

IBEW Local 26 - Total Wage Package
"A" JOURNEYMEN & "A" APPRENTICES
WASHINGTON, D.C. METROPOLITAN ZONE

EFFECTIVE JUNE 7, 2021:

	GROSS HOURLY RATE	PENSION	HEALTH AND WELFARE	3% GROSS NEBF	JATC	IAF	LLMCC	NLMCC	TOTAL
AJ 100%	\$49.00	\$5.90	\$7.99	\$1.47	\$0.80	\$4.10	\$0.13	\$0.01	\$69.40
APPR:									
6th 80%	\$39.20	\$1.15	\$7.99	\$1.18	\$0.80	\$1.05	\$0.13	\$0.01	\$51.51
5th 70%	\$34.30	\$1.15	\$7.99	\$1.03	\$0.80	\$1.05	\$0.13	\$0.01	\$46.46
4th 60%	\$29.40	\$1.15	\$7.99	\$0.88	\$0.80	\$1.05	\$0.13	\$0.01	\$41.41
3rd 50%	\$24.50	\$1.15	\$7.99	\$0.74	\$0.80	\$1.05	\$0.13	\$0.01	\$36.37
2nd 47%	\$23.03	-	\$7.99	\$0.69	-	-	\$0.13	\$0.01	\$31.85
1st 45%	\$22.05	-	\$7.99	\$0.66	-	-	\$0.13	\$0.01	\$30.84

SHENANDOAH ZONE

EFFECTIVE JUNE 7, 2021:

	GROSS HOURLY RATE	PENSION	HEALTH AND WELFARE	3% GROSS NEBF	JATC	IAF	LLMCC	NLMCC	TOTAL
AJ 100%	\$33.27	\$5.90	\$7.99	\$1.00	\$0.80	\$4.10	\$0.13	\$0.01	\$53.20
APPR:									
6th 80%	\$26.62	\$1.15	\$7.99	\$0.80	\$0.80	\$1.05	\$0.13	\$0.01	\$38.55
5th 70%	\$23.29	\$1.15	\$7.99	\$0.70	\$0.80	\$1.05	\$0.13	\$0.01	\$35.12
4th 60%	\$19.96	\$1.15	\$7.99	\$0.60	\$0.80	\$1.05	\$0.13	\$0.01	\$31.69
3rd 50%	\$16.64	\$1.15	\$7.99	\$0.50	\$0.80	\$1.05	\$0.13	\$0.01	\$28.27
2nd 47%	\$15.64	-	\$7.99	\$0.47	-	-	\$0.13	\$0.01	\$24.24
1st 45%	\$14.97	-	\$7.99	\$0.45	-	-	\$0.13	\$0.01	\$23.55

Foreman Rates:

Foreman I - Supervising 3-5 total workers; 3% above scale

Foreman II - Supervising 6-12 total workers; 8% above scale

Foreman III - Supervising 13-20 total workers; 10% above scale

Foreman IV - Supervising 21-49 total workers; 12% above scale

Foreman V - Supervising 50 or more total workers; 20% above scale

Hazardous Work Pay - \$2.00/hr.

Welder - \$.50/hr.

PTO ACCRUAL RATE

- Effective June 7, 2021 - for each hour worked, .027 of an hour.
- Effective December 6, 2021 - for each hour worked, .031 of an hour.
- Effective June 6, 2022 - for each hour worked, .035 of an hour.
- Effective December 5, 2022 - for each hour worked, .039 of an hour.

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EFFECTIVE DECEMBER 6, 2021:

	GROSS HOURLY RATE	PENSION	HEALTH AND WELFARE	3% GROSS NEBF	JATC	IAF	LLMCC	NLMCC	TOTAL
AJ 100%	\$50.00	\$6.00	\$7.99	\$1.50	\$0.85	\$4.15	\$0.14	\$0.01	\$70.64
APPR:									
6th 80%	\$40.00	\$1.25	\$7.99	\$1.20	\$0.85	\$1.10	\$0.14	\$0.01	\$52.54
5th 70%	\$35.00	\$1.25	\$7.99	\$1.05	\$0.85	\$1.10	\$0.14	\$0.01	\$47.39
4th 60%	\$30.00	\$1.25	\$7.99	\$0.90	\$0.85	\$1.10	\$0.14	\$0.01	\$42.24
3rd 50%	\$25.00	\$1.25	\$7.99	\$0.75	\$0.85	\$1.10	\$0.14	\$0.01	\$37.09
2nd 47%	\$23.50	-	\$7.99	\$0.71	-	-	\$0.14	\$0.01	\$32.35
1st 45%	\$22.50	-	\$7.99	\$0.68	-	-	\$0.14	\$0.01	\$31.32

SHENANDOAH ZONE

EFFECTIVE DECEMBER 6, 2021:

	GROSS HOURLY RATE	PENSION	HEALTH AND WELFARE	3% GROSS NEBF	JATC	IAF	LLMCC	NLMCC	TOTAL
AJ 100%	\$33.95	\$6.00	\$7.99	\$1.02	\$0.85	\$4.15	\$0.14	\$0.01	\$54.11
APPR:									
6th 80%	\$27.16	\$1.25	\$7.99	\$0.81	\$0.85	\$1.10	\$0.14	\$0.01	\$39.31
5th 70%	\$23.77	\$1.25	\$7.99	\$0.71	\$0.85	\$1.10	\$0.14	\$0.01	\$35.82
4th 60%	\$20.37	\$1.25	\$7.99	\$0.61	\$0.85	\$1.10	\$0.14	\$0.01	\$32.32
3rd 50%	\$16.98	\$1.25	\$7.99	\$0.51	\$0.85	\$1.10	\$0.14	\$0.01	\$28.83
2nd 47%	\$15.96	-	\$7.99	\$0.48	-	-	\$0.14	\$0.01	\$24.58
1st 45%	\$15.28	-	\$7.99	\$0.46	-	-	\$0.14	\$0.01	\$23.88

Foreman Rates:

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Foreman III - Supervising 13-20 total workers; 10% above scale

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