

**RESOLUTION NO. R2020-12**

**A Resolution of the City of Sequim Condemning Discrimination, and Racism**

**WHEREAS**, all Washington cities receive their powers from the State of Washington; and

**WHEREAS**, cities provide essential services to much of the State's population; and

**WHEREAS**, the Mission Statement of the City of Sequim is “We provide quality, cost-effective services and facilities to build an exceptional community and a great place to live.”; and

**WHEREAS**, the City of Sequim Organization Values are integrity, stewardship, positive attitude, respect, teamwork, customer service and continuous improvement; and

**WHEREAS**, the City of Sequim recognizes that our city is built on the traditional lands of the Jamestown S’Klallam Tribe, who have lived on these lands from time immemorial; and

**WHEREAS**, we express our deepest respect and gratitude for our indigenous neighbors, the Jamestown S’Klallam and Salish people for their enduring care and protection of our shared lands and waterways; and

**WHEREAS**, all citizens of the City of Sequim will be treated equally and fairly, in accordance with our Mission and Values; and

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SEQUIM, WASHINGTON, DOES HEREBY RESOLVE AS FOLLOWS:**

Section 1. Removing Barriers. The City of Sequim is working to remove barriers that keep all citizens from experiencing this exceptional community and great place to live.

Section 2. Condemnation of Racism. The City of Sequim condemns discrimination and racism in our city.

Section 3. Employee Training. The City of Sequim will implement anti-harassment and anti-discrimination training on an annual basis for employees of the City of Sequim.

**APPROVED** by the Sequim City Council at a regular meeting thereof this 22<sup>nd</sup> day of June, 2020.

---

William Armacost, Mayor

Approved as to Form:

Attest:

---

Kristina Nelson-Gross, City Attorney

---

Sara McMillon, City Clerk