



**KURSUS *LEADERSHIP PLUS***  
**KLUSTER KEPIMPINAN DAN PEMBANGUNAN EKSEKUTIF**  
**INTAN BUKIT KIARA**

**KEPUTUSAN SOAL SELIDIK *PERSONALITY PLUS***

**NAMA :**

**JAWATAN :**

**GRED :**

**JABATAN :**

<b>PERSONALITY</b>	<b>%</b>
Sanguine	
Choleric	
Melancholy	
Phlegmatic	

***Muka surat ini hendaklah diserahkan kepada sekretariat kursus pada hari pendaftaran.***

# DEFINISI SETIAP PILIHAN JAWAPAN SOAL SELIDIK

## Strengths

<b>1</b>	Adventurous	One who will take on new and daring enterprises with a determination to master them.
	Adaptable	Easily fits and is comfortable in any situation.
	Animated	Full of life, lively use of hand, arm, and face gestures.
	Analytical	Likes to examine the parts for their logical and proper relationships.

<b>2</b>	Persistent	Sees one project through to its completion before starting another.
	Playful	Full of fun and good humor.
	Persuasive	Convinces through logic and fact rather than charm or power.
	Peaceful	Seems undisturbed and tranquil and retreats from any form of strife.

<b>3</b>	Submissive	Easily accepts any other's point of view of desire with little need to assert his own opinion.
	Self-sacrificing	Willingly gives up his own personal being for the sake of, or to meet the needs of others.
	Sociable	One who sees being with others as an opportunity to be cute and entertaining rather than as a challenge or business opportunity.
	Strong-willed	One who is determined to have his own way.

<b>4</b>	Considerate	Having regard for the needs and feeling of others.
	Controlled	Has emotional feels but rarely displays them.
	Competitive	Turns every situation, happening, or game into a contest and always plays to win!
	Convincing	Can win you over to anything through the sheer charm of his personality.

<b>5</b>	Refreshing	Renews and stimulates or makes others feel good.
	Respectful	Treats others with deference, honor, and esteem.
	Reserved	Self-restraint in expression of emotion or enthusiasm.
	Resourceful	Able to act quickly and effectively in virtually all situations.

<b>6</b>	Satisfied	A person who easily accepts any circumstance or situation.
	Sensitive	Intensively cares about others, and what happens.
	Self-reliant	An independent person who can fully rely on his own capabilities, judgment, and resources.
	Spirited	Full of life and excitement.

<b>7</b>	Planner	Prefers to work out a detailed arrangement beforehand for the accomplishment of project or goal, and prefers involvement with the planning stages and the finished product rather than the carrying out of the task.
	Patient	Unmoved by delay, remains calm and tolerant.
	Positive	Knows it will turn out right if he or she is in charge.
	Promoter	Urges or compels others to go along, join, or invest through the charm of his own personality.

<b>8</b>	Sure	Confident, rarely hesitates or wavers.
	Spontaneous	Prefers all of life to be impulsive, unpremeditated activity, not restricted by plans.
	Scheduled	Makes, and lives, according to a daily plan, dislikes his plan to be interrupted.
	Shy	Quiet, doesn't easily instigate a conversation.

<b>9</b>	Orderly	A person who has a methodical, systematic arrangement of things.
	Obliging	Accommodating. One who is quick to do it another's way.
	Outspoken	Speaks frankly and without reserve.
	Optimistic	Sunny disposition who convinces himself and others that everything will turn out all right.

<b>10</b>	Friendly	A responder rather than an initiator, seldom starts a conversation.
	Faithful	Consistently reliable, steadfast, loyal, and devoted sometimes beyond reason.
	Funny	Sparkling sense of humor that can make virtually any story into a hilarious event.
	Forceful	A commanding personality whom others would hesitate to take a stand against.

<b>11</b>	Daring	Willing to take risks; fearless, bold.
	Delightful	A person who is upbeat and fun to be with.
	Diplomatic	Deals with people tactfully, sensitively, and patiently.
	Detailed	Does everything in proper order with a clear memory of all the things that happens.

<b>12</b>	Cheerful	Consistently in good spirits and promoting happiness in others.
	Consistent	Stays emotionally on an even keel, responding as one might expect.
	Cultured	One whose interests involve both intellectual and artistic pursuits, such as theater, symphony, ballet.
	Confident	Self-assured and certain of own ability and success.

<b>13</b>	Idealistic	Visualizes things in their perfect form, and has a need to measure up to that standard himself.
	Independent	Self-sufficient, self-supporting, self-confident, and seems to have little need for help.
	Inoffensive	A person who never says or causes anything unpleasant.
	Inspiring	Encourages others to work, join, or be involved, and makes the whole thing fun.

<b>14</b>	Demonstrative	Openly expresses emotion, especially affection and doesn't hesitate to touch others while speaking to them.
	Decisive	A person with quick, conclusive, judgment-making ability.
	Dry Humor	Exhibits "dry wit," usually one-liners which can be sarcastic in nature.
	Deep	Intense and often introspective with a distaste for surface conversation and pursuits.

<b>15</b>	Mediator	Consistently finds him- or herself in the role of reconciling differences in order to avoid conflict.
	Musical	Participates in or has a deep appreciation for music, is committed to music as an art form, rather than the fun of performance.
	Mover	Driven by a need to be productive, is a leader whom others follow, finds it difficult to sit still.
	Mixes easily	Loves a party and can't wait to meet everyone in the room, never meets a stranger.

<b>16</b>	Thoughtful	A considerate person who remembers special occasions and is quick to make a kind gesture.
	Tenacious	Hold on firmly, stubbornly, and won't let go until the goal is accomplished.
	Talker	Constantly talking, generally telling funny stories and entertaining everyone around, feeling the need to fill the silence in order to make others comfortable.
	Tolerant	Easily accepts the thoughts and ways of others without the need to disagree with or change them.

<b>17</b>	Listener	Always seems willing to hear what you have to say.
	Loyal	Faithful to a person, ideal, or job, sometimes beyond reason.
	Leader	Organizes life, tasks, and problem solving by making lists, forms, or graphs.
	Lively	Full of life, vigorous, energetic.

<b>18</b>	Contented	Easily satisfied with what he has rarely envious.
	Chief	Commands leadership and expects people to follow.
	Chartmaker	Organizes life, task, and problem solving by making lists, forms or graphs.
	Cute	Precious, adorable, center of attention.

<b>19</b>	Perfectionist	Places high standards on himself, and often on others, desiring that everything be in proper order at all times.
	Pleasant	Easygoing, easy to be around, easy to talk with.
	Productive	Must constantly be working or achieving, often finds it very difficult to rest.
	Popular	Life of the party and therefore much desired as a party guest.

<b>20</b>	Bouncy	A bubbly, lively personality, full of energy.
	Bold	Fearless, daring, forward, unafraid of risk.
	Behaved	Consistently desires to conduct himself within the realm of what he feels is proper.
	Balanced	Stable, middle-of -he-road personality, not subject to sharp highs or lows.

## Weakness

<b>21</b>	Blank	A person who shows little facial expression or emotion.
	Bashful	Shrinks from getting attention, resulting from self-consciousness.
	Brassy	Showy, flashy, comes on strong, too loud.
	Bossy	Commanding, domineering, sometimes overbearing in adult relationships.

<b>22</b>	Undisciplined	A person whose lack of order permeates most every area of his life.
	Unsympathetic	Finds it difficult to relate to the problems or hurts of others.
	Unenthusiastic	Tends to not get excited, often feeling it won't work anyway.
	Unforgiving	One who has difficulty forgiving or forgetting a hurt or injustice done to them, apt to hold onto a grudge.

<b>23</b>	Reticent	Unwilling or struggles against getting involved, especially when complex.
	Resentful	Often holds ill feelings as a result of real or imagined offenses.
	Resistant	Strives, works against, or hesitates to accept any other way but his own.
	Repetitious	Retells stories and incidents to entertain you without realizing he has already told the story several times before, is constantly needing something to say.

<b>24</b>	Fussy	Insistent over petty matters or details, calling for great attention to trivial details.
	Fearful	Often experiences feelings of deep concern, apprehensive, or anxious.
	Forgetful	Lack of memory, which is usually tied to a lack of discipline and not bothering to mentally record things that aren't fun.
	Frank	Straightforward, outspoken, and doesn't mind telling you exactly what he thinks.

<b>25</b>	Impatient	A person who finds it difficult to endure irritation or wait for others.
	Insecure	One who is apprehensive or lacks confidence.
	Indecisive	The person who finds it difficult to make any decision at all. (Not the personality that labors long over each decision in order to make the perfect one.)

<b>26</b>	Unpopular	A person whose intensity and demand for perfection can push others away.
	Uninvolved	Has no desire to listen or become interested in clubs, groups activities, or other people's lives.
	Unpredictable	May be ecstatic one moment and down the next, or willing to help but then disappears, or promises to come but forgets to show up.

Interrupts	A person who is more of a talker than listener, who starts speaking without even realizing someone else is already speaking.
------------	--

Unaffectionate	Finds it difficult to verbally or physically demonstrate tenderness openly.
----------------	---

<b>27</b>	Headstrong	Insists on having his own way.
	Haphazard	Has no consistent way of doing things.
	Hard to Please	A person whose standards are set so high that is difficult to ever satisfy them.
	Hesitant	Slow to get moving and hard to get involved.

<b>28</b>	Plain	A middle-of-the-road personality without highs or lows and showing little, if any, emotion.
	Pessimistic	While hoping for the best, this person generally sees the downside of a situation first.
	Proud	One with great self-esteem who sees himself as always right and the best person for the job.
	Permissive	Allows other (including children) to do as they please in order to keep from being disliked.

<b>29</b>	Angered easily	One who has a childlike flash-in-the-pan temper that expresses itself in tantrum style and is over and forgotten almost instantly.
	Aimless	Not a goal-setter with little desire to be one.
	Argumentative	Incites arguments generally because he is right, no matter what the situation may be.
	Alienated	Easily feels estranged from others, often because of insecurity or fear that others don't really enjoy his company.

<b>30</b>	Naïve	Simple and childlike perspective, lacking sophistication or comprehension of what the deeper levels of life are really about.
	Negative Attitude	One whose attitude is seldom positive and is often able to see only the down or dark side of each situation.
	Nervy	Full of confidence, fortitude, and sheer guts, often in a negative sense.
	Nonchalant	Easygoing, unconcerned, indifferent.

<b>31</b>	Worrier	Consistently feels uncertain, troubled, or anxious.
	Withdrawn	A person who pulls back to himself and needs a great deal of alone or isolation time.

<b>32</b>	Too sensitive	Overly introspective and easily offended when misunderstood.
	Tactless	Sometimes expresses himself in a somewhat offensive and inconsiderate way.

Workaholic	An aggressive goal-setter who must be constantly productive and feels very guilty when resting, is not driven by a need for perfection or completion but by a need for accomplishment and reward.
Wants Credit	Thrives on the credit or approval of others. As an entertainer this person feeds on the applause, laughter, and/or acceptance of an audience.

Timid	Shrinks from difficult situations.
Talkative	An entertaining, compulsive talker who finds it difficult to listen.

<b>33</b>	Doubtful	Characterized by uncertainty and lack of confidence that it will ever work out.
	Disorganized	Lack of ability to ever get life in order.
	Domineering	Compulsively takes control of situations and/or people, usually telling others what to do.
	Depressed	A person who feels down much of the time.

<b>34</b>	Inconsistent	Erratic, contradictory, with actions and emotions not based on logic.
	Introvert	A person whose thoughts and interests are directed inward, lives within himself.
	Intolerant	Appears unable to withstand or accept another's attitude, point of view, or way of doing things.
	Indifferent	A person to whom most things don't matter one way or the other.

<b>35</b>	Messy	Living in state of disorder, unable to find things.
	Moody	Doesn't get very high emotionally, but easily slips into low lows, often when feeling unappreciated.
	Mumbles	Will talk quietly under the breath when pushed, doesn't bother to speak clearly.
	Manipulative	Influences or manages shrewdly or deviously for his own advantage, will get way somehow.

<b>36</b>	Slow	Doesn't often act or think quickly, too much of a bother.
	Stubborn	Determined to exert his or her own will, not easily persuaded, obstinate.
	Show-off	Needs to be the center of attention, wants to be watched.
	Skeptical	Disbelieving, questioning the motive behind the words.

<b>37</b>	Loner	Requires a lot of private time and tends to avoid other people.
	Lord over	Doesn't hesitate to let you know that he is right or is in control.

<b>38</b>	Sluggish	Slow to get started, needs push to be motivated.
	Suspicious	Tends to suspect or distrust others or ideas.



39

Lazy	Evaluates work or activity in terms of how much energy it will take.
Loud	A person whose laugh or voice can be heard above others in the room.
Revengeful	Knowingly or otherwise holds a grudge and punishes the offender, often by subtly withholding friendship or affection.
Restless	Likes constant new activity because it isn't fun to do the same things all the time.
Reluctant	Unwilling or struggles against getting involved.
Rash	May act hastily, without thinking things through, generally because of impatience.

40

Short-tempered	Has a demanding impatience-based anger and a short fuse. Anger is expressed when others are not moving fast enough or have not completed what they have been asked to do.
Scatterbrained	Lacks the power of concentration or attention, flighty.
Compromising	Will often relax his position, even when right, in order to avoid conflict.
Critical	Constantly evaluation and making judgments, frequently thinking or expressing negative reactions.
Crafty	Shrewd, one who can always find a way to get to the desired end.
Changeable	A childlike, short attention span that needs a lot of change and variety to keep from getting bored.