# 2020 Exempt Org. Return prepared for:

OUR COMPANIONS DOMESTIC ANIMAL SANCTUARY INC PO BOX 956 Manchester, CT 06045

KING, KING & ASSOCIATES, CPAS 170 HOLABIRD AVE WINSTED, CT 06098

# Form **990**

Return of Organization Exempt From Income Tax

2020

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2020 calendar year, or tax year beginning , 2020, and ending , 20 B Check if applicable: D Employer identification number Address change OUR COMPANIONS DOMESTIC 41-2047734 ANIMAL SANCTUARY INC Telephone number Name change PO BOX 956 Initial return 860-242-9999 MANCHESTER, CT 06045 Final return/terminated G Gross receipts \$ Amended return 1.730.369 F Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending SUSAN B LINKER H(b) Are all subordinates included?
If "No," attach a list. See instructions SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3) ) ◀ (insert no.) 4947(a)(1) or 527 501(c) ( WWW.OURCOMPANIONS.ORG Website: ► H(c) Group exemption number ▶ K X Corporation M State of legal domicile: CT Form of organization: Trust Other > L Year of formation: 2002 Part I Summary Briefly describe the organization's mission or most significant activities: OUR COMPANIONS IS AN ANIMAL RESCUE ORGANIZATION THAT IS COMMITTED TO DOING THE RIGHT THING FOR ANIMALS, REGARDLESS OF THE COST OR CHALLENGE. OUR COMPANIONS OFFERS PROGRAMS TO HELP ANIMALS IN NEED Governance TODAY, WHILE WORKING TO PREVENT ANIMALS FROM BECOMING HOMELESS TOMORROW Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 12 Number of independent voting members of the governing body (Part VI, line 1b)..... 8 Total number of individuals employed in calendar year 2020 (Part V, line 2a)..... 5 40 Total number of volunteers (estimate if necessary). 6 300 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 7a 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 1,901,830 1,531,356. Revenue Program service revenue (Part VIII, line 2g)..... 28,227 18,588. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 33,188. 17,693. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 1,963,245. 12 1,567,637. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 811,930 948,547. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 656,558. 661,512. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 1,468,488 1,610,059. Revenue less expenses. Subtract line 18 from line 12..... 494,757. -42,422. **End of Year Beginning of Current Year** 20 Total assets (Part X, line 16) 5,641,038. 5,706,616. 21 Total liabilities (Part X, line 26)..... 10,216. 13,809. 22 Net assets or fund balances. Subtract line 21 from line 20..... 5,630,822. 5,692,807. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here SUSAN B LINKER **CEO** Type or print name and title Print/Type preparer's name Preparer's signature Check ROBERT E. KING, CPA ROBERT E. KING, CPA P00083643 Paid self-employed Preparer KING, KING & ASSOCIATES, CPAS Use Only Firm's address ► 170 HOLABIRD AVE Firm's EIN ► 06-1392255 Phone no. (860) 379-0215 WINSTED, CT 06098 No

# Form 990 (2020) OUR COMPANIONS DOMESTIC Part IV | Checklist of Required Schedules

| 104 |  |      | Yes | No |
|-----|--|------|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A  | 1    | Х   |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors See instructions?  | 2    | Х   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part 1   | 3    |     | Х  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.  | 4    | Х   |    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III  | 5    |     | Х  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.  | 6    |     | Х  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II   | 7    |     | Х  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.   | 8    |     | Х  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.              | 9    |     | Х  |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.  | 10   | Х   |    |
| 11  | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |      |     |    |
|     | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .   | 11 a | Х   |    |
|     | <b>b</b> Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>   | 11 b |     | Х  |
|     | c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.  | 11 c |     | Х  |
|     | d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX  | 11 d |     | Х  |
|     | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X  | 11 e | X   |    |
|     | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X   | 11 f |     | Х  |
| 12  | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.  | 12a  |     | Х  |
|     | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b  |     | Х  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  | 13   |     | X  |
| 14: | a Did the organization maintain an office, employees, or agents outside of the United States?  | 14a  |     | Х  |
| ı   | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b  |     | Х  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.  | 15   |     | Х  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.  | 16   |     | Х  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions  | 17   |     | Х  |
| 18  |  | 18   |     | X  |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.  | 19   |     | Х  |
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H  | 20a  |     | X  |
| b   | o If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b  |     |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.   | 21   |     | Х  |
|     |  | 100  |     |    |

# Form 990 (2020) OUR COMPANIONS DOMESTIC Part IV | Checklist of Required Schedules (continued)

|     |   |      | Yes   | No    |
|-----|---|------|-------|-------|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III   | 22   |       | Х     |
| 23  | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>  | 23   |       | Х     |
| 24  | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a  | 24a  |       | Х     |
|     | <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b  |       |       |
|     | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |      |       |       |
|     | any tax-exempt bonds?   | 24c  |       |       |
|     | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?   | 24d  |       |       |
| 25  | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I  | 25a  |       | Х     |
|     | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.  | 25b  |       | Х     |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>  | 26   |       | Х     |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27   |       | Х     |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  |      |       |       |
|     | a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV  | 28a  |       | X     |
|     | <b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV  | 28b  |       | X     |
|     | c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes, complete Schedule L, Part IV   | 28c  |       | Х     |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M  | 29   | X     |       |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M  | 30   |       | Х     |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I  | 31   |       | X     |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II  | 32   |       | Х     |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I  | 33   |       | Х     |
| 34  | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.   | 34   |       | X     |
| 35  | a Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |       | X     |
|     | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2   | 35b  |       |       |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.   | 36   | *     | X     |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI   | 37   |       | X     |
|     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  | 38   | Х     |       |
| Pa  | rt V Statements Regarding Other IRS Filings and Tax Compliance  |      |       |       |
|     | Check if Schedule O contains a response or note to any line in this Part V.   |      |       |       |
| 4   | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |      | Yes   | No    |
|     | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |      |       |       |
|     |   |      |       |       |
|     | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | 1 c  | Χ     |       |
| BAA | TEEA0104L 10/07/20  | Form | 990 ( | 2020) |

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|     | +  |      | Yes | No  |
|-----|--|------|-----|-----|
| 2   | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-<br>ments, filed for the calendar year ending with or within the year covered by this return 2a 40   |      |     |     |
|     | ments, filed for the calendar year ending with or within the year covered by this return 2a 40 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                            | 2 b  | X   |     |
|     | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  | 20   |     |     |
| 2.  | a Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3 a  |     | X   |
|     | a bit 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O.  | 3 b  |     |     |
|     |  | 3.5  |     |     |
| 4   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a  |     | X   |
|     | o If 'Yes,' enter the name of the foreign country▶   |      |     |     |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |      |     |     |
| 5 8 | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a   |     | X   |
| 1   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5 b  |     | X   |
| (   | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?   | 5с   |     |     |
| 6 8 | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                  | 6 a  |     | Х   |
|     | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6ь   |     |     |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |      |     |     |
|     | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and  |      |     |     |
| •   | services provided to the payor?  | 7 a  |     | X   |
| ı   | If 'Yes,' did the organization notify the donor of the value of the goods or services provided?  | 7 b  |     |     |
| (   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file  |      |     | 37  |
|     | Form 8282?   | 7 c  |     | X   |
|     | If 'Yes,' indicate the number of Forms 8282 filed during the year  | -    |     | X   |
|     | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7 e  |     | X   |
|     | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7 f  |     | Λ   |
| Ģ   | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7 g  |     |     |
| ı   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a  |      |     |     |
|     | Form 1098-C?   | 7 h  |     |     |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring  |      |     |     |
| •   | organization have excess business holdings at any time during the year?  | 8    |     |     |
| 9   | Sponsoring organizations maintaining donor advised funds.  a Did the sponsoring organization make any taxable distributions under section 4966?  | 9 a  |     |     |
|     | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9 b  |     |     |
|     | Section 501(c)(7) organizations. Enter:  | 90   |     |     |
|     | a Initiation fees and capital contributions included on Part VIII, line 12   |      |     |     |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |      |     |     |
|     | Section 501(c)(12) organizations. Enter:   |      |     |     |
|     | Gross income from members or shareholders  |      |     |     |
|     | Gross income from other sources (Do not net amounts due or paid to other sources   |      |     |     |
|     | against amounts due or received from them.)  |      |     | 200 |
|     |  | 12a  |     |     |
| ŀ   | olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   |      |     |     |
|     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |      |     |     |
| 8   | s the organization licensed to issue qualified health plans in more than one state?  | 13 a |     |     |
|     | Note: See the instructions for additional information the organization must report on Schedule O.  |      |     |     |
|     | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |      |     |     |
|     | Enter the amount of reserves on hand   |      |     | 77  |
|     |  | 14a  |     | X   |
| Ł   | olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O   | 14b  |     |     |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  | 15   |     | X   |
|     | excess parachute payment(s) during the year?   | 15   |     | Λ   |
|     | If 'Yes,' see instructions and file Form 4720, Schedule N.   |      |     | V   |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16   |     | X   |
|     | If 'Yes,' complete Form 4720, Schedule O.  |      |     | ı   |

Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent . . . . 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? SEE SCHEDULE O X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... X 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... X 5 X 6 Did the organization have members or stockholders?..... 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a X members of the governing body?.... **b** Are any governance decisions of the organization reserved to (or subject to approval by) members. X stockholders, or persons other than the governing body?..... 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 a X a The governing body?..... X **b** Each committee with authority to act on behalf of the governing body?..... Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... X 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?..... 10 b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b X to conflicts?..... 12c X 13 Did the organization have a written whistleblower policy?..... 13 X X 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULE.Q...... X 15a 15b X **b** Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?.... 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > MA NY FL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website X Upon request Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

State the name, address, and telephone number of the person who possesses the organization's books and records

| Form | 990 | (2020) | OUR | COMPANTONS | DOMESTIC |
|------|-----|--------|-----|------------|----------|
|      |     |        |     |            |          |

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Form 990 (2020)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

BAA

| CEO  | Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  |   |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
|--|---|---|-----------------------------------|-----------------------|-----------------------|---|------------------------------|--------|------------------------------|------------------------------|---------------------------------|--|
| Comparison   Com | ,   |   | (C)                               |                       |                       |   |                              |        | 4                            |                              |                                 |  |
| Climate   Clim | (A)<br>Name and title   | Average hours   | thar<br>is                        | one<br>both<br>dir    | box,<br>an c<br>ector | unless person<br>officer and a<br>/trustee) |                              |        | Reportable compensation from | Reportable compensation from | Estimated amount of other       |  |
| MARIE JOYNER   |   | week<br>(list any<br>hours for<br>related<br>organiza-<br>tions<br>below<br>dotted<br>line) | Individual trustee<br>or director | Institutional trustee | Officer               | Key employee                                | Highest compensated employee | Former | (W-2/1099-MISC)              | (W-2/1099-MISC)              | the organization<br>and related |  |
| C2   SUSAN B LINKER  |   | 40  |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| CEO  |   |   | X                                 |                       | -                     |   |                              |        | 51,898.                      | 0.                           | 0.                              |  |
| Column   |   | 45  |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| DIRECTOR   |   |   | X                                 |                       | X                     |   |                              |        | 51,898.                      | 0.                           | 0.                              |  |
| Columbda   Columbda  |   |   |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| SECRETARY  |   |   | X                                 |                       |                       |   |                              |        | 10,000.                      | 0.                           | 0.                              |  |
| C5   VALERIE FRIEDMAN  |   |   |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| DIRECTOR   |   |   | X                                 |                       | X                     |   |                              |        | 1,620.                       | 0.                           | 0.                              |  |
| (6) MANEESH SHANBHAG, CFA       5       X       X       0<   |   | 1_  |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| TREASURER         0         X         X         0         0         0           (7) KIM ZIMMERMANN         1         0 </td <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>   |   |   | X                                 |                       |                       |   |                              |        | 0.                           | 0.                           | 0.                              |  |
| CO   KIM ZIMMERMANN  |   | 5   |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| DIRECTOR   | TREASURER   | 1000  | X                                 |                       | X                     |   |                              |        | 0.                           | 0.                           | 0.                              |  |
| (8) GEORGE TRUMBULL       1         DIRECTOR       0       X       0.       0.       0         (9) FRANK GAETANO       1       0.       0.       0.       0         DIRECTOR       0       X       0.       0.       0.         (10) MARIA DAS NEVES       5       0.       0.       0.       0.         CHAIRMAN       0       X       X       0.       0.       0.         (11) PAT FOLEY       1       0.       0.       0.       0.       0.         DIRECTOR       0       X       0.       0.       0.       0.       0.         (12) ADAM ZWEIFLER       1       0.       0.       0.       0.       0.       0.         (13)       0       0       0.       0.       0.       0.       0.       0.   |   | 11  |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| DIRECTOR   |   |   | X                                 |                       |                       |   |                              |        | 0.                           | 0.                           | 0.                              |  |
| CO   FRANK GAETANO   |   | 1   |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| DIRECTOR         0         X         0         0         0           (10) MARIA DAS NEVES         5         0<   | Name of the state | _   | X                                 |                       |                       |   |                              |        | 0.                           | 0.                           | 0.                              |  |
| (10) MARIA DAS NEVES     5       CHAIRMAN     0     X     X     0.     0.     0       (11) PAT FOLEY     1     0.     0.     0.     0       DIRECTOR     0     X     0.     0.     0       (12) ADAM ZWEIFLER     1     0.     0.     0.     0       (13)     0.     0.     0.     0.     0  |   | 11  |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| CHAIRMAN         0         X         X         0         0         0           (11) PAT FOLEY         1         0         0         0         0         0         0           DIRECTOR         0         X         0         0         0         0         0           (12) ADAM ZWEIFLER         1         0         0         0         0         0           DIRECTOR         0         X         0         0         0         0   |   |   | X                                 |                       |                       |   |                              |        | 0.                           | 0.                           | 0.                              |  |
| (11) PAT FOLEY     1       DIRECTOR     0       (12) ADAM ZWEIFLER     1       DIRECTOR     0       X     0       0     0       0     0       0     0  |   |   |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| DIRECTOR         0         X         0         0         0           (12) ADAM ZWEIFLER         1         0         0         0         0           DIRECTOR         0         X         0         0         0           (13)         0         0         0         0  | CHAIRMAN  |   | X                                 |                       | X                     |   |                              |        | 0.                           | 0.                           | 0.                              |  |
| (12) ADAM ZWEIFLER       1         DIRECTOR       0         X       0         0       0  | (11) PAT FOLEY  | 11_   |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
| DIRECTOR 0 X 0. 0. 0 (13)  |   |   | X                                 |                       |                       |   |                              |        | 0.                           | 0.                           | 0.                              |  |
| (13)   |   | 1   |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |
|  |   | 0   | X                                 |                       |                       |   |                              |        | 0.                           | 0.                           | 0.                              |  |
| (14)   | (13)  |   |                                   |                       |                       |   |                              |        |                              | 3                            |                                 |  |
|  | (14)  |   |                                   |                       |                       |   |                              |        |                              |                              |                                 |  |

TEEA0107L 10/07/20

| Form 990 (2020) OUR COMPANIONS DOMESTIC   |   |                | _                    | _                      |                                   |                                 |              |  | 41-204773                                |          |  | ge <b>8</b> |
|---|---|----------------|----------------------|------------------------|-----------------------------------|---------------------------------|--------------|--|--|----------|--|-------------|
| Part VII   Section A. Officers, Directors, Tr   | 1   | Key            | En                   | _                      | oye<br>C)                         | es,                             | and          | d Highest Com                                      | pensated Emp                             | oyees    | (conti   | nued)       |
| (A)<br>Name and title   | Average hours per week  | offi           | , unle               | Pos<br>check<br>ess pe | sition<br>more<br>erson<br>direct | e than<br>is bot<br>or/trus     | h an<br>tee) | (D)  Reportable compensation from the organization | (E)  Reportable compensation from        | C        | (F)<br>ated amo                                  |             |
|   | (list any hours for related organiza - tions below dotted line) | or director    | nstitutional trustee | Officer                | Key employee                      | Highest compensated<br>employee | Former       | the organization<br>(W-2/1099-MISC)                | related organizations<br>(W-2/1099-MISC) | the o    | nsation i<br>rganizati<br>d related<br>anization | ion<br>I    |
| (15)  |   |                |                      |                        |                                   |                                 |              |  | _  |          |  |             |
| (16)  |   |                |                      |                        |                                   |                                 |              |  |  |          |  |             |
| (17)  |   |                |                      |                        | K                                 |                                 |              |  |  |          |  |             |
| (18)  |   |                |                      |                        |                                   |                                 |              |  |  |          |  |             |
| (19)  |   |                |                      |                        |                                   |                                 |              |  |  |          |  |             |
| (20)  |   |                |                      |                        |                                   |                                 |              |  |  |          |  |             |
| (21)  |   |                |                      |                        |                                   |                                 |              |  |  |          |  |             |
| (22)  |   |                |                      |                        |                                   |                                 |              |  |  |          |  |             |
| (23)  |   |                |                      |                        |                                   |                                 | i,           |  |  |          |  |             |
| (24)  |   |                |                      |                        |                                   |                                 |              |  |  |          |  |             |
| (25)  |   |                |                      |                        |                                   |                                 |              |  |  |          |  |             |
| 1 b Subtotal  |   |                |                      |                        |                                   |                                 | <b>▶</b>     | 115,416.   | 0.                                       |          |  | 0.          |
| c Total from continuation sheets to Part VII, Secti<br>d Total (add lines 1b and 1c)  |   |                |                      |                        |                                   |                                 | ▶ .          | 0.<br>115,416.                                     | 0.                                       |          |  | 0.          |
| 2 Total number of individuals (including but not limited from the organization ► 0  |   |                |                      |                        |                                   |                                 | ved          |  |  | ensation | 1  |             |
|   |   |                |                      |                        |                                   |                                 |              |  |  |          | Yes  | No          |
| 3 Did the organization list any former officer, direct<br>on line 1a? If 'Yes,' complete Schedule J for suc   | ch individu   | al             |                      |                        |                                   |                                 |              |  |  | . 3      |  | X           |
| 4 For any individual listed on line 1a, is the sum o<br>the organization and related organizations greate<br>such individual  | er than \$1   | 50,00          | 00?                  | If 'Y                  | es,                               | com                             | plei         | te Schedule J for                                  | from                                     | . 4      |  | X           |
| 5 Did any person listed on line 1a receive or accru<br>for services rendered to the organization? If 'Yes   | e compen<br>s,' comple  | satio<br>te Sc | n fre<br>chea        | om a<br>lule           | any<br>J fo                       | unre<br>r suc                   | late<br>h p  | d organization or<br>erson                         | individual                               | . 5      |  | X           |
| 1 Complete this table for your five highest comper  | sated inde  | epen           | deni                 | cor                    | ntrac                             | ctors                           | tha          | t received more the                                | nan \$100,000 of                         |          |  | -           |
| compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  (B)  Description of services  C |   |                |                      |                        |                                   |                                 |              | ((<br>Compe  | )<br>nsatio                              | n        |  |             |
|   |   |                |                      |                        | c                                 |                                 |              |  |  |          |  |             |
|   |   |                |                      |                        |                                   |                                 |              |  |  |          |  |             |
| Total number of independent contractors (including to \$100,000 of compensation from the organization)  |   | ted to         | tho                  | se li                  | sted                              | abov                            | /e) v        | who received more                                  | than                                     | 27       |  |             |
| RAA   |   | reeno          | 100                  | 10/0                   | 7/20                              |                                 | - 10         |  |  | Form     | 000 /  | 2020)       |

|   |                     | Check if Schedule O contains a   | response or note to an   | y line in this Part VII | Ш                                      |  |  |
|---|---------------------|--|--|-------------------------|--|--|--|
|   |                     |  |  | (A)<br>Total revenue    | (B) Related or exempt function revenue | <b>(C)</b><br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| ts ts   | 1 a                 | Federated campaigns  | 1 a  |                         |  |  |  |
| La La   | b                   | Membership dues  | 1 b  |                         |  |  |  |
| 5 E   |                     | Fundraising events   | 1 c  |                         |  |  |  |
| fts,  |                     | Related organizations  | 1 d  |                         |  |  |  |
| ia<br>ia  |                     | _  |  |                         |  |  |  |
| ns,   | e                   | Government grants (contributions)  All other contributions, gifts, grants, and | 1e 154,575.  |                         |  |  |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | '                   | similar amounts not included above   | 1f 1,376,781.  |                         |  |  |  |
| ₹ 5   | g                   | Noncash contributions included in lines 1a-1f.                                 | 1g 162,732.  | 200                     |  |  |  |
| P P   | h                   | Total. Add lines 1a-1f   |  | 1,531,356.              |  |  | 4  |
|   | <u> </u>            | Total ridd lines ra Tr   | Business Code  | 1,331,330.              |  |  |  |
| Ě   | 2.                  | DDOCDAM FEEC   |  | 10 500                  | 10 500                                 |  |  |
| eve   |                     | PROGRAM FEES   | 900099   | 18,588.                 | 18,588.                                |  |  |
| æ   | b                   |  |  |                         |  |  |  |
| ě.  | C                   |  |  | · ·                     |  |  |  |
| Ser   | d                   |  |  |                         |  |  |  |
| Program Service Revenue                                   | e                   |  |  |                         |  |  |  |
| gra   | f                   | All other program service revenue  |  |                         |  |  |  |
| õ   |                     | Total. Add lines 2a-2f   |  | 18,588.                 |  |  |  |
|   | _                   | Investment income (including dividen   |  | 10,300.                 |  |  |  |
|   | 3                   | other similar amounts)   | ids, interest, and   | 15,367.                 |  |  | 15,367.  |
|   | 4                   | Income from investment of tax-exe  | and the programme and the prog | 15,367.                 |  |  | 15,367.  |
|   | 4                   |  |  |                         |  |  |  |
|   | 5                   | Royalties  |  |                         |  |  |  |
|   |                     | (i) Rea  | I (ii) Personal  |                         | · 1000                                 |  |  |
|   | 6 a                 | Gross rents 6a   | >  |                         |  |  |  |
|   | b                   | Less: rental expenses 6b   |  |                         |  |  |  |
|   | c                   | Rental income or (loss) 6c   |  |                         |  |  |  |
|   |                     | Net rental income or (loss)  | <b>&gt;</b>  |                         |  |  |  |
|   |                     | (i) Sequeit  |  |                         |  |  |  |
|   | 7 a                 | Gross amount from sales of assets  | 17   | 5-5-4-4-4-5             |  |  |  |
|   |                     | other than inventory [7a] 165,0  | 058.   |                         |  |  |  |
|   | b                   | Less: cost or other basis  |  |                         |  |  |  |
|   |                     | and sales expenses 7b 162, 7   |  |                         |  |  |  |
|   |                     |  | 326.   |                         |  |  |  |
|   | d                   | Net gain or (loss)   |  | 2,326.                  |  |  | 2,326.   |
| d)  | 8a                  | Gross income from fundraising events   |  |                         |  |  |  |
| nue   | -                   | (not including \$  |  |                         |  |  |  |
| Ve  |                     | of contributions reported on line 1c).   | -  |                         |  |  |  |
| æ   |                     | See Part IV, line 18   | 8a   |                         |  |  |  |
| 4   | h                   | Less: direct expenses  | 8 b  |                         |  |  |  |
| Other Reven   |                     |  |  |                         |  |  |  |
| O   |                     | Net income or (loss) from fundrais   | my events  |                         |  |  |  |
|   | 9 a                 | Gross income from gaming activities.   | 2  |                         |  |  |  |
|   |                     | See Part IV, line 19   | 9 a  |                         |  |  |  |
|   | 100                 | Less: direct expenses  | 9 b  |                         | 4 1 1 1 2 1 1 1                        |  |  |
|   | С                   | Net income or (loss) from gaming   | activities ▶   |                         |  |  |  |
|   | 10 -                | Gross sales of inventory less  |  |                         |  |  |  |
|   | iva                 | Gross sales of inventory, less returns and allowances                          | 10a  |                         |  |  |  |
|   |                     | Less: cost of goods sold   | 10b  |                         |  |  |  |
|   | 6,500,00            | Net income or (loss) from sales of   | 7.000,700  |                         |  |  |  |
| _   | ·                   | The meetine of (1033) from sales of  | Business Code  |                         |  |  |  |
| 3   | 11 -                |  | Dualiteaa Code   |                         |  |  |  |
| 8 4   | ııa                 |  |  |                         |  |  |  |
| iscellaneous<br>Revenue                                   | 11 a<br>b<br>c<br>d |  |  |                         |  |  |  |
| <b>5</b> 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5              | С                   |  |  |                         |  |  |  |
| 2 &   | d                   | All other revenue  |  |                         |  |  |  |
| Σ   | е                   | Total. Add lines 11a-11d   |  |                         |  |  |  |
|   |                     | Total revenue. See instructions  |  | 1,567,637.              | 18,588.                                | 0.   | 17,693.  |
|   |                     |  |  | -, -, , , , , ,         |  | 0.1  | ±1,000.  |

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|             | Check if Schedule O contains a   |                       |                              |                                     |                                       |
|-------------|--|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| Do i<br>6b, | not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1           | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   | 8                     |                              |                                     |                                       |
| 2           | Grants and other assistance to domestic individuals. See Part IV, line 22  |                       |                              |                                     |                                       |
| 3           | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16   |                       |                              |                                     |                                       |
| 4           | Benefits paid to or for members  |                       |                              |                                     |                                       |
| 5           | Compensation of current officers, directors, trustees, and key employees   | 112,916.              | 63,898.                      | 10,380.                             | 38,638.                               |
| 6           | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   | 0.                    | 0.                           | 0.                                  | 0.                                    |
| 7           | Other salaries and wages   | 761,151.              | 692,866.                     | 60,065.                             | 8,220.                                |
| 8           | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | ,                     | 33 = 7 3 3 3 3               |                                     | ,,===                                 |
| 9           | Other employee benefits  |                       |                              |                                     |                                       |
| 10          | Payroll taxes  | 74,480.               | 66,082.                      | 5,387.                              | 3,011.                                |
|             | Fees for services (nonemployees):  |                       |                              |                                     |                                       |
|             | Management   |                       |                              |                                     |                                       |
|             | Legal  | ē                     |                              |                                     |                                       |
|             | Accounting   |                       |                              |                                     |                                       |
|             | Lobbying   |                       | i                            |                                     |                                       |
|             | Professional fundraising services. See Part IV, line 17  |                       |                              | (2.37, 1.5) (§ A)                   |                                       |
|             | Investment management fees   |                       |                              |                                     |                                       |
| 9           | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)   | 21,807.               | 8,796.                       | 10,373.                             | 2,638.                                |
| 12          | Advertising and promotion  | 1,251.                | 1,238.                       |                                     | 13.                                   |
| 13          | Office expenses  | 7,459.                | 3,886.                       | 3,392.                              | 181.                                  |
| 14          | Information technology   | 48,722.               | 38,305.                      | 5,293.                              | 5,124.                                |
| 15          | Royalties  |                       |                              |                                     |                                       |
| 16          | Occupancy  | 84,447.               | 73,612.                      | 10,835.                             |                                       |
| 17          | Travel   | 433.                  | 433.                         |                                     |                                       |
| 18          | Payments of travel or entertainment expenses for any federal, state, or local public officials.  |                       |                              |                                     |                                       |
|             | Conferences, conventions, and meetings   | 2,593.                | 2,593.                       |                                     |                                       |
| 20          | Interest   |                       |                              |                                     |                                       |
| 21          | Payments to affiliates   | 100 050               | 100 054                      | 1 204                               |                                       |
| 22          | Depreciation, depletion, and amortization  | 130,358.              | 129,054.                     | 1,304.                              | 1 1 5 0                               |
| 23<br>24    | Other expenses. Itemize expenses not   | 58,831.               | 52,397.                      | 5,275.                              | 1,159.                                |
|             | covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)   |                       |                              |                                     |                                       |
| а           | VETERINARY SERVICES  | 145,789.              | 145,789.                     |                                     |                                       |
|             | PET CARE EXPENSES  | 36,331.               | 36,331.                      |                                     |                                       |
|             | PRINTING AND PUBLICATIONS  | 27,100.               | 21,131.                      | 110.                                | 5,859.                                |
|             | ADVOCACY   | 22,000.               | 22,000.                      |                                     |                                       |
|             | All other expenses.  | 74,391.               | 52,702.                      | 17,807.                             | 3,882.                                |
| 25          | Total functional expenses. Add lines 1 through 24e   | 1,610,059.            | 1,411,113.                   | 130,221.                            | 68,725.                               |
| 26          | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720) |                       |                              |                                     |                                       |

Page **11** 

|                            |    | Check if Schedule O contains a response or note to   | o any line               | e in this Part X                        |                          |          |                    |
|----------------------------|----|--|--------------------------|---|--------------------------|----------|--------------------|
|                            |    |  |                          |   | (A)<br>Beginning of year |          | (B)<br>End of year |
|                            | 1  | Cash – non-interest-bearing  | ******                   |   | 316,905.                 | 1        | 170,732.           |
|                            | 2  | Savings and temporary cash investments   |                          |   | 172,505.                 | 2        | 31,101.            |
|                            | 3  | Pledges and grants receivable, net   |                          |   | 228,250.                 | 3        | 110,600.           |
|                            | 4  | Accounts receivable, net   |                          |   |                          | 4        |                    |
|                            | 5  | Loans and other receivables from any current or form<br>trustee, key employee, creator or founder, substantia<br>controlled entity or family member of any of these pe   | er officer<br>I contribu | director,<br>tor, or 35%                |                          | 5        |                    |
|                            | 6  | Loans and other receivables from other disqualified p  |                          |   |                          |          |                    |
|                            | 6  | section 4958(f)(1)), and persons described in section  |                          | 6                                       |                          |          |                    |
|                            | 7  | Notes and loans receivable, net  |                          | 7                                       |                          |          |                    |
| S                          | 8  | Inventories for sale or use  |                          | <u> </u>                                |                          | 8        |                    |
| set                        | 9  | Prepaid expenses and deferred charges  |                          | _                                       | 18,210.                  | 9        | 10 OE4             |
| Assets                     |    |  | i I                      |   | 18,210.                  | 9        | 18,954.            |
|                            |    | Land, buildings, and equipment: cost or other basis.<br>Complete Part VI of Schedule D   | 10a                      | 3,891,662.                              |                          |          |                    |
|                            | b  | Less: accumulated depreciation   |                          | 926,538.                                | 3,073,284.               | 10 c     | 2,965,124.         |
|                            | 11 | Investments — publicly traded securities   |                          | h-                                      | 1,182,134.               | 11       | 2,410,105.         |
|                            | 12 | Investments - other securities. See Part IV, line 11   |                          |   |                          | 12       |                    |
|                            | 13 | Investments - program-related. See Part IV, line 11.   |                          | -                                       |                          | 13       |                    |
|                            | 14 | Intangible assets  |                          |   |                          | 14       |                    |
|                            | 15 | Other assets. See Part IV, line 11   |                          |   | 649,750.                 | 15       |                    |
|                            | 16 | Total assets. Add lines 1 through 15 (must equal line  | 33)                      | 17118000000000                          | 5,641,038.               | 16       | 5,706,616.         |
|                            | 17 | Accounts payable and accrued expenses.   |                          |   | 9,150.                   | 17       | 3,124.             |
|                            | 18 | Grants payable   |                          | <u> </u>                                |                          | 18<br>19 |                    |
|                            | 19 | Deferred revenue   |                          |   | 20                       |          |                    |
| 'n                         | 20 | Tax-exempt bond liabilities  |                          | J-                                      |                          | 21       |                    |
| tie                        | 21 |  |                          |   |                          | 21       |                    |
| Liabilities                | 22 | Loans and other payables to any current or former of<br>key employee, creator or founder, substantial contribu-<br>controlled entity or family member of any of these pe | utor, or 35<br>rsons     | 5% -                                    |                          | 22       |                    |
| -                          | 23 | Secured mortgages and notes payable to unrelated th  | nird partie              | es                                      |                          | 23       |                    |
|                            | 24 | Unsecured notes and loans payable to unrelated third   | parties.                 |   |                          | 24       |                    |
|                            | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com   | es to relat<br>plete Par | ted third parties,<br>t X of Schedule D | 1,066.                   | 25       | 10,685.            |
|                            | 26 | Total liabilities. Add lines 17 through 25   |                          |   | 10,216.                  | 26       | 13,809.            |
| ces                        |    | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  | · [                      | X                                       |                          |          |                    |
| lan                        | 27 |  |                          |   | 5,285,220.               | 27       | 4,991,204.         |
| Ba                         | 28 | Net assets with donor restrictions   |                          | 345,602.                                | 28                       | 701,603. |                    |
| nd                         |    | Organizations that do not follow FASB ASC 958, che   | ck here >                | · 🗆                                     |                          |          |                    |
| 교                          |    | and complete lines 29 through 33.  |                          |   |                          |          |                    |
| Net Assets or Fund Balance | 29 | Capital stock or trust principal, or current funds   |                          |   |                          | 29       |                    |
| ets                        | 30 | Paid-in or capital surplus, or land, building, or equipm   | nent fund.               |   |                          | 30       |                    |
| 88                         | 31 | Retained earnings, endowment, accumulated income,  | or other                 | funds                                   |                          | 31       |                    |
| t A                        | 32 | Total net assets or fund balances  |                          |   | 5,630,822.               | 32       | 5,692,807.         |
| ž                          | 33 | Total liabilities and net assets/fund balances   |                          |   | 5,641,038.               | 33       | 5,706,616.         |
| RΔ                         | ^  |  | TEEA0111L                | 10/07/20                                |                          |          | Form 990 (2020)    |

| Pa  | rt XI Reconciliation of Net Assets  |        |      |      |        |  |  |  |
|-----|---|--------|------|------|--------|--|--|--|
|     | Check if Schedule O contains a response or note to any line in this Part XI   |        |      |      |        |  |  |  |
| 1   | Total revenue (must equal Part VIII, column (A), line 12).  | 1      | 1,5  | 67,6 | 537.   |  |  |  |
| 2   | Total expenses (must equal Part IX, column (A), line 25).   | 2      |      |      | )59.   |  |  |  |
| 3   | Revenue less expenses. Subtract line 2 from line 1  | 3      | _    | 42,4 | 122.   |  |  |  |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))   | 4      | 5,6  | 30,8 | 322.   |  |  |  |
| 5   | Net unrealized gains (losses) on investments.   | 5      |      |      | 107.   |  |  |  |
| 6   | Donated services and use of facilities.   | 6      |      |      |        |  |  |  |
| 7   | Investment expenses   | 7      |      |      |        |  |  |  |
| 8   | Prior period adjustments  | 8      |      |      |        |  |  |  |
| 9   | Other changes in net assets or fund balances (explain on Schedule O)  | 9      |      |      | 0.     |  |  |  |
| 10  | 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))   |        |      |      |        |  |  |  |
| Pai | rt XII Financial Statements and Reporting   |        |      |      |        |  |  |  |
|     | Check if Schedule O contains a response or note to any line in this Part XII  |        |      |      | 🔲      |  |  |  |
|     |   |        |      | Yes  | No     |  |  |  |
| 1   | Accounting method used to prepare the Form 990: Cash X Accrual Other  |        | _    |      |        |  |  |  |
|     | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.   |        |      |      |        |  |  |  |
| 2 8 | a Were the organization's financial statements compiled or reviewed by an independent accountant?   |        | . 2a |      | X      |  |  |  |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis | d on a |      |      |        |  |  |  |
| ŀ   | b Were the organization's financial statements audited by an independent accountant?  |        | . 2b |      | X      |  |  |  |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis          | te     |      |      |        |  |  |  |
|     |   |        |      |      |        |  |  |  |
| ,   | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?            |        | . 2c |      |        |  |  |  |
|     | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   |        |      |      |        |  |  |  |
| 3 a | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  |        | . За |      | Х      |  |  |  |
| ŀ   | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits                |        | . Зь |      |        |  |  |  |
| BAA | TEEA0112L 10/19/20  |        | Form | 990  | (2020) |  |  |  |

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

OUR COMPANIONS DOMESTIC ANIMAL SANCTUARY INC

Employer identification number

41-2047734

| Par   |   |   |   |                       |  |   | ctions.   |  |  |  |  |
|-------|---|---|---|-----------------------|--|---|---|--|--|--|--|
| The   | The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)   |   |   |                       |  |   |   |  |  |  |  |
| 1     | A church, convention of church  | es, or association of c                       | hurches described in <b>sec</b>   | tion 170              | (b)(1)(A)                                  | (i).  |   |  |  |  |  |
| 2     | A school described in section 1   | 70(b)(1)(A)(ii). (Attach                      | Schedule E (Form 990 or   | 990-EZ                | ).)  |   |   |  |  |  |  |
| 3     | A hospital or a cooperative h   | ospital service organ                         | ization described in sec  | ction 17              | 0(b)(1)(A                                  | ۹)(iii).  |   |  |  |  |  |
| 4     | A medical research organiza   | tion operated in conj                         | unction with a hospital   | describe              | d in <b>sec</b>                            | ction 1 <b>70(b)(1)(A)(iii)</b> . E                 | nter the hospital's                             |  |  |  |  |
|       | name, city, and state:  |   |   |                       |  |   |   |  |  |  |  |
| 5     | An organization operated for section 170(b)(1)(A)(iv). (Co  | the benefit of a collemplete Part II.)        | ege or university owned   | or oper               | ated by                                    | a governmental unit de                              | escribed in                                     |  |  |  |  |
| 6     | A federal, state, or local gove   | ernment or governme                           | ental unit described in s   | ection                | 70(b)(1                                    | )(A)(v).  |   |  |  |  |  |
| 7     | X An organization that normally r in section 170(b)(1)(A)(vi).  | eceives a substantial p<br>Complete Part II.) | part of its support from a  | governm               | ental un                                   | it or from the general pub                          | olic described                                  |  |  |  |  |
| 8     | A community trust described   |   |   |                       |  |   |   |  |  |  |  |
| 9     | An agricultural research organi: or university or a non-land-granuniversity:  |   |   |                       |  |   |   |  |  |  |  |
| 10    | An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) |   |   |                       |  |   |   |  |  |  |  |
| 11    | An organization organized ar  | nd operated exclusive                         | ely to test for public safe   | ety. See              | section                                    | n 509(a)(4).  |   |  |  |  |  |
| 12    | An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in   |   |   |                       |  |   |   |  |  |  |  |
| а     | lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.                                  |   |   |                       |  |   |   |  |  |  |  |
| b     | Type II. A supporting organiz management of the supporting must complete Part IV, Secti   | organization vested in                        | ontrolled in connection<br>the same persons that c                                  | with its<br>ontrol or | support<br>manage                          | ted organization(s), by the supported organization  | having control or on(s). <b>You</b>             |  |  |  |  |
| С     | Type III functionally integrated. organization(s) (see instruction  | A supporting organizat                        | ion operated in connection  | n with, a             | nd function                                | onally integrated with, its                         | supported                                       |  |  |  |  |
| d     |   | ated A supporting org                         | anization operated in cor   | nection               | with its                                   | supported organization(s)<br>t and an attentiveness | that is not requirement (see                    |  |  |  |  |
| е     |   | ation received a writt                        | en determination from   | the IRS               |  |   |   |  |  |  |  |
| f     | Enter the number of supported of  |   |   |                       |  |   |   |  |  |  |  |
| g     | Provide the following information   | about the supported                           | d organization(s).  |                       |  |   |   |  |  |  |  |
|       | (i) Name of supported organization  | (ii) EIN                                      | (iii) Type of organization<br>(described on lines 1-10<br>above (see instructions)) | organiza<br>in your g | s the<br>tion listed<br>loverning<br>ment? | (v) Amount of monetary support (see instructions)   | (vi) Amount of other support (see instructions) |  |  |  |  |
|       |   |   |   | Yes                   | No   |   |   |  |  |  |  |
|       |   |   |   |                       |  |   |   |  |  |  |  |
| (A)   |   |   |   |                       |  | =   |   |  |  |  |  |
| (B)   |   |   | *   |                       |  |   |   |  |  |  |  |
| (C)   |   |   |   |                       |  |   |   |  |  |  |  |
| (D)   |   |   |   |                       |  |   |   |  |  |  |  |
| (E)   |   |   |   |                       |  |   |   |  |  |  |  |
| Total |   |   |   |                       |  |   |   |  |  |  |  |

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec          | tion A. Public Support  |  |   |                                      |   |                                     |                   |
|--------------|---|--|---|--------------------------------------|---|-------------------------------------|-------------------|
| begi         | ndar year (or fiscal year<br>nning in) ►  | (a) 2016                                 | <b>(b)</b> 2017                         | <b>(c)</b> 2018                      | <b>(d)</b> 2019                               | <b>(e)</b> 2020                     | (f) Total         |
| 1            | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')  | 1,718,624.                               | 1,093,938.                              | 1,550,584.                           | 1,901,830.                                    | 1,531,350                           | 5. 7,796,332.     |
|              | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |  |   |                                      |   |                                     | 0.                |
| 3            | The value of services or facilities furnished by a governmental unit to the organization without charge   |  |   |                                      |   |                                     | 0.                |
| 4            | Total. Add lines 1 through 3  | 1,718,624.                               | 1,093,938.                              | 1,550,584.                           | 1,901,830.                                    | 1,531,356                           |                   |
| 5            | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |  |   |                                      |   |                                     | 514,269.          |
| 6            | Public support. Subtract line 5 from line 4   |  |   |                                      |   |                                     | 7,282,063.        |
| Sec          | tion B. Total Support   | L  |   |                                      |   |                                     | 1 ./===/===       |
|              | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2016                          | <b>(b)</b> 2017                         | (c) 2018                             | (d) 2019                                      | <b>(e)</b> 2020                     | (f) Total         |
| 7            | Amounts from line 4   | 1,718,624.                               | 1,093,938.                              | 1,550,584.                           | 1,901,830.                                    | 1,531,356                           | 5. 7,796,332.     |
| 8            | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources   | 13,077.                                  | 16,761.                                 | 18,341.                              | 32,088.                                       | 15,36°                              | 7. 95,634.        |
| 9            | Net income from unrelated business activities, whether or not the business is regularly carried on  | ,  | ,                                       |                                      | ,   |                                     | 0.                |
| 10           | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI   | 23,806.                                  | 27,270.                                 | 23,133.                              | 28,227.                                       | 18,588                              |                   |
| 11           | Total support. Add lines 7 through 10   |  |   |                                      |   |                                     | 8,012,990.        |
| 12           | Gross receipts from related activ   | vities, etc. (see in                     | structions)                             |                                      |   |                                     | 2 121,024.        |
| 13           | First 5 years. If the Form 990 is organization, check this box and  | for the organizati                       | on's first, second,                     | third, fourth, or f                  | fifth tax year as a                           | section 501(c)                      | (3)               |
| Sec          | tion C. Computation of Pu   | blic Support P                           | ercentage                               | ****                                 |   |                                     |                   |
|              | Public support percentage for 20  |  |   |                                      |   |                                     |                   |
|              | Public support percentage from  |  |   |                                      |   |                                     |                   |
|              | <b>33-1/3% support test—2020.</b> If t and <b>stop here.</b> The organization   | qualifies as a pul                       | olicly supported o                      | rganization                          |   |                                     | ▶ <u>X</u>        |
| b            | <b>33-1/3% support test—2019.</b> If the and <b>stop here.</b> The organization   | ne organization die<br>qualifies as a pu | d not check a box<br>blicly supported o | on line 13 or 16a                    | a, and line 15 is 3                           | 3-1/3% or more                      | e, check this box |
| 1 <b>7</b> a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the facts  | meets the facts-a                        | nd-circumstances                        | test, check this l                   | box and stop here                             | e. Explain in Pa                    | art VI how        |
|              | 10%-facts-and-circumstances te<br>or more, and if the organization<br>organization meets the 'facts-and   | meets the facts-a<br>d-circumstances'    | nd-circumstances<br>test. The organiza  | test, check this lation qualifies as | box and <b>stop her</b><br>a publicly support | e. Explain in Pa<br>ed organization | art VI how the    |
| 18           | Private foundation. If the organization   | zation did not che                       | ck a box on line                        | 13, 16a, 16b, 17a                    | , or 17b, check th                            | is box and see                      | instructions ▶    |

Schedule A (Form 990 or 990-EZ) 2020 OUR COMPANIONS DOMESTIC

Part III Support Schedule for Organizations Described in Section 509(a)(2)

| (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. | If the organization |
|--|---------------------|
| fails to qualify under the tests listed below, please complete Part II.)   |                     |

| Sec    | tion A. Public Support   | ,  | produce comprete          |                     |                     |                |         |              |
|--------|--|--|---------------------------|---------------------|---------------------|----------------|---------|--------------|
| Calend | dar year (or fiscal year beginning in) >   | (a) 2016   | <b>(b)</b> 2017           | <b>(c)</b> 2018     | (d) 2019            | <b>(e)</b> 202 | )       | (f) Total    |
| 1      | Gifts, grants, contributions,<br>and membership fees<br>received. (Do not include<br>any 'unusual grants.')  |  | ,                         |                     |                     |                |         |              |
| 2      | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |  |                           |                     |                     |                |         |              |
| 3      | Gross receipts from activities that are not an unrelated trade or business under section 513.  |  |                           |                     |                     |                |         |              |
| 4      | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.   |  |                           |                     |                     |                |         |              |
| 5      | The value of services or facilities furnished by a governmental unit to the organization without charge  |  |                           |                     |                     |                |         |              |
|        | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons  |  | ä                         |                     |                     |                |         |              |
| b      | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.          |  |                           | ,                   |                     |                |         |              |
| С      | Add lines 7a and 7b  |  |                           | * ,                 |                     |                |         | 7            |
| 8      | <b>Public support.</b> (Subtract line 7c from line 6.)   |  |                           |                     |                     |                |         |              |
| Sec    | tion B. Total Support  |  | 1                         |                     | I                   |                |         |              |
|        | dar year (or fiscal year beginning in) 🕨   | (a) 2016   | <b>(b)</b> 2017           | (c) 2018            | (d) 2019            | (e) 202        | )       | (f) Total    |
|        | Amounts from line 6  |  |                           |                     |                     |                |         |              |
|        | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.   |  |                           |                     |                     |                |         |              |
|        | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.   |  |                           |                     |                     |                |         |              |
| 11     | Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                       | 4  | 9                         |                     |                     |                |         |              |
| 12     | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |  |                           |                     |                     |                |         |              |
|        | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)  |  |                           | ,                   |                     |                |         |              |
|        | First 5 years. If the Form 990 is organization, check this box and   | stop here  |                           | third, fourth, or f | ifth tax year as a  | section 501(   | (c)(3)  | <b> •</b> [] |
|        | tion C. Computation of Pul   |  |                           | 10 1 40             |                     |                | 4=      | 0.           |
|        | Public support percentage for 20   | and the second of the second o |                           |                     |                     | -              | 15      | %            |
|        | Public support percentage from 2   |  |                           |                     |                     |                | 16      | %            |
|        | tion D. Computation of Inv   |  |                           |                     | (6)                 |                | 17      | 0,           |
|        |  |  | 2.5                       | -                   |                     |                | 17      | %            |
|        | Investment income percentage for   |  |                           |                     |                     | ) L            | 18 V    |              |
|        | <b>33-1/3% support tests—2020.</b> If t is not more than 33-1/3%, check <b>33-1/3%</b> , check <b>33-1/3%</b>  | this box and stop  | <b>here.</b> The organ    | ization qualifies a | as a publicly supp  | orted organi   | zation. |              |
|        | 33-1/3% support tests—2019. If t line 18 is not more than 33-1/3%  | , check this box a   | and <b>stop here.</b> The | e organization qu   | alifies as a public | ly supported   | organ   | ization      |
| 20     | Private foundation. If the organiz   | zation did not che   | ck a box on line          | 14, 19a, or 19b, c  | neck this box and   | see instruc    | uons    |              |

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

|    | one of the state o |              | Yes | No |
|----|--|--------------|-----|----|
|    | 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.   | 1            | res | No |
|    | 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).  | 2            |     |    |
|    | 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.   | 3a           |     |    |
|    | <b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.   | 3b           |     |    |
|    | c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.  | 3с           |     |    |
| 3  | 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.   | 4a           |     |    |
|    | <b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b           |     |    |
|    | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.  | 4c           |     |    |
|    | 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).   | <b>5</b> a   |     |    |
|    | <b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b           |     |    |
|    | c Substitutions only. Was the substitution the result of an event beyond the organization's control?   | 5с           |     |    |
| )  | 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.  | 6            |     |    |
|    | 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).  | 7            |     |    |
| ì  | 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).  | 8            |     |    |
| 1  | <b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .  | 9a           |     |    |
|    | <b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .   | 9b           | ,   |    |
|    | c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.   | 9с           |     |    |
| 10 | 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.  | 1 <b>0</b> a |     |    |
|    | <b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).   | 1 <b>0</b> b |     |    |

| Pa  | rt IV   | Supporting Organizations (continued)   |            |         |                               |
|-----|---|--|------------|---------|-------------------------------|
|     |   |  |            | Yes     | No                            |
|     |   | the organization accepted a gift or contribution from any of the following persons?  |            |         |                               |
|     | the g   | son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, overning body of a supported organization?  | 11a        |         |                               |
|     | <b>b</b> A fan  | nily member of a person described in line 11a above?   | 11b        |         | _                             |
| _   |   | controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.  | 11c        |         | L                             |
| Se  | ction I   | B. Type I Supporting Organizations   |            |         |                               |
|     | D: 1 !!   |  |            | Yes     | No                            |
| 1   | or mo<br>office<br>orgar<br>than<br>were  | the governing body, members of the governing body, officers acting in their official capacity, or membership of one core supported organizations have the power to regularly appoint or elect at least a majority of the organization's ears, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers to the tax year. | 1          |         |                               |
| 2   | that c  | the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.  | 2          |         | 15 (15)<br>15 (15)<br>16 (15) |
| Se  | ction (   | C. Type II Supporting Organizations  |            |         |                               |
|     |   |  |            | Yes     | No                            |
| 1   | Were  | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees  |            |         |                               |
|     | or ead  | ch of the organization's supported organization(s)? If No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).   | 1          |         |                               |
| Sec | tion [  | D. All Type III Supporting Organizations   |            |         |                               |
|     |   | 217 th Type in cupporting cryamizations  |            | Yes     | No                            |
| 1   | 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the |  |            |         |                               |
|     |   |  |            |         |                               |
|     | organ   | nization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1          |         |                               |
| 2   | organ   | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).  | 2          |         |                               |
| 3   | voice all tim   | ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.  | 3          |         |                               |
| Sec | ction E   | E. Type III Functionally Integrated Supporting Organizations   |            |         |                               |
| 1   | 011   | to the house of the the mostle of the title association used to extinct the leavest Doct Test during the year (one instructions)   |            |         |                               |
| 1   |   | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  |            |         |                               |
|     |   | he organization satisfied the Activities Test. Complete line 2 below.  |            |         |                               |
|     | =   | The organization is the parent of each of its supported organizations. Complete line 3 below.  |            |         |                               |
|     | c 💹 Ti  | he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see  | instru     | ictions | 5).                           |
| 2   | Activi  | ties Test. Answer lines 2a and 2b below.   |            | Yes     | No                            |
| j   | suppo<br>organ<br>respo   | substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> inizations and explain how these activities directly furthered their exempt purposes, how the organization was ensive to those supported organizations, and how the organization determined that these activities constituted that activities.  | 2a         |         |                               |
| )   | more<br>reaso   | ne activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the one for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.  | 2b         |         |                               |
| 3   | Paren   | nt of Supported Organizations. Answer lines 3a and 3b below.   |            |         |                               |
| i   | a Did th<br>each  | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.   | <b>3</b> a |         |                               |
| j   | <b>b</b> Did the<br>suppo   | be organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.  | 3b         |         |                               |

| 1   | Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization                               | t on No | v. 20. 1970 (explain in | n Part VI). <b>See</b><br>through E. |
|-----|--|---------|-------------------------|--------------------------------------|
| Sec | tion A – Adjusted Net Income   |         | (A) Prior Year          | (B) Current Year<br>(optional)       |
| 1   | Net short-term capital gain  | 1       |                         |                                      |
| 2   | Recoveries of prior-year distributions   | 2       |                         |                                      |
| 3   | Other gross income (see instructions)  | 3       |                         |                                      |
| 4   | Add lines 1 through 3.   | 4       |                         |                                      |
| 5   | Depreciation and depletion   | 5       |                         |                                      |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6       |                         |                                      |
| 7   | Other expenses (see instructions)  | 7       |                         |                                      |
| 8   | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8       |                         |                                      |
| Sec | tion B — Minimum Asset Amount  | 1       | (A) Prior Year          | (B) Current Year<br>(optional)       |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |         |                         |                                      |
| ā   | Average monthly value of securities  | 1a      |                         |                                      |
| ŀ   | Average monthly cash balances  | 1b      |                         |                                      |
| (   | Fair market value of other non-exempt-use assets   | 1c      |                         |                                      |
| (   | d Total (add lines 1a, 1b, and 1c)   | 1d      |                         |                                      |
| •   | e Discount claimed for blockage or other factors (explain in detail in Part VI):   |         |                         |                                      |
| 2   | Acquisition indebtedness applicable to non-exempt-use assets   | 2       |                         |                                      |
| 3   | Subtract line 2 from line 1d.  | 3       | - VIII.                 |                                      |
| 4   | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4       |                         |                                      |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5       |                         |                                      |
| 6   | Multiply line 5 by 0.035.  | 6       |                         |                                      |
| 7   | Recoveries of prior-year distributions   | 7       |                         |                                      |
| 8   | Minimum Asset Amount (add line 7 to line 6)  | 8       |                         |                                      |
| Sec | tion C — Distributable Amount  |         |                         | Current Year                         |
| 1   | Adjusted net income for prior year (from Section A, line 8, column A)  | 1       |                         |                                      |
| 2   | Enter 0.85 of line 1.  | 2       |                         |                                      |
| 3   | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3       |                         |                                      |
| 4   | Enter greater of line 2 or line 3.   | 4       |                         |                                      |
| 5   | Income tax imposed in prior year   | 5       |                         |                                      |
| 6   | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6       |                         |                                      |
| 7   | Check here if the current year is the organization's first as a non-functionally interesting (see instructions).   | grated  | Type III supporting or  | ganization                           |
| BAA |  |         | Schedule A (F           | orm 990 or 990-EZ) 2                 |

10 Line 8 amount divided by line 9 amount

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| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (con   | itinued) |              |
|---|----------|--------------|
| Section D – Distributions   |          | Current Year |
| 1 Amounts paid to supported organizations to accomplish exempt purposes   | 1        |              |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity         | 2        |              |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations   | 3        |              |
| 4 Amounts paid to acquire exempt-use assets   | 4        |              |
| 5 Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)  | 5        |              |
| 6 Other distributions (describe in Part VI). See instructions.  | 6        |              |
| 7 Total annual distributions. Add lines 1 through 6.  | 7        |              |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details<br>in Part VI). See instructions. | 8        |              |
| 9 Distributable amount for 2020 from Section C. line 6  | 9        |              |

| Section E — Distribution Allocations (see instructions)   | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributions<br>Pre-2020       | (iii)<br>Distributable<br>Amount for 2020 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2020 from Section C, line 6  |                                |  |   |
| 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.   |                                |  |   |
| 3 Excess distributions carryover, if any, to 2020   |                                |  |   |
| a From 2015   |                                |  |   |
| <b>b</b> From 2016  |                                |  |   |
| <b>c</b> From 2017  |                                |  |   |
| <b>d</b> From 2018  |                                |  |   |
| e From 2019   |                                |  |   |
| f Total of lines 3a through 3e  |                                |  |   |
| g Applied to underdistributions of prior years  |                                |  |   |
| h Applied to 2020 distributable amount  |                                | Law of the second second                     |   |
| i Carryover from 2015 not applied (see instructions)  |                                | A TABLE OF THE PROPERTY OF THE PARTY.        |   |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  | ,                              | 12 44 15 15 15 15 15 15 15 15 15 15 15 15 15 |   |
| 4 Distributions for 2020 from Section D, line 7: \$   |                                |  |   |
| a Applied to underdistributions of prior years  |                                |  |   |
| b Applied to 2020 distributable amount  |                                |  |   |
| c Remainder. Subtract lines 4a and 4b from line 4.  |                                |  |   |
| Remaining underdistributions for years prior to 2020, if any.<br>Subtract lines 3g and 4a from line 2. For result greater than<br>zero, explain in Part VI. See instructions. |                                |  |   |
| 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.                    |                                |  |   |
| 7 Excess distributions carryover to 2021. Add lines 3j and 4c.  |                                |  |   |
| 8 Breakdown of line 7:  |                                |  |   |
| a Excess from 2016  |                                |  |   |
| <b>b</b> Excess from 2017   |                                |  |   |
| c Excess from 2018  |                                |  |   |
| d Excess from 2019  |                                |  |   |
| e Excess from 2020  |                                |  |   |

BAA

Schedule A (Form 990 or 990-EZ) 2020

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### PART II, LINE 10 - OTHER INCOME

| NATURE AND SOURCE  | -  | 2020               | _  | 2019               | <br>2018                 | _  | 2017               | <br>2016                 |
|--------------------|----|--------------------|----|--------------------|--------------------------|----|--------------------|--------------------------|
| PROGRAM FEES TOTAL | \$ | 18,588.<br>18,588. | \$ | 28,227.<br>28,227. | \$<br>23,133.<br>23,133. | \$ | 27,270.<br>27,270. | \$<br>23,806.<br>23,806. |

#### Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization OUR COMPANIONS DOMESTIC

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

| ANIMAL   | SANCTUARY INC  | 41-2047734   |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| Organization type (check one   | Organization type (check one):   |  |  |  |  |  |  |
| Filers of:   | Section:   |  |  |  |  |  |  |
| Form 990 or 990-EZ   | $\overline{X}$ 501(c)( 3 ) (enter number) organization   |  |  |  |  |  |  |
|  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundate   | ion  |  |  |  |  |  |
|  | 527 political organization   |  |  |  |  |  |  |
| Form 990-PF  | 501(c)(3) exempt private foundation  |  |  |  |  |  |  |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |  |  |  |
|  | 501(c)(3) taxable private foundation   |  |  |  |  |  |  |
| <del></del>  | ·  |  |  |  |  |  |  |
|  | ered by the <b>General Rule</b> or a <b>Special Rule.</b><br>), (8), or (10) organization can check boxes for both the General Rule and a S  | Special Rule. See instructions.  |  |  |  |  |  |
| General Rule   |  |  |  |  |  |  |  |
|  | ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totali<br>one contributor. Complete Parts I and II. See instructions for determining a contribu   |  |  |  |  |  |  |
| Special Rules  |  |  |  |  |  |  |  |
| under sections 509(a) received from any or                                 | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, lir ne contributor, during the year, total contributions of the greater of (1) \$5,000 line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.   | ne 13, 16a, or 16b, and that   |  |  |  |  |  |
| during the year, tota purposes, or for the                                 | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recoll contributions of more than \$1,000 exclusively for religious, charitable, scien prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' d address), II, and III.   | tific, literary, or educational  |  |  |  |  |  |
| during the year, cont<br>\$1,000. If this box is<br>charitable, etc., purp | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive tributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such continuous checked, enter here the total contributions that were received during the year ose. Don't complete any of the parts unless the <b>General Rule</b> applies to this sively religious, charitable, etc., contributions totaling \$5,000 or more during the same of the parts unless the parts unless the parts unless the same of the parts unless the | ntributions totaled more than<br>or for an <i>exclusively</i> religious,<br>organization because |  |  |  |  |  |
| 990-PF), but it must answer 'N   | isn't covered by the General Rule and/or the Special Rules doesn't file Scheo<br>No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form<br>doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990   | 990-EZ or on its Form 990-PF,  |  |  |  |  |  |

Employer identification number

OUR COMPANIONS DOMESTIC

41-2047734

| Part II                   | Noncash Property (see instructions). Use duplicate copies of Part II if additional s | pace is needed.                                 |                      |
|---------------------------|--|---|----------------------|
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
| 3                         | 1058 SHARES OF SELECT SECTOR SPDR  |   |                      |
|                           |  | \$ 97,632.                                      | 2/25/20              |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date receive  |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.)       | (d)<br>Date receive  |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |  | \$<br>  |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given  | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date receive  |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.)       | (d)<br>Date received |
|                           |  |   |                      |
|                           |  | ]\$   |                      |

Employer identification number

41-2047734

| Part III                  | Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional | he year from any one contributor.<br>ompleting Part III, enter the total of e<br>(Enter this information once. See ins | . Comple                                     | ete columns <b>(a)</b> through <b>(e) and</b> ely religious, charitable, etc., |  |
|---------------------------|---|--|--|--|--|
| (a)<br>No. from<br>Part I | n (b) Purpose of gift (c) Use of gift   |  |  | (d) Description of how gift is held  |  |
|                           | N/A   |  |  |  |  |
|                           |   | (e) Transfer of gift   |  |  |  |
|                           | Transferee's name, addres   | Rela   | ationship of transferor to transferee        |  |  |
|                           |   |  |  |  |  |
|                           |   |  |  |  |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift   | (c) Use of gift  |  | (d) Description of how gift is held  |  |
|                           |   |  |  |  |  |
|                           |   |  |  |  |  |
|                           | Transferee's name, addres   | (e) Transfer of gift<br>s, and ZIP + 4   | Rela   | tionship of transferor to transferee   |  |
|                           |   |  |  |  |  |
|                           |   |  |  |  |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift   | (c) Use of gift  |  | (d) Description of how gift is held  |  |
|                           |   |  |  |  |  |
|                           |   | (a) Turnet out of site   |  |  |  |
|                           | Transferee's name, addres   | (e) Transfer of gift<br>s, and ZIP + 4   | Rela   | tionship of transferor to transferee   |  |
|                           |   |  |  |  |  |
| (2)                       |   |  |  |  |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift   | (c) Use of gift  |  | (d) Description of how gift is held  |  |
|                           |   |  |  |  |  |
|                           |   | (a) Tunnaf   |  |  |  |
|                           | Transferee's name, address  | (e) Transfer of gift<br>s, and ZIP + 4   | itt Relationship of transferor to transferee |  |  |
|                           |   |  |  |  |  |
|                           |   |  |  |  |  |

#### **SCHEDULE C** (Form 990 or 990-EZ)

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions). then

| • 5  | Section 501(c)(4), (5), or (6) of   | organizations: Complete Part III.  |   |   |  |
|------|---|--|---|---|--|
| Name | of organization OUR COMPAN  | IONS DOMESTIC  |   | Employer identific  | ation number   |
|      | ANIMAL SAN  | CTUARY INC   |   | 41-204773   |  |
|      |   | rganization is exempt under secti  |   |   | zation.  |
| 1    | Provide a description of the (See instructions for definition   | organization's direct and indirect political con of 'political campaign activities')   | campaign activities in  | Part IV.  |  |
| 2    | Political campaign activity ex  | xpenditures (See instructions)   |   | <b>⊳</b> \$   |  |
| 3    | Volunteer hours for political   | campaign activities (See instructions)   |   |   |  |
| Par  | •   | rganization is exempt under section  |   |   |  |
| 1    |   | cise tax incurred by the organization under  |   |   |  |
| 2    | Enter the amount of any exc   | cise tax incurred by organization managers   | under section 4955  | ▶\$   | 0.   |
| 3    | If the organization incurred a  | a section 4955 tax, did it file Form 4720 for  | this year?  |   | Yes No   |
| 4 a  | Was a correction made?  |  |   |   | Yes No   |
| ŀ    | If 'Yes,' describe in Part IV.  |  |   |   |  |
| Par  |   | rganization is exempt under section  |   |   |  |
| 1    | Enter the amount directly ex  | pended by the filing organization for section  | n 527 exempt functio  | n activities 🟲 \$   |  |
| 2    | Enter the amount of the filin 527 exempt function activities  | g organization's funds contributed to other  | organizations for sec   | tion<br>▶\$   |  |
| 3    |   | nditures. Add lines 1 and 2. Enter here and  |   | <b>&gt;</b> \$  |  |
| 4    | Did the filing organization file  | e Form 1120-POL for this year?   |   | ************  | Yes No   |
| 5    | Enter the names, addresses organization made payments amount of political contribution segregated fund or a political | and employer identification number (EIN) s. For each organization listed, enter the an seceived that were promptly and directly delal action committee (PAC). If additional spanning | of all section 527 poli<br>mount paid from the f<br>ivered to a separate po<br>ace is needed, provide | tical organizations to w<br>iling organization's fun-<br>litical organization, such<br>e information in Part IV | which the filing ds. Also enter the as a separate  |
|      | <b>(a)</b> Name   | (b) Address  | (c) EIN   | (d) Amount paid from filing organization's funds. If none, enter-0  | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| (1)  |   |  |   | -11   |  |
| (2)  |   |  |   |   |  |
| (3)  |   |  |   |   |  |
| (4)  |   |  |   |   |  |
| (5)  |   |  |   |   |  |
| (6)  |   |  |   |   |  |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

| Part II-A Complete if section 501(                                   | the organization h)). | on is exempt under se                                       | ction 501(c)(3) and         | filed Form 5768 (el              | ection under                |
|--|-----------------------|---|-----------------------------|----------------------------------|-----------------------------|
| A Check ► if the filing  | g organization belor  | ngs to an affiliated group (and                             | list in Part IV each affili | ated group member's name         | e,                          |
| address,   | EIN, expenses, ar     | nd share of excess lobbying                                 | expenditures).              |                                  |                             |
| B Check ► if the filir   | ng organization ch    | ecked box A and 'limited cor                                | ntrol' provisions apply.    |                                  |                             |
| (The term  |                       | ying Expenditures<br>eans amounts paid or incuri            | ed.)                        | (a) Filing organization's totals | (b) Affiliated group totals |
| 1 a Total lobbying expenditu   | ures to influence p   | ublic opinion (grassroots lob                               | bying)                      |                                  |                             |
| <b>b</b> Total lobbying expenditu                                    | ures to influence a   | legislative body (direct lobb                               | ying)                       |                                  |                             |
| c Total lobbying expenditu   | ures (add lines 1a    | and 1b)   |                             |                                  |                             |
| d Other exempt purpose e   | expenditures          |   | **************              |                                  |                             |
| e Total exempt purpose e   | xpenditures (add l    | ines 1c and 1d)   |                             |                                  | ,                           |
|  |                       | mount from the following tab                                |                             |                                  |                             |
| If the amount on line 1e, colo                                       | umn (a) or (b) is:    | The lobbying nontaxable                                     | amount is:                  |                                  |                             |
| Not over \$500,000   |                       | 20% of the amount on line 1e.                               |                             |                                  |                             |
| Over \$500,000 but not over \$1,                                     | 000,000               | \$100,000 plus 15% of the excess                            | over \$500,000.             |                                  |                             |
| Over \$1,000,000 but not over \$                                     | 1,500,000             | \$175,000 plus 10% of the excess                            | over \$1,000,000.           |                                  |                             |
| Over \$1,500,000 but not over \$                                     | 17,000,000            | \$225,000 plus 5% of the excess of                          | ver \$1,500,000.            | rest standards                   |                             |
| Over \$17,000,000  |                       | \$1,000,000.  |                             |                                  |                             |
|  |                       | of line 1f)   |                             |                                  |                             |
| h Subtract line 1g from lin  | e 1a. If zero or les  | ss, enter -0  |                             |                                  |                             |
| i Subtract line 1f from line   | e 1c. If zero or les  | s, enter -0   |                             |                                  |                             |
|  |                       | r line 1h or line 1i, did the org                           |                             |                                  | Yes No                      |
| 40   |                       | 4-Year Averaging Period L                                   |                             |                                  |                             |
| (Some  |                       | at made a section 501(h) ele<br>elow. See the separate inst |                             |                                  |                             |
|  | Lob                   | bying Expenditures During                                   | 4-Year Averaging Peri       | od                               |                             |
| Calendar year (or fiscal year beginning in)                          | <b>(a)</b> 2017       | <b>(b)</b> 2018   | <b>(c)</b> 2019             | (d) 2020                         | (e) Total                   |
| 2 a Lobbying nontaxable amount                                       | (                     |   | 4                           |                                  |                             |
| <b>b</b> Lobbying ceiling<br>amount (150% of line<br>2a, column (e)) |                       |   |                             |                                  |                             |
| <b>c</b> Total lobbying<br>expenditures                              |                       |   |                             |                                  |                             |
| <b>d</b> Grassroots nontaxable amount                                |                       |   |                             |                                  |                             |
| e Grassroots ceiling<br>amount (150% of line<br>2d, column (e))      |                       |   |                             |                                  |                             |
| f Grassroots lobbying expenditures                                   |                       |   |                             |                                  |                             |
| BAA  |                       |   |                             | Schedule C (Form                 | n 990 or 990-EZ) 2020       |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| (election under section 501(h)).   |                 |                     |                      |       |      |
|--|-----------------|---------------------|----------------------|-------|------|
| For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description  |                 |                     | (                    | (b)   |      |
| of the lobbying activity.  | Yes             | No                  | Am                   | ount  |      |
| During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |                 |                     |                      |       |      |
| a Volunteers?  |                 | X                   |                      |       |      |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |                 | X                   |                      |       |      |
| c Media advertisements?  |                 | X                   |                      |       |      |
| d Mailings to members, legislators, or the public?   |                 | X                   |                      |       |      |
| e Publications, or published or broadcast statements?  |                 | X                   |                      |       |      |
| f Grants to other organizations for lobbying purposes?   | Х               |                     |                      | 22,0  | 000. |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?  |                 | Х                   |                      |       |      |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |                 | Х                   |                      |       |      |
| i Other activities?  |                 | X                   |                      |       |      |
| j Total. Add lines 1c through 1i   |                 |                     |                      | 22,0  | 00.  |
| 2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |                 | x                   |                      |       |      |
| <b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912   |                 |                     |                      |       |      |
| c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912   |                 |                     |                      |       |      |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |                 |                     |                      |       |      |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(  | c)(5)           | or                  |                      |       |      |
| section 501(c)(6).   | -/(-/           |                     |                      |       |      |
|  |                 |                     |                      | Yes   | No   |
| 1 Were substantially all (90% or more) dues received nondeductible by members?   |                 |                     | 1                    |       |      |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |                 |                     | 2                    |       |      |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the p  | rior ye         | ear?                | 3                    |       |      |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Fanswered 'Yes.'   | c)(5)<br>Part I | , or se<br>II-A, li | ction 50<br>ne 3, is | 01(c) |      |
| 1 Dues, assessments and similar amounts from members   |                 | 1                   |                      |       |      |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |                 |                     |                      |       |      |
| a Current year.  |                 | 2a                  |                      |       |      |
| <b>b</b> Carryover from last year.   |                 | 2 b                 |                      |       |      |
| <b>c</b> Total   | - 1             | 2 c                 |                      |       |      |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  |                 | 3                   |                      |       |      |
|  |                 | •                   |                      |       |      |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political          |                 |                     |                      |       |      |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?   |                 | 4                   |                      |       |      |
| 5 Taxable amount of lobbying and political expenditures (See instructions).  |                 | 5                   |                      |       |      |
| Part IV Supplemental Information   | 3.000           |                     |                      |       |      |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

Employer identification number

|     | R COMPANIONS DOMESTIC<br>IMAL SANCTUARY INC  |                          | 11-2017721                                |                              |
|-----|--|--------------------------|---|------------------------------|
|     |  |                          | 41-2047734                                |                              |
| Pai | Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.  | OF ACC                   | ounts.                                    |                              |
|     | (a) Donor advised funds  | (b) F                    | unds and other acc                        | ounts                        |
| 1   | Total number at end of year  | (1)                      | and other acc                             | ounts                        |
| 2   | Aggregate value of contributions to (during year)  |                          |   |                              |
| 3   | Aggregate value of grants from (during year)   | _                        |   |                              |
| 4   | Aggregate value at end of year   |                          |   |                              |
| 5   | Did the organization inform all donors and donor advisors in writing that the assets held in donor are the organization's property, subject to the organization's exclusive legal control?   | advised t                | funds<br>Yes                              | □ No                         |
| 6   |  |                          |   |                              |
| 6   | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds catefor charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpompermissible private benefit?  | pose con                 | ferring                                   | No                           |
| Par | Conservation Easements.  Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.   |                          |   |                              |
| 1   | Purpose(s) of conservation easements held by the organization (check all that apply).  |                          |   |                              |
|     | Preservation of land for public use (for example, recreation or education)   | of a histor              | ically important lar                      | nd area                      |
|     | Protection of natural habitat Preservation o   | of a certifi             | ed historic structur                      | e                            |
|     | Preservation of open space   |                          |   |                              |
| 2   | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of   | a conserv                | ation easement on t                       | he                           |
|     | last day of the tax year.  | 1                        | -1-1-44 51-44                             | T V                          |
|     | Total number of conservation easements   |                          | eld at the End of the                     | ne rax rear                  |
|     | Total number of conservation easements   | 2 a 2 b                  |   |                              |
|     | : Number of conservation easements on a certified historic structure included in (a)   | 2 c                      | *   |                              |
|     | F  | 20                       |   |                              |
| (   | Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register.  | 2 d                      |   |                              |
| 3   | Number of conservation easements modified, transferred, released, extinguished, or terminated by the or tax year ►   | ganization               | n during the                              |                              |
| 4   | Number of states where property subject to conservation easement is located ▶  |                          |   |                              |
| 5   | Does the organization have a written policy regarding the periodic monitoring, inspection, handling  |                          |   |                              |
|     | and enforcement of the conservation easements it holds?  |                          |   | No                           |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserved.  |                          |   | ear                          |
| 7   | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation  \$\Bigsis\$   | n easemer                | nts during the year                       |                              |
| 8   | Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?  |                          | Yes                                       | No                           |
| 9   | In Part XIII, describe how the organization reports conservation easements in its revenue and expinclude, if applicable, the text of the footnote to the organization's financial statements that describes conservation easements.  | pense sta<br>ribes the o | itement and baland<br>organization's acco | ce sheet, and<br>ounting for |
| Par | till Organizations Maintaining Collections of Art, Historical Treasures, or Oth Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.  | her Sim                  | ilar Assets.                              |                              |
| 1 a | If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in fur Part XIII the text of the footnote to its financial statements that describes these items.             | nent and<br>rtherance    | balance sheet wor<br>of public service,   | ks of art,<br>provide in     |
| Ŀ   | If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in furtherance following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1 | e of public              | service, provide th                       | f art,<br>e                  |
|     | (ii) Assets included in Form 990, Part X   |                          |   | -                            |
| 2   | If the organization received or held works of art, historical treasures, or other similar assets for financial gamounts required to be reported under FASB ASC 958 relating to these items:  |                          |   |                              |
| a   | Revenue included on Form 990, Part VIII, line 1  |                          | <b>⊳</b> \$                               |                              |
|     | Assets included in Form 990, Part X  |                          |   |                              |

| Part III Organizations Mainta  | aining Collections   | of Art, Historica  | l Treasures, or C           | Other Similar Asse           | ets (continu   | ıed)         |  |  |  |  |
|--|--|--|-----------------------------|------------------------------|--|--------------|--|--|--|--|
| 3 Using the organization's acquisitio items (check all that apply):  |  |  |                             |                              |  |              |  |  |  |  |
| a Public exhibition  | Public exhibition d Loan or exchange program   |  |                             |                              |  |              |  |  |  |  |
| <b>b</b> Scholarly research  |  | e Other  |                             |                              |  |              |  |  |  |  |
| c Preservation for future generations  |  |  |                             |                              |  |              |  |  |  |  |
| 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.   |  |  |                             |                              |  |              |  |  |  |  |
| 5 During the year, did the organiz to be sold to raise funds rather  | than to be maintained  | as part of the organi  | zation's collection?        |                              | Yes  | No           |  |  |  |  |
| Part IV Escrow and Custodia line 9, or reported an   |  |  |                             | vered 'Yes' on For           | m 990, Pa  | rt IV,       |  |  |  |  |
| 1 a Is the organization an agent, tru  | stee, custodian or oth   | ner intermediary for co  | ontributions or other       | assets not included _        |  |              |  |  |  |  |
| on Form 990, Part X?   |  |  |                             |                              | Yes  | No           |  |  |  |  |
| <b>b</b> If 'Yes,' explain the arrangemen  | it in Part XIII and com  | plete the following tal  | ble:                        |                              |  |              |  |  |  |  |
| 5 1 1 1  |  |  |                             |                              | Amount   |              |  |  |  |  |
| c Beginning balance  |  |  |                             |                              |  |              |  |  |  |  |
| <b>d</b> Additions during the year   |  |  |                             |                              |  |              |  |  |  |  |
| e Distributions during the year  |  |  |                             |                              |  |              |  |  |  |  |
| f Ending balance   |  |  |                             | 1 f                          | T T  | <del></del>  |  |  |  |  |
| 2 a Did the organization include an  |  |  |                             |                              | Yes  | No           |  |  |  |  |
| <b>b</b> If 'Yes,' explain the arrangemen  | it in Part XIII. Check h   | ere if the explanation   | has been provided           | on Part XIII                 |  |              |  |  |  |  |
|  | 5 1 1 12 17  |  | 187 1 5                     | 000 D 1 1 1 1                | 10   |              |  |  |  |  |
| Part V   Endowment Funds.  |  |  |                             |                              | The state of the s |              |  |  |  |  |
|  | (a) Current year   | (b) Prior year   | (c) Two years back          | (d) Three years back         | (e) Four yea   |              |  |  |  |  |
| 1 a Beginning of year balance  |  | 605,898.   | 622,647.                    | 546,693.                     | 502  | <u>,635.</u> |  |  |  |  |
| <b>b</b> Contributions   |  | -  |                             |                              |  |              |  |  |  |  |
| c Net investment earnings, gains,  |  |  |                             |                              |  |              |  |  |  |  |
| and losses   |  | 125,100.   | -16,749.                    | 75,954.                      | 44   | ,058.        |  |  |  |  |
| d Grants or scholarships   |  |  |                             |                              |  |              |  |  |  |  |
| e Other expenditures for facilities  | 62,181.  | 29,000.  |                             | 0.                           |  |              |  |  |  |  |
| and programs   |  | 29,000.  |                             | 0.                           |  |              |  |  |  |  |
| f Administrative expenses  |  | 701 000  | COF 000                     | 600 647                      | F 4.C  |              |  |  |  |  |
| <ul><li>g End of year balance</li><li>2 Provide the estimated percentage</li></ul>   |  | 701,998.   | 605,898.                    |                              | 546  | <u>,693.</u> |  |  |  |  |
| The state of the s | The same of the sa | The second secon | column (a)) neid as         | •                            |  |              |  |  |  |  |
| a Board designated or quasi-endowr   |  | ).00 <sup>%</sup>  |                             |                              |  |              |  |  |  |  |
| <b>b</b> Permanent endowment ▶   | 8  |  |                             |                              |  |              |  |  |  |  |
| c Term endowment   | %  | 201  |                             |                              |  |              |  |  |  |  |
| The percentages on lines 2a, 2b, a   | and 2c should equal 100  | 1%.  |                             |                              |  |              |  |  |  |  |
| 3 a Are there endowment funds not in   | the possession of the o  | rganization that are hel   | ld and administered fo      | or the                       |  | т            |  |  |  |  |
| organization by:   |  |  |                             |                              | Yes  | No           |  |  |  |  |
| (i) Unrelated organizations  |  |  |                             |                              | 3a(i)  | X            |  |  |  |  |
| (ii) Related organizations   |  |  |                             |                              | 3a(ii)   | X            |  |  |  |  |
| <b>b</b> If 'Yes' on line 3a(ii), are the rel  |  |  |                             |                              | 3b   |              |  |  |  |  |
| 4 Describe in Part XIII the intende  |  | ation's endowment fu   | nds. SEE PART               | XIII                         |  |              |  |  |  |  |
| Part VI Land, Buildings, and   |  |  |                             |                              |  |              |  |  |  |  |
| Complete if the organ  | iization answered  | 'Yes' on Form 99   | 0, Part IV, line 1          | 1a. See Form 990             | D, Part X, I   | ine 10.      |  |  |  |  |
| Description of property  |  |  | Cost or other basis (other) | (c) Accumulated depreciation | (d) Book v   | alue         |  |  |  |  |
| 1 a Land.  |  |  | 564,584.                    |                              | 564  | ,584.        |  |  |  |  |
| <b>b</b> Buildings   |  |  | 2,580,021.                  | 398,819.                     | 2,181  |              |  |  |  |  |
| c Leasehold improvements   |  |  | 580,570.                    | 396,244.                     |  | ,326.        |  |  |  |  |
| <b>d</b> Equipment   |  |  | 91,633.                     | 70,321.                      |  | ,312.        |  |  |  |  |
| <b>e</b> Other   |  |  | 74,854.                     | 61,154.                      |  | ,700.        |  |  |  |  |
| Total. Add lines 1a through 1e. (Colur   |  | m 990, Part X, colum   |                             |                              | 2,965  |              |  |  |  |  |
| BAA  |  |  |                             |                              | ile D (Form 99   |              |  |  |  |  |

| (a) Description of security or category (including name of security)   | (b) Book value                            | (c) Method of valuation: Cost or end-of-  | year market value                       |
|--|---|---|---|
| (1) Financial derivatives  |   |   |   |
| (2) Closely held equity interests  |   |   |   |
| (3) Other  |   |   |   |
| (A)  |   |   |   |
| (B)  |   |   |   |
| (C)  |   |   |   |
| (D)  |   |   | , |
| <u>``</u> (E)  |   |   |   |
| (F)  |   |   |   |
| (G)  |   |   |   |
| (H)  | Two two                                   |   |   |
| (i)  | 1-10-4                                    |   | -                                       |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •   | 4   |   |   |
| Part VIII Investments – Program Related.   |   | N/A                                       |   |
| Complete if the organization answered  | 'Yes' on Form 99                          | 0, Part IV, line 11c. See Form 99         | 90, Part X, line 13                     |
| (a) Description of investment  | (b) Book value                            | (c) Method of valuation: Cost or end-     | of-year market value                    |
| (1)  |   |   |   |
| (2)  | 544                                       |   |   |
| (3)  |   |   |   |
| (4)  |   |   |   |
| (5)  |   |   |   |
| (6)  |   |   |   |
| (7)  |   |   |   |
| (8)  | =======================================   |   |   |
| (9)  |   |   |   |
| (10)   |   |   |   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •   |   |   |   |
| Part IX Other Assets.  | N/A                                       | A   |   |
| Complete if the organization answered  | 'Yes' on Form 99                          | 0, Part IV, line 11d. See Form 99         |   |
| (a) Desc   | cription                                  |   | (b) Book value                          |
| (1)  |   |   |   |
| (2)  |   |   |   |
| (3)  |   |   |   |
|  |   |   |   |
| (4)  |   |   |   |
| (4)<br>(5)   |   |   |   |
| (4)<br>(5)<br>(6)  |   |   |   |
| (4)<br>(5)<br>(6)<br>(7)   |   |   |   |
| (4)<br>(5)<br>(6)<br>(7)<br>(8)  |   |   |   |
| (4)<br>(5)<br>(6)<br>(7)<br>(8)<br>(9)   |   |   |   |
| (4)<br>(5)<br>(6)<br>(7)<br>(8)<br>(9)<br>(10)   | ) line 15 )                               | <b>&gt;</b>                               |   |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)   | ) line 15.)                               |   |   |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B,   |   | -   |   |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo   | rm 990, Part IV, line 1                   | -   | (b) Book value                          |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo   |   | -   | (b) Book value                          |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo  1. (a) Description (1) Federal income taxes   | rm 990, Part IV, line 1                   | -   |   |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo  1. (a) Description (1) Federal income taxes (2) PPP LOAN  | rm 990, Part IV, line 1                   | -   | 10,000                                  |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo  1. (a) Description (b) (1) Federal income taxes   | rm 990, Part IV, line 1                   | -   |   |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo  1. (a) Description (1) Federal income taxes (2) PPP LOAN (3) SALES TAX PAYABLE (4)                        | rm 990, Part IV, line 1                   | -   | 10,000                                  |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo  I. (a) Description (1) Federal income taxes (2) PPP LOAN (3) SALES TAX PAYABLE                            | rm 990, Part IV, line 1                   | -   | 10,000                                  |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo  I. (1) Federal income taxes (2) PPP LOAN (3) SALES TAX PAYABLE (4) (5)                                    | rm 990, Part IV, line 1                   | -   | 10,000                                  |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo I. (a) Descrip (1) Federal income taxes (2) PPP LOAN (3) SALES TAX PAYABLE (4) (5) (6) (7) (8)             | rm 990, Part IV, line 1                   | -   | 10,000                                  |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo  I. (a) Description (1) Federal income taxes (2) PPP LOAN (3) SALES TAX PAYABLE (4) (5) (6) (7)            | rm 990, Part IV, line 1                   | -   | 10,000                                  |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo I. (a) Descrip (1) Federal income taxes (2) PPP LOAN (3) SALES TAX PAYABLE (4) (5) (6) (7) (8) (9)          | rm 990, Part IV, line 1                   | -   | 10,000                                  |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo I. (a) Description (1) Federal income taxes (2) PPP LOAN (3) SALES TAX PAYABLE (4) (5) (6) (7) (8) (9) (10) | rm 990, Part IV, line 1                   | -   | 10,000                                  |
| (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo  1. (a) Descrip (1) Federal income taxes (2) PPP LOAN (3) SALES TAX PAYABLE (4) (5) (6) (7) (8)            | rm 990, Part IV, line 1 tion of liability | 1e or 11f. See Form 990, Part X, line 25. | 10,000<br>685<br>10,685                 |

| Part XI Reconciliation of Revenue per Audited Financial Statements V  | Vith Revenue per Retu                       | rn. N/A             |
|---|---|---------------------|
| Complete if the organization answered 'Yes' on Form 990, Part   | IV, line 12a.                               |                     |
| 1 Total revenue, gains, and other support per audited financial statements  |   | 1                   |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |   |                     |
| a Net unrealized gains (losses) on investments  | a   |                     |
| b Donated services and use of facilities  | b   |                     |
| c Recoveries of prior year grants   | С   |                     |
| d Other (Describe in Part XIII.)  | d   |                     |
| e Add lines 2a through 2d.  |   | 2 e                 |
| 3 Subtract line 2e from line 1  |   | 3                   |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |   |                     |
| a Investment expenses not included on Form 990, Part VIII, line 7b  | a   |                     |
| b Other (Describe in Part XIII.)  | b   |                     |
| c Add lines <b>4a</b> and <b>4b</b>   |   | 4 c                 |
|   |   | 5                   |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)   |   | o                   |
|   | *********                                   |                     |
|   | With Expenses per Re                        |                     |
| Part XII Reconciliation of Expenses per Audited Financial Statements  | With Expenses per Re                        |                     |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  | With Expenses per Re                        |                     |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  | With Expenses per Re                        |                     |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  | With Expenses per Re                        |                     |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements  | With Expenses per Re IV, line 12a.          |                     |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  2   | With Expenses per Re IV, line 12a.  a b c   |                     |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  2  | With Expenses per Re IV, line 12a.  a b c d |                     |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses  d Other (Describe in Part XIII.).  2  | With Expenses per Re IV, line 12a.  a b c d | turn. N/A           |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  | With Expenses per Re IV, line 12a.  a b c d | eturn. N/A          |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.   | With Expenses per Re IV, line 12a.  a b c d | eturn. N/A          |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 b Other (Describe in Part XIII.).  4                      | With Expenses per Re IV, line 12a.  a b c d | eturn. N/A          |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 b Other (Describe in Part XIII.).  4 Add lines 4a and 4b. | With Expenses per Re IV, line 12a.  a b c d | eturn. N/A  1  2e 3 |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Part  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 b Other (Describe in Part XIII.).  4                      | With Expenses per Re IV, line 12a.  a b c d | eturn. N/A          |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

EACH YEAR, BASED ON THE FUND'S TOTAL MARKET VALUE AS OF NOVEMBER 1, THE FINANCE COMMITTEE SHALL RECOMMEND TO THE BOARD AN AMOUNT TO BE TRANSFERRED FROM THE UNRESTRICTED INCOME AND/OR GAIN OF THE BOARD RESTRICTED FUND TO THE GENERAL OPERATING FUND.

BAA Schedule D (Form 990) 2020

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

► Attach to Form 990.

Employer identification number

| Name of the organization OUR COMPANIONS DOMESTIC |  |                               |   |   | Employer identification number |            |                            |                |  |
|--|--|-------------------------------|---|---|--------------------------------|------------|----------------------------|----------------|--|
|  | ANIMAL SANCTUARY INC   |                               |   |   |                                | 41-2047734 |                            |                |  |
| Pa   | rt I Types of Property   |                               |   |   |                                |            |                            |                |  |
|  |  | (a)<br>Check if<br>applicable | (b)  Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Meth<br>noncash                | (contrib   | l)<br>letermir<br>oution a | ning<br>mounts |  |
| 1  | Art – Works of art   |                               |   |   |                                |            |                            |                |  |
| 2  | Art – Historical treasures   |                               |   |   |                                |            |                            |                |  |
| 3  | Art — Fractional interests   |                               |   |   | _                              |            |                            |                |  |
| 4  | Books and publications   |                               |   |   | +                              |            |                            |                |  |
| 5  | Clothing and household goods.  |                               |   |   |                                |            |                            |                |  |
| 6  | Cars and other vehicles  |                               |   |   | -                              |            |                            |                |  |
| 7  | Boats and planes.  |                               |   |   |                                |            |                            |                |  |
| 8  | Intellectual property.   |                               |   |   | +                              |            |                            |                |  |
| 9  | Securities – Publicly traded   | X                             | 10  | 162,732.  | EM77                           |            |                            |                |  |
| 10   | Securities – Closely held stock.   |                               | 10  | 102,732.  | FMV                            |            |                            |                |  |
| 11   | Securities – Partnership, LLC, or trust interests.   |                               |   |   |                                |            |                            |                |  |
| 12   | Securities – Miscellaneous.  |                               |   |   | +                              |            |                            |                |  |
| 1000   |  |                               |   |   | +                              |            |                            |                |  |
| 13   | Qualified conservation contribution — Historic structures  |                               |   |   |                                |            |                            |                |  |
| 14   | Qualified conservation contribution — Other  |                               |   |   | +                              |            | -0                         |                |  |
| 15   | Real estate – Residential  |                               | *   |   | <del> </del>                   |            |                            |                |  |
| 16   | Real estate – Commercial   |                               |   |   | -                              |            |                            |                |  |
| 17   | Real estate – Other  |                               | e   |   | -                              |            |                            |                |  |
| 18   | Collectibles   |                               |   |   |                                |            |                            |                |  |
| 19   | Food inventory   |                               |   |   | +                              |            |                            |                |  |
| 20   | Drugs and medical supplies   |                               |   |   | -                              |            |                            |                |  |
| 21   | Taxidermy  |                               |   |   | -                              |            |                            |                |  |
| 22   | Historical artifacts   |                               |   |   |                                |            | -                          |                |  |
| 23   | Scientific specimens.  |                               |   |   | +                              | _          |                            |                |  |
| 24   | Archeological artifacts  |                               |   |   | -                              |            |                            |                |  |
| 25   |  |                               |   |   |                                | -          |                            |                |  |
| 26   | Other ( )  |                               |   |   |                                | -          |                            |                |  |
| 27   |  | 0.0                           |   |   |                                |            |                            |                |  |
| 28   | Other ( )  |                               |   |   |                                |            |                            | -              |  |
| 29   | Number of Forms 8283 received by the organization d organization completed Form 8283, Part V, Dones          |                               |   |   | 29                             |            |                            |                |  |
|  |  |                               |   |   |                                |            | Yes                        | No             |  |
| <b>30</b> a                                      | During the year, did the organization receive by contril it must hold for at least three years from the date | of the initial                | contribution, and which                           | ch isn't required to be ι   | used                           |            |                            |                |  |
| ,  | for exempt purposes for the entire holding period?   |                               |   |   | ******                         | 30 a       |                            | X              |  |
| -  | If 'Yes,' describe the arrangement in Part II.   | 11                            | una llan un Samari                                |   | 2                              | 24         |                            | **             |  |
| 31   | Does the organization have a gift acceptance police  |                               |   |   | П\$?                           | 31         |                            | X              |  |
|  | Does the organization hire or use third parties or r noncash contributions?                                  | elated orgar                  | nizations to solicit, prod                        | cess, or sell   |                                | 32 a       |                            | Х              |  |
|  | If 'Yes,' describe in Part II.   |                               | W   |   |                                |            |                            |                |  |
| 33   | If the organization didn't report an amount in columbscribe in Part II.                                      | mn (c) for a                  | type of property for wh                           | nich column (a) is chec   | ked,                           |            |                            |                |  |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization OUR COMPANIONS DOMESTIC ANIMAL SANCTUARY INC

Employer identification number 41-2047734

#### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

OUR COMPANIONS IS AN ANIMAL RESCUE ORGANIZATION THAT IS COMMITTED TO DOING THE RIGHT THING FOR ANIMALS, REGARDLESS OF THE COST OR CHALLENGE. OUR COMPANIONS OFFERS PROGRAMS TO HELP ANIMALS IN NEED TODAY, WHILE WORKING TO PREVENT ANIMALS FROM BECOMING HOMELESS TOMORROW. OUR COMPANIONS PROVIDES ITS SERVICES THROUGH ITS VALERIE FRIEDMAN PROGRAM CENTER IN MANCHESTER, CT AND A 47 ACRES ANIMAL SANCTUARY IN ASHFORD, CT.

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

SUSAN LINKER, CEO AND MITCHELL LINKER, DIRECTOR, ARE MARRIED

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS E-MAILED TO ALL BOARD MEMBERS FOR REVIEW PRIOR TO FILING. TREASURER AND DIRECTOR OF FINANCE ARE ASSIGNED THE PRIMARY RESPONSIBILITY OF REVIEWING THE 990.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS REVIEW AND SIGN A CONFLICT OF INTEREST FORM ANNUALLY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT ANNUAL PERFORMANCE EVALUATIONS ARE CONDUCTED. THEN THE FINANCE COMMITTEE DRAFTS THE ANNUAL BUDGET AND PREPARES THE EMPLOYEE COMPENSATION SCHEDULE. THIS BUDGET AND THE EMPLOYEE COMPENSATION SCHEDULE ARE APPROVED BY THE BOD.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

DOCUMENTS AVAILABLE ON OUR COMPANIONS WEBSITE (OURCOMPANIONS.ORG) GUIDESTAR, OR UPON REQUEST.