

Tenure-Track Faculty Position
Department of Management
College of Business and Economics

Position: Assistant Professor of Management with an Emphasis in **Healthcare Management**,
Department of Management

Starting Date: Fall, 2018

Minimum Qualifications: A Ph.D. or equivalent in Business Administration, Healthcare Management, or a closely-related field from an accredited institution is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For appointment, the doctorate must be completed by the date of appointment (8/16/2018).

Other minimum qualifications include:

1) Evidence of successful teaching at the undergraduate and/or graduate level; 2) Evidence of scholarly achievement (e.g., conference presentations, referred proceedings, articles in refereed journals) in management or healthcare management, and; 3) Ability to demonstrate a commitment to working effectively with faculty, staff, and students in a multicultural/multiethnic urban campus environment with a substantial population of first-generation students.

Preferred Qualifications: 1) Ability to teach multiple healthcare management courses; 2) A record of successfully advising, mentoring, or conducting research projects with students; 3) Healthcare industry experience, and; 4) Ability to teach and conduct publishable research in other areas of management

Duties: The primary professional responsibilities of instructional faculty members are: teaching, research, scholarship and/or creative activity, and service to the University, profession and to the community. These responsibilities generally include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions.

The College of Business and Economics is an AACSB-accredited school with over 4,000 business majors across various undergraduate and graduate programs. Our vibrant Healthcare Management programs benefit from interdisciplinary approaches and strong ties in the communities we serve. Our alumni work for major healthcare organizations in the Los Angeles basin and beyond and report a high degree of satisfaction with their educational experiences at Cal State LA. We strive for quality, diversity, and compassion in all we do and offer a dynamic environment with room for creativity, innovation, and change.

This position is expected to involve graduate-level teaching in our Master of Science in Healthcare Management program as well as teaching in and possible coordination of the newly developed undergraduate minor in Healthcare Management and business major option in Healthcare Administration. The successful candidate will be an excellent teacher and mentor for our students and will actively engage in professional associations and networking in the field. He or she will collaborate on curriculum improvements and coordinate with our professionally qualified lecturers in healthcare finance, accounting, leadership, marketing, strategy, law, or comparative systems. Our faculty in the Management Department come from varied academic and professional backgrounds, are able to maintain their Scholarly Academic (SA) status by AACSB standards, and are flexible in their teaching preferences across management and healthcare management domains. Many of our faculty members chart their own paths in specialized business teaching and research, and we produce and appreciate a wide spectrum of scholarship.

The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University's shared commitment to the principles of engagement, service, and the public good.

Salary: Initial salary is commensurate with qualifications and experience.

The University: Cal State LA is one of 23 campuses within the California State University system. With over 60 undergraduate and graduate degree programs led by award-winning faculty, Cal State LA's dedication to access and excellence has been recognized nationally. Founded in 1947, the University is located just minutes from downtown Los Angeles, adjacent to the San Gabriel Valley, and serves more than 28,000 students who reflect the rich ethnic and racial diversity of the area. As a federally recognized Hispanic-serving and Minority-serving institution, Cal State LA recognizes the transformative power of education and embraces its duty to identify and serve the needs of all of its students. This longstanding commitment is reflected in its history as home to the nation's first Chicano Studies program, second Pan-African Studies program, as well as Latin American and Asian and Asian American Studies programs. Faculty have the opportunity to establish affiliate status with ethnic studies and other academic programs, including the Honors College. In addition to meeting fully its obligations under federal and state law, Cal State LA is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of civility and respect for the rights and sensibilities of each individual.

Required Documentation: Please submit the following to the Healthcare Management Search Committee at Management_recruitment@calstatela.edu: 1) a cover letter specifically addressing

the minimum and preferred qualifications; 2) a curriculum vitae; 3) a list of three professional references; 4) unofficial transcripts for all earned degrees and any pending doctoral-degree work, and; 5) a university application for employment (www.calstatela.edu/academic/position). Finalists will be required to submit: 1) three current letters of recommendation, and; 2) official transcripts.

Employment is contingent upon proof of eligibility to work in the United States.

Application:

Review of applications will begin August 15, 2017, and will continue until the position is filled. Please send application materials and address questions to (email strongly preferred): Healthcare Management Search Committee; California State University, Los Angeles; Department of Management; 5151 State University Drive, Los Angeles, CA 90032; 323-343-5256; E-mail: Management_recruitment@calstatela.edu

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Cal State LA is an affirmative action/equal opportunity employer with a strong institutional commitment to achieving and supporting diversity among its faculty, students, and staff. Applications from women, minorities, and individuals with a strong record of mentoring students from underserved or underrepresented groups are encouraged to apply.

All qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex or sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.