

# DPS Career Development

## Work-Based Learning



### Learning With Purpose

The DPS Career and College Success Career Development Team partners with businesses and higher education institutions to help students visualize what's possible, chart a plan for their futures, provide hands-on experience and expand their professional networks through work-based learning.

With the invaluable support of our partners, students gain a head start on their personalized career paths in Colorado's ten career clusters. There are many ways to collaborate – from sponsoring a live/virtual career exploration event, becoming a mentor, hosting an intern or apprentice, contributing with a monetary donation and more.

We will partner with organizations who share our **commitment to equity** and provide anti-racist environments where our students can thrive. We look forward to working with you!

- Industries:**
- Agriculture
  - Business
  - Creative
  - Education
  - Engineering
  - Hospitality
  - Medical
  - Manufacturing
  - Public Safety
  - Technology



**HIGHER ODDS**  
of on-time graduation for BIPOC and low income students



**18,600 STUDENTS**  
enrolled in K-12 programs



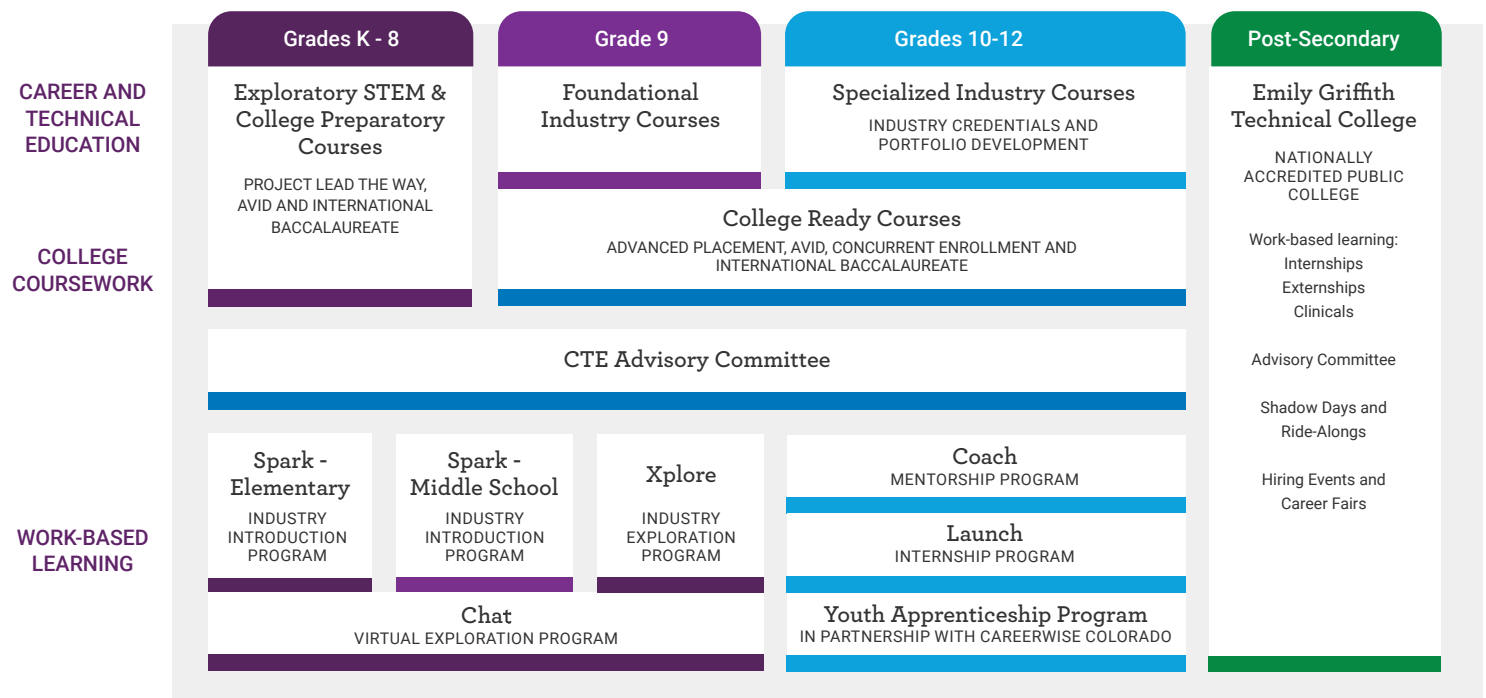
**MORE THAN 300**  
company, higher ed. individual and gov. partners



**MORE THAN 60**  
participating schools

Monetary donations are also welcome and will be used to further our work.

### Career and College Success Model:



Interested in more information or want to get involved? Visit: [collegeandcareer.dpsk12.org/careerdevelopment](https://collegeandcareer.dpsk12.org/careerdevelopment)

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# Here's how we are partnering with over 350 Denver companies:

## CAREER EXPLORATION

*Learning about work*

PROGRAM:	PURPOSE:	TIME COMMITMENT:	GRADES SERVED:	APPROXIMATE # OF STUDENTS:
<b>Spark</b> ELEMENTARY AND MIDDLE SCHOOL INDUSTRY INTRODUCTION PROGRAM	Introduce your industry to students through interactive exploration events, workshops and virtual learning sessions.	One - three hour event	K- 8th grade	14 - 28
<b>Xplore</b> EXPLORATION PROGRAM	Provide exposure to your industry through virtual/in-person company site visits, tours and live streaming sessions to help students learn about careers in a particular industry.	One- three hour event	9th-12th grades	14 - 28
<b>Chat</b> VIRTUAL EXPLORATION PROGRAM	Share your story while answering questions about your occupation, company and industry through a live streaming 45 minute session.	45 minute session(s)	6th - 10th grades	N/A

## CAREER PREPARATION

*Learning through work*

<b>Coach</b> MENTORING PROGRAM	Mentors are paired one-to-one with middle or high school students offering career advice and support their career and educational planning. Sessions are virtual and in-person.	30-32 hours per school year	7th - 12th grades	10-20
<b>Launch</b> INTERNSHIP PROGRAM	Help young professionals become fully immersed in your industry, building their career and college portfolios while contributing to your company. Virtual, hybrid and in-person formats available.	100-120 hours per internship	10th - 12th grades	Company chooses how many students to host

## CAREER TRAINING

*Learning at work*

<b>Apprenticeship Program</b> IN PARTNERSHIP WITH CAREERWISE COLORADO	Grow your talent through our innovative apprenticeship system. Students work at your company for three years, attend college and high school classes and gain industry experience.	Students work 2 - 3 days a week at your company for three years.	Begins in 11th or 12th grade; two-three year commitment	Company chooses how many students to host
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DENVER PUBLIC SCHOOLS

Career and College Success