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Strasbourg, 1st February 2023

T-PVS/Files(2023)18

CONVENTION ON THE CONSERVATION OF EUROPEAN WILDLIFE

AND NATURAL HABITATS

Standing Committee

43rd meeting

Strasbourg, 28 November - 1 December 2023

Complaint on stand by 2021/7

Alleged threat to fauna species and protected sites due to the proposed construction of a lithium mine in the Jadar River Valley

(Serbia)

- COMPLAINANTS' REPORTS -

Document prepared by

Protect Jadar and Radjevine / Zaštitimo Jadar i Rađevinu and Earth Thrive, Earth Law Center

REPORT BY PROTECT JADAR AND RADJEVINE / ZAŠTITIMO JADAR I RAĐEVINU

Dear Secretariat of the Berne Convention,

We are obliged to share with you with the information on the current state of the "Jadar" project, regarding the report to our Complaint.

Since our previous communication, the Government of the Republic of Serbia has not been acting like someone who cancelled the "Jadar" project including all the documents related to it. On the contrary, the Government is trying, both directly and indirectly, to revive the "Jadar" project, in a very perfidious way, both through the actions of the Prime Minister and relevant ministers, and the President of the Republic Aleksandar Vucic, and through the public appearances of certain experts[1] connected to the Government or the company.

On several occasions, almost during each address to the nation, the President of the Republic, Aleksandar Vučić, mentions and expresses regret that the "Jadar" project was cancelled. Addressing the public on the national television service from January 4th, 2023[2] President Vučić even promised a referendum on lithium (even though the referendum in Serbia no longer has a census) while speaking about the subject that is already regulated by domestic and international laws, and conventions which the president himself persistently ignores. In this address, as in many others, he insulted the activists and the people who stood for the suspension of the "Jadar" project.

Newly appointed Minister of Mining and Energy, Dubravka Đedović, stated on the November 4th, 2022 that it is necessary to "consider how to use domestic lithium reserves" [3], and on December 29th, 2022[4] she openly declared that the Government of the Republic of Serbia will decide on lithium, forgetting that the Government of the Republic of Serbia has already made a decision on it on January 20th, 2022 when the "Jadar" project was cancelled by the decree with legal force.

Prime Minister of the Republic of Serbia, Ana Brnabić, during almost every address in the media, makes statements that the "Jadar" project will be reconsidered[5].

At the regional meeting and conference "Look up"[6] dedicated to the green agenda and the circular economy on December 7th and 8th, 2022 to which our association "Protect Jadar and Radjevina"[7] was invited as a participant, at the opening of the conference, Minister of Environmental Protection Irena Vujović as well as the president of the Serbian Chamber of Commerce, Marko Čadež, stated that lithium is a great opportunity for Serbia.

On December 15th, 2022 Jakob Stausholm, one of the CEOs of Rio Tinto, stated that the company has not given up on the "Jadar" project[8]. In addition, the company advertised for positions in Serbia[9] in January 2023, as did the company Bechtel, also recruiting employees for the "Jadar" project[10].

The request for the exploitation field that the company requested from the Ministry of Mines and Energy has not yet been approved, but it has not been rejected neither and it still stands as an active request.

The authority given by the Roads of Serbia to the Rio Sava exploration to change the route of the Loznica-Valjevo regional road has not yet been withdrawn.

It is symptomatic that not a single law firm from Serbia, NGO or citizen's association has approached any international institution such as Secretariat of the Bern Convention probably out of fear that projects like "Jadar" could actually be stopped. We get the impression that most NGOs and associations are satisfied with the status quo, that is, that projects like the one mentioned last as long as possible without a real epilogue. So, in Serbia, the high corruption is on the scene, as we mentioned in the last report and the aforementioned actors confirmed by reviving the "Jadar" project. We would like to inform you that in the last three years, since the fight against the "Jadar" project has been going on, not a single domestic institution (judiciary, prosecutor's office, inspections and similar bodies) has responded to any application, lawsuit, or complaint related to the issue submitted so many times by many, including us.

The company Rio Sava Exploration, a subsidiary of Rio Tinto in Serbia, in cooperation with some representatives of the professional public, representatives of the government and some NGOs and associations of the civil sector, is exerting pressure on public opinion, in order to create the impression that everything is over, i.e. that the implementation of the "Jadar" project is inevitable, even though all the arguments are against it. In support of this statement are the job advertisements of the companies Rio Tinto and Bechtel, which clearly advertise that they are hiring employees to work on the "Jadar" project. The company insists on completing the Feasibility Study, which not only is not needed for anything and anyone now because the project has been officially cancelled, but to, as we have already stated, to create false public opinion. An additional question arises concerning the Feasibility study, as to where the study had been before the adoption of the Spatial Plan of

the Special Purpose Area for the "Jadar" project and the adoption of other supporting documents, on the basis of which all other documents were approved in the first place, if that study was neither completed nor available to the public. From all of the above it is clear that the study has not been completed even today. From reliable sources close to the association, we learn that both the Feasibility Study and the Environmental Impact Assessment Study have been completed, but that they are not even remotely able to meet the requirements of preserving biodiversity and the environment, and that for these reasons they were never presented to the public.

This constant insistence, which has been going on for a full year since the cancellation of the "Jadar" project, with the media's most often biased reporting, exerts constant pressure on the people of Serbia, especially on the people living in Jadar and Radjevina, violating many of our rights guaranteed by law, bringing us to a situation where we live in fear every day, not having the possibility of peaceful enjoyment in our homes, the possibility of planning for the future and so on.

Taking into account the decisions of the COP15[11] United Nations Summit that was held in Montreal in December 2022 and in which the Republic of Serbia also participated[12], we consider and hope for your help to protect the rich biodiversity of Jadar, Radjevina and its surroundings for the benefit of entire humanity, and Nature as a separate entity that has its own Rights.

If you any of the above should be clarified, we will make a statement at your request. Considering that we are the only complainant on the ground every day as a local association and as residents of Jadar and Radjevina, and the only one in a situation where we can continuously assess the situation and have valid information, while we have not been in a situation to establish any communication with the other co- complainants for a long time, we ask you, as last time, that you inform us directly of everything that happens regarding this Complaint, so that we can act in a timely manner.

Once again, we repeat that your decision regarding our Complaint and the arguments submitted in the Complaint is very important to us. Since we have no contact with the other co- complainants, as we previously informed you about, we are obliged to repeat, for the sake of clear and precise communication, that we are not represented in this proceeding by anyone but ourselves.

REPORT BY EARTH THRIVE, EARTH LAW CENTER

January 2023

Bern Convention - Complaint No. 2021/07 - Serbia-lithium mine in the Jadar Valley

Thank you for the opportunity to contribute with our Report on the status of the Jadar lithium mine project in Serbia.

First, we would like to confirm that, officially and to publicly available knowledge at least, the key licences and procedures for the project have been 'terminated' or 'revoked,' however, as we shall show, the project has *not* been annulled in its entirety as the Government has publicly stated. In the response by the Ministry for Environmental Protection to the Secretariat of the Bern Convention dated 27 January 2022 (T-PVS/Files(2022)16) is listed a series of acts that have been terminated, however it appears that there are several key outstanding matters:

1. Request for approval of exploitation field, which was declared as "ongoing" procedure in the Ministry response to the Secretariat. Two requests for access to info of public importance to the Ministry of Mining and Energy were submitted

concerning this procedure by <u>Mars sa Drine</u>, one on May, 04th and October, 05th 2022.

1st Answer: May, 11th 2022.

"The company Rio Sava submitted the "Request for the approval of exploitation field no. 3" on January, 06th 2021. process still in progress." (Appendix 1, the part quoted is highlighted in red.)

Along with this there is also a map of coordinates of e.p.3.

2nd Answer: October, 10th, 2022.

To their question: Is the procedure concerning the "Request for the approval of the exploitation field no. 3", from January 06th 2021. suspended?

Answer was: Upon inspection of the official documentation of the Ministry of Mining and Energy, it was established that the procedure is <u>ongoing</u>.

(Appendix 2, the part quoted is highlighted in red.)

We attach the said documents as evidence. (Appendix 1)

- **2.** Permit for "engineering-geological exploration" of water given to Rio Sava (Rio Tinto's local branch) in the area directly south of the "exploitation field" (the area according to the Spatial Plan would include the mine and a processing plant), is still marked as <u>active</u>, according to the public registry of the Ministry of Mining and Energy of the Republic of Serbia, as of the most recent update of the database (30 December 2022). Screenshot attached. (Appendix 3)
- **3.** Given that the state-owned road company Putevi Srbije (Serbia Roads), granted Rio Sava a power of attorney, we have a well-founded suspicion that they did the same for the construction of gas pipelines, transmission lines, and railroads.

The Power of Attorney was granted before the project was "terminated,", however, it states that it is valid until the 'licence to build' has been issued -which means it is still a valid document given that no licence to build anything has been granted yet - to our knowledge.

We believe that it would be good to present our doubts to the Secretariat, so you could ask the State of Serbia if they have granted Rio Sava authorization for any/all of the above, considering that they did so for the road construction.

We attach the said document as a proof. (Appendix 4)

4. Local movement Ne damo Jadar has alerted that a number of plots of land have been registered at the Cadastre on the name of Rio Sava in 2022, even after the official termination of the Spatial Plan, EIA and related procedures. It is unclear on which legal basis the company would continue to acquire land, since it is the Spatial Plan that altered the purpose of the land plots from agricultural to construction. By the decision from April 19, 2022, the Republic Geodetic Authority has returned the purpose of the plots of land under the previous Spatial Plan from construction to their original uses (Agricultural, Forest, Pasture, Housing).

This should be further investigated.

5. It has been documented that company Bechtel, one of the contractors, has been collecting Expressions of interest for water waste processing plant for the project Jadar. The civil society was alerted about an e-mail circulated internally on August 8, 2022, months after the supposed 'termination' of the project. Further to that, it appears that Bechtel is currently advertising for the position of a 'Mine Area Manager,' "with an initial assignment supporting the Jadar Project." (Page archived on 30 January 2023)

We attach the said screenshots as evidence. (Appendix 5)

To this should be added that, in the media, political sphere and especially on the ground however, there are noticeable works going on in the background which give us reasonable doubt that those are all in preparation for the project to be reinstated and the mine to be opened in due course.

The company has repeatedly declared that they are still interested in the project and "exploring all the options," and the CEO has as recently as December 2022 claimed that "we haven't given up." (Reuters) The President of the Republic of Serbia has multiple times over the year commented that supposed "termination" of the project by the Government was a mistake, effectively increasing the pro-mining rhetoric as the time goes on. (Istinomer) It seems that the public is being prepared for another push to approve the project, and that instead of 'terminating' the project, as the Prime Minister officially announced in January 2022, Project Jadar has rather been put 'on hold.'

Therefore, as we claim in our original Complaint, there is an ongoing threat to the flora and fauna species and wild habitats in the region from this mining project.

APPENDIX 1

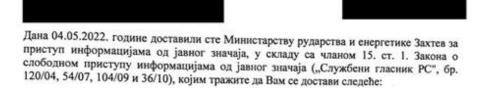
COMMUNICATION OF THE MINISTRY OF MINING AND ENERGY





Република Србија МИНИСТАРСТВО РУДАРСТВА И ЕНЕРГЕТИКЕ

Број: Датум: 11.05.2022. године



Документа која дефинишу локацију концесије рудника ради пројекта Јадар

- Документа која дефинишу локацијске концесије целог пројекта Јадар, ради спровођења пројекта Јадар или неког другог пројекта са компанијом Rio Sava Exploration
- Документа која дефинишу све концесије ради спровођења пројекта Јадар или неког другог пројекта са компанијом Rio Sava Exploration

У складу са чланом 16. Закона о слободном приступу информацијама од јавног значаја, дају се потребна обавештења и достављају документа из надлежности Министарства рударства и енергетике — Сектора за геологију и рударство:

Закон о рударству и геолошким истраживањима не прописује поступак одобрења експлоатације минералних сировина путем концесија. Наиме, у члану 70. наведеног Закона прописан је поступак одобрења експлоатационог поља, у виду подношења захтева за издавање одобрења и неопходие документације која се подноси уз наведени захтев

Привредно друштво Rio Sava Exploration doo Beograd поднело је један Захтев за одобрење експлоатационог поља бр. 03 од 06.01.2021. године и поступак је још у току.

Иначе, што се тиче локације, наведени Захтев за одобрење експлоатационог поља привредног друштва Rio Sava Exploration doo Beograd се односи на границе дефинисане координатама тачака наведеним у наредној табели.

Редниет Срој С		$\mathbf{Y}_{\mathbf{v}}(\mathbf{y})$
1.	4.932.812	7.369.701
2.	4.931.969.	7.370.663
3.	4.932.172	7.371.083

4.	4.932.281	7.371.427
5.	4.932.321	7.371.719
6.	4.932.360	7372.305
7.	4.932.112	7.372.999
8.	4.931.425	7.373.542
9.	4.930.483	7.373.508
10.	4.929.643	7.372.691
11.	4.929.745	7.371.181
12.	4.930. 369	7.370.450
13.	4.930.508	7.370.123
14.	4.930.688	7.369.722
15.	4.931.128	7.369.572
16.	4.931.270	7.369.590
17.	4.931.301	7.369.699
18.	4.931.383	7.369.774
19.	4.931.643	7.369.784
20.	4.931.971	7.369.688
21.	4.932.140	7.369.884
22.	4.932.254	7.369.845
23.	4.932.660	7.369.580

С поштовањем,



Доставити:

- Наслову, на захтев тражиоца достава ће се извршити електронским путем
- Архиви.

APPENDIX 2

COMMUNICATION OF THE MINISTRY OF MINING AND ENERGY APPENDIX 3

PUBLIC REGISTRY OF THE MINISTRY OF MINING AND ENERGY OF THE REPUBLIC OF SERBIA



Дана 05.10.2022. године, обратили сте се Министарству рударства и енергетике, сагласно Закону о слободном приступу информацијама од јавног значаја ("Службени гласник РС", бр. 120/04, 54/07, 104/09 и 36/10) захтевом за слободан приступ информацијама од јавног значаја – доставу копије документа, а која се односи на:

" - Информацију да ли је поступак, чији је припадник Rio Sava Exploration doo Beorgad, који наводите мени у одговору датума 01.06.22 (овде у прилогу) - "Захтев за одобрење експлоатационог поља бр. 03 од 06.01.2021 године" обустављен? - У случају да јесте обустављен, молим да ми доставите правни акт којим је

постпупак обустављен или решење о обустави поступка."

У складу са чланом 16. Закона о слободном приступу информацијама од јавног значаја, дају се потребна обавештења и достављају документа из надлежности Министарства рударства и енергетике - Сектора за геологију и рударство и то:

Увидом у службену евиденцију Министарства рударства и енергетике, констатовано је да је управни поступак, покренут на основу захтева за одобрење експлоатационог поља број 03 од 06.01.2021. године поднет од стране привредног друштва RIO SAVA EXPLORATION DOO BEOGRAD, у току.

С поштовањем,

В.Д. СЕКРЕТАРА МИНИСТАРСТВА



Доставити:

- Наслову,
- -Архиви.



Drawing based on the coordinates provided in the FOI request above.



APPENDIX 4





VI Број: Датум: Београд, Булевар краља Александра бр 282

На основу чл. 49. Закона о општем управном поступку ("Службени гласник РС", бр. 18/16 и 95/18 — аутентично тумачење), и члана 37. став 1. тачка 18) Статута Јавног предузећа "Путеви Србије" (бр. 953-8606/17-11 од 04. 05. 2017. год.) а у вези Закона о планирању и изградњи ("Службени гласник РС", бр. 72/09, 81/09 — исправка, 64/10-уС, 121/12, 42/13-уС, 50/13-уС, 98/13-уС, 132/14, 145/14, 83/18, 31/19 и 37/19-др. закон и 9/20), издајем:

пуномотые

Овлашћује се Привредно друштво "RIO SAVA EXPLORATION" д.о.о. Београд, ул. Ресавска 23, Врачар, матични број 17316095, које заступа да у име и за потребе управљача државних путева ЈП "Путеви Србије", Булевар краља Алексндра бр. 282, Београд, подноси документацију и захтева надлежним органима, која се односе на прибављање:

- Локацијских услова за подручје на коме се планира измештања државног пута IБ реда број 27, деоница Брезјак (Државни пут IБ-27 Ваљево – Лозница на км 16+446) – Липнички Шор (државни пут IБ 26 Шабац на км 118+394) од км 0+000,00 до км 13+604,11 Л=13,604 км:
- изради Идејно решење, Идејни пројекат и Пројекат за грађевинску дозволу (са техничком контролом);
- поднесе све захтева за прибављање свих услова ишљења, сагласности и дозвола надлежним министарствима, установама и јавним предузећима.

Овлашћујем "RIO SAVA EXPLORATION" д.о.о. Београд, да у складу са обимом овлашћења која су дата, може појединачним овлашћењима да овласти запослене у оквиру Привредног друштва да обаве све или поједине послове.

Ово овлашћење важи до добијања грађевинске дозволе.

Трошкови прибављања предметних мишљења, услова и сагласности падају на терет "RIO SAVA EXPLORATION" д.о.о. Београд.

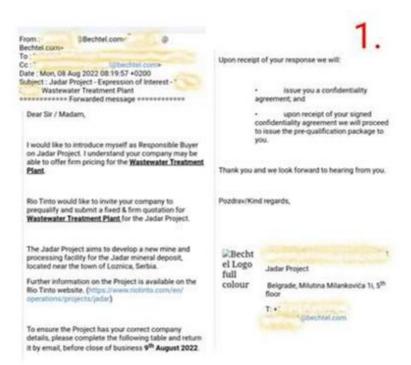
Доставити:

- Министарству грађевинарства,
 саобрађаја и инфраструстира;
- саобраћаја и инфраструктуре;
 "RIO SAVA EXPLORATION" д.о.о. Београд;
- Сектору за стратегију, пројектовање и развој ЈППС и
- Архиви



POWER OF ATTORNEY

APPENDIX 5



EXPRESSIONS OF INTEREST FOR WATER WASTE PROCESSING PLANT AND JOB VACANCY.



Poštovani,

Želeo bih da Vam se predstavim kao odgovorni kupac za projekat Jadar. Razumem da bi Vaša kompanija mogla da ponudi čvrste cene za postrojenje za

Prečišavanje Otpadnih Voda.

Rio Tinto želi da pozove Vašu kompaniju da se predkvalifikuje i podnese fiksnu ponudu za postrojenje za <u>Prečišavanje Otpadnih Voda</u> za projekat Jadar.

Projekat Jadar planira otvaranje novog rudnika i pogona za preradu mineralnog ležišta Jadar, koji bi se nalazio u blizini grada Loznice, Srbija.

Dodatne informacije o projektu dostupne su na Rio Tinto veb stranici. (https://www.riotinto.com/en/operations/projects/j adar)

Po prijemu vašeg odgovora ćemo:

- · Izdati Vam ugovor o poverljivosti; i
- Po prijemu vašeg potpisanog ugovora o poverljivosti, nastaviemo da Vam izdajemo predkvalifikacioni paket

Mine Area Manager

https://jobs.bechtel.com/job/Belgrade-Mine-Area-Manager-NA/9799...





Create / View My Profile

Search by Keyword ("Project Manager") Search by Location (Minneapolis, MN)

SEARCH JOBS

Select how often (in days) to receive an alert: 7

CREATE ALERT

APPLY NOW »

Mine Area Manager

Requisition ID: 265311

- · Relocation Authorized: National Family
- Telework Type: Full-Time Office/Project
- · Work Location: Belgrade

Mine Area Manager - 265311

Company Overview

Bechtel helps clients deliver projects of purpose that create a lasting positive legacy globally. These projects create jobs and grow economies; improve the resiliency of the world's infrastructure; connect communities to resources and opportunities; get us closer to net zero; tackle critical environmental challenges to protect people and the planet; and accelerate progress to make the world a cleaner, greener, safer place.

We are currently recruiting for long term career professionals, with an initial assignment supporting the Jadar Project. Jadar is a unique, world-class lithium-borate deposit near the town of Loznica in western Serbia. The deposit contains jadarite – a lithium sodium borosilicate mineral – and is the only place in the world where this mineral can be found. Our client, Rio Tinto, as part of their long-standing internal commitments, is currently engaging with suppliers and other key stakeholders to complete an internal feasibility study related to the project design, with Bechtel as the Project Management Contractor.

To achieve this goal individuals from Bechtel bring their experience and expertise to the role while working

1 of 4

https://jobs.bechtel.com/job/Belgrade-Mine-Area-Manager-NA/9799...

Mine Area Manager

within the client's organisation as part of an integrated team. We commit to supporting the client's goals while promoting our values of fairness, diversity, inclusion, trust and collaboration guided by our Vision, Values and Covenants.

Position Summary

Responsible for managing, coordinating, and administering the contractor responsible for the Mine area which consist of; above ground Mine infrastructure, shaft sinking, underground mine lateral development and underground mine infrastructure through the engineering, procurement, construction, start-up, performance testing, initial operations, and prime contract close-out.

Manages the contractor/s to specific budgets and schedules, manages performance, analyzes progress reports, and initiates action to assure project objectives and schedules are met and work is performed within budget and according to specifications.

Resolves problems and coordinates with the customer throughout the EPC phases including the final turnover of the project to the customer. Provides leadership for the development and maintenance of a high-performance project team. Has overall responsibility for ensuring all the standards are met, ensuring that scope is delivered within contract requirements, standards of quality and safety and to customer and PMC performance expectations.

Typical Responsibilities

- Establishes an appropriate, integrated organizational structure, including off-project functional and specialist support. Defines and communicates roles, responsibilities, and authorities to the assigned team members and the customer to ensures the mine area contracts are completed in a safe manner, within budget, on schedule, and in conformance with the appropriate standards, specifications and applicable regulatory requirements.
- Ensures all scope requirements are implemented and objectives are defined and understood; best
 practices and lessons learned reviewed; detailed work plans, schedules, budgets and procedures are
 established.
- Promotes the use of constructability reviews during design and ensures the implementation of actions across the project.
- Monitors and controls all contractual commitments to ensure that all work is being performed in
 accordance with the specifications, drawings, and terms of the contract, that a trend program is in
 place and that change orders and claims are processed in a timely manner. Implements and
 maintains a change management control system. Ensures that all communications on the contract
 are documented.
- Reviews, approves, and monitors the project control systems which measure progress, performance, provide early warning of deviations from plan and identifies corrective actions to be taken.
- Identifies quality requirements and ensures the proper processes are identified and implemented to achieve contractual quality commitments. Assesses customer perception of quality on a regular basis and ensures expectations are met.
- Ensures the Environmental, Safety & Health program for both the office and field work
 environments, including contractor and subcontractor activities are aligned with the project HSEC
 requirements are completed in accordance with HSEC laws and regulations.
- Oversees the Document Control and Records Management function for the mine area. Coordinates
 the documentation and software turnover package to the client at completion. Ensures that

2 of 4 31/01/2023, 15:56

Mine Area Manager

https://jobs.bechtel.com/job/Belgrade-Mine-Area-Manager-NA/9799...

- customer standards for documentation and electronic files are maintained, as appropriate
- Ensure the contractors have established procurement processes from identification of the bidders to final warranty acceptance and ensure that critical changes are communicated and coordinated with the project team.
- Ensures all turnover activities are documented by the contractors and ensures the customer final acceptance of the work.
- Conducts regular contract and customer meetings to promote and facilitate communication, review progress and performance, discuss issues and facilitate solutions.

Skills and Qualifications

- The preferred candidate should have extensive experience working on Underground mining projects including vertical shaft and lateral engineering and construction dealing with all aspects related to design, procurement and construction of the mine
- Should have extensive experience of progressive leadership experience in the following functions: project management, engineering, construction, project controls and procurement. Should have a degree from an accredited University in Engineering or Construction Management
- Should have advanced knowledge of industry, technology and EPC work processes, including knowledge of customs, culture and business practices where project is located
- · Should have advanced knowledge of front-end activities including:
- Best Practices, Lessons Learned
- Constructability
- Risk Analysis
- Quality implementation
- Must have advanced knowledge and experience in baseline management and implementation including:
- Scope definition
- Roles and Responsibilities
- Resource loaded schedules
- Progress and performance curves and metrics
- · Reports and action items tracking
- Must have advanced knowledge and experience in commercial management of a contractor including:
- Risk Analysis and negotiations
- Cost trend program and its linkage to change control
- Change control and documentation management
- Cost trend program and its linkage to change control
- Should have advanced knowledge of cross functional work processes and interface knowledge, especially Project Controls, Supply Chain management, Quality management and the ability to manage the relationships, interfaces with clients, management and functional groups
- The preferred candidate will have advanced presentation and communication skills (e.g. oral, written and graphical) and the proven ability to conduct effective meetings

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^[1] Many of them, including some academics and experts from the University of Belgrade, advocated for the introduction of a moratorium on the "Jadar" project after the cancellation of the project, despite the loud protests of the local communities.

^[2] https://www.danas.rs/vesti/politika/vucic-zao-mi-je-sto-nije-bilo-referenduma-za-litijum-da-ga-je-bilo-opozicija-bi-izgubila/

^[3]https://balkangreenenergynews.com/rs/djedovic-priroritet-reforma-energetskog-sektora-razmotriti-kako-da-se-iskoristi-litijum/

^[4] https://www.rtv.rs/sr_lat/ekonomija/djedovic-energetskim-preduzecima-potreban-profesionalni-menadzment_1404094.html

- [5]https://www.tanjug.rs/ekonomija/srbija/2883/brnabic-treba-nam-siroka-javna-rasprava-o-litijumu-nema-privatizacije-eps-a/vest
- [6]https://www.youtube.com/watch?v=lxv8FcftnVA&ab_channel=Blic
- [7]https://www.youtube.com/watch?v=sQevlpFIOTQ&ab_channel=Blic
- [8]https://www.reuters.com/article/rio-tinto-lithium-serbia-idUKL1N33436F
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- [10] https://www.linkedin.com/jobs/view/3431712188
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- [11]https://www.cbd.int/article/cop15-cbd-press-release-final-19dec2022

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