



Diversity Audit Questionnaire

The diversity audit aims to gather information about the diversity of applicants adhering to protected characteristics covered by the Equality Act 2010 and wider. The information from the audit will help PK Porthcurno to better understand the diversity of applicants and to inform approaches taken in future campaigns.

Diversity audits are recommended practice by the Charity Governance Code under principle 6.

Any information provided on this form will be treated and stored in the strictest confidence and will be used for statistical purposes only and not to identify any individual. The information will be used and stored in accordance with the General Data Protection Regulation (GDPR).

Please complete and return this form to: kay.dalton@pkporthcurno.com

The information on this form is anonymous and will not be held with your application.

Gender Male Female Intersex Non-binary

Prefer not to say

If you prefer to use your own term, please specify here:

Is the gender you identify with the same as your sex registered at birth?

Yes No Prefer not to say

Are you married or in a civil partnership? Yes No

Prefer not to say

Age 0-19 20-34 35-49 50-64 65-74

75+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

English Welsh Scottish Northern Irish Irish

Cornish British Gypsy or Irish Traveller Prefer not to say

Any other white background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African

White and Asian Mixed Cornish Prefer not to say

Any other mixed background, please write in:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Asian Cornish

Prefer not to say

Any other Asian background, please write in:

Black/ African/ Caribbean/ Black British

African Caribbean Black Cornish Prefer not to say

Any other Black/African/Caribbean background, please write in:

Other ethnic group

Arab Prefer not to say

Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition please tick 'Yes' even if you are not limited by your condition.

Yes No Prefer not to say

If 'Yes' please specify:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Heterosexual Gay woman/lesbian Gay man Bisexual

Prefer not to say

If you prefer to use your own term, please specify here:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Prefer not to say

If other religion or belief, please write in:

What is your current working pattern?

Full-time Part-time Not in employment Prefer not to say

What is your flexible working arrangement?

None Flexi-time Staggered hours Term-time hours

Annualised hours Job-share Flexible shifts

Compressed hours Homeworking Prefer not to say

If other, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

None Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over) Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

Socio-economic background

Please put an 'X' next to the category of highest income earner of your household when you were 14 (research highlights that parental occupation at this age is the strongest indicator of adult outcomes).

Modern professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer, software designer,	
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, call centre agent, nursery nurse.	
Senior managers and administrators such as: finance manager, chief executive.	
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, sales assistant.	
Routine manual and service occupations such as: HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager.	
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, engineer.	
Retired.	
Not applicable.	
Other – please specify:	

Thank you for taking the time to complete this questionnaire.