37,000.00	USD	Annual (ANN)	37,000.00																																																								

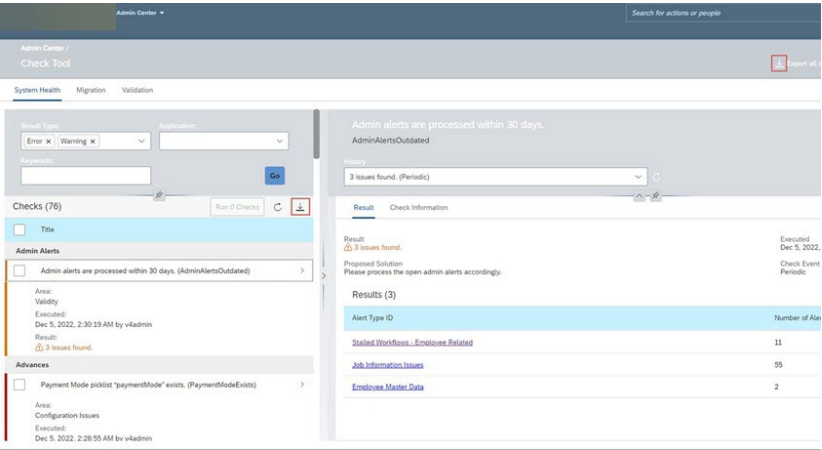
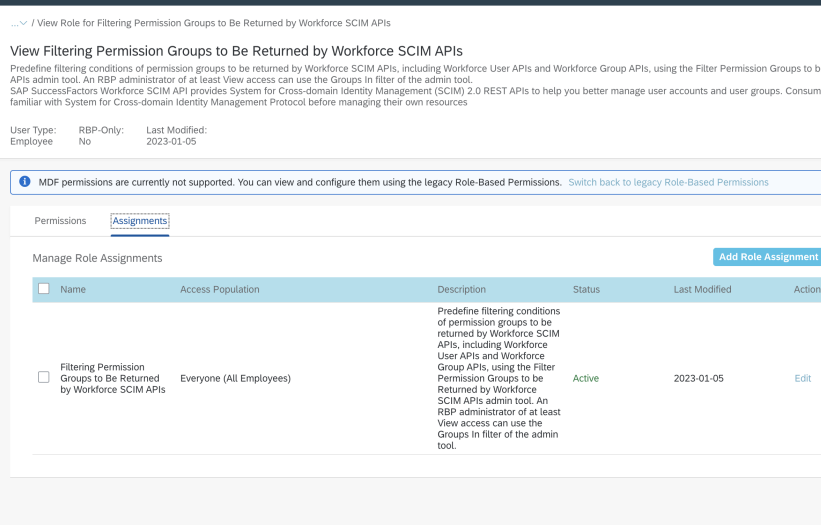
Product	Module	Change Type	Valid as Of	Before
Employee Central	Employee Data	Text changes	2023-06-02	 <p>In previous versions of the History UI for Compensation Information, Job Information Relationships, the dates were formatted inconsistently.</p>
Employee Central	Platform	Interaction pattern	2023-06-02	 <p>In the previous version, the Import Foundation Object page had Monitor Jobs highlighted, which redirected you to the Monitor Job page.</p>

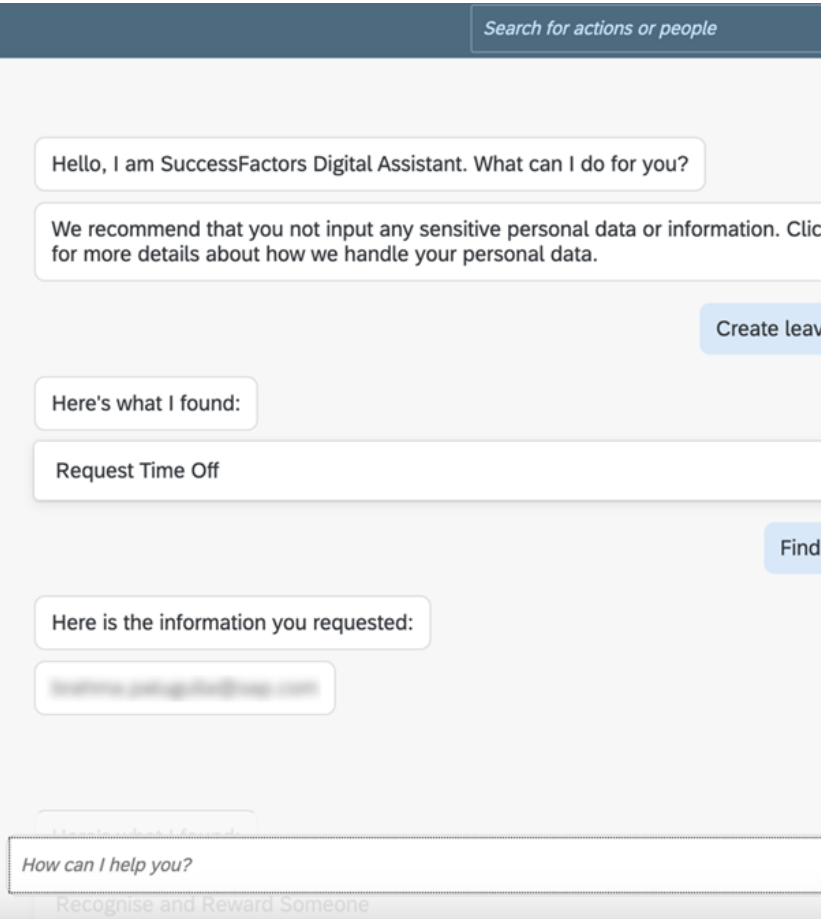
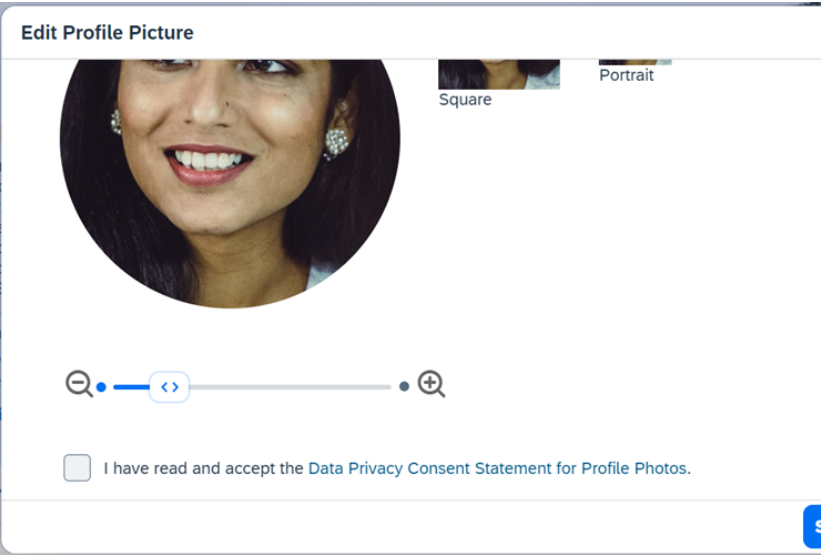
Product	Module	Change Type	Valid as Of	Before
Employee Central	Time Management	Text changes	2023-06-02	 <p>In previous versions of the time sheet workflow details, the label used to be Recorded Working Time.</p>
Employee Central	Platform	Interaction pattern	2023-06-02	 <p>In the previous version, the Save confirmation dialog box had Cancel, No and Yes buttons.</p>
Employee Central	Process Automation	Text changes	2023-06-02	<p>In previous versions of the hire process, there was no validation of pay componer</p>

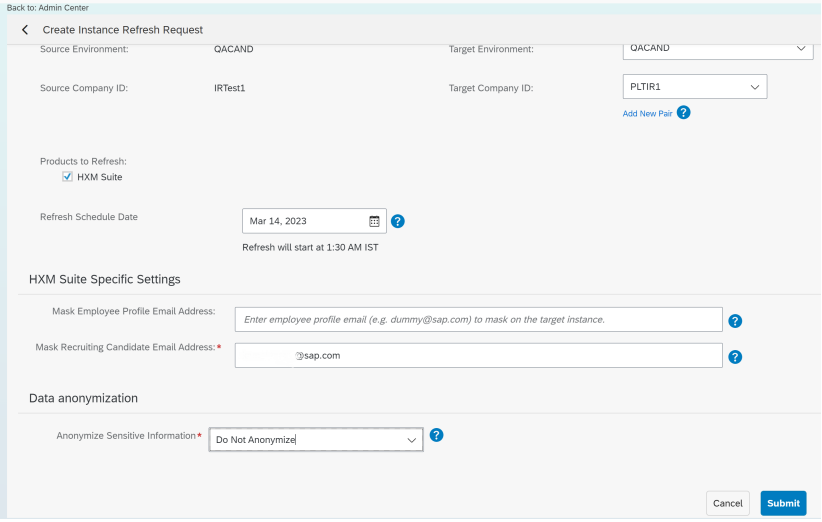
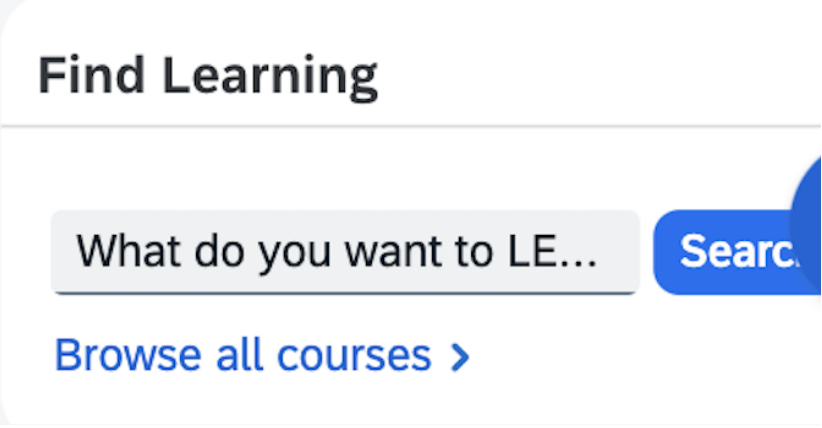
Product	Module	Change Type	Valid as Of	Before
Employee Central	Time Management	Styling	2023-06-02	<p>Time Profile *</p> <p>Dur</p> <ul style="list-style-type: none"> Time Profile (Flexible Duration) (DUR-FLEX) Duration_spain (Duration_spain) DUR - Broken Take Rule (TP_MR_DUR_Broken_Take_Ru DUR Demo Time Profile (dur_demo_time_profile) Dur Steffen Profile (dur_sd_time_profile) <p>In previous versions, the combo box in the Time Off calendar showed the time ac with the time account code in brackets</p>
Employee Central	Time Management	Styling	2023-06-02	<p>Time Event Type:</p> <p>Select Time Event Type</p> <ul style="list-style-type: none"> title (A0translations) (A10) (A122) (A13) Text translation (A16) (A20) (A25) (A50) (ABC1) (ABC2) <p>In previous versions, if no name was defined for a time event type, only the exter displayed in the search dropdown.</p>






Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Interaction pattern	2023-06-02	In the previous version, the system didn't display a message when you exported before executing the checks.
Platform	Platform	Text changes	2023-06-02	 <p>In the previous version, the filter heading was Keywords in Check Tool.</p>
Platform	Platform	Interaction pattern	2023-06-02	 <p>In the previous version, the Application search option wasn't available in the Validation Check Tool.</p>

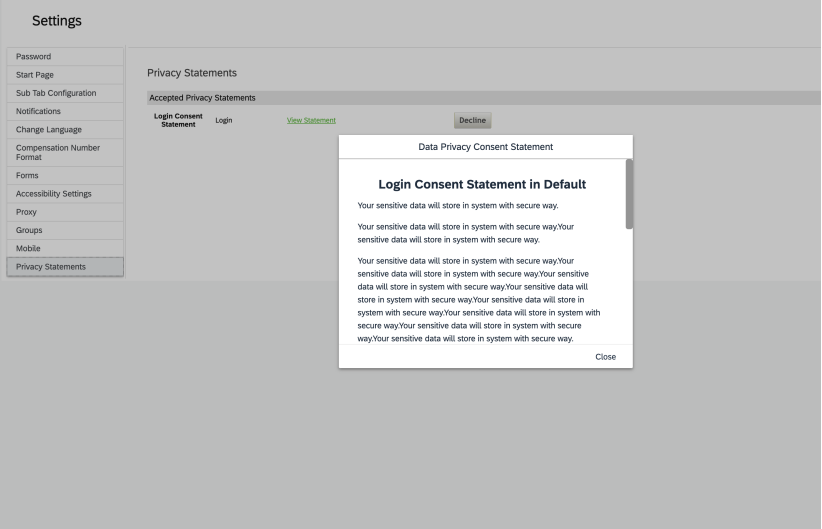
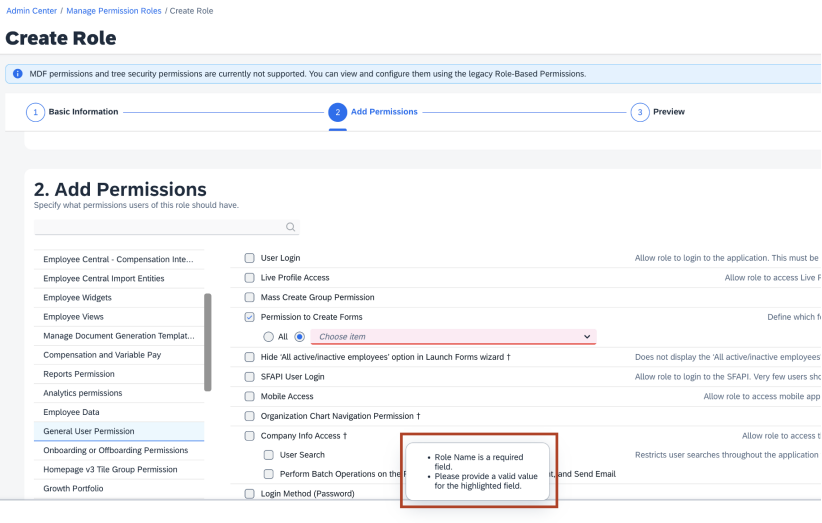
Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Interaction pattern Text changes	2023-06-02	<ul style="list-style-type: none"> In the previous version, if you selected an alert and chose the arrow to expand then the system didn't automatically select the expanded rows. In the previous version, the message was truncated if it didn't fit into the
Platform	Platform	Interaction pattern	2023-06-02	 <p>In the previous version, selecting the See More option on the Admin Alerts tile in Center opened the Admin Alerts UI in a new browser tab.</p>

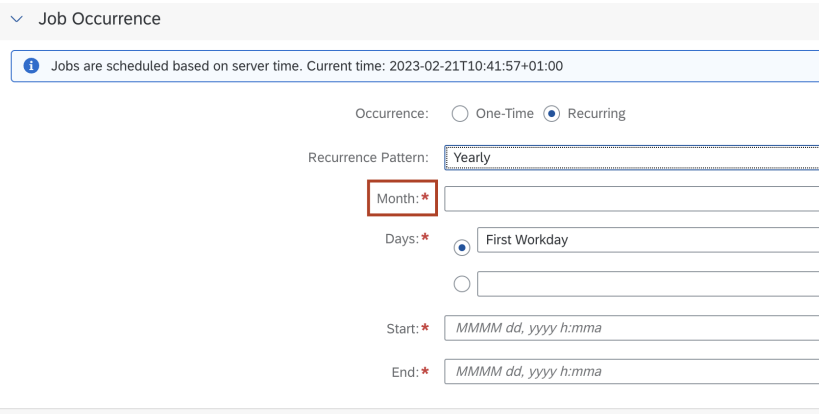
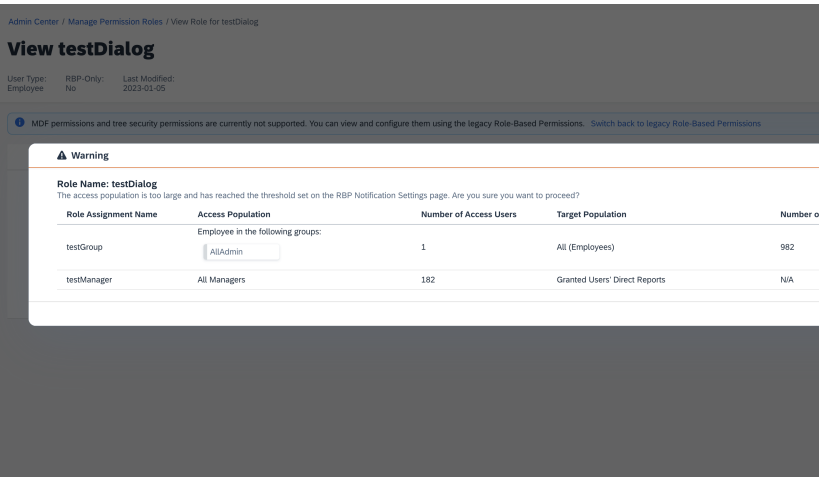
Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Iconography	2023-06-02	 <p>In the previous version, to export all checks or the checks of a selected tab, you had to click the icon with the downward arrow. To export a single check, you had to select the icon.</p>
Platform	Platform	Interaction pattern	2023-06-02	 <p>Previously, when you view a permission role using the latest Role-Based Permissions, there was no See More or Show Less button in the role description.</p>

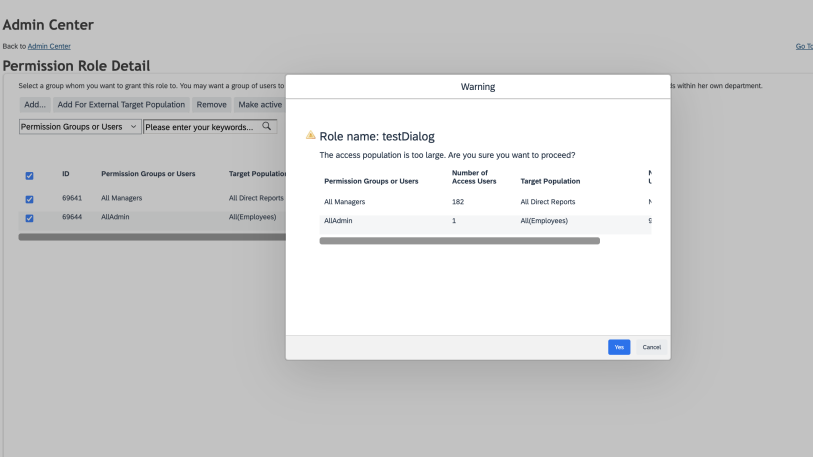
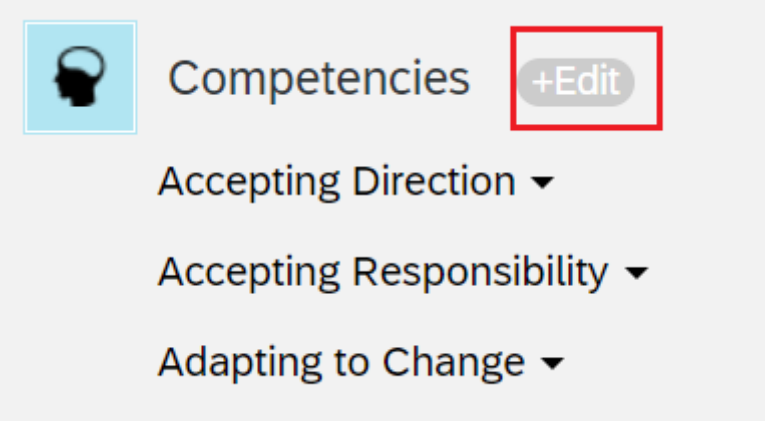
Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Styling	2023-06-02	 <p data-bbox="699 1122 1525 1182">In the previous version of the Digital Assistant chat window, the font and the spacing were larger in size, and there was more spacing between bubbles.</p>
Platform	People Profile	Interaction pattern	2023-06-02	 <p data-bbox="699 1787 1525 1848">In the previous version of the Edit Profile Picture dialog, the option to accept or decline the privacy consent statement for profile photos was at the bottom of the dialog.</p>

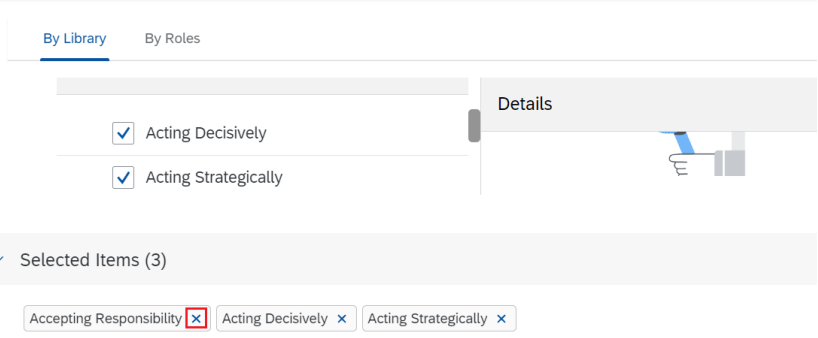
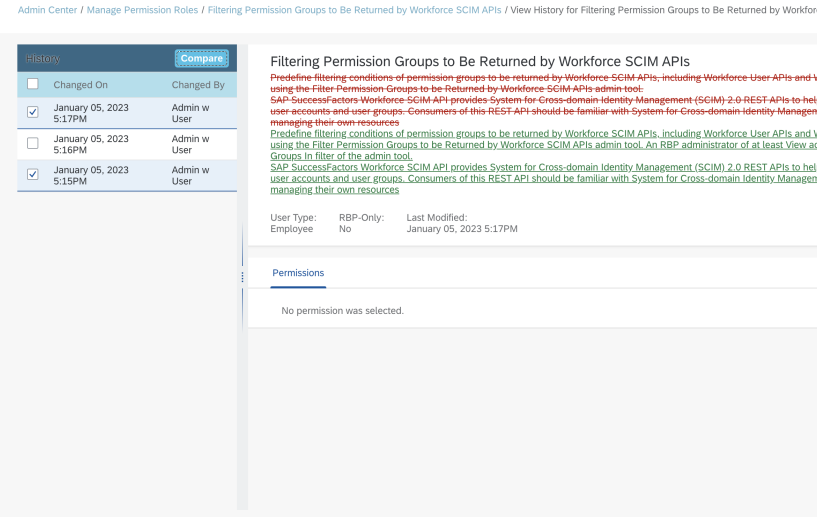
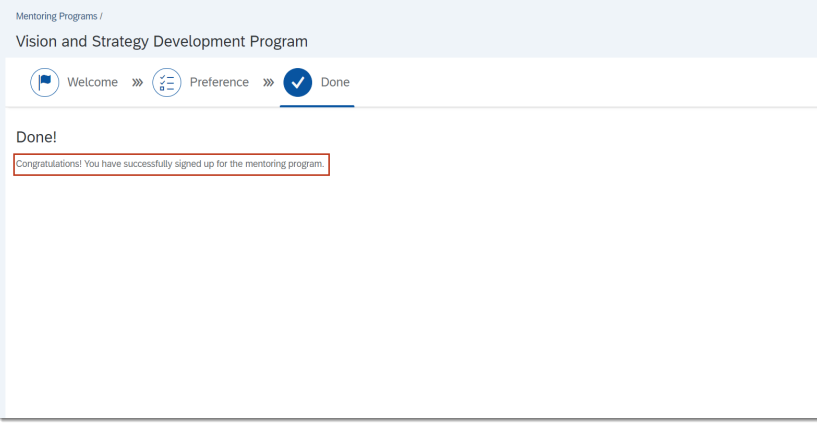
Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Text changes	2023-06-02	 <p>Previously, in Instance Refresh, you could choose Submit to trigger an instance r</p>
Platform	Platform	Iconography	2023-06-02	 <p>In the previous version, we moved the Digital Assistant icon slightly upward on all module pages, excluding Learning pages, to avoid covering action buttons or cert information.</p>

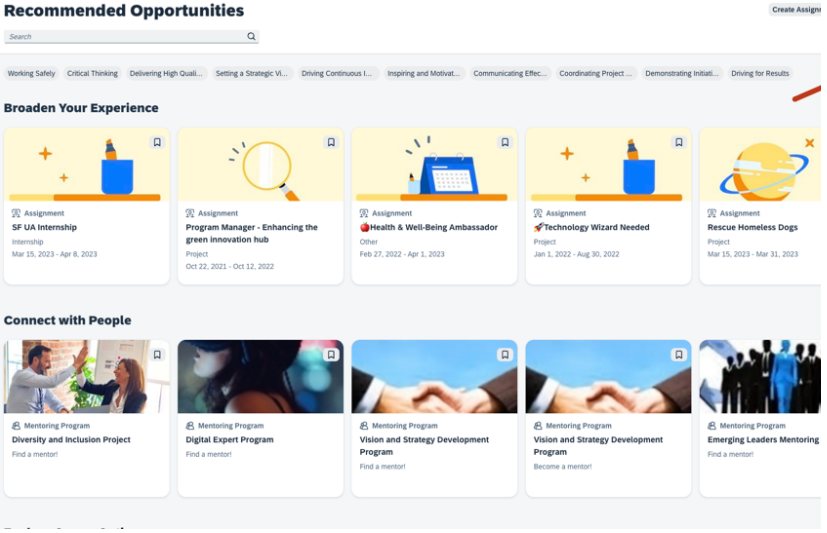
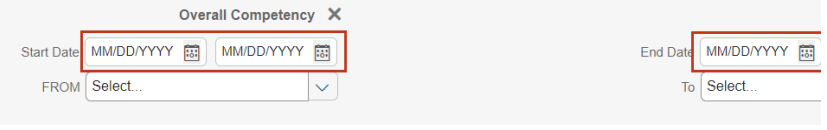
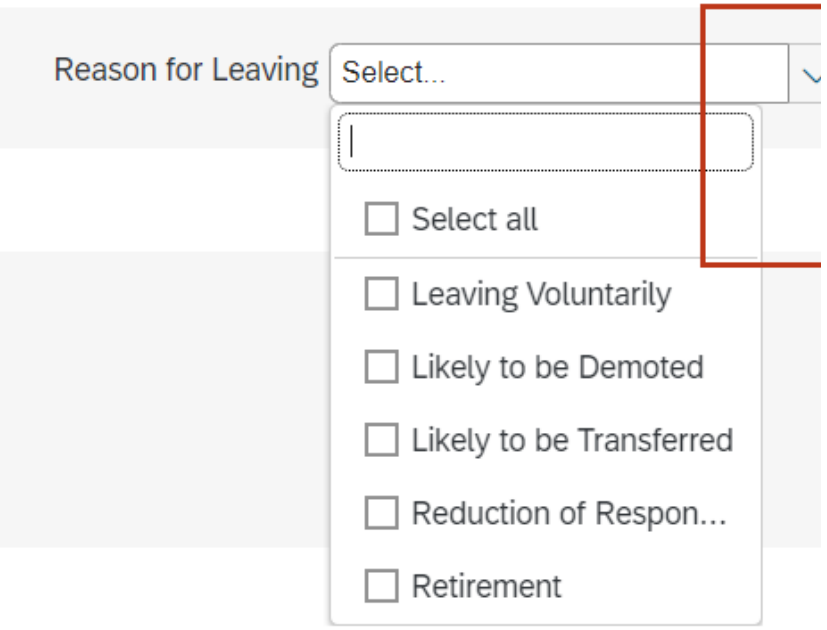
Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Interaction pattern Text changes	2023-06-02	<div data-bbox="730 181 1522 277" style="background-color: #f2f2f2; padding: 5px;">Employee Details</div> <div data-bbox="730 315 914 501">  </div> <div data-bbox="938 353 1302 400"> <p>Lucas Gill (27000001)</p> </div> <div data-bbox="938 416 1244 456"> <p> (+852) 82829292</p> </div> <div data-bbox="738 553 1522 627"> <p>SVP Hong Kong Operations & Maintenance, Hong Kong 0001), Manufacturing (MANU)</p> </div> <div data-bbox="738 640 1136 680"> <p> Hong Kong (2827-0001)</p> </div> <div data-bbox="738 694 936 736"> <p> Jing Feng</p> </div> <div data-bbox="738 792 906 866"> <p>5 Direct Reports</p> </div> <div data-bbox="1061 792 1307 866"> <p>11 Team Size</p> </div> <div data-bbox="1433 801 1522 857"> <p> Or</p> </div> <div data-bbox="1038 929 1331 965"> <p>View More Details...</p> </div> <div data-bbox="692 1032 1522 1128"> <p>In the previous version, the Employee Details quickcard showed job title, location first, followed by direct reports, team size, and org chart in a line. You could access by choosing the View More Details... link at the bottom.</p> </div>

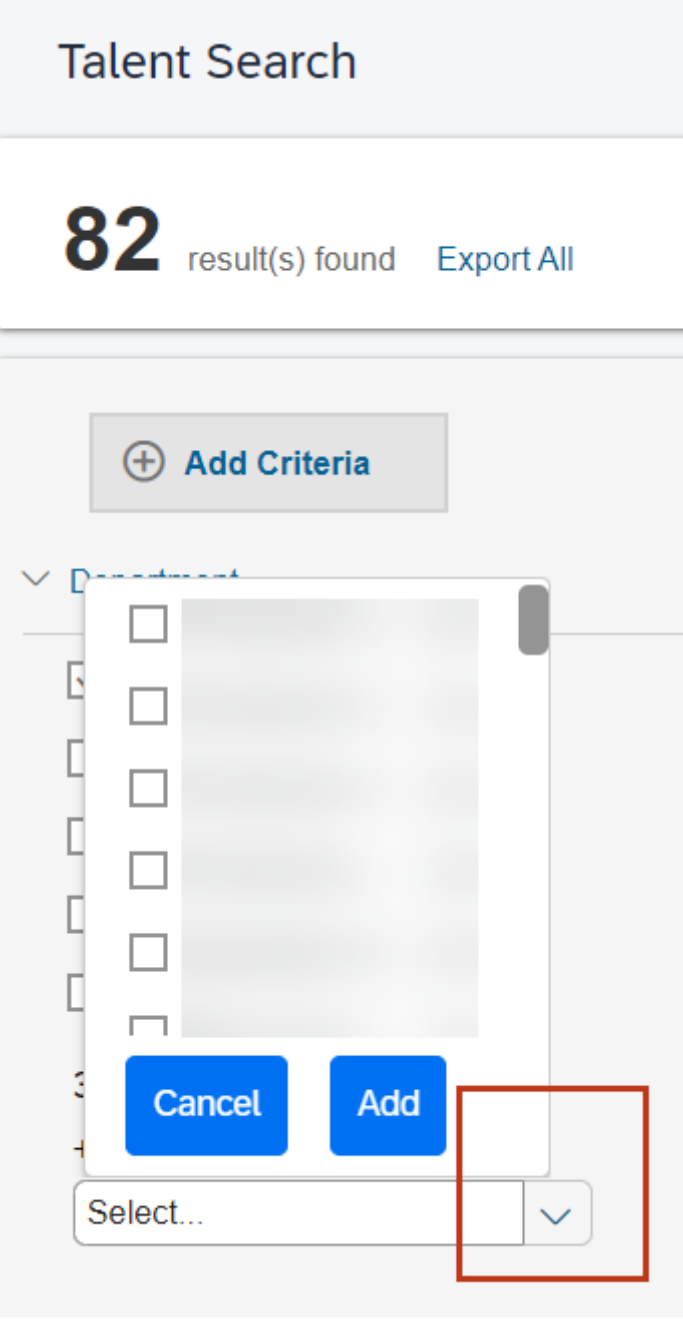
Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Styling	2023-06-02	 <p>After you publish a data privacy consent statement (DPCS), users see a popup n explains how your organization handles personal data. Previously, the popup was users might have to scroll down several times to see the complete text.</p>
Platform	Platform	Styling	2023-06-02	 <p>Previously, aggregated errors and warnings of the Create Role were displayed in toast.</p>

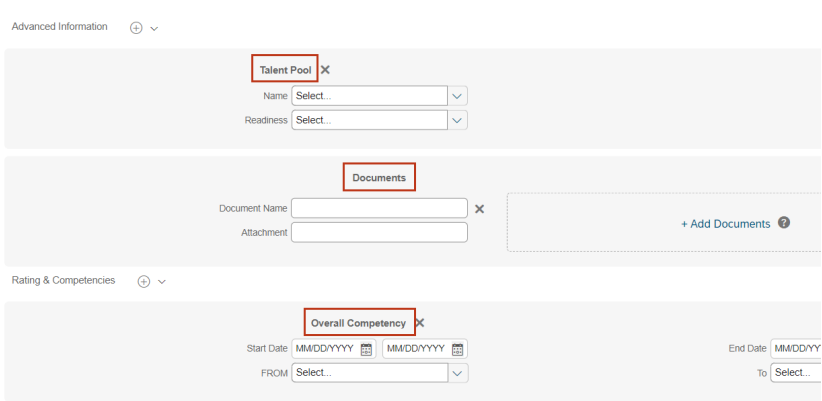
Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Text changes	2023-06-02	 <p>When you create or edit a job request and select Yearly in the Recurrence Pattern you can further select which month or months to run the job. Previously, the label was Month.</p>
Platform	Platform	Text changes	2023-06-02	<p>We've enhanced the label of the option to turn off IP restriction for external 360 R to avoid confusion and inconsistency. Previously, the option was named Turn off restriction for external users in Provisioning, and Turn off the IP restriction for Rater external users in Admin Center > IP Restriction Management.</p>
Platform	Platform	Text changes	2023-06-02	 <p>Previously, in the latest Role-Based Permissions, when you updated a permission impacted a large number of employees, a double confirmation message displayed no count of the access population.</p>

Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Text changes	2023-06-02	 <p>Previously, in legacy Role-Based Permissions, when you updated a permission role impacted a large number of employees, a double confirmation message displayed no count of the access population.</p>
Platform	Platform	Interaction pattern	2023-06-02	 <p>In the previous versions, from the Manage Job Profiles page, the add and delete skills and competencies were allowed from the picker dialog.</p>



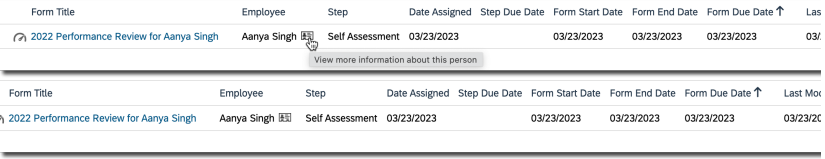
Product	Module	Change Type	Valid as Of	Before
Platform	Platform	Interaction pattern	2023-06-02	<p>Add Capabilities</p>  <p>In the previous versions, from the Manage Job Profiles page, the delete operation competencies were allowed from the picker dialog.</p>
Platform	Platform	Interaction pattern	2023-06-02	 <p>Previously, when you compared two history records of a permission role, there was a More or Show Less button in the role description.</p>
Succession & Development	Career Development	Text changes	2023-06-02	<p>In the previous version, when users signed up for an open enrollment or unsuperv as a mentee, a page with a success message informed them that they had signed program.</p> 




Product	Module	Change Type	Valid as Of	Before
Opportunity Marketplace	Opportunity Marketplace	Text changes	2023-06-02	 <p>In the previous version, the last option label in Manage My Opportunities was M</p>
Succession & Development	Succession Planning	Styling	2023-06-02	 <p>In the previous version of the Talent Search page, the date picker widget that made up a date range search criterion were side by side on the</p>
Succession & Development	Succession Planning	Styling	2023-06-02	

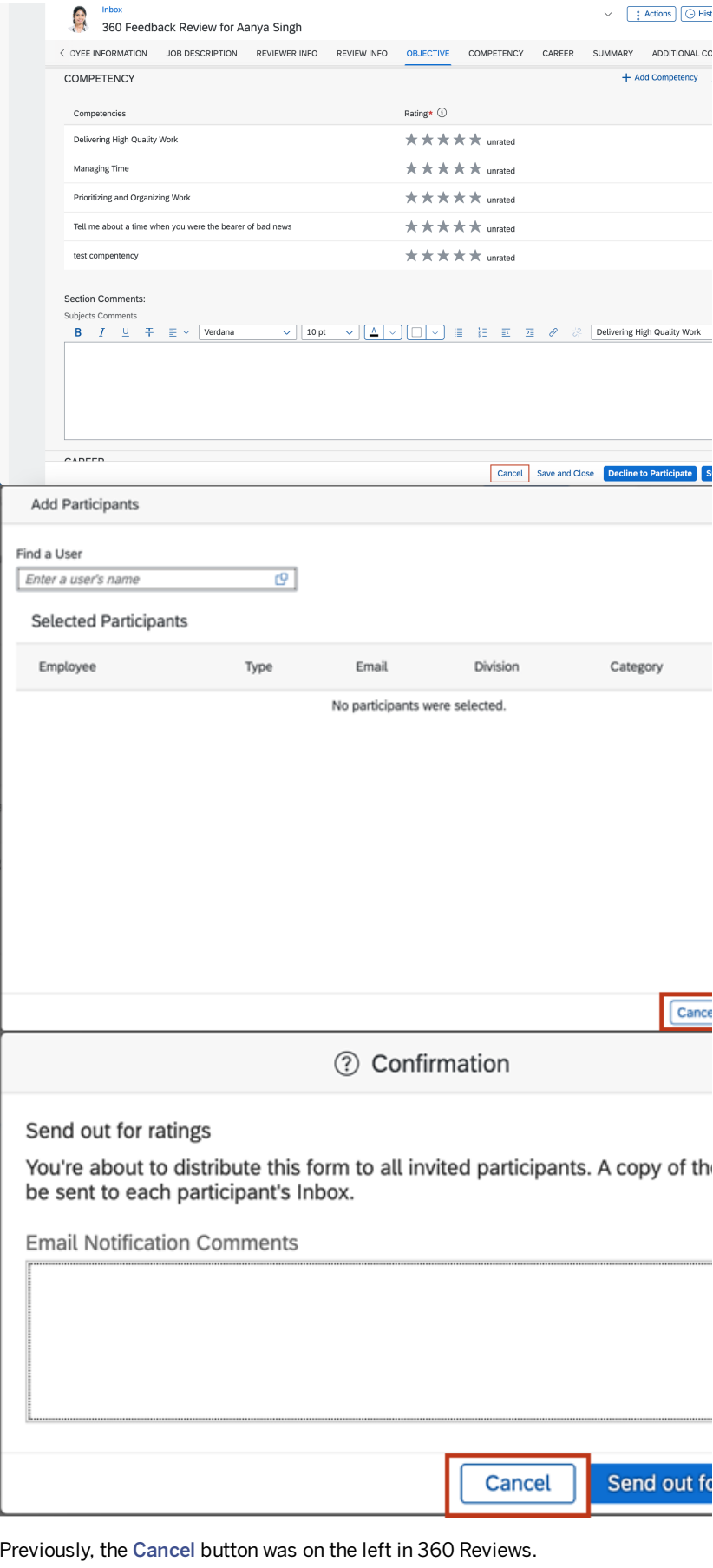
Product	Module	Change Type	Valid as Of	Before
				 <p>In the previous version of the Talent Search page and the Add Criteria area, the width of a filter was narrower than the filter itself.</p>

Succession & Development	Succession Planning	Styling	2023-06-02	 <p>In the previous version of the Talent Search page, the labels of multiple-field search filters weren't aligned.</p>
--------------------------	---------------------	---------	------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------


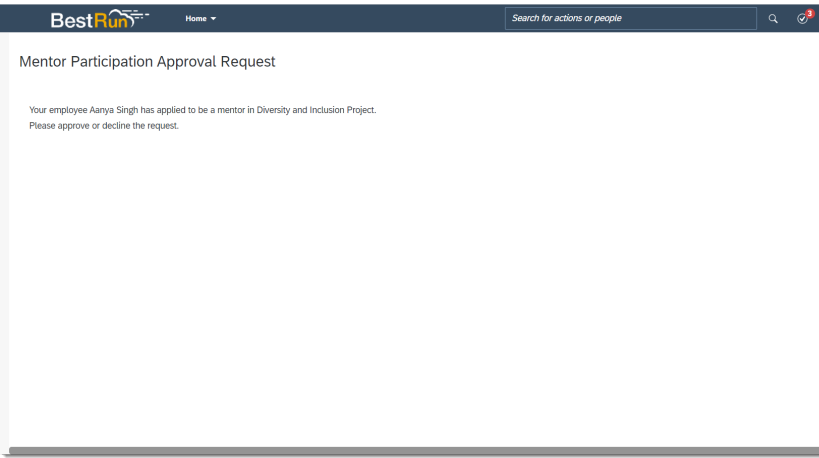
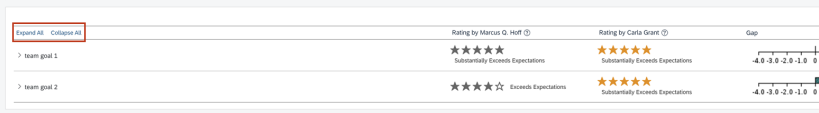
Product	Module	Change Type	Valid as Of	Before												
Performance & Goals	Performance Management	Interaction pattern Styling	2023-06-02	<p>Back to: Un-Filed</p> <h2>2019 Performance Review for Faith Marshall</h2> <p>Find: <input type="text" value="All Employees"/> <input type="button" value="v"/></p> <p>Filtered by: <input type="text" value="All Divisions"/> <input type="button" value="v"/> <input type="text" value="All Departments"/> <input type="button" value="Custom Select >>"/> <input type="text" value="All Locations"/> <input type="button" value="C"/></p> <p>All Groups <input type="button" value="v"/></p> <p>With: First Name <input type="text"/> and Last Name <input type="text"/> and Username <input type="text"/></p> <p>Using: <input type="text" value="Starts With"/> <input type="button" value="Search Users"/></p> <p><input type="button" value="Cancel & Return to Form"/></p> <p>Previously, on the page of searching for users to whom you want to send a copy of forms, the filters were to the right of the category names such as Find or Filtered the Search Users button was on the same line as the last filter.</p>												
Performance & Goals	Performance Management	Styling	2023-06-02	<p>Reviews Team Overview</p> <h3>My Forms</h3> <ul style="list-style-type: none"> All Forms In Progress Inbox En Route Completed Form Status <p>Please provide review periods and due date in the fields below.</p> <p>Review period and due date of 2019 Performance Review for</p> <p>Review Start: <input type="text" value="01/01/2019"/></p> <p>Review End: <input type="text" value="12/31/2019"/></p> <p>Review Due: <input type="text" value="02/15/2020"/></p> <p><input type="button" value="Back"/> <input type="button" value="Create and Send to Jada Baker"/> <input type="button" value="Cancel"/></p> <p>Previously, on the page of providing start date, end date, and due date to create a form, the date fields were left aligned with the texts above.</p>												
Opportunity Marketplace	Opportunity Marketplace	Text changes	2023-06-02	<p>Configure Assignments <input type="button" value="v"/></p> <p>Admin Center / Configure Assignments</p> <p>Custom Fields</p> <p>Assignment Types (6) <input type="button" value="+"/></p> <ul style="list-style-type: none"> Project Fellowship Vocational Training Internship Other Custom Type <p>Vocational Training</p> <p>Assignment Type <input type="text" value="Vocational Training"/> <input type="button" value="v"/> <small>81 characters left</small></p> <p>Status <input checked="" type="radio"/> Active</p> <p>Require Notifications or Approvals <input type="button" value="v"/></p> <table border="1"> <thead> <tr> <th>Scenarios</th> <th>Email Notifications</th> <th>Approvals</th> </tr> </thead> <tbody> <tr> <td>Publish an assignment</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td>Apply for an assignment</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td>Accept an offer</td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> <p>Configure Custom Fields <input type="button" value="v"/></p> <p>Looks like you haven't added any custom fields yet Go to Custom Fields to create fields.</p> <p>In the previous version, in the Configure Assignments page, the label for email notifications was Email Notifications.</p>	Scenarios	Email Notifications	Approvals	Publish an assignment	<input type="checkbox"/>	<input type="checkbox"/>	Apply for an assignment	<input type="checkbox"/>	<input type="checkbox"/>	Accept an offer	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Scenarios	Email Notifications	Approvals														
Publish an assignment	<input type="checkbox"/>	<input type="checkbox"/>														
Apply for an assignment	<input type="checkbox"/>	<input type="checkbox"/>														
Accept an offer	<input type="checkbox"/>	<input checked="" type="checkbox"/>														

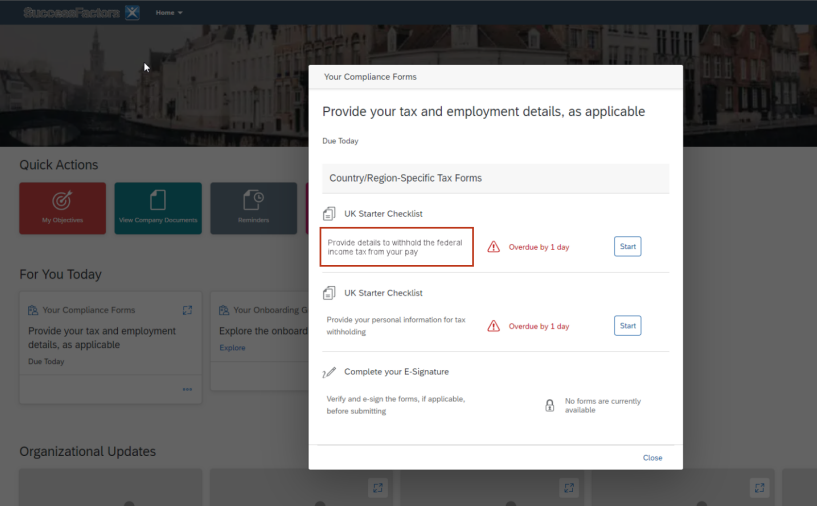
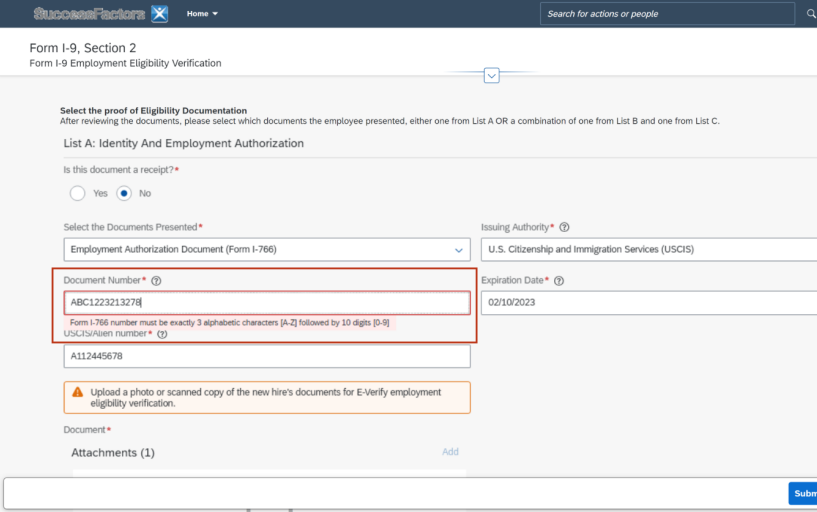
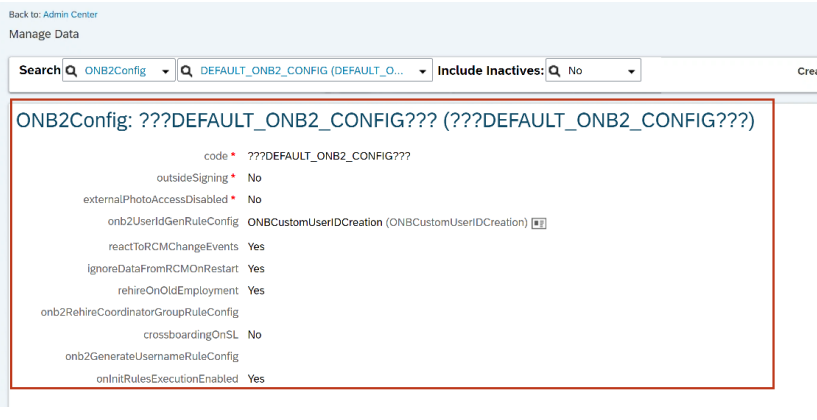
Product	Module	Change Type	Valid as Of	Before
Performance & Goals	Performance Management	Text changes	2023-06-02	<p>In the previous version of the form inbox, the tooltip for the  icon in the Employ "View more information about this person", and the tooltip for the  icon in the A was "Add to Outlook".</p>  <p>The screenshot shows a table with columns: Form Title, Employee, Step, Date Assigned, Step Due Date, Form Start Date, Form End Date, Form Due Date ↑, and Last Modified. A row is highlighted for '2022 Performance Review for Aanya Singh' by 'Aanya Singh' in the 'Self Assessment' step, assigned on 03/23/2023. A tooltip is visible over the person icon next to the employee name, containing the text 'View more information about this person'.</p>

Product	Module	Change Type	Valid as Of	Before
Performance & Goals	Performance Management	Interaction pattern	2023-06-02	<p>To add existing development goals to the form, select the checkboxes next to the appropriate development goal and click the "Add Selected Development Goals to Form" button.</p> <p>Displaying 0–0 of 0 Development Goals</p> <div style="border: 1px solid #ccc; padding: 10px; margin: 10px 0;"> <h3 style="text-align: center;">Development Goals</h3> </div> <div style="border: 2px solid red; padding: 5px; display: flex; justify-content: space-around; margin: 10px 0;"> Return to Form Add Selected Development Goals to Form </div> <p style="text-align: center; background-color: #f0f0f0; padding: 5px;">Ask for Feedback about Faith Marshall</p> <p> Send an email to 3-5 people and we will show their feedback with the performance review forms</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><input checked="" type="radio"/> Add existing employee <input type="radio"/> Add external Email address</p> <input type="text" value=""/> <p>Or select from the following recommended list</p> <div style="border: 1px solid #ccc; padding: 5px; height: 100px; background-color: #f0f0f0;"> <!-- Blurred content representing a list of recommended people --> </div> </div> <div style="width: 45%;"> <p>People: New Requests</p> <div style="display: flex; justify-content: space-around;">   </div> <p>Previous Requests</p> </div> </div> <p>Message:</p> <div style="border: 1px solid #ccc; padding: 10px; margin-top: 10px;"> <p>Hi [[RECIPIENT_NAME]],</p> <p>In preparation for our company's performance review process, we appreciate your feedback regarding your work with Faith Marshall. Please tell me about Faith Marshall's strengths and opportunities for improvement.</p> <p>Please provide your feedback by 10/05/2028 so that I will have enough time to incorporate your thoughts into my review.</p> </div>
Performance & Goals	360 Reviews	Interaction pattern	2023-06-02	<p>Previously, the button to cancel an action was on the left in Performance Manager</p>

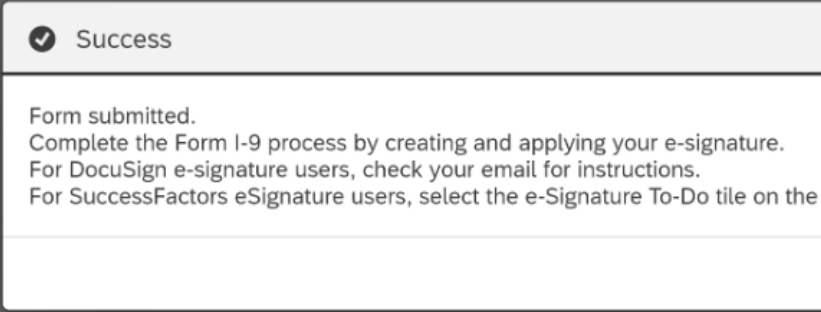
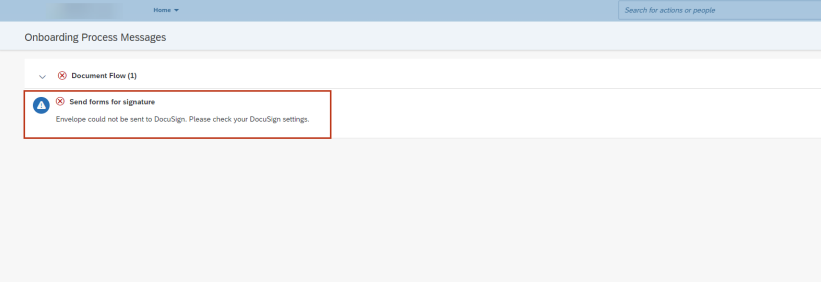
Product	Module	Change Type	Valid as Of	Before
				 <p>The screenshot displays the '360 Feedback Review for Aanya Singh' interface. It includes a navigation bar with tabs like 'OBJECTIVE', 'COMPETENCY', and 'CAREER'. The 'COMPETENCY' section shows a list of competencies with star ratings and 'unrated' status. Below this is a 'Section Comments' area with a rich text editor. A modal window titled 'Add Participants' is open, showing a search field and a table for 'Selected Participants' which currently contains no data. At the bottom, a 'Confirmation' dialog is shown, asking to 'Send out for ratings' to all invited participants, with a 'Cancel' button highlighted in red.</p>

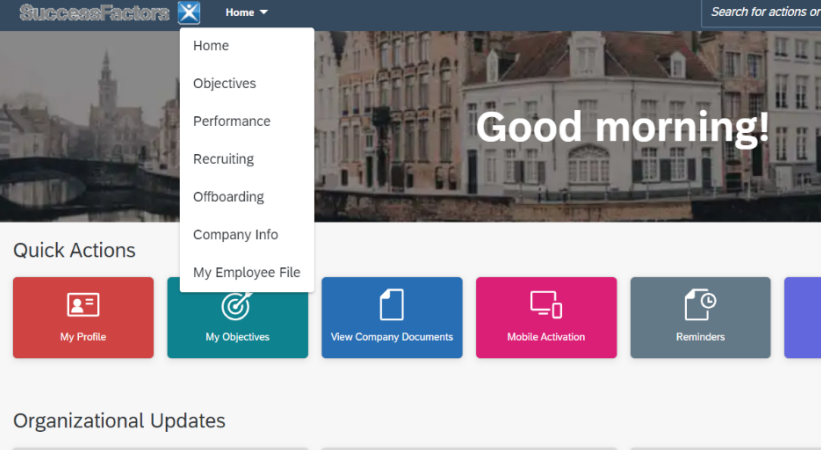
Previously, the **Cancel** button was on the left in 360 Reviews.

Product	Module	Change Type	Valid as Of	Before
Performance & Goals	Continuous Performance Management	Iconography	2023-06-02	 <p>In the previous version, the icon for Request Feedback on the latest home page u balloons that included a question mark and an exclamation mark.</p>
Succession & Development	Career Development	Interaction pattern	2023-06-02	<p>In the previous version, the Approve and Decline buttons for approving or declin employee's request to be a mentor were at the bottom-right corner of the page.</p> 
Performance & Goals	Performance Management	Text changes Interaction pattern	2023-06-02	<p>In the previous version, the first column header in the goal or competency section enabled was missing. The Expand All and Collapse All options, which are used to collapse goal or competency details, appeared in the first column header.</p> 
Succession & Development	Career Development	Interaction pattern	2023-06-02	<p>In the previous version, when users chose Save for Later on the signup page of a program, the program was saved without a confirmation message.</p>

Product	Module	Change Type	Valid as Of	Before
Onboarding	Onboarding	Text changes	2023-06-02	 <p>In the previous version, the instructions in the Your Compliance Forms popup for Starter Checklist are specific to U.S. candidates saying, "Provide details to withhold federal income tax".</p>
Onboarding	Onboarding	Text changes	2023-06-02	 <p>In the previous version, when hiring managers or onboarding participants complete a new hire's U.S. Form I-9, the List A Document Number field validation message Form I-766 prompted them to provide a document number that was exactly "three characters [A-Z] followed by 10 digits [0-9]."</p>
Onboarding	Onboarding	Text changes	2023-06-02	 <pre> ONB2Config: ???DEFAULT_ONB2_CONFIG??? (???DEFAULT_ONB2_CONFIG???) code * ???DEFAULT_ONB2_CONFIG??? outsideSigning * No externalPhotoAccessDisabled * No onb2UserIdGenRuleConfig ONBCustomUserIDCreation (ONBCustomUserIDCreation) [E] reactToRCMChangeEvent * Yes ignoreDataFromRCMOnRestart * Yes rehireOnOldEmployment * Yes onb2RehireCoordinatorGroupRuleConfig crossboardingOnSL * No onb2GenerateUsernameRuleConfig onInitRulesExecutionEnabled * Yes </pre>

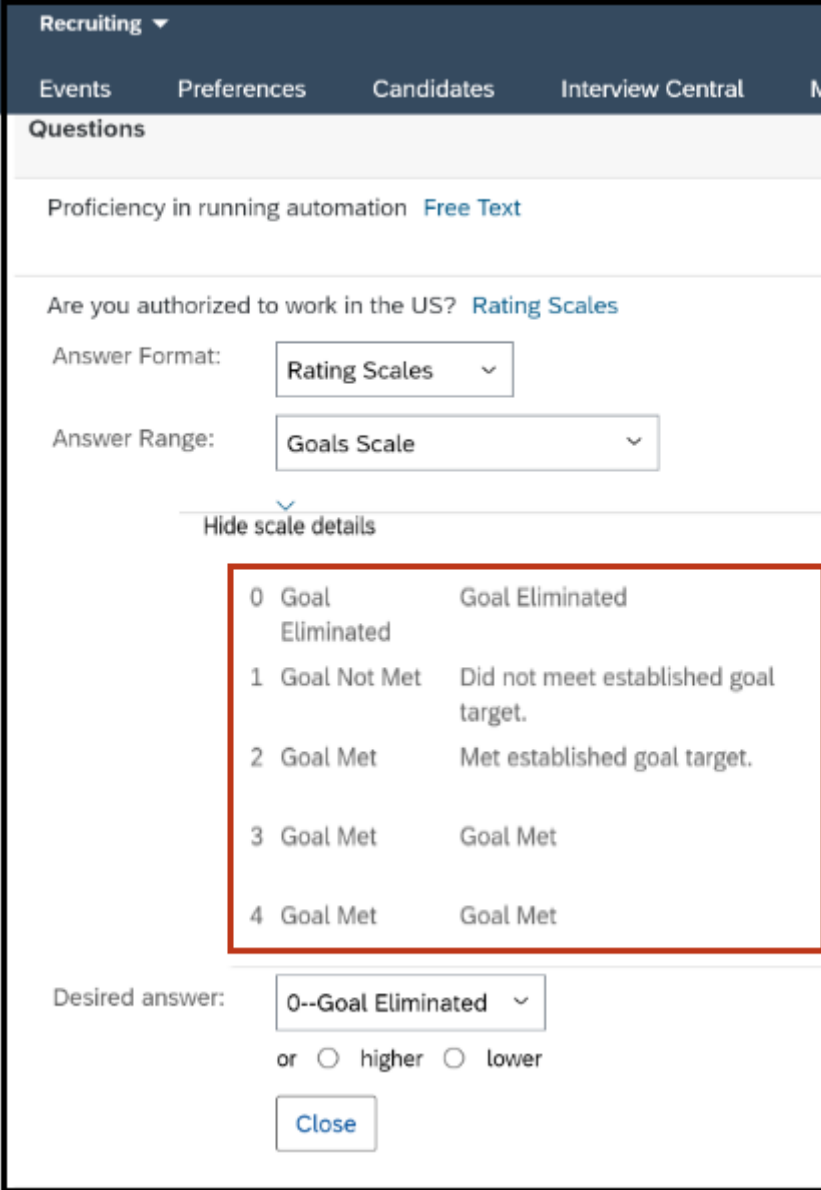
Product	Module	Change Type	Valid as Of	Before
				<p>In the previous version, the Admin Center > Manage Data > ONB2Config > DEFAULT_ONB2_CONFIG (DEFAULT_ONB2_CONFIG) page providing information about the <code>ONB2Config</code> object contained fields with the following concatenated names:</p> <ul style="list-style-type: none"> • <code>code</code> • <code>outsideSigning</code> • <code>externalPhotoAccessDisabled</code> • <code>onb2UserIdGenRuleConfig</code> • <code>reactToRCMChangeEvents</code> • <code>ignoreDataFromRCMOnRestart</code> • <code>rehireOnOldEmployment</code> • <code>onb2RehireCoordinatorGroupRuleConfig</code> • <code>crossboardingOnSL</code> • <code>onb2GenerateUsernameRuleConfig</code> • <code>onInitRulesExecutionEnabled</code>

Product	Module	Change Type	Valid as Of	Before
Onboarding	Onboarding	Interaction pattern	2023-06-02	 <p>In the previous version, when new hires, hiring managers, and onboarding participants completed their U.S. Form I-9 tasks, they received a generic confirmation message directed e-Signature users to "Select the e-Signature To-Do tile on the h</p>
Onboarding	Onboarding	Text changes	2023-06-02	 <p>In the previous version, payload data passed to the DocuSign API wasn't validated beforehand. Therefore, DocuSign integration errors resulting from the DocuSign displayed in the form of a generic error message on the Business Process page to-do tile.</p>







Product	Module	Change Type	Valid as Of	Before
Onboarding	Onboarding	Interaction pattern	2023-06-02	 <p>The screenshot shows the SuccessFactors dashboard interface. At the top, there is a navigation bar with the 'SuccessFactors' logo, a 'Home' dropdown menu, and a search bar. The 'Home' dropdown menu is open, showing options: Home, Objectives, Performance, Recruiting, Offboarding, Company Info, and My Employee File. Below the navigation bar, there is a 'Quick Actions' section with several colored buttons: 'My Profile' (red), 'My Objectives' (teal), 'View Company Documents' (blue), 'Mobile Activation' (pink), and 'Reminders' (grey). Below this is an 'Organizational Updates' section. The background of the dashboard features a cityscape image with the text 'Good morning!' overlaid.</p> <p>In the previous version, the Onboarding module link was only visible in the Home menu if there was an active task. To see the module link, users had to enable the ONB2Pr permission and at least one of the following Onboarding Dashboard permissions:</p> <ul style="list-style-type: none"> • Show Compliance Forms Status • Show Onboarding Tasks Status • Show Data Collection Status • Show Form I-9 and E-Verify Status









Product	Module	Change Type	Valid as Of	Before
Onboarding	Onboarding	Text changes	2023-06-02	<div data-bbox="699 188 1522 1077"> <p>Admin Center / Email Services / Manage Email template /</p> <h3>Edit Template: (OFB) Farewell Message Template</h3> <p>1 Enter Title and Description — 2 Set Up Rules — 3 Define Email Content</p> <p>CC Recipient Builder</p> <p>???ONB2COMPLIANCE_PROCESS_DOCUMENT_EMAIL_RECIPIENT_BUILDER_NAME???</p> <p>BCC Recipient Builder</p> <p>I-9 Recipient Builder</p> <p>???ONB2COMPLIANCE_PROCESS_TASK_BASED_RECIPIENTBUILDER_NAME???</p> <p>Compliance Role-Based Recipient Builder</p> <p>E-Verify Recipient Builder</p> <p>???ONB2COMPLIANCE_PROCESS_DOCUMENT_EMAIL_RECIPIENT_BUILDER_NAME???</p> <p>Dynamic Group Recipient Builder</p> <p>Explicit RecipientBuilder</p> <p>Demo Role Based Recipients Builder</p> <p>Onboarding Role-Based Recipient Builder</p> <p>Onboarding Activity Recipient Builder</p> <p>Onboarding User ID Recipients Builder</p> <p>Onboarding Activity Role-Based Recipient Builder</p> <p>Onboarding Process Task Role-Based Recipient Builder</p> <p>Change global footer test</p> </div> <p>In the previous version, the Admin Center > Email Services > email templates > Email Content > CC Recipient Builder contained the following hard to read me</p> <ul style="list-style-type: none"> • ??? ONB2COMPLIANCE_PROCESS_DOCUMENT_EMAIL_RECIPIENT_BUIL • ???ONB2COMPLIANCE_PROCESS_TASK_BASED_RECIPIENTBUILDER

Product	Module	Change Type	Valid as Of	Before																																										
Compensation	Compensation	Text changes	2023-06-02	<ul style="list-style-type: none"> <input type="checkbox"/> Create worksheets by employee group <input type="checkbox"/> Do not override manually updated employees <input type="checkbox"/> Do not trigger EC rules when publishing from Compensation to Employee Central <li style="border: 2px solid red;"><input type="checkbox"/> Enable forward propagation when publishing from Compensation to Employee Central <input type="checkbox"/> Publish Job Information before Compensation Information <input type="checkbox"/> Only reload user data on mass update <p>In the previous version, you enabled data propagation from Compensation to Em from Compensation Home > <Plan Template Name> > Advanced Settings > f forward propagation when publishing from Compensation to Employee Centr</p>																																										
Compensation	Compensation	Text changes	2023-06-02	<div style="border: 1px solid #ccc; padding: 5px;"> <p>Salary Variable Pay</p> <p>Total number of employees: 120</p> <table border="1"> <thead> <tr> <th colspan="2">Employee Information</th> <th>Percent of Salary</th> <th>Override</th> <th>New Grouping</th> <th>Business Forecast Percent1</th> <th>Bu Fo Pe</th> </tr> <tr> <th>Flags</th> <th>Employee</th> <th></th> <th></th> <th>Local Currency Code</th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td>4.098000</td> <td>\$</td> <td>USD</td> <td>53.571300</td> <td>0.0</td> </tr> <tr> <td></td> <td></td> <td>28.207300</td> <td>\$</td> <td>USD</td> <td>80.000000</td> <td>0.0</td> </tr> <tr> <td></td> <td></td> <td>24.108500</td> <td>€</td> <td>EUR</td> <td>80.000000</td> <td>0.0</td> </tr> <tr> <td></td> <td></td> <td>6.333300</td> <td>\$</td> <td>USD</td> <td>53.571300</td> <td>0.0</td> </tr> </tbody> </table> </div> <p>Previously, on the Multiple Business Goals > Employee Information > view, th of Salary and Business Forecasts are shown as numbers.</p>	Employee Information		Percent of Salary	Override	New Grouping	Business Forecast Percent1	Bu Fo Pe	Flags	Employee			Local Currency Code					4.098000	\$	USD	53.571300	0.0			28.207300	\$	USD	80.000000	0.0			24.108500	€	EUR	80.000000	0.0			6.333300	\$	USD	53.571300	0.0
Employee Information		Percent of Salary	Override	New Grouping	Business Forecast Percent1	Bu Fo Pe																																								
Flags	Employee			Local Currency Code																																										
		4.098000	\$	USD	53.571300	0.0																																								
		28.207300	\$	USD	80.000000	0.0																																								
		24.108500	€	EUR	80.000000	0.0																																								
		6.333300	\$	USD	53.571300	0.0																																								

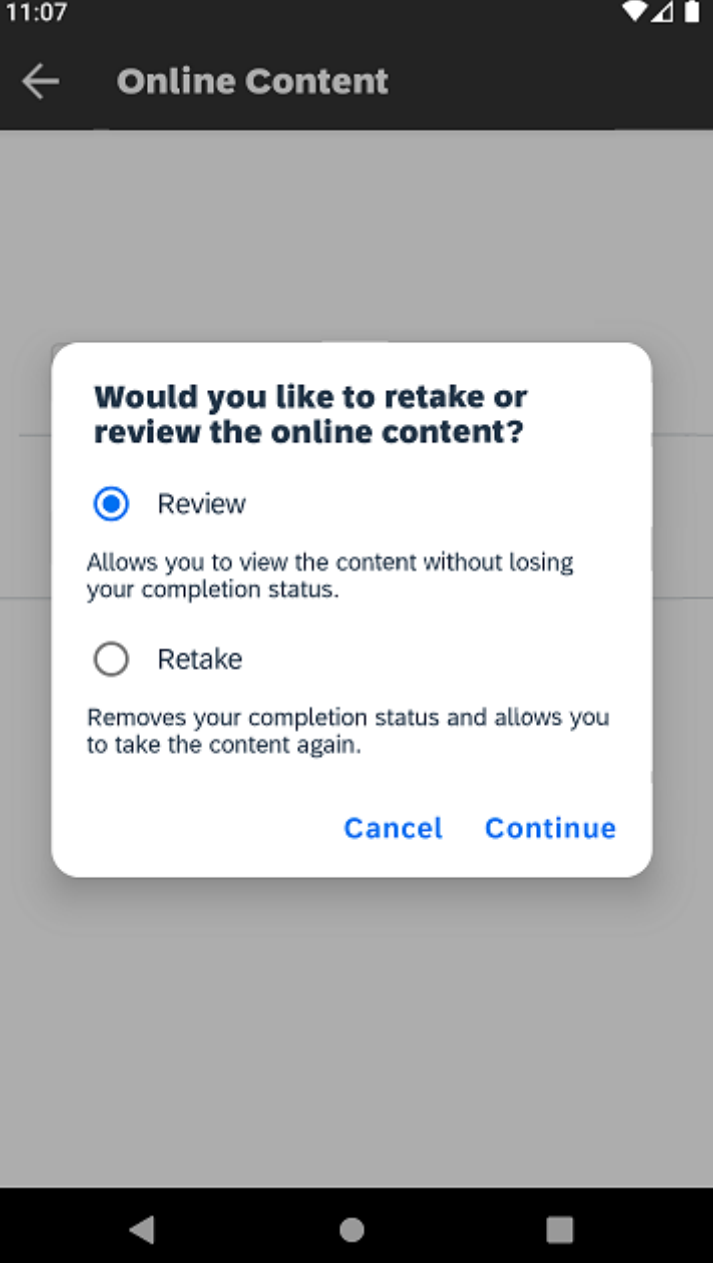
Product	Module	Change Type	Valid as Of	Before															
Compensation	Compensation	Interaction pattern	2023-06-02	Previously, on the Admin Center > Plan Setup > Manage Users > Import Employees from Employee Central , an administrator could select different conditions to r When in Full Import mode with, worksheets previously created for the plan, the ir designed to reset previously entered values.															
Recruiting	Recruiting	Text changes	2023-06-02	 <p>The screenshot shows the 'Recruiting' navigation menu with options for Events, Preferences, Candidates, Interview Central, and M. Under the 'Questions' section, the question 'Proficiency in running automation' is set to 'Free Text'. The question 'Are you authorized to work in the US?' is set to 'Rating Scales'. The 'Answer Format' is 'Rating Scales' and the 'Answer Range' is 'Goals Scale'. A 'Hide scale details' dropdown is visible. A red-bordered table shows the scale data:</p> <table border="1" data-bbox="925 1406 1524 1803"> <tbody> <tr> <td>0</td> <td>Goal Eliminated</td> <td>Goal Eliminated</td> </tr> <tr> <td>1</td> <td>Goal Not Met</td> <td>Did not meet established goal target.</td> </tr> <tr> <td>2</td> <td>Goal Met</td> <td>Met established goal target.</td> </tr> <tr> <td>3</td> <td>Goal Met</td> <td>Goal Met</td> </tr> <tr> <td>4</td> <td>Goal Met</td> <td>Goal Met</td> </tr> </tbody> </table> <p>Below the table, the 'Desired answer' is set to '0--Goal Eliminated' with options for 'higher' or 'lower'. A 'Close' button is at the bottom.</p>	0	Goal Eliminated	Goal Eliminated	1	Goal Not Met	Did not meet established goal target.	2	Goal Met	Met established goal target.	3	Goal Met	Goal Met	4	Goal Met	Goal Met
0	Goal Eliminated	Goal Eliminated																	
1	Goal Not Met	Did not meet established goal target.																	
2	Goal Met	Met established goal target.																	
3	Goal Met	Goal Met																	
4	Goal Met	Goal Met																	

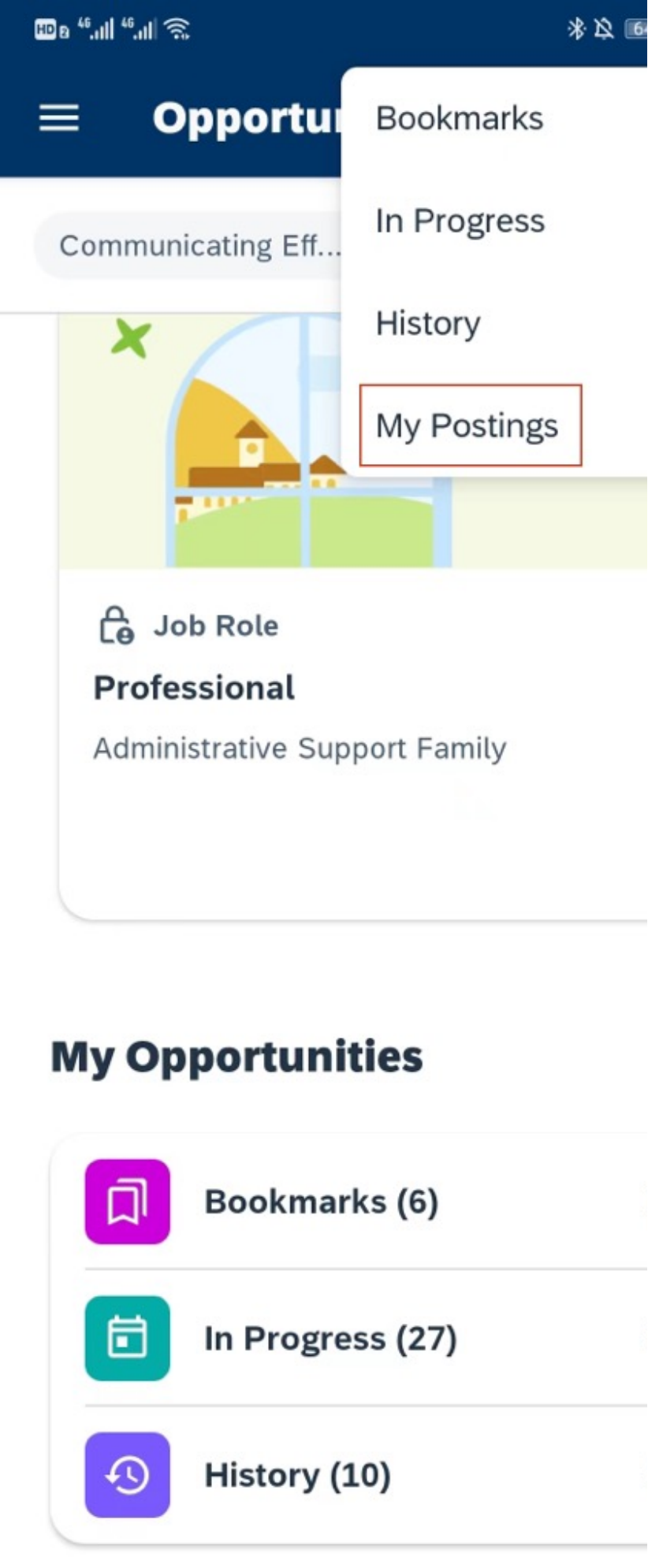
Previously, on the [Job Requisition Details](#) page, the rating scale data didn't have headers in the [Questions](#) section.

Product	Module	Change Type	Valid as Of	Before
Performance & Goals	Continuous Performance Management	Styling	2023-06-02	<div style="text-align: right;">17:10 </div> <div style="margin-top: 10px;">  Feedback Details </div> <hr/> <div style="display: flex; align-items: center;">  <div> <p>David Crawford Quality Assurance Manager</p> <p>Your Strategic Business Plan for 2023 Received on Oct 22, 2022</p> </div> </div> <hr/> <div style="margin-bottom: 10px;">  Activity <p style="margin-left: 40px;">Review and approve annual Budget</p> </div> <hr/> <p>What went well?</p> <p>Hey Geoff - I was really impressed with your business plan that you presented and shared with the team today. I think the layout was point - you provided a good build and narrative so the audience was able to process information and stay right along with you.</p> <p>What could I improve on?</p> <p>Only suggestion is for next time - you may want to pause to ask more questions from the audience. Some members may have had thoughts and giving them the chance earlier can be a way to make the presentation more interactive.</p> <hr/> <div style="border: 1px solid red; padding: 5px; display: flex; align-items: center;">  Visible to my manager </div> <hr/> <div style="text-align: center; margin-top: 10px;"> <p>Delete Feedback</p> </div> <div style="text-align: center; margin-top: 10px;">  </div>







Product	Module	Change Type	Valid as Of	Before
				<div data-bbox="746 174 976 219">16:52   </div> <div data-bbox="1471 174 1528 219"> </div> <div data-bbox="737 264 1273 318">  Activity Details </div> <hr/> <div data-bbox="737 385 865 430">Activity</div> <div data-bbox="737 452 1525 676" style="border: 1px solid #ccc; padding: 10px;"> <p>Prepare for Fintech Conference</p> </div> <div data-bbox="769 698 944 743">* Required</div> <hr/> <div data-bbox="737 810 833 855">Status</div> <div data-bbox="737 869 960 913">● Complete</div> <hr/> <div data-bbox="737 967 1525 1057" style="border: 1px solid #ccc; padding: 5px;">  Mark as Achievement </div> <hr/> <div data-bbox="737 1115 1034 1160">Performance Goal</div> <div data-bbox="737 1169 1311 1214">Increase customer satisfaction</div> <hr/> <div data-bbox="737 1281 1040 1326">Development Goal</div> <div data-bbox="737 1339 1056 1384">Thinking Globally</div> <hr/> <div data-bbox="737 1460 928 1505">Updated On</div> <div data-bbox="737 1518 976 1563">Mar 21, 2023</div> <hr/> <div data-bbox="737 1639 922 1684">Created On</div> <div data-bbox="737 1697 976 1742">Sep 21, 2021</div> <hr/> <div data-bbox="737 1832 1002 1877">Activity Updates</div> <hr/> <div data-bbox="737 1930 810 2011">  </div> <div data-bbox="858 1966 1161 2011">Add an update...</div> <div data-bbox="699 2033 1525 2145" style="background-color: #f0f0f0; padding: 5px;"> <div style="display: flex; justify-content: space-between; align-items: center;"> ○ < </div> </div>

Product	Module	Change Type	Valid as Of	Before
				In the previous version of the Android app, the Visible to my manager switch on the Details screen and the Mark as Achievement switch on the Activity Details screen narrower tracks.
Learning	Learning	Text changes	2023-06-02	<div data-bbox="715 342 852 387">Cancel</div> <div data-bbox="1481 342 1528 387">Co</div> <div data-bbox="762 521 1500 613"> <p>Would you like to review or retake the online content?</p> </div> <div data-bbox="767 674 970 714"> <p>✓ Review</p> </div> <div data-bbox="826 741 1528 835"> <p>Allows you to view the content without losing your completion status.</p> </div> <div data-bbox="826 891 963 931"> <p>Retake</p> </div> <div data-bbox="826 965 1528 1059"> <p>Removes your completion status and allows you to take the content again</p> </div> <p>In the previous version of the iOS app, the message with options to Review or Retake content didn't have any title displayed.</p>
Learning	Learning	Text changes	2023-06-02	









Product	Module	Change Type	Valid as Of	Before
				 <p>In the previous version of the Android app, the warning message with options to F Retake online review content had a bold title that read "Would you like to retake or review content?"</p>
Opportunity Marketplace	Opportunity Marketplace	Text changes Interaction pattern	2023-06-02	

Product	Module	Change Type	Valid as Of	Before
				








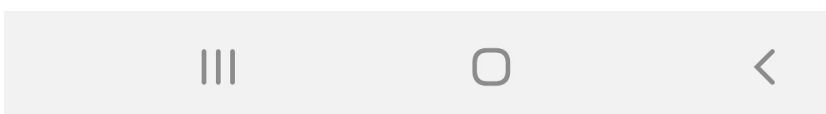
Product	Module	Change Type	Valid as Of	Before
				In the previous version of both the Android and iOS apps, when you open the mor button at the upper right corner, the last option was My Postings .
Opportunity Marketplace	Opportunity Marketplace	Text changes Styling	2023-06-02	

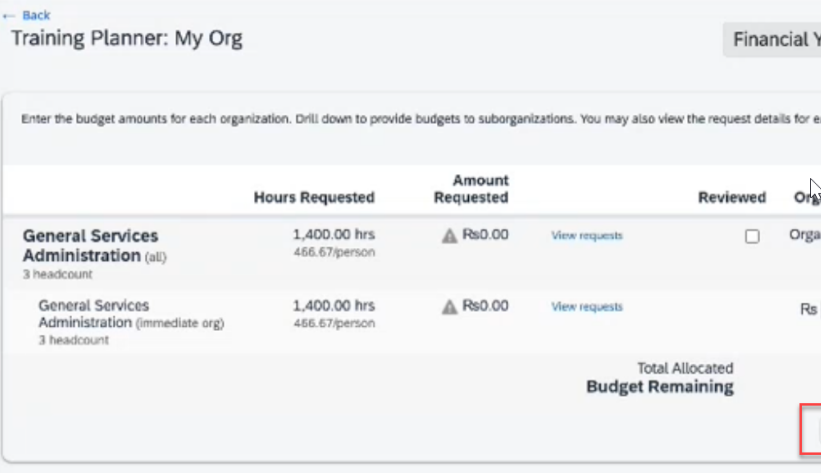
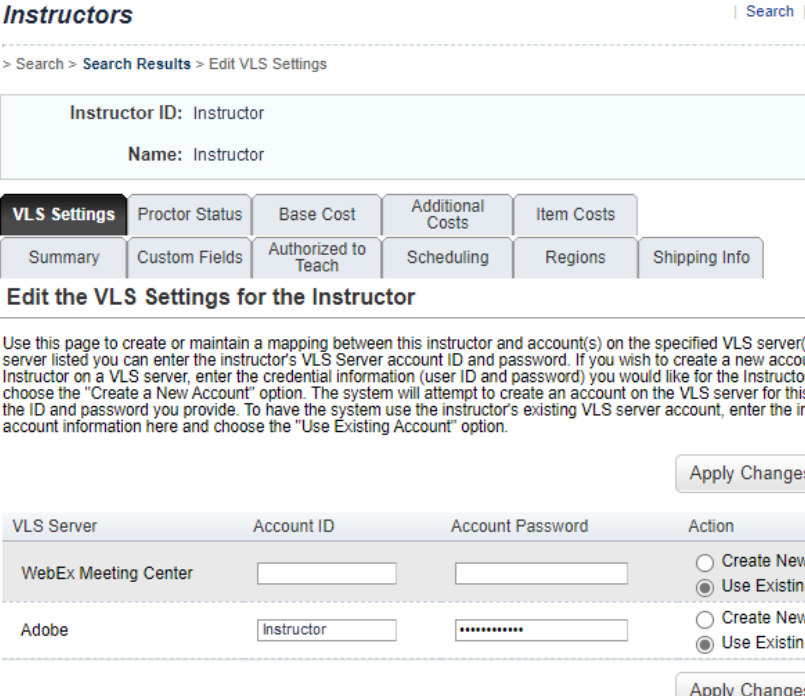
Product	Module	Change Type	Valid as Of	Before
				<div style="text-align: right;">14:23  </div> <div style="margin-bottom: 10px;">  Posting Overview </div> <hr/> <div> <p>Project</p> <p>Program Manager - Enhancing the greer innovation hub</p> <p>Published</p> <p>Seats: 0/1</p> <p>Duration: Oct 22, 2021 - Oct 12, 2022</p> </div> <hr/> <div style="border: 1px solid red; padding: 5px; text-align: center; margin-bottom: 10px;"> View Posting Details </div> <div style="background-color: #f0f0f0; height: 30px; margin-bottom: 10px;"></div> <p>Applicants</p> <hr/> <div style="display: flex; justify-content: space-between; margin-bottom: 10px;"> Applied (2) Favorites (0) Offered (0) </div> <div style="margin-bottom: 15px;">  <p>Alex Thompson Administrative Support Applied on Mar 25, 2022</p> </div> <div>  <p>Geoff Hill Production Director 2 Applied on Nov 23, 2021</p> </div> <div style="text-align: center; margin-top: 20px;"> <p>You're all caught up.</p> </div> <div style="text-align: center; margin-top: 20px;">  </div>

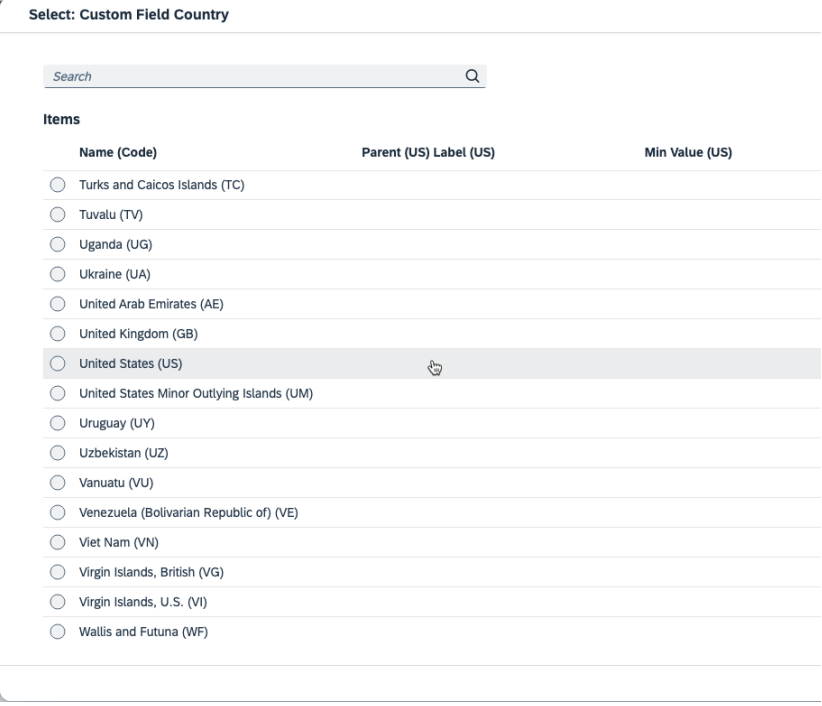
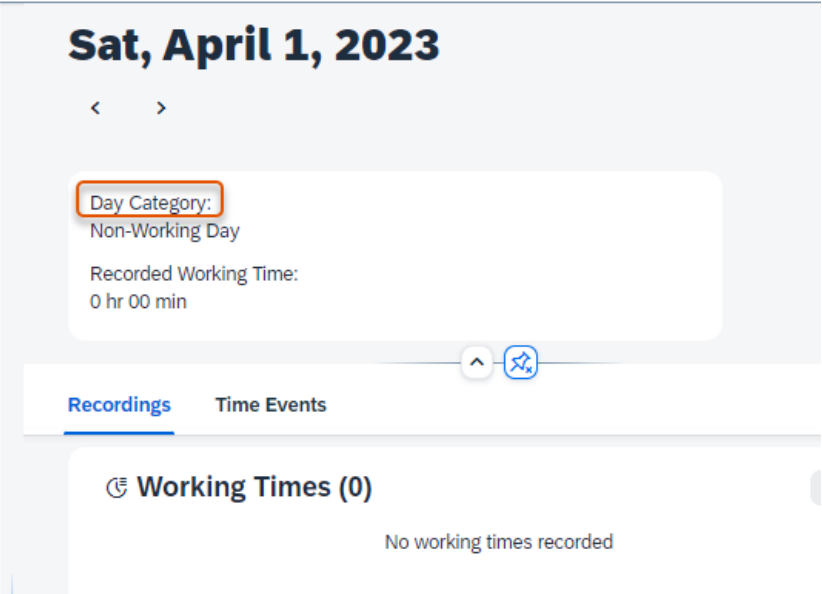
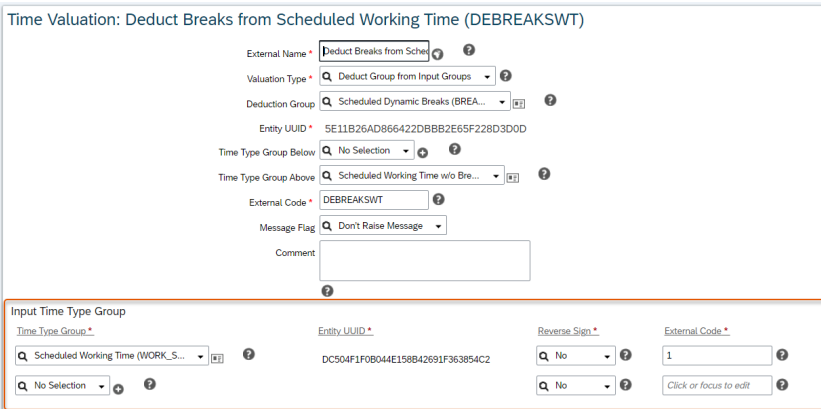
Product	Module	Change Type	Valid as Of	Before
				<p>In the previous version of the iOS and Android apps,</p> <ul style="list-style-type: none"> • The page title was Posting Overview. • The hire status of the assignment was shown at the upper right corner. • The button text was View Posting Details. • The information sequence in the first section was assignment type, name information, and duration. • The applicant's job title was displayed.
Opportunity Marketplace	Opportunity Marketplace	Text changes Interaction pattern	2023-06-02	

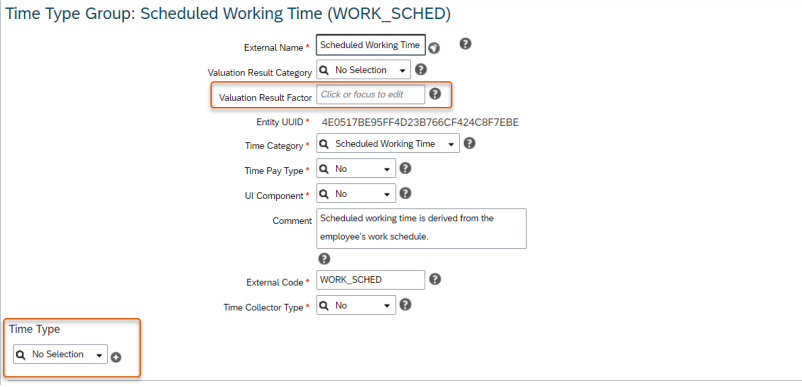
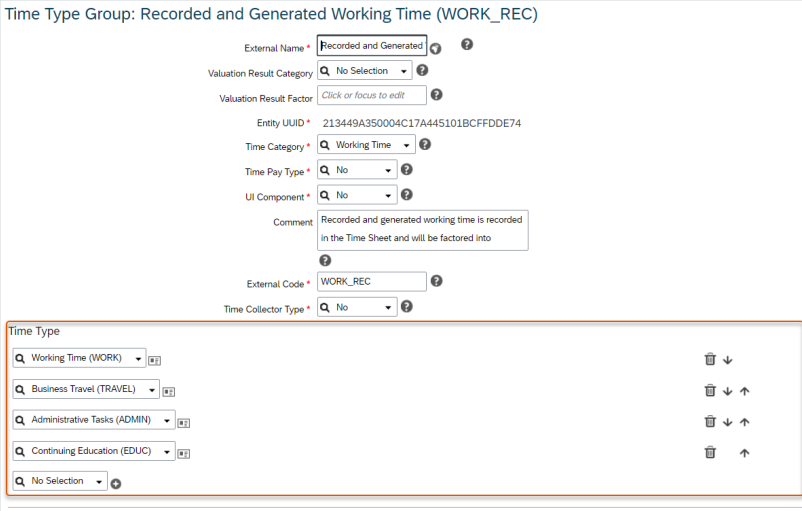
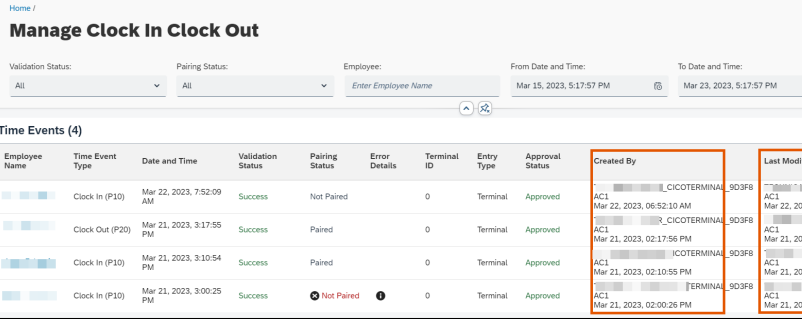
Product	Module	Change Type	Valid as Of	Before
				<div data-bbox="762 181 943 219">14:48  </div> <div data-bbox="1481 181 1528 219"> </div> <div data-bbox="735 264 1337 324">  <h2 data-bbox="863 264 1337 324">Applicant Details</h2> </div> <hr/> <div data-bbox="730 376 831 477">  </div> <div data-bbox="863 387 1270 490"> <p data-bbox="863 387 1086 443">Geoff Hill</p> <p data-bbox="863 445 1270 490">Production Director 2</p> </div> <div data-bbox="863 526 1353 573"> <p data-bbox="863 526 1353 573">New Brunswick (1710-2009)</p> </div> <div data-bbox="871 633 1038 683">   </div> <hr/> <div data-bbox="730 779 916 824"> <h3 data-bbox="730 779 916 824">Workflow</h3> </div> <hr/> <div data-bbox="730 909 895 1014"> <p data-bbox="730 909 842 949">Status</p> <p data-bbox="730 965 895 1014">Ongoing</p> </div> <hr/> <div data-bbox="730 1093 1094 1135"> <h3 data-bbox="730 1093 1094 1135">Relevant Capabilities</h3> </div> <hr/> <div data-bbox="730 1205 1136 1249"> <p data-bbox="730 1205 1136 1249">Required (0/1 matched)</p> </div> <div data-bbox="738 1272 983 1317"> <p data-bbox="738 1272 983 1317">Critical Thinking</p> </div> <div data-bbox="730 1417 1243 1467"> <h2 data-bbox="730 1417 1243 1467">View Capability Details</h2> </div> <hr/> <div data-bbox="730 1552 1050 1597"> <p data-bbox="730 1552 1050 1597">Expected Duration</p> </div> <hr/> <div data-bbox="730 1671 963 1771"> <p data-bbox="730 1671 906 1711">Start Date</p> <p data-bbox="730 1727 963 1771">Mar 1, 2023</p> </div> <div data-bbox="730 1848 968 1951"> <p data-bbox="730 1848 890 1888">End Date</p> <p data-bbox="730 1904 968 1951">Jul 30, 2023</p> </div> <div data-bbox="730 2036 1027 2085"> <p data-bbox="730 2036 1027 2085">Edit Duration</p> </div>

Product	Module	Change Type	Valid as Of	
				<p>In the previous version of the iOS and Android apps, in the applicant's detail page:</p> <ul style="list-style-type: none"> • The attachment uploaded by the applicant was available at the menu at the top corner. • There were separate start and end dates information displayed. • The button text was Edit Duration.
Opportunity Marketplace	Opportunity Marketplace	Text changes Interaction pattern	2023-06-02	

Product	Module	Change Type	Valid as Of	Before
				<div data-bbox="758 174 941 219">14:21  </div> <div data-bbox="1476 174 1524 219"> </div> <div data-bbox="734 257 1061 324">  Details </div> <hr/> <div data-bbox="861 369 1500 481">Customer Success Partner Senior Advisor</div> <div data-bbox="861 504 1013 548">Ongoing</div> <div data-bbox="861 560 1524 616">Agreed Duration: Sep 28, 2022 - Feb 28, 2023</div> <hr/> <div data-bbox="734 683 909 728">Owned By</div> <hr/> <div data-bbox="726 817 829 929"></div> <div data-bbox="861 817 1260 929">Rafael Cooper Principal UI Engineer</div> <div data-bbox="1484 840 1524 907"></div> <hr/> <div data-bbox="726 996 917 1075">Workflow</div> <hr/> <div data-bbox="734 1142 941 1187">Introduction</div> <hr/> <div data-bbox="734 1265 933 1310">Description</div> <div data-bbox="734 1321 1532 1680"> <p>In the Cloud Center, our people and our customers are central to our success! Cloud Center Executives demonstrate skills and knowledge in the area of Cloud strategy, deal architecture, customer negotiation and internal navigation, commercial and legal teams. If you're looking for a challenge, we have an opportunity for you.</p> </div> <div data-bbox="734 1747 821 1792">Type</div> <div data-bbox="734 1803 933 1859">Fellowship</div> <div data-bbox="734 1926 885 1971">Job Role</div> <div data-bbox="734 1982 877 2038">Not Set</div> <div data-bbox="694 2049 1524 2161">  </div>

Product	Module	Change Type	Valid as Of	Before
				<p>In the previous version of the iOS and Android apps, when an applicant opened the details page:</p> <ul style="list-style-type: none"> The information sequence in the first section was assignment name, start duration. The button to check application progress was under the owner's profile and was Workflow.
Learning	Learning	Interaction pattern	2023-06-02	 <p>Previously, the Training Planner page displayed:</p> <ul style="list-style-type: none"> the primary button Save on the right. the download icon to the right of the date picker.
Learning	Learning	Text changes Interaction pattern	2023-06-02	 <p>In the previous version, all VLS Servers had the Account Password field enabled and buttons with options to Create New Account or User Existing Account.</p>

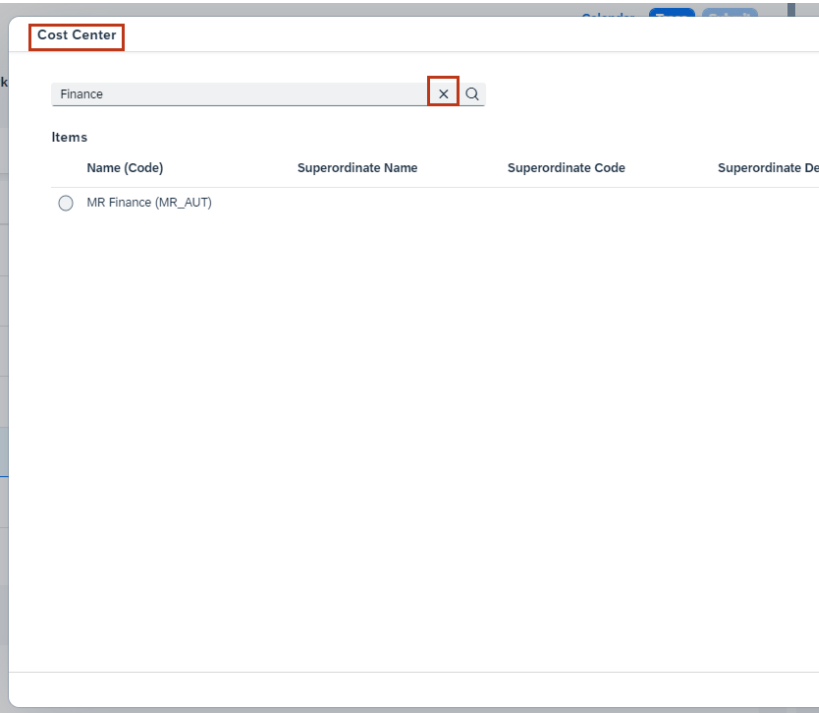
Product	Module	Change Type	Valid as Of	Before
Time Tracking	Time Management	Interaction pattern	2023-06-02	 <p>Previously, you could select an entry with a radio button in the value help of a time selecting the row.</p>
Time Tracking	Time Management	Text changes	2023-06-02	 <p>Previously, the field was called Day Category.</p>
Time Tracking	Time Management	Interaction pattern	2023-06-02	 <p>Previously, the input time type group was shown at the end of the fields list in a t</p>


Product	Module	Change Type	Valid as Of	Before																																																							
Time Tracking	Time Management	Interaction pattern	2023-06-02	 <p>Time Type Group: Scheduled Working Time (WORK_SCHED)</p> <p>External Name: Scheduled Working Time</p> <p>Valuation Result Category: No Selection</p> <p>Valuation Result Factor: Click or focus to edit</p> <p>Entity UUID: 4E0517BE95FF4D23B766CF424C8F7EBE</p> <p>Time Category: Scheduled Working Time</p> <p>Time Pay Type: No</p> <p>UI Component: No</p> <p>Comment: Scheduled working time is derived from the employee's work schedule.</p> <p>External Code: WORK_SCHED</p> <p>Time Collector Type: No</p> <p>Time Type: No Selection</p>																																																							
Time Tracking	Time Management	Interaction pattern	2023-06-02	 <p>Time Type Group: Recorded and Generated Working Time (WORK_REC)</p> <p>External Name: Recorded and Generated</p> <p>Valuation Result Category: No Selection</p> <p>Valuation Result Factor: Click or focus to edit</p> <p>Entity UUID: 213449A350004C17A445101BCFFDDE74</p> <p>Time Category: Working Time</p> <p>Time Pay Type: No</p> <p>UI Component: No</p> <p>Comment: Recorded and generated working time is recorded in the Time Sheet and will be factored into</p> <p>External Code: WORK_REC</p> <p>Time Collector Type: No</p> <p>Time Type:</p> <ul style="list-style-type: none"> Working Time (WORK) Business Travel (TRAVEL) Administrative Tasks (ADMIN) Continuing Education (EDUC) No Selection 																																																							
Time Tracking	Time Management	Text changes	2023-06-02	 <p>Home / Manage Clock In Clock Out</p> <p>Validation Status: All Pairing Status: All Employee: Enter Employee Name From Date and Time: Mar 15, 2023, 5:17:57 PM To Date and Time: Mar 23, 2023, 5:17:57 PM</p> <p>Time Events (4)</p> <table border="1"> <thead> <tr> <th>Employee Name</th> <th>Time Event Type</th> <th>Date and Time</th> <th>Validation Status</th> <th>Pairing Status</th> <th>Error Details</th> <th>Terminal ID</th> <th>Entry Type</th> <th>Approval Status</th> <th>Created By</th> <th>Last Modified</th> </tr> </thead> <tbody> <tr> <td></td> <td>Clock In (P10)</td> <td>Mar 22, 2023, 7:52:09 AM</td> <td>Success</td> <td>Not Paired</td> <td></td> <td>0</td> <td>Terminal</td> <td>Approved</td> <td>AC1 [redacted]_CICOTERMINA...</td> <td>AC1 Mar 22, 2023, 06:52:10 AM</td> </tr> <tr> <td></td> <td>Clock Out (P20)</td> <td>Mar 21, 2023, 3:17:55 PM</td> <td>Success</td> <td>Paired</td> <td></td> <td>0</td> <td>Terminal</td> <td>Approved</td> <td>AC1 [redacted]_CICOTERMINA...</td> <td>AC1 Mar 21, 2023, 02:17:56 PM</td> </tr> <tr> <td></td> <td>Clock In (P10)</td> <td>Mar 21, 2023, 3:10:54 PM</td> <td>Success</td> <td>Paired</td> <td></td> <td>0</td> <td>Terminal</td> <td>Approved</td> <td>AC1 [redacted]_CICOTERMINA...</td> <td>AC1 Mar 21, 2023, 02:10:55 PM</td> </tr> <tr> <td></td> <td>Clock In (P10)</td> <td>Mar 21, 2023, 3:00:25 PM</td> <td>Success</td> <td>Not Paired</td> <td></td> <td>0</td> <td>Terminal</td> <td>Approved</td> <td>AC1 [redacted]_TERMINA...</td> <td>AC1 Mar 21, 2023, 02:00:26 PM</td> </tr> </tbody> </table>	Employee Name	Time Event Type	Date and Time	Validation Status	Pairing Status	Error Details	Terminal ID	Entry Type	Approval Status	Created By	Last Modified		Clock In (P10)	Mar 22, 2023, 7:52:09 AM	Success	Not Paired		0	Terminal	Approved	AC1 [redacted]_CICOTERMINA...	AC1 Mar 22, 2023, 06:52:10 AM		Clock Out (P20)	Mar 21, 2023, 3:17:55 PM	Success	Paired		0	Terminal	Approved	AC1 [redacted]_CICOTERMINA...	AC1 Mar 21, 2023, 02:17:56 PM		Clock In (P10)	Mar 21, 2023, 3:10:54 PM	Success	Paired		0	Terminal	Approved	AC1 [redacted]_CICOTERMINA...	AC1 Mar 21, 2023, 02:10:55 PM		Clock In (P10)	Mar 21, 2023, 3:00:25 PM	Success	Not Paired		0	Terminal	Approved	AC1 [redacted]_TERMINA...	AC1 Mar 21, 2023, 02:00:26 PM
Employee Name	Time Event Type	Date and Time	Validation Status	Pairing Status	Error Details	Terminal ID	Entry Type	Approval Status	Created By	Last Modified																																																	
	Clock In (P10)	Mar 22, 2023, 7:52:09 AM	Success	Not Paired		0	Terminal	Approved	AC1 [redacted]_CICOTERMINA...	AC1 Mar 22, 2023, 06:52:10 AM																																																	
	Clock Out (P20)	Mar 21, 2023, 3:17:55 PM	Success	Paired		0	Terminal	Approved	AC1 [redacted]_CICOTERMINA...	AC1 Mar 21, 2023, 02:17:56 PM																																																	
	Clock In (P10)	Mar 21, 2023, 3:10:54 PM	Success	Paired		0	Terminal	Approved	AC1 [redacted]_CICOTERMINA...	AC1 Mar 21, 2023, 02:10:55 PM																																																	
	Clock In (P10)	Mar 21, 2023, 3:00:25 PM	Success	Not Paired		0	Terminal	Approved	AC1 [redacted]_TERMINA...	AC1 Mar 21, 2023, 02:00:26 PM																																																	

Previously, all fields and associations in a time type group were shown.

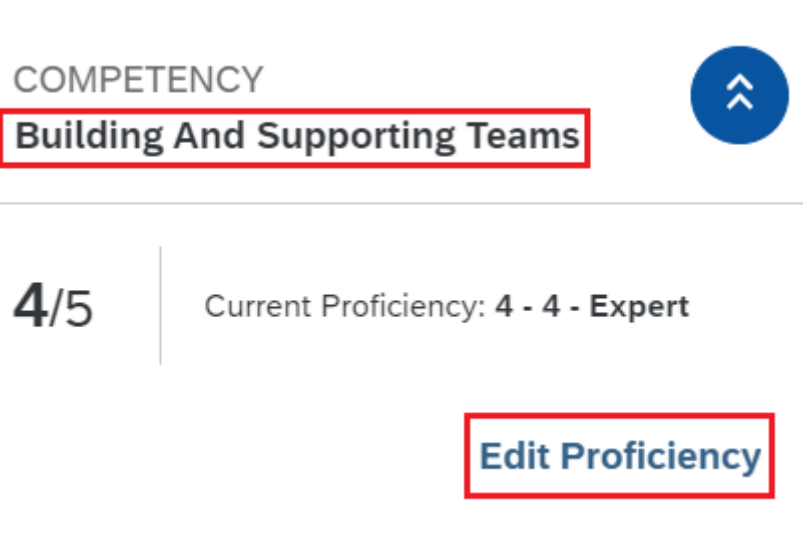
Previously, the association time type was shown at the end of the fields of a time

Previously, the Date and Time information was merged with the Created By and Last Modified columns.

Product	Module	Change Type	Valid as Of	Before
Employee Central	Time Management	Interaction pattern Text changes	2023-06-02	 <p>The screenshot shows a SAP dialog box titled "Cost Center". At the top, there is a search field containing the text "Finance". To the right of the search field is a red box containing an "x" icon and a magnifying glass icon. Below the search field, there is a section labeled "Items" with a table header containing "Name (Code)", "Superordinate Name", "Superordinate Code", and "Superordinate De". A single entry is visible in the table: "MR Finance (MR_AUT)".</p> <p>Previously, in the value help for time sheets, the dialog header showed only the ol there was an OK button at bottom right, and clicking the x in the search field trigg immediate update of the entries in the list.</p>
Employee Central	Time Management	Styling Interaction pattern	2023-06-02	

Product	Module	Change Type	Valid as Of	Before																				
				<div data-bbox="758 190 949 235"> <p>Cost Center</p> </div> <hr/> <div data-bbox="794 315 1074 387"> <p>Search <input type="text"/> </p> </div> <div data-bbox="758 427 1433 1115" style="border: 2px solid red; padding: 10px;"> <p>Items</p> <table border="1"> <thead> <tr> <th data-bbox="810 533 863 566"></th> <th data-bbox="895 533 986 566">Nam...</th> <th data-bbox="1018 533 1098 566">Sup...</th> <th data-bbox="1134 533 1214 566">Sup...</th> <th data-bbox="1251 533 1331 566">Sup...</th> </tr> </thead> <tbody> <tr> <td data-bbox="810 663 863 707"><input type="radio"/></td> <td data-bbox="895 607 986 768">MR Financ e (MR_A UT)</td> <td></td> <td></td> <td></td> </tr> <tr> <td data-bbox="810 824 863 869"><input type="radio"/></td> <td data-bbox="895 786 986 913">DEUC C1 (DEUC C1)</td> <td></td> <td></td> <td></td> </tr> <tr> <td data-bbox="810 969 863 1014"><input type="radio"/></td> <td data-bbox="895 931 986 1059">USCC 1 (USCC 1)</td> <td></td> <td></td> <td></td> </tr> </tbody> </table> </div> <div data-bbox="1166 1384 1437 1496" style="border: 2px solid red; padding: 5px; margin-top: 20px;"> <p><input type="button" value="OK"/> <input type="button" value="Cancel"/></p> </div> <p data-bbox="699 1525 1525 1585">Previously, the mobile display showed all the columns, resulting in a crushed display. This update also includes an OK button in the footer.</p>		Nam...	Sup...	Sup...	Sup...	<input type="radio"/>	MR Financ e (MR_A UT)				<input type="radio"/>	DEUC C1 (DEUC C1)				<input type="radio"/>	USCC 1 (USCC 1)			
	Nam...	Sup...	Sup...	Sup...																				
<input type="radio"/>	MR Financ e (MR_A UT)																							
<input type="radio"/>	DEUC C1 (DEUC C1)																							
<input type="radio"/>	USCC 1 (USCC 1)																							

Product	Module	Change Type	Valid as Of	Before
Employee Central	Time Management	Text changes	2023-06-02	<div data-bbox="730 190 1066 627"> <p>Pay Component Id <i>Click or focus to edit</i> ?</p> <p>Rate Category * <input type="text" value="No Selection"/></p> <p>Time Account Detail ?</p> <p>Payout Scenario * <input type="text" value="No Selection"/></p> <p>Entity UUID *</p> <p>Time Account <input type="text" value="No Selection"/></p> <p>createdBy</p> <p>createdDate</p> <p>lastModifiedBy</p> <p>lastModifiedDate</p> </div> <div data-bbox="1070 190 1530 616" style="border: 1px solid gray; padding: 5px;"> <p>Reference id of the entry in the spot bonus portl against this payout.</p> </div> <p>Previously, the text read as follows: Reference id of the entry in the spot bonus p against this payout.</p>
Platform	Talent Intelligence Hub	Interaction pattern	2023-06-02	<div data-bbox="703 1169 1530 1429"> <p>Growth Portfolio / My Capabilities</p> <p>My Capabilities</p> <p>Search for skills <input type="text"/></p> <div style="display: flex; justify-content: space-between;"> <div data-bbox="703 1294 938 1417"> <p>COMPETENCY Building And Supporting Teams ⬆</p> <p>4/5 Current Proficiency: 4 - 4 - Expert</p> <p>Edit Proficiency</p> </div> <div data-bbox="954 1294 1189 1417"> <p>COMPETENCY Adapting To Others ⬆</p> <p>2/5 Current Proficiency: 2 - 2 - Intermediate</p> <p>Edit Proficiency</p> </div> <div data-bbox="1204 1294 1439 1417"> <p>COMPETENCY Adapting To Change ⬆</p> <p>3/5 Current Proficiency: 3 - 3 - Proficient</p> <p>Edit Proficiency</p> </div> <div data-bbox="1455 1294 1530 1417"> <p>COMPETENCY Driving Projects ⬆</p> <p>4/5 Current Proficiency: 4 - 4 - Expert</p> <p>Edit Proficiency</p> </div> </div> </div> <p>In the previous version, you added competencies to the Growth Portfolio from the Portfolio > My Capabilities > page.</p> <p>i Note</p> <p>Talent Intelligence Hub followed a closed Early Adopter Care program in the pre release. This feature was available only to customers who participated in the Early Adopter Care program.</p>

Product	Module	Change Type	Valid as Of	Before
Platform	Talent Intelligence Hub	Styling	2023-06-02	 <p>In the previous version, the competency names and the Edit Proficiency text on Portfolio card view appeared in bold text.</p> <p>i Note Talent Intelligence Hub followed a closed Early Adopter Care program in the pre-release. This feature was available only to customers who participated in the Early Adopter Care program.</p>

Technical Details

Reference Number	KM-16104
Product	Employee Central Platform Performance & Goals Succession & Development Onboarding Compensation Learning Opportunity Marketplace Recruiting Time Tracking
Module	360 Reviews Career Development Company Organization Compensation Continuous Performance Management Employee Data

	Learning Onboarding Opportunity Marketplace People Profile Performance Management Platform Process Automation Recruiting Succession Planning Talent Intelligence Hub Time Management
Feature	
Action	Info only
Enablement	Automatically on
Link to Demo	
Lifecycle	General Availability
Type	Changed
Major or Minor	Minor
Business Process Variant	Not Applicable
Software Version	1H 2023
Valid as Of	2023-06-02
Latest Document Revision	2023-04-21

Related Information

[SAP Fiori for Android](#) 

[SAP Fiori for Web](#) 

[SAP Fiori for iOS](#) 