

NO: R127

COUNCIL DATE: June 28, 2021

REGULAR COUNCIL

TO: **Mayor & Council**

DATE: **June 24, 2021**

FROM: **General Manager, Finance**

FILE: **0560-01; 1880-20**

SUBJECT: **Report of Council Remuneration and Expense Payments for 2020**

RECOMMENDATION

The Finance Department recommends that Council receive this report for information, which lists the remuneration and expenses for each Council member for the year 2020, as contained in Appendices “I” to “X”.

BACKGROUND

Section 168 of the *Community Charter* requires that a report be presented to Council at least once a year that separately lists, for each Council member, the following information:

- The total amount of remuneration paid to each Council member for the discharge of the duties of office including any amount specified as an expense;
- The total amount of expense payments for each Council member when representing the City, engaging in City business, or attending a meeting, course, or convention;
- The total amount of any benefits including insurance policies and policies for medical or dental services provided to each Council member or Council member’s dependants; and
- The details of any municipal contract with Council members as reported under Section 107 of the *Community Charter*.

DISCUSSION

The 2020 remuneration and expenses for each Council member have been prepared in accordance with Section 168 of the *Community Charter*. The information documented in Appendices “I” to “X” attached to this report for Council members satisfies that requirement. The information included within this report is also included in the Statement of Financial Information that is included in the Financial Documents section of the City’s website.

As part of our ongoing efforts to be an open, transparent, and accessible government, staff continue to work towards improvements on reporting. The Mayor's and Councillors' expenses are published on a quarterly basis in the Council Expense Reports, included in the Council Financial Statements section of the City's website. This exceeds the requirements that are outlined in Section 168 of the *Community Charter*. This practice, which has been in place for six years, supports the City's vision of being an open, transparent, and accessible government.

SUSTAINABILITY

The Report of Council Remuneration and Expense Payments for 2020 is required as part of the *Financial Information Act*. This reporting supports the objectives of the City's Sustainability Charter 2.0, specifically, this reporting supports the following Corporate Sustainability Objective ("SO"):

- Corporate SO8: Work towards corporate financial sustainability, including in the City's financial reporting.

CONCLUSION

The *Community Charter* requires that municipalities present a report to Council at least once a year that separately lists each Council member, their remuneration, expenses, and benefits, as well as details of any municipal contracts. Based on the above discussion, it is recommended that Council receive this report for information.

Kam Grewal, CPA, CMA
General Manager, Finance

Appendix "I" – Summary of Mayor and Council Remuneration and Expenses
Appendix "II" – Remuneration and Expenses for Mayor Doug McCallum
Appendix "III" – Remuneration and Expenses for Councillor Linda Annis
Appendix "IV" – Remuneration and Expenses for Councillor Doug Elford
Appendix "V" – Remuneration and Expenses for Councillor Laurie Guerra
Appendix "VI" – Remuneration and Expenses for Councillor Jack Hundial
Appendix "VII" – Remuneration and Expenses for Councillor Brenda Locke
Appendix "VIII" – Remuneration and Expenses for Councillor Mandeep Nagra
Appendix "IX" – Remuneration and Expenses for Councillor Allison Patton
Appendix "X" – Remuneration and Expenses for Councillor Steven Pettigrew



CITY OF SURREY
SUMMARY OF MAYOR AND COUNCIL REMUNERATION AND EXPENSES
FOR THE PERIOD OF JANUARY TO DECEMBER 2020

SCHEDULE OF REMUNERATION AND EXPENSES					
Elected Officials	Base Salary Remuneration	Accrued Separation Allowance	Taxable Benefit & Other *	Total Expenses **	Grand Total
Mayor McCallum	150,538	14,978	14,677	3,995	184,188
Councillor Annis	76,776	7,638	7,533	4,318	96,265
Councillor Elford	83,530	8,311	7,533	2,151	101,525
Councillor Guerra	83,530	8,310	7,533	2,044	101,417
Councillor Hundial	83,530	8,310	7,533	1,574	100,947
Councillor Locke	83,530	8,310	7,533	2,155	101,528
Councillor Nagra	83,420	8,300	7,533	1,723	100,976
Councillor Patton	79,544	7,914	7,533	2,252	97,243
Councillor Pettigrew	80,641	8,023	7,533	2,446	98,643
TOTAL	805,039	80,094	74,941	22,658	982,732

* "Taxable Benefit & Other" includes Basic Life Insurance premiums and Car Allowances

** "Total Expenses" includes Conferences, Seminars/Meetings/Events, and Communications

*** For further details, refer to Appendices "II" to "X"

Appendix "II"



**CITY OF SURREY
REMUNERATION AND EXPENSES FOR MAYOR DOUG MCCALLUM
FOR THE PERIOD OF JANUARY TO DECEMBER 2020**

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
FCM 2020 Big City Mayors' Caucus Ottawa, ON February 6, 2020										
Quarter 1				837		837				837
Quarter 2							-			-
Quarter 3								-		-
Quarter 4									-	-
FCM 2020 Big City Mayors' Caucus Total	-	-	-	837	-	837	-	-	-	837
BC Association of Police Boards 2020 Annual General Meeting Victoria, BC March 5 - 7, 2020										
Quarter 1	350	28			149	527				527
Quarter 2			598		20		618			618
Quarter 3								-		-
Quarter 4									-	-
BC Association of Police Boards 2020 Annual General Meeting Total	350	28	598	-	169	527	618	-	-	1,145
Total Conferences	\$ 350	\$ 28	\$ 598	\$ 837	\$ 169	\$ 1,364	\$ 618	\$ -	\$ -	\$ 1,982
SEMINARS/MEETINGS/EVENTS										
Description					Event Date	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
Surrey Memorial Hospital "Celebration of Care Gala"					Feb-22		375			375
Total Seminars/Meetings/Events						\$ -	\$ 375	\$ -	\$ -	\$ 375
RENUMERATION & EXPENSES										
	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total					
Communications	405	481	341	411	1,638					
Basic Life Insurance	22	22	22	31	97					
Car Allowance	3,645	3,645	3,645	3,645	14,580					
Base Salary Remuneration	34,710	40,540	34,748	40,540	150,538					
Separation Allowance	3,454	3,458	4,033	4,033	14,978					
Total Remuneration & Expenses	\$ 42,236	\$ 48,146	\$ 42,789	\$ 48,660	\$ 181,831					
GRAND TOTAL	\$ 43,600	\$ 49,139	\$ 42,789	\$ 48,660	\$ 184,188					

Appendix "III"



CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR LINDA ANNIS
FOR THE PERIOD OF JANUARY TO DECEMBER 2020

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
Total Conferences	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

SEMINARS/MEETINGS/EVENTS										
Description	Event Date	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total				
South Surrey & White Rock Chamber of Commerce "Chinese New Year Celebration Dinner"	Jan-15	40				40				
Surrey Civic Theatres "Blues For The Food Bank"	Jan-25	35				35				
Cloverdale District Chamber of Commerce "Speed Networking"	Jan-30	10				10				
Cloverdale District Chamber of Commerce "February Luncheon"	Feb-11	27				27				
South Surrey & White Rock Chamber of Commerce "21st Annual Business Excellence Awards Gala"	Feb-12	110				110				
Surrey Hospital Foundation "Celebration of Care"	Feb-22	375				375				
Surrey Board of Trade "Transportation Leadership Lunch with Minister Claire Trevena"	Mar-06	65				65				
Surrey Board of Trade "LNG, Mining & Forestry Opportunities"	Feb-28		65			65				
Muslim Food Bank and Community "Fundraising Dinner 2020"	Feb-29		30			30				
The Bell Performing Arts Centre "TEDx A Shift in Thinking"	Feb-29		89			89				
South Surrey & White Rock Chamber of Commerce "International Women's Day 2020"	Mar-06		30			30				
Shakti Awards Gala	Mar-07		54			54				
Cloverdale District Chamber of Commerce "The 5th Annual CLOVIES Awards Night"	Sep-16		85			85				
Soroptimist International of Surrey/Delta "Live Your Dream Awards"	Jul-25			26		26				
Surrey Fire Fighters' Charitable Society "9th Annual Charity Golf Tournament"	Sep-15			300		300				
BC Cancer Foundation "Hope Couture: Hope from Home"	Sep-11			150		150				
BC Children's Festival Fundraiser Banquet	Feb-07				35	35				
Cloverdale District Chamber of Commerce "September Luncheon"	Sep-10				27	27				
Surrey Board of Trade "SBOT Golf Tournament"	Sep-18				300	300				
South Surrey & White Rock Chamber of Commerce "2020 Nine and Dine Chamber Golf Tournament"	Sep-24				75	75				
South Surrey & White Rock Chamber of Commerce "2020 Nine and Dine Chamber Golf Banquet"	Sep-24				45	45				
Lark Angels "Black Tie Gala 2020"	Sep-25				125	125				
Reach Child and Youth Development "Virtual Gala"	Oct-03				50	50				
Surrey Board of Trade "11th Annual Surrey Women in Business Awards"	Oct-23				142	142				
Umoja "Fall Online Gala: Still United as One"	Oct-23				103	103				
Surrey Board of Trade "Digital Surrey Development Industry Dialogue"	Oct-30				10	10				
Surrey Board of Trade "22nd Annual Surrey Business Excellence Awards"	Nov-05				42	42				
Surrey Board of Trade "Digital Surrey Arts & Business Awards"	Dec-03				11	11				
The Centre for Child Development "2020 Gala of Hope"	Dec-11				250	250				
Total Seminars/Meetings/Events		\$ 662	\$ 353	\$ 476	\$ 1,214	\$ 2,705				

RENUMERATION & EXPENSES					
	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
Communications	355	481	359	418	1,613
Basic Life Insurance	22	22	22	31	97
Car Allowance	1,716	2,002	1,716	2,002	7,436
Base Salary Remuneration	17,702	20,676	17,722	20,676	76,776
Separation Allowance	1,761	1,763	2,057	2,057	7,638
Total Remuneration & Expenses	\$ 21,556	\$ 24,944	\$ 21,876	\$ 25,184	\$ 93,560
GRAND TOTAL	\$ 22,218	\$ 25,297	\$ 22,352	\$ 26,398	\$ 96,265

Appendix "IV"



**CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR DOUG ELFORD
FOR THE PERIOD OF JANUARY TO DECEMBER 2020**

CONFERENCES						Total	Total	Total	Total	Grand
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
2020 UBCM Conference Sep 22-24, 2020	350							350		350
Total Conferences	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ -	\$ 350

SEMINARS/MEETINGS/EVENTS						Total	Total	Total	Total	Grand
Description						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Waste management Association of BC "9th Annual WMABC Conference"	Feb-27					195				195
Total Seminars/Meetings/Events						\$ 195	\$ -	\$ -	\$ -	\$ 195

RENUMERATION & EXPENSES						Total	Total	Total	Total	Grand
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Communications						373	481	341	411	1,606
Basic Life Insurance						22	22	22	31	97
Car Allowance						1,716	2,002	1,716	2,002	7,436
Base Salary Remuneration						17,702	23,555	21,597	20,676	83,530
Separation Allowance						1,761	1,896	2,597	2,057	8,311
Total Remuneration & Expenses						\$ 21,574	\$ 27,956	\$ 26,273	\$ 25,177	\$ 100,980

GRAND TOTAL						\$ 21,769	\$ 27,956	\$ 26,623	\$ 25,177	\$ 101,525
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Appendix "V"



**CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR LAURIE GUERRA
FOR THE PERIOD OF JANUARY TO DECEMBER 2020**

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
Total Conferences	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SEMINARS/MEETINGS/EVENTS										
Description	Event Date	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total				
Surrey Hospital Foundation "Celebration of Care"	Feb-22	375				375				
South Surrey & White Rock Chamber of Commerce "International Women's Day 2020"	Mar-06		30				30			
Total Seminars/Meetings/Events		\$ 375	\$ 30	\$ -	\$ -	\$ 405				
RENUMERATION & EXPENSES										
	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total					
Communications	406	481	341	411	1,639					
Basic Life Insurance	22	22	22	31	97					
Car Allowance	1,716	2,002	1,716	2,002	7,436					
Base Salary Remuneration	17,702	20,676	23,148	22,004	83,530					
Separation Allowance	1,761	1,763	2,597	2,189	8,310					
Total Remuneration & Expenses	\$ 21,607	\$ 24,944	\$ 27,824	\$ 26,637	\$ 101,012					
GRAND TOTAL	\$ 21,982	\$ 24,974	\$ 27,824	\$ 26,637	\$ 101,417					

Appendix "VI"

 CITY OF SURREY
 REMUNERATION AND EXPENSES FOR COUNCILLOR JACK HUNDIAL
 FOR THE PERIOD OF JANUARY TO DECEMBER 2020

CONFERENCES						Total	Total	Total	Total	Grand
Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Total Conferences	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

SEMINARS/MEETINGS/EVENTS						Total	Total	Total	Total	Grand
Description	Event Date					Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Total Seminars/Meetings/Events						\$ -	\$ -	\$ -	\$ -	\$ -

RENUMERATION & EXPENSES						Total	Total	Total	Total	Grand
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Communications						341	481	341	411	1,574
Basic Life Insurance						22	22	22	31	97
Car Allowance						1,716	2,002	1,716	2,002	7,436
Base Salary Remuneration						17,702	20,676	17,722	27,430	83,530
Separation Allowance						1,761	1,763	2,057	2,729	8,310
Total Remuneration & Expenses						\$ 21,542	\$ 24,944	\$ 21,858	\$ 32,603	\$ 100,947

GRAND TOTAL						\$ 21,542	\$ 24,944	\$ 21,858	\$ 32,603	\$ 100,947
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Appendix "VII"

 **CITY OF SURREY**
REMUNERATION AND EXPENSES FOR COUNCILLOR BRENDA LOCKE
FOR THE PERIOD OF JANUARY TO DECEMBER 2020

CONFERENCES										
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
2020 UBCM Conference Sep 22-24, 2020	350							350		350
Total Conferences	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ -	\$ 350

SEMINARS/MEETINGS/EVENTS									
Description	Event Date	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total			
Surrey Civic Theatres "Blues For The Food Bank"	Jan-25	35				35			
Surrey Board of Trade "Economic Forecast Lunch"	Feb-06	65				65			
Surrey Board of Trade "City Leadership Series: Lunch with Calgary Mayor Naheed"	Feb-12	65				65			
Surrey Board of Trade "Transportation Leadership Lunch with Minister Claire Trevana"	Mar-06	65				65			
Shakti Awards Gala	Mar-07		54			54			
Surrey Board of Trade "Digital Surrey Development Industry Dialogue"	Oct-30				11	11			
Total Seminars/Meetings/Events		\$ 230	\$ 54	\$ -	\$ 11	\$ 295			

RENUMERATION & EXPENSES					
	Total Quarter 1	Total Quarter 2	Total Quarter 3	Total Quarter 4	Grand Total
Communications	325	465	325	395	1,510
Basic Life Insurance	22	22	22	31	97
Car Allowance	1,716	2,002	1,716	2,002	7,436
Base Salary Remuneration	17,702	27,430	17,722	20,676	83,530
Separation Allowance	1,761	2,435	2,057	2,057	8,310
Total Remuneration & Expenses	\$ 21,526	\$ 32,354	\$ 21,842	\$ 25,161	\$ 100,883

GRAND TOTAL	\$ 21,756	\$ 32,408	\$ 22,192	\$ 25,172	\$ 101,528
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Appendix "VIII"



**CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR MANDEEP NAGRA
FOR THE PERIOD OF JANUARY TO DECEMBER 2020**

CONFERENCES						Total	Total	Total	Total	Grand
Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Total Conferences	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

SEMINARS/MEETINGS/EVENTS					Total	Total	Total	Total	Grand
Description	Event Date				Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Total Seminars/Meetings/Events					\$ -	\$ -	\$ -	\$ -	\$ -

RENUMERATION & EXPENSES						Total	Total	Total	Total	Grand
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Communications						480	481	340	422	1,723
Basic Life Insurance						22	22	22	31	97
Car Allowance						1,716	2,002	1,716	2,002	7,436
Base Salary Remuneration						23,128	21,894	17,722	20,676	83,420
Separation Allowance						2,301	1,885	2,057	2,057	8,300
Total Remuneration & Expenses						\$ 27,647	\$ 26,284	\$ 21,857	\$ 25,188	\$ 100,976

GRAND TOTAL						\$ 27,647	\$ 26,284	\$ 21,857	\$ 25,188	\$ 100,976
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Appendix "IX"



CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR ALLISON PATTON
FOR THE PERIOD OF JANUARY TO DECEMBER 2020

CONFERENCES							Total	Total	Total	Total	Grand
Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total		
Total Conferences	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

SEMINARS/MEETINGS/EVENTS						Total	Total	Total	Total	Grand
Description	Event Date	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total				
South Surrey & White Rock Chamber of Commerce "21st Annual Business Excellence Awards Gala"	Feb-12	110				110				
Surrey Hospital Foundation "Celebration of Care"	Feb-22	375				375				
Total Seminars/Meetings/Events		\$ 485	\$ -	\$ -	\$ -	\$ 485				

RENUMERATION & EXPENSES						Total	Total	Total	Total	Grand
Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total						
Communications	534	481	341	411	1,767					
Basic Life Insurance	22	22	22	31	97					
Car Allowance	1,716	2,002	1,716	2,002	7,436					
Base Salary Remuneration	17,702	20,676	17,722	23,444	79,544					
Separation Allowance	1,761	1,763	2,057	2,333	7,914					
Total Remuneration & Expenses	\$ 21,735	\$ 24,944	\$ 21,858	\$ 28,221	\$ 96,758					

GRAND TOTAL	\$ 22,220	\$ 24,944	\$ 21,858	\$ 28,221	\$ 97,243
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Appendix "X"



**CITY OF SURREY
REMUNERATION AND EXPENSES FOR COUNCILLOR STEVEN PETTIGREW
FOR THE PERIOD OF JANUARY TO DECEMBER 2020**

CONFERENCES						Total	Total	Total	Total	Grand Total
	Registration	Per Diem	Hotel	Airfare Tickets	Other Travel Costs	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
2020 UBCM Conference Sep 22-24, 2020	350							350		350
Total Conferences	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ -	\$ 350

SEMINARS/MEETINGS/EVENTS						Total	Total	Total	Total	Grand Total
Description	Event Date	Quarter 1	Quarter 2	Quarter 3	Quarter 4					
Cloverdale District Chamber of Commerce "February Luncheon"	Feb-11	27				27				27
Surrey Board of Trade "Economic Forecast Lunch"	Feb-06	65				65				65
Surrey Board of Trade "Transportation Leadership Lunch with Minister Claire Trevena" Awards Gala"	Mar-06 Feb-12	65				65	110			110
South Surrey & White Rock Chamber of Commerce "International Women's Day 2020"	Mar-06			30			30			30
Surrey Board of Trade "BC Government Economic Address"	Mar-10			65			65			65
Metro Vancouver "Zero Waste Conference"	Nov-13								150	150
Surrey Board of Trade "Digital Surrey Arts & Business Awards"	Dec-03								10	10
Total Seminars/Meetings/Events		\$ 157	\$ 205	\$ -	\$ 160	\$ 522				

RENUMERATION & EXPENSES						Total	Total	Total	Total	Grand Total
	Quarter 1	Quarter 2	Quarter 3	Quarter 4						
Communications	341	481	341	411		1,574				
Basic Life Insurance	22	22	22	31		97				
Car Allowance	1,716	2,002	1,716	2,002		7,436				
Base Salary Remuneration	21,567	20,676	17,722	20,676		80,641				
Separation Allowance	2,146	1,763	2,057	2,057		8,023				
Total Remuneration & Expenses	\$ 25,792	\$ 24,944	\$ 21,858	\$ 25,177		\$ 97,771				
GRAND TOTAL	\$ 25,949	\$ 25,149	\$ 22,208	\$ 25,337		\$ 98,643				