

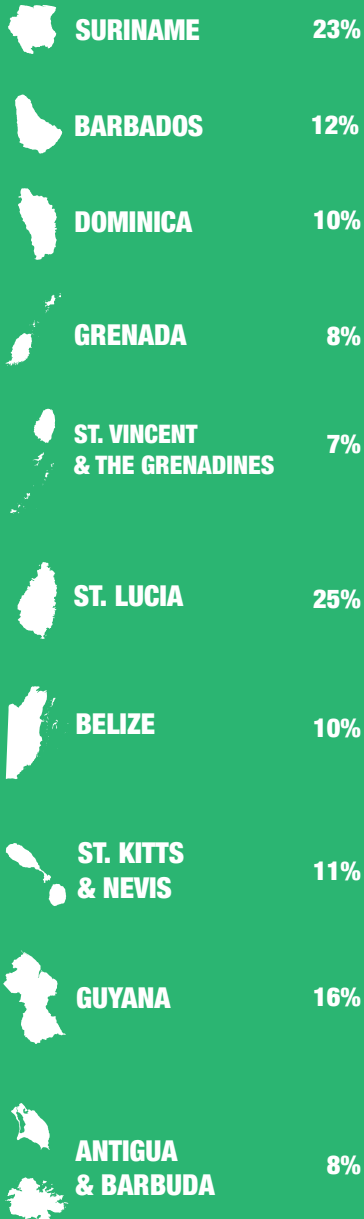
Overview:

The Caribbean Policy Development Centre (CPDC) is executing a project entitled “Support to Facilitate Participation of CARIFORUM Civil Society in the Regional Development and Integration Process”. The project is funded by the European Union with a major focus being on the strengthening of civil society and appraisal of the internal and external environment for good governance. The Non-Governmental Organisation (NGO) Governance Score Card is one of the key deliverables for the project.

Methodology:

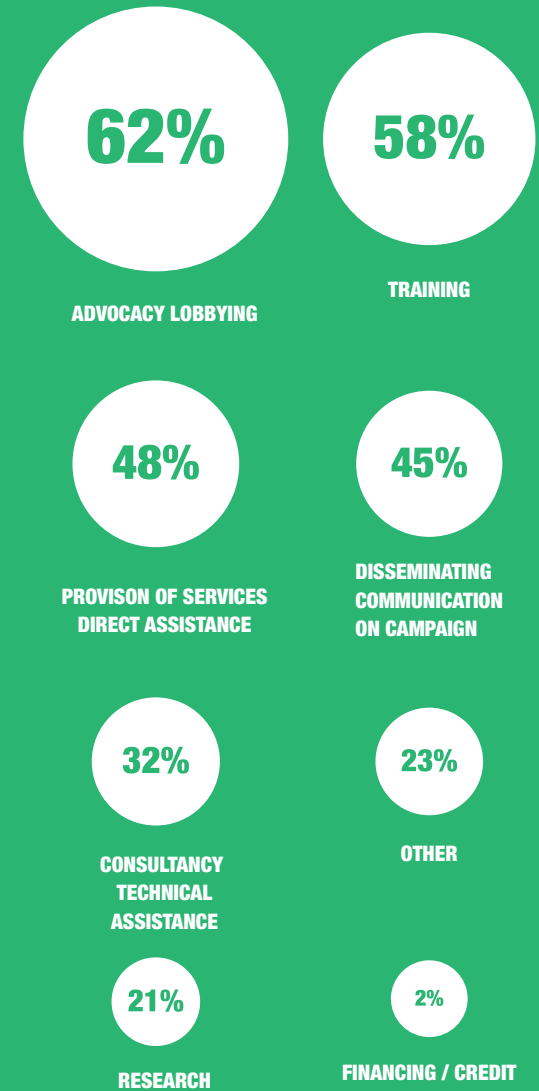
The score card adopted the Organisation for Economic Cooperation and Development (OECD) corporate Governance Methodology for scoring the good governance practices among NGOs. Interpretation of the scores informs the recommendations made for improvement of good governance practices within organisations across the CARIFORUM region. The NGO Governance Score Card provides a snapshot of the internal governance operations of a sample of civil society organisations across the region. The survey instrument was used to assess the application of the principles of good governance within the NGO sector in order to one (1) identify the areas of weakness and two (2) motivate organizations to commit to strengthening their good governance practices.

PARTICIPATING COUNTRIES

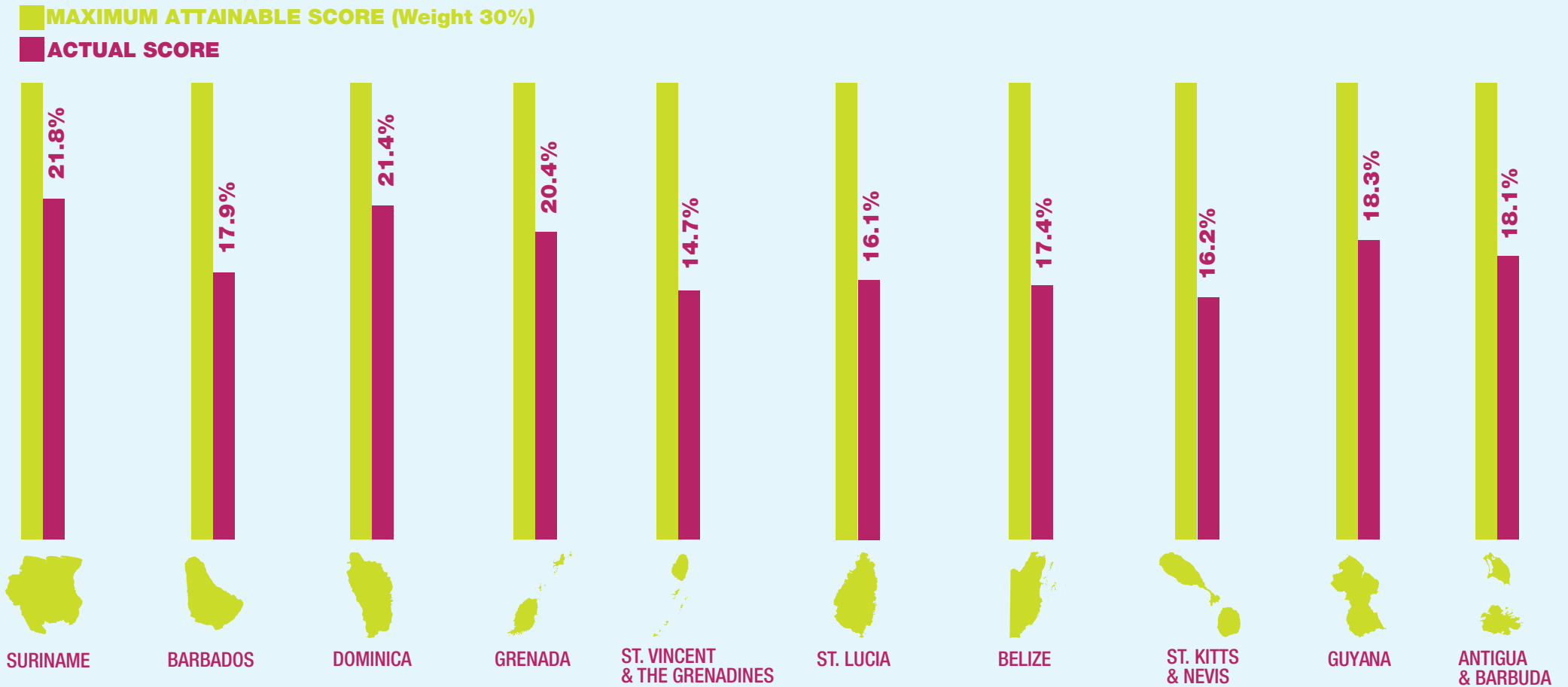


TYPES OF BENEFICIARIES SURVEY RESPONDENTS WORK WITH

WHICH OF THE ACTIVITIES BELOW DOES YOUR ORGANISATION ENGAGE IN?

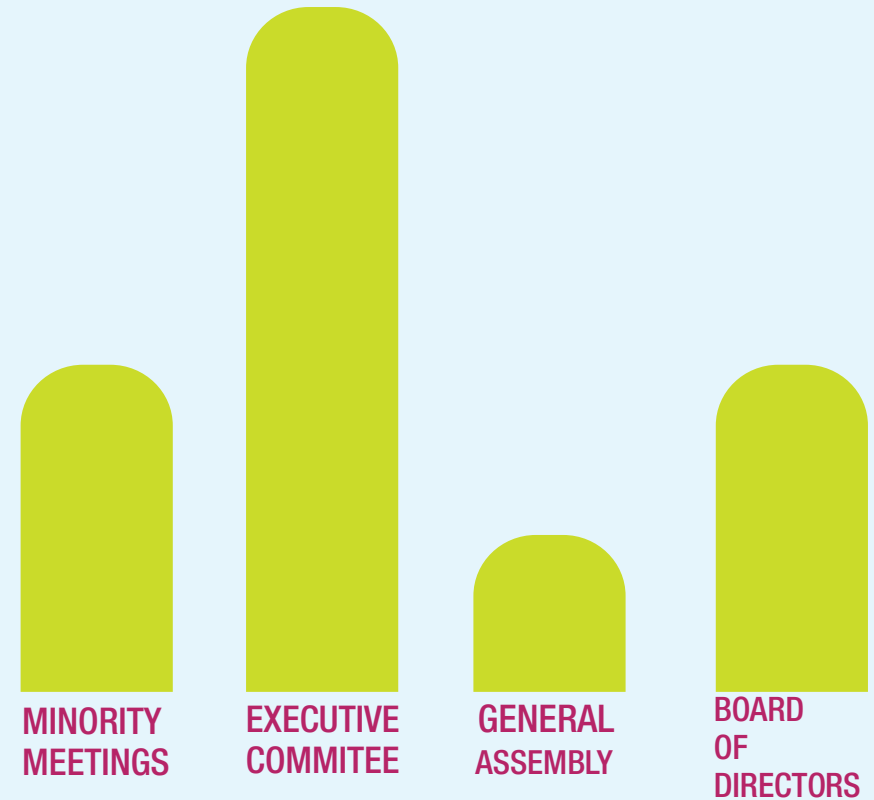


TRANSPARENCY & ACCOUNTABILITY

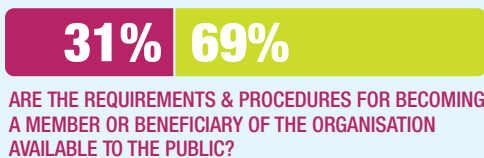


TRANSPARENCY & ACCOUNTABILITY SCORE

TRANSPARENCY & ACCOUNTABILITY INSTRUMENTS



FREQUENCY GOVERNMENT BODIES MEET ON MANAGEMENT DECISIONS

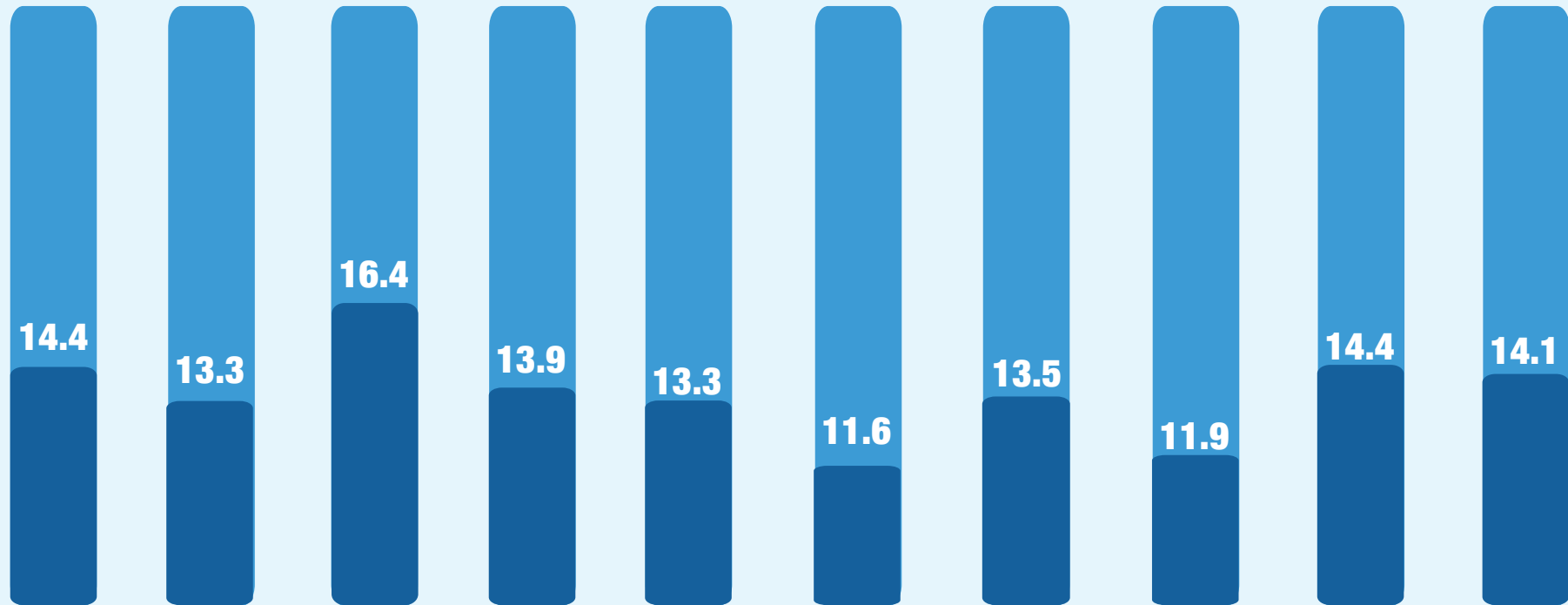


NO
YES



EQUITY & INCLUSION

MAXIMUM ATTAINABLE SCORE 30



SURINAME



BARBADOS



DOMINICA



GRENADA



ST. VINCENT
& THE GRENADINES



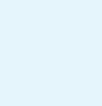
ST. LUCIA



BELIZE



ST. KITTS
& NEVIS



GUYANA



ANTIGUA
& BARBUDA

EQUITY AND INCLUSION SCORES

■ NO
■ YES

6% 94%

DOES THE ORGANISATION HAVE AN APPROVED POLICY FOR EQUAL OPPURTUNITY (NON-DISCRIMINARY & GENDER EQUALITY)?

48% 52%

DOES THE ORAGANISATION HAVE AN APPROVED POLICY FOR EQUAL OPPORTUNITY (NON-DISCRIMINATION & GENDER EQUALITY)

15% 85%

DOES THE ORAGANISATION HAVE STANDARD OPERATATING PROCEDURE

58% 42%

IS THERE RECRUITMENT POLICY FOR YOUNG PEOPLE (BETWEEN 18 - 25 YEARS?)

52% 48%

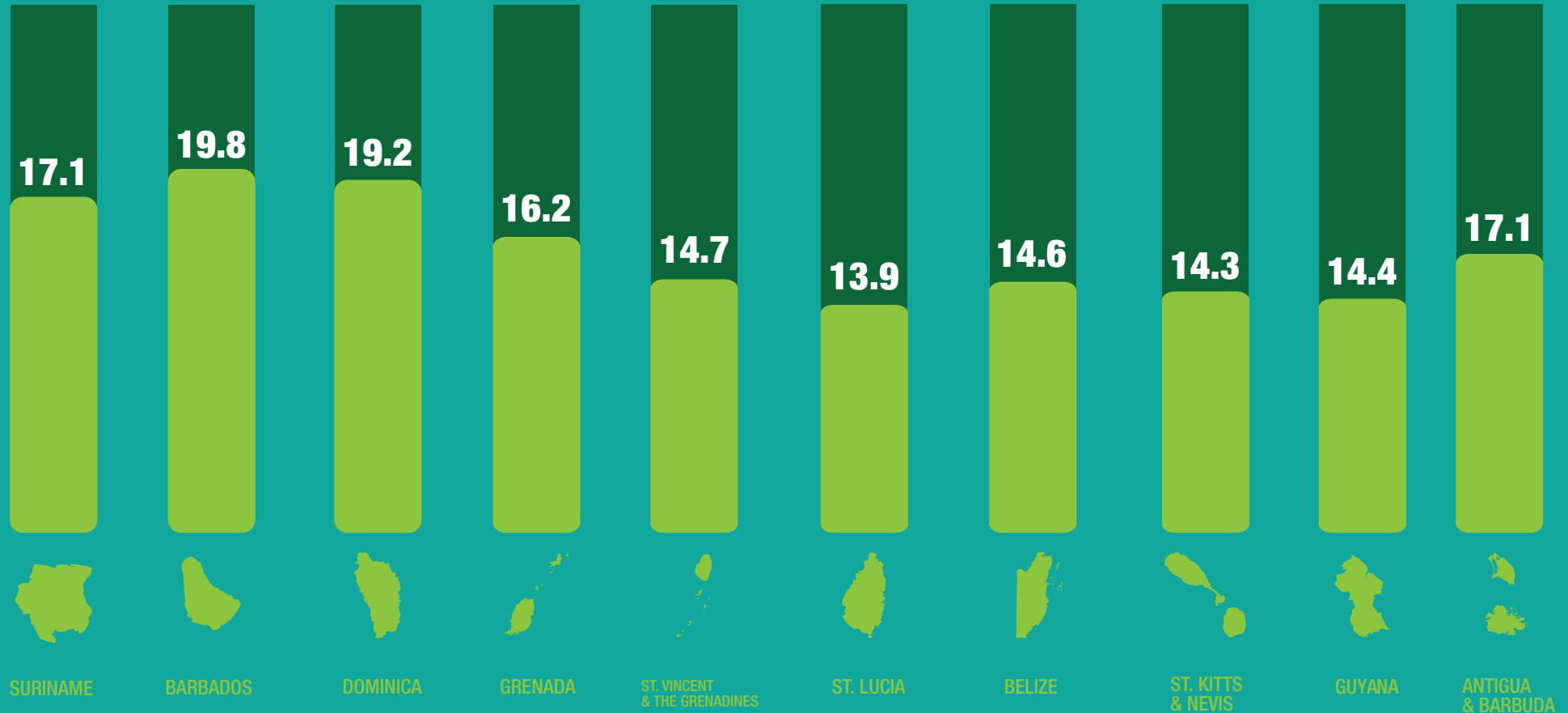
DOES THE ORAGANISATION HAVE A POLICY FOR THE SELECTION & RECRUITMENT OF STAFF

41% 59%

IS THERE A COMPLAINTS & FEEDBACK MECHANISM FOR THE EMPLOYEES?

PARTICIPATION

MAXIMUM ATTAINABLE SCORE 30



ASPECT OF PARTICIPATION SCORE

WHO PARTICIPATES IN THE STRATEGIC PLANNING PROCESS?



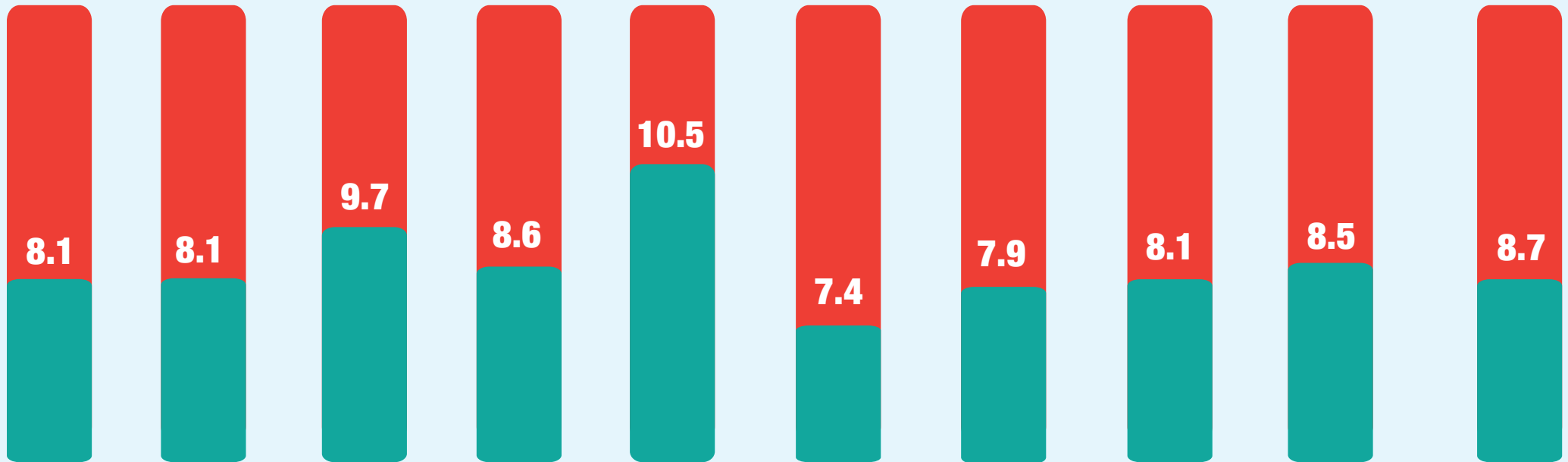
■ NO
■ YES



DOES THE PROJECT DESIGN INCLUDE THE PARTICIPATION OF THE BENEFICIARIES THROUGH THE PROCESS OF CONSULTATION?

GUIDING RULES & PRINCIPLES

MAXIMUM ATTAINABLE SCORE 15



SURINAME



BARBADOS



DOMINICA



GRENADA



ST. VINCENT
& THE GRENADINES



ST. LUCIA



BELIZE



ST. KITTS
& NEVIS



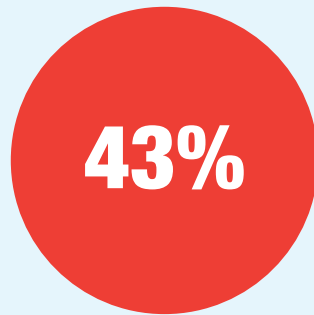
GUYANA



ANTIGUA
& BARBUDA

GUIDING RULES & PROCEDURES

WHO PARTICIPATES IN THE STRATEGIC PLANNING PROCESS?



STAFF



MANAGEMENT



GOVERNANCE BODIES



OTHER

■ NO
■ YES



DOES THE ORGANISATION HAVE STANDARD OPERATING PROCEDURES



DOES THE ORGANISATION HAVE POLICY FOR THE SELECTION AND RECRUITMENT OF STAFF?



HAS THE ORGANISATION FORMALLY ADOPTED ITS OWN CODE OF CONDUCT OF ETHICS; OR DOES IT ADHERE TO THAT OF NETWORK/SECTOR ORGANISATION?



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Caribbean Policy Development Centre

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