



## 2015 ANNUAL REPORT

# *Healing Across World Cultures Eliminating Disparities, Transforming Systems*



Multiethnic Advocates  
for Cultural Competence

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## MACC Board of Directors 2014-2015

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Dr. Christina Redko  
Masami Smith  
Angela Stewart  
Mary Makley Wolff  
Don Wood

## MACC Staff Members

Paul Dorn, *Executive Director*  
Simone Crawley, *Program Coordinator*

## Research Advisory Committee (RAC)

**Adhikari, Surendra, PhD MedSoc**  
*Research Administrator &  
Health Disparities Lead*  
*Ohio Department of Mental Health &  
Addiction Services*

**Timothy Barreiro, DO, FCCP, FACO**  
*Associate Professor of Internal Medicine,  
NEOMED*  
*Associate Clinical Professor  
of Critical Care Medicine,  
Ohio University College of Osteopathic  
Medicine*

**Tamara S. Davis, PhD, MSSW**  
*Assistant Professor*  
*The Ohio State University, College of Social  
Work*

**Barbara A. Fowler, PhD, APRN, BC**  
*Professor in Nursing*  
*Wright State University*

**James L. Moore III, PhD**  
*Director, Todd Anthony Bell*  
*National Resource Center on the African  
American Male*

**Cora Munoz PhD, RN**  
*Professor*  
*Capital University*

**Manoj Sharma, MBBS, CHES, PhD**  
*Professor*  
*University of Cincinnati*

**Robertta Thoryk, NCSP, PhD**  
*Coordinator, American Sign Language  
Program*  
*Modern & Classical Language Studies*

**Dr. Barbara Jones Warren, PhD,**  
**PMHCNS-BC**  
*Associate Clinical Professor*  
*The Ohio State University, College of Nursing*

## Letter from Board of Directors

Dear Cultural Competence Advocate:

It is with extreme sadness that we shared the news of the passing of our Executive Director Paul Dorn on Sunday, August 2, 2015. Paul joined our staff in May but over the course of our history, Paul has been an ardent MACC supporter. He was a founding Board Member and the founding Chair of the Board of Directors.

Paul prepared a letter to our partners and advocates just before his passing. In it he wrote, in part:

*"Today is my 75th day as the Executive Director. I have gained a wealth of knowledge during my transition back to MACC and I am excited about the future. Thank you for all of your support and dedication, as we would be lost without our community partners. MACC has accomplished some tremendous feats in nearly 13 years with the support of strong leadership at the Executive Level and invaluable governance from the Board of Directors. We have developed health coalitions, produced research-based Needs Assessments for various diverse communities in Ohio, contributed to a number of committees and working groups, developed strategic partnerships and so much more in an effort to eliminate health disparities, expand access to health care and services, and reduce the stigma of mental illness and substance abuse disorders. I am humbled, privileged, and inspired to lead MACC."*

Paul previously served as Vice President of Corporate Compliance at St. Vincent Family Center, was a National Facilitator Trainer / Anti-Bias Educator with the Anti-Defamation League, and was a Pediatric Child, Adolescent and Family Therapist with Nationwide Children's Hospital.

The Board of Directors was more than excited to have Paul accept the position and then serve as our Executive Director.

We continue to work to establish MACC as the premier statewide organization in the country focused on cultural and linguistic competence and the elimination of disparities among racial, ethnic and cultural populations. We look forward to working with you in realizing our vision in Paul's honor.

Sincerely,  
MACC Board of Directors



Paul Dorn



MACC Board of Directors





## MACC Statewide Training Conference

### Heading Downstream: Affordable Care Act Meets Cultural Competence

MACC hosted the 11th Annual Statewide Cultural Competence Training Conference September 4-5, 2014 at the Quest Conference Center Columbus. Over 200 healthcare providers and consumers attended the conference, titled "Heading Downstream: Affordable Care Act Meets Cultural Competence." Vice Chancellor of the University of California- Irvine, Dr. Thomas A. Parham, presented "Faces of Conscious Manhood: Implications of Mental Health Service Delivery." Dr. Edwin J. Nichols and Dr. James L. Mason delivered keynote addresses during the conference.

There were 15 workshops on topics including: technology and health care; health disparities among the LGBTQ community; gambling addiction differences among cultures; reunification among restored citizens; the role of community health workers in healthcare reform. The Clergy/Faith Leaders Only Track provided a safe space for them to discuss suicide prevention, behavioral health and self-care. Leaders were equipped with the tools and strategies necessary to assist peers and congregants with difficulties.

## Strategic Partnerships and Alliances 2014-2015

ADAMH Board of Franklin County  
 ADAMH Learning and Training Institute at Maryhaven  
 Asian Festival  
 Capital University  
 CareSource  
 Children's Defense Fund – Ohio  
 Cleveland Metro Health Hospitals  
 Closing the Gap Coalition  
 Coalition for Healthy Communities  
 Columbus African American News Journal  
 Columbus Area, Inc.  
 Columbus Office on Minority Health  
 Columbus Public Health  
 Community for New Direction  
 Council on American-Islamic Relations  
 COWIC/JobLeaders  
 Cuyahoga County Mental Health and Recovery Srvs Board  
 Dalmar TV  
 Deaf World Against Violence Everywhere  
 Federation of African Organizations in Ohio  
 Franklin County Board of Developmental Disabilities  
 Franklin County Children's Services  
 Franklin County Department of Job and Family Services Kaleidoscope Youth Center  
 Kirwan Institute on Implicit Bias at The Ohio State University  
 Latino Mental Health Network  
 Maryhaven  
 Mental Health America of Franklin County  
 Mid-Ohio District Nurses Association  
 Minority Brands: Bounce 23 TV, Telemundo and Azteca  
 Molina Healthcare  
 Mount Carmel Health Systems  
 NAMI of Franklin County  
 NAMI-Ohio  
 National Association of Diversity Officers  
 National Leadership Council on African American Behavioral Health  
 Nationwide Children's Hospital  
 Niagara Education Foundation  
 Ohio Alliance to End Sexual Violence  
 Ohio Asian Festival Organization  
 Ohio Asian American Health Coalition  
 Ohio Association of County Behavioral Health Authorities

Ohio Commission on Minority Health  
 Ohio Hispanic Coalition  
 Ohio Latino Affairs Commission  
 Ohio Psychological Association  
 Ohio Department of Education  
 Ohio Department of Alcohol and Drug Addiction Services  
 Ohio Suicide Prevention Foundation  
 Ohio Department of Rehabilitation and Corrections  
 Ohio Department of Health  
 Ohio Department of Mental Health  
 Ohio Developmental Disabilities Council  
 Ohio Federation for Children's Mental Health  
 Ohio National Guard and Reserves  
 Ohio Rehabilitation Services Commission  
 Ohio Statewide Diversity Committee  
 Ohio Statewide Family Stability Steering Committee  
 Ohio Statewide Health Disparities Collaborative  
 Ohio Suicide Prevention Foundation  
 Ohio United Way  
 Ohio University College of Osteopathic Medicine  
 Ohio Veterans Services Department  
 Portsmouth Intercity Development Corporation  
 PrimaryOne Health  
 SomaliCAN  
 Somali Community Association of Ohio  
 Somali Link Newspaper  
 St. Vincent Family Centers  
 Summit County ADM Board  
 TalktainmentRadio.com  
 The Columbus Foundation  
 The Diversity Center of Northeast Ohio  
 The Family and Community Resource Center  
 The Ohio State University African-American and African Studies Community Extension Center and Ray Miller Institute for Change and Leadership  
 The Ohio State University College of Medicine  
 The Ohio State University College of Nursing  
 The Ohio State University College of Public Health  
 The Ohio State University Office of Diversity and Inclusion Transit Arts Group  
 The Somali Press  
 TransOhio  
 United Way of Central Ohio  
 Urban Minority Alcohol and Drug Addiction Outreach Programs of Ohio

## MACC Gala

### 2015 Celebrating Our Cultural Kaleidoscope Gala

MACC treated over 200 guests to a night of cultural cuisine and entertainment at the “Celebrating Our Cultural Kaleidoscope” Annual Gala on April 30, 2015. This was our most attended gala to date! The gala celebrates Ohio’s diverse communities; recognizing their rich ethnic and cultural influences. The promotion and celebration of our uniqueness, helps increase our cultural competence. MACC continues to advocate for the inclusion of racial and ethnic perspectives in health policies and procedures. Thanks to all of the sponsors and partners of the 2015 Gala!

## Celebrating Our Cultural Kaleidoscope 2015 Sponsors and Partners!



Save the Date for MACC's Gala in 2016:  
**April 28, 2016 – Boat House at Confluence Park**



*Dr. Arthur R. James.*

### Enlightened Kaleidoscope Award

Each year MACC recognizes an individual that has demonstrated a strong commitment to promoting cultural competence and helping eliminate health disparities among historically underserved populations in Ohio. The 2015 awardee was Dr. Arthur R. James. He was selected as a result of his work toward eliminating health disparities, including his roles as Co-Director of Ohio Better Birth Outcomes and Co-Chairman of the Ohio Collaborative to Prevent Infant Mortality. Dr. James epitomizes the best of what the Enlightened Kaleidoscope

Award was established to celebrate; people that exemplify innovation, leadership and commitment to the incorporation of culturally appropriate models of practice with health systems. Dr. James was also cited for his grassroots and community oriented approach to improving health outcomes.

## MACC Membership

MACC offers individual and organizational membership opportunities. Annual membership is from September 1 to August 30.

### MACC Membership Benefits:

- ♦ Discounted conferences, workshops and lectures
- ♦ Use of the MACC Cultural Resource Library and additional research Reduced cost on technical assistance and cultural audits
- ♦ Subscription to the MACC quarterly newsletter
- ♦ Invitations to exclusive webinars on contemporary issues
- ♦ Thorough assessment of your organizations' level of cultural competence
- ♦ Access to training products and models to enhance delivery of care

### Membership Levels:

- ♦ General membership: **\$45**
- ♦ Student: **\$15**
- ♦ Consumer of behavioral health services: **\$10**
- ♦ Family member of a consumer of behavioral health services: **\$20**
- ♦ Consumer operated organizations/ services: **\$55**
- ♦ Small organization (under 50 employees): **\$100 non-profit; \$500 for-profit**
- ♦ Large organization (50+ employees): **\$250 non-profit; \$1,000 for-profit**



## Implementing National Culturally and Linguistically Appropriate Service

The National Standards for Culturally and Linguistically Appropriate Services in Health and Health Care are intended to advance health equity, improve quality, and help eliminate health care disparities by providing a blueprint for individuals and health and health care organizations to implement culturally and linguistically appropriate services. Adoption of these Standards will help advance better health and health care in the United States.

MACC and the Ohio Department of Mental Health and Addiction Services (OMHAS) presented 4 free regional trainings in the month of June 2015 titled, "Implementing National Culturally and Linguistically Appropriate Service (CLAS)". The training will provided an overview of CLAS Standards and their application in behavioral health settings; implementation strategies to promote culturally and linguistically appropriate services and health equity; who should implement CLAS Standards; and, why implementation is important. The sessions were led by Cora Munoz, PhD, R.N. and Fred Johnson, BS, MPA who have long been MACC CARE Ohio trainers.

### Enhanced National CLAS Standards

#### Principal Standard:

1. Provide effective, equitable, understandable, and respectful quality care and services that are responsive to diverse cultural health beliefs and practices, preferred languages, health literacy, and other communication needs.

#### Governance, Leadership and Workforce:

2. Advance and sustain organizational governance and leadership that promotes CLAS and health equity through policy, practices, and allocated resources.
3. Recruit, promote, and support a culturally and linguistically diverse governance, leadership, and workforce that are responsive to the population in the service area.
4. Educate and train governance, leadership, and workforce in culturally and linguistically appropriate policies and practices on an ongoing basis.

#### Communication and Language Assistance:

5. Offer language assistance to individuals who have limited English proficiency and/or other communication needs, at no cost to them, to facilitate timely access to all health care and services.
6. Inform all individuals of the availability of language assistance services clearly and in their preferred language, verbally and in writing.
7. Ensure the competence of individuals providing language assistance, recognizing that the use of untrained individuals and/or minors as interpreters should be avoided.
8. Provide easy-to-understand print and multimedia materials and signage in the languages commonly used by the populations in the service area.

#### Engagement, Continuous Improvement, and Accountability:

9. Establish culturally and linguistically appropriate goals, policies, and management accountability, and infuse them throughout the organization's planning and operations.
10. Conduct ongoing assessments of the organization's CLAS-related activities and integrate CLAS-related measures into measurement and continuous quality improvement activities.
11. Collect and maintain accurate and reliable demographic data to monitor and evaluate the impact of CLAS on health equity and outcomes and to inform service delivery.
12. Conduct regular assessments of community health assets and needs and use the results to plan and implement services that respond to the cultural and linguistic diversity of populations in the service area.
13. Partner with the community to design, implement, and evaluate policies, practices, and services to ensure cultural and linguistic appropriateness.
14. Create conflict and grievance resolution processes that are culturally and linguistically appropriate to identify, prevent, and resolve conflicts or complaints.
15. Communicate the organization's progress in implementing and sustaining CLAS to all stakeholders, constituents, and the general public.

## C.A.R.E - Quality, Affordable Cross-Cultural Competence Training

Multiethnic Advocates for Cultural Competence (MACC) offers quality, affordable cross-cultural competence training to Ohio's health /human services professionals.

MACC has had a banner training year! Over 1,130 healthcare professionals were trained during fiscal year 2014- 2015.

MACC had the privilege to partner with several major organizations; Ohio Department of Health (**259 trained to date**), Franklin County Job and Family Services (**575 trained**), The Columbiana County Mental Health (**25 trained**), etc., to improve their level of Cultural Competence with our **Building Cross Cultural Competence in Health Care (Level I)** training class. (**1034**). We conducted a training on the Business Case For Diversity for the Lorain County Board of Mental Health. (**25 trained**)

MACC, in conjunction with Ohio Department of Mental Health & Addiction Services, OMHAS conducted four **Enhanced Culturally and Linguistically Appropriate Services (CLAS) Standards** regional trainings which were held at the following sites; Heartland Behavioral Healthcare, Massillon, OH, Appalachian Behavioral Healthcare, Athens, OH, Summit Behavioral Healthcare, Cincinnati, OH and Northwest Ohio Psychiatric Hospital, Toledo, OH. (**96 trained**)

In addition, MACC made great strides in reaching countless healthcare professionals through our **Serving With... CLAS** Webinar ([www.maccinc.net](http://www.maccinc.net)). CLAS is a collective set of Culturally and Linguistically Appropriate Services (CLAS) Standard mandates, guidelines and recommendations issued by the HHS Office of Minority Health intended to inform, guide and facilitate required and recommended practices related to culturally and linguistically appropriate health services

As a result, organizational cultural competence is increased, workplace productivity is strengthened and client service and delivery is more efficient and effective.

MACC continues to forge and sustain partnerships with systems, organizations, agencies and individuals to further provide tools, concepts and strategies for strengthening cross-cultural skills and improving health and human service outcomes among Ohio's most vulnerable and at risk populations.

Contact us to schedule an impactful CLAS or C.A.R.E Ohio training for your organization today by logging on to [www.maccinc.net](http://www.maccinc.net). Continuing Education Credits (CEU's) for Social Work and Nursing are provided. We look forward to partnering with you!

**"Building Cross-Cultural Competence in Health Care" CARE Ohio (Level I)** training is a foundational training program that increases the knowledge and understanding about the impact of cultural practices, attitudes and beliefs on the patient/client and provider relationship, and provides tools, concepts and strategies for strengthening cross-cultural skills.

**"CARE Continues" Care Ohio (Level II)** training, explores the C.A.R.E. Model - Consider, Accept, Recognize and Execute in more detail. Participants use the skills learned in Level I "Building Cross Cultural Competence in Health Care", and takes a deeper dive into building a greater level of cultural competence by developing personal and workplace action plans for improving cross-cultural services and skills.

CE Credits are provided to Ohio Chemical Dependency Professionals, Counselors, LSW/LISW, and RN/LPN.

# SEPTEMBER 2015



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>September – National Recovery Month</b>		1	2	3	4	5
				<b>MACC 12th Statewide Training &amp; Annual Meeting</b>		
6	7  <b>Labor Day</b>	8  International Literacy Day	9	10	11	12  Enkutatash (Ethiopian New Year)
13  Rosh Hashana (Jewish) (Until 15)	14	15  Independence Day for: Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua	16  Mexican Independence Day	17	18	19
20	21  International Day of Peace	22  Yom Kippur	23  Fall Equinox	24	25	26
27  Kshamavani (Jain) Mid-Autumn (Moon) Day Festival (China)	28  Sukkot (Jewish)	29	30	<b>Sept 15th - Oct 15th – Hispanic-American Heritage Month</b>  <b>Sept 15th - Oct 15th – German-American Heritage Month</b>		

# OCTOBER 2015



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>Oct – Italian-American Heritage Month</p> <p>Oct – Polish-American Heritage Month</p>		<p>Oct – Filipino-American History Month</p> <p>Oct – LGBT History Month</p>		1	2	3
4 Feast of St Francis of Assisi World Animal Day	5 Shmini Atzeret World Teachers' Day World Habitat Day	6 Simchat Torah (Jewish)	7	8	9 Birthday of Confucius (K'ung Fu-Tzu, 551 BCE)	10
11 Coming Out Day (United States)	12 Thanksgiving Canada Columbus Day Indigenous Peoples Day	13	14 Al-Hijira (Islamic) Muharram (Islamic)	15	16 World Food Day	17 World Day for Poverty Eradication
18 Durga Puja (Hindu)	19	20 Birth of the Bab (Bahá'í)	21	22 Dassera (Hindu)	23 MACC Executive & Finance Committee Meeting Ashura (Islamic)	24 United Nations Day
25 Reformation Day (Christian)	26	27	28	29	30	31 Halloween

# NOVEMBER 2015



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>1</b> All Saints' Day (Christian) Día de los Inocentes (Catholic, Mexico) Día de los Muertos (Catholic, Mexico, Latin America) (Until 2nd)	<b>2</b>  All Souls' Day (Christian)	<b>3</b>  Election Day (United States)	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>8</b>	<b>9</b>	<b>10</b>  World Science Day	<b>11</b>  Veteren's Day (United States) Diwali (Hindu)	<b>12</b>  Birth of Baha'u'llah (Bahá'í)	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b>  International Day for Tolerance	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>  <b>MACC Board of Directors Meeting</b>  Universal Children's Day	<b>21</b>
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>  Day of the Covenant (Bahá'í)  <b>Thanksgiving (United States)</b>	<b>27</b>	<b>28</b>
<b>29</b>  First Sunday Advent (Christian)	<b>30</b>	November – National American Indian Heritage Month			November – Alaska Native Heritage Month	



# DECEMBER 2015



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1  World AIDS Day	2	3  International Day for Disabled Persons	4	5
6  St. Nicholas Day (Christian)	7  First Day of Hanukkah (Jewish)	8  Bodhi Day (Buddhist)	9	10  Human Rights Day	11	12  Our Lady of Guadalupe (Mexico, Catholic)
13	14	15	16	17	18  MACC Executive & Finance Committee Meeting	19
20	21  Winter Solstice	22	23	24  Christmas Eve (Christian) Last day of Hanukkah (Jewish)	25  Christmas Day (Christian)	26  First Day of Kwanzaa (until Jan 1)
27	28  Wounded Knee Day	29	30	31  New Year's Eve	December – World AIDS Awareness Month	

# JANUARY 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	January – Diversity in the Workforce Month				<b>1</b> <b>New Year's Day</b> Haitian Independence Day Temple Day (Buddhist)	<b>2</b>
<b>3</b>	<b>4</b>	<b>5</b> Guru Gobind Singh Ji's Birthday (Sikh)	<b>6</b> Epiphany (Christian) Armenian Orthodox Christian	<b>7</b> Orthodox/Coptic Christmas Day	<b>8</b>	<b>9</b>
<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b> Makar Sankranti (Hindu)	<b>15</b> <b>MACC Board of Directors Meeting</b>	<b>16</b>
<b>17</b> World Religion Day (Bahá'í)	<b>18</b> <b>Dr. Martin Luther King Jr. Day</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>
<b>24</b> Mahayana New Year (Buddhist)	<b>25</b> Tu B'shvat (Jewish) No Name-Calling Week	<b>26</b>	<b>27</b> UN Holocaust Memorial Day	<b>28</b>	<b>29</b>	<b>30</b>
<b>31</b>						

# FEBRUARY 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1  National Freedom Day (United States)	2	3	4	5	6
7	8  Lunar New Year (China)	9	10  Ash Wednesday (Christian)	11	12	13
14  Valentine's Day Race Relations Day (United States)	15  President's Day Nirvana Day (Buddhist) Susan B. Anthony Day	16	17	18	19	20
21	22	23	24	25	26 MACC Executive & Finance Committee Meeting  Ayyám-I-Ha Or Intercalary Days (Bahá'í)	27
28	29					

February – African-American History Month



# MARCH 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>March – Irish-American Heritage Month</b>		1	2 Bahá'í Nineteen Day Fast begins	3	4 Shrove Tuesday/Mardi Gras/ Carnaval (Christian)	5
6	7	8 International Women's Day	9	10	11	12
13 Daylight Savings Time Begins	14	15	16	17 St. Patrick's Day (Christian)	18 MACC Board of Directors Meeting	19
20 Spring Equinox Palm Sunday (Christian)	21 World Day to Eliminate Racial Discrimination	22	23 Holi (Hindu, Sikh)	24 Purim (Jewish) Holy Thursday (Christian)	25 Good Friday (Christian)	26
27 Easter Sunday (Christian)	28	29	30	31 Caesar Chavez Day (Mexico)	<b>March – Greek-American Heritage Month</b>	

# APRIL 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	April – Holocaust Remembrance Month		April – National Minority Health Month		1  April Fool's Day/ Le Poisson d'Avril (US, France, Italy, others)	2
3	4	5	6	7  United Nations' World Health Day	8	9
10	11	12	13	14	15  Rama Navami (Hindu)	16
17	18	19	20	21  Ridvan Festival (Bahá'í)	22 MACC Executive & Finance Committee Meeting  Theravada New Year (Buddhist)	23  Passover (Jewish)
24	25	26	27	28  Enlightened Kaleidoscope Award & Cultural Gala	29	30
	April – National Autism Awareness Month			April – Celebrate Diversity Month		

# MAY 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1  International Labor Day	2	3  World Press Freedom Day	4	5  Yom HaShoah (Jewish) Ascension of Christ (Christian) Cinco De Mayo	6	7
8  Mother's Day	9	10	11	12	13	14
15  Wesak/Buddha Day (Buddhist)	16	17  Nasjonaldagen (Norway's National Day)	18	19  Victoria Day (Canada)	20 <b>MACC Board of Directors Meeting</b> Aboriginal Awareness Week (Canada)	21  World Day for Cultural Diversity
22  World Biological Diversity Day	23  Declaration of the Bab (Bahá'í)	24	25  African Liberation Day	26	27	28
29  Ascension of Bahá'u'lláh (Bahá'í)	30  <b>Memorial Day (United States)</b>	31	May – Asian Pacific-American History Month May – Jewish-American Heritage Month		May – National Mental Health Month	



# JUNE 2015



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
June – Gay and Lesbian Pride Month			1	2	3	4
5	6 Ramadan begins (Islamic)	7	8	9	10	11
12 Race Unity Day (Bahá'í) Anne Frank Day Shavuot (Jewish)	13	14 Flag Day	15	16	17	18
19 Father's Day Juneteenth	20 World Refugee Day Summer Solstice	21	22	23	24 MACC Executive & Finance Committee Meeting	25
26 All Saint's Day (Christian)	27	28	29	30	June – Caribbean-American Heritage Month	

# JULY 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1  Canada Day Laila al-Qadr (Islamic)	2
	July – Mental Illness Awareness Month		July – Celebrate Freedom Month			
3	4  Independence Day (United States)	5	6	7  Eid-al-Fitr (Ramadan ends, Islamic)	8	9  Martyrdom of the Bab (Bahá'í)
10	11	12	13	14	15  MACC Board of Directors Meeting	16
17	18  Nelson Mandela Day	19  Dharma Day (Buddhist)	20	21	22	23
24	25	26  ADA (Americans With Disabilities Act) Day	27	28	29	30
31						

# AUGUST 2016



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5 Ganesh Chaturthi (Hindu)	6
7	8	9 World Indigenous Peoples' Day	10	11	12	13
14 Tisha B'Av (Jewish)	15 Obon (Buddhist)	16	17	18 Raksha Bandhan (Hindu)	19 World Humanitarian Day	20
21	22	23 International Day for the Remembrance of the Slave Trade and its Abolition	24 Krishna Jayanti (Hindu)	25	26 MACC Executive & Finance Committee Meeting	27
28	29	30	31	<div>August – National Breastfeeding Month</div> <div>August – National Immunization Awareness Month</div>		



Traceé L. Black  
Executive Director



## TOVA'S N.E.S.T.™ INC.

Nutrition, Education, Sleep and Therapy

### Just Imagine

How exciting and blessed I am to meet so many wonderful people through Tova's N.E.S.T. As we connect with faith and other communities, we build relationships and spend time with some wonderful "folks." Imagine working with a young woman beyond her symptoms and behaviors to allow her to share her dreams and aspirations. Imagine meeting a frail and saddened African American older gentleman sharing the trials and tribulations of his life during the 40's. A story of faith, strength, and perseverance leaves you on the edge of your seat wanting to hear more. Imagine meeting a child so symptomatic she cannot attend school. Imagine this child taking your hand (having never met you before) sharing her pet rabbit, she asks you to read her favorite story with her that allows you to witness a side few see. Imagine a child not wanting to live anymore and telling her mother, "There is something wrong with me and if you cannot help me live, then you have to help me die." Imagine a family or individual being consumed with a diagnosis of Bipolar Disorder, and to have symptoms labeled as "bad behaviors" followed by stigma bounding them up leaving a large dark cloud of shame, blame, and guilt over them. To make matters worse, imagine not receiving services or services not being appropriate and professionals that do not respect the dynamics of their family or culture. Imagine feeling overwhelmed and losing hope. Just Imagine.

Now, just imagine taking a group of passionate people who have a "lived experience" complement this experience with a knowledge base regarding mental health, substance abuse, and co-occurring disorders. Connect these individuals to the community. Add some compassion, respect, empathy, and opportunity. Imagine again the young woman attends an appropriate program and with supports and services she is working at a major hospital with benefits. The older gentleman meets other older African American men he can connect with and he is laughing and enjoying life again. The little girl's mother does not give up and the girl receives appropriate services, and with the unconditional love of her mother along with the support of family and friends she graduates "Scholar Athlete of the Year" and later attends college. She goes on to advocate for others who live with mental health challenges. The young child is in a new school where the teacher has aides to assist and all are appropriately trained to understand and work with children with special needs. These are some of the wonderful "folks" that have touched my life and given me much more than I could ever imagine.

A very special thank you to all the volunteers and friends of Tova's N.E.S.T. for all you do. We truly appreciate your support and the time given. We always look forward to our continued working together again and again.

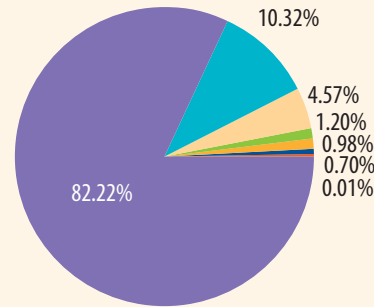
*If you would like more information regarding Tova's N.E.S.T., please do not hesitate to connect us at 614.337.1311.*

## Financial Summary

(Fiscal Year Ending June 30, 2015)

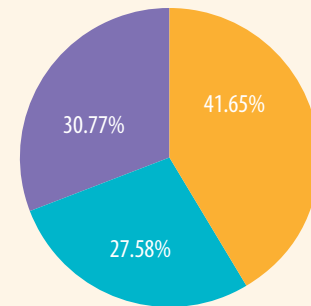
### REVENUE – \$324,748

- Grants
- Conferences / Trainings
- Contracts
- Memberships
- Contributions / Donations
- Miscellaneous
- Interest



### EXPENSES – \$297,703

- Operational
- Training and Services
- Education and Outreach



## Partner and Collaboration Achievements

MACC has been focused on creating alliances and strategic partnerships over the last year to improve service delivery and advocate for policies to eliminate health disparities. The MACC collaborations have enjoyed significant achievements in policy and program designs over the last year. Some of the accomplishments are highlighted below:

- ✦ Provided assistance to Tova's N.E.S.T. Executive Director Traceè Black-Fall to become a certified Mental Health First Aid trainer
- ✦ Presented a two-day, eight hour Mental Health First Aid training specific to leaders in the faith community by partnering with NAMI Franklin County and the ADAMH Board of Franklin County;
- ✦ Collaborated with the Kirwan Institute for the Study of Race and Ethnicity to develop trainings and seminars on the impact of Implicit Bias on Cultural Competence;
- ✦ Partnership with Ohio Department of Mental Health and Addiction Services' (OhioMHAS) Disparities and Cultural Competency (DACC) Advisory Committee to create a Behavioral Health Cultural Competence Plan;
- ✦ Ohio Statewide Health Disparities Collaborative (OSHDC) – Development of a white paper on policies and actions to eliminate health disparities, strategies to provide health equity and the adoption of the National Partnership to End Health Disparities Strategic Action Plan;
- ✦ OSHDC – advocated for language which was included in the Medicaid bill to provide culturally competent services and to eliminate health disparities among racial, ethnic and other vulnerable populations;
- ✦ OhioMHAS collaboration to provide Cultural and Linguistic Appropriate Service Standards (CLAS) training for 121 behavioral health and other health and human services staff as well as four regional trainings across the state;
- ✦ Ohio Team Community and Faith Leaders Initiative – development of state regional teams to build successful regional prevention and recovery initiatives; and
- ✦ Partnered with Columbus Public Health LGBTQ Health Coalition to develop qualifying standards for the first-ever Pride Provider program in Columbus.

## SAVE-THE-DATE



**MACC 2016 Annual Meeting  
and 13th Statewide Training Conference**

**September 15-16, 2016**

Quest Conference Center  
8405 Pulsar Place  
Columbus, OH 43040



## MACC's Mission

To enhance the quality of care in Ohio's health care system and to incorporate culturally competent models of practice into the systems and organizations that provide services to Ohio's diverse populations.

## Thanks to our MACC Members 2014/2015

### Individual Members

Alyse Adler  
Johnnie Allen  
Julia Arbini-Carbonell  
Greg Arnold  
Janie Bailey  
Parminder Bajwa, MD  
Tracey Barron-Watkins  
Berna Bell  
Charlotte Bell  
Sharon Bird  
Tracee Black-Fall  
Roxia Boykin \*  
Mary Brennen-Hoffman  
Ron Bridges  
Tripat Butalia  
John Campo, MD  
Nita Carter  
Lilleana Cavanaugh  
Shawn Cleveland  
Paul Coleman  
Elizabeth Cowan  
Jamoya Cox  
Kathy Crandall  
Simone Crawley  
Lodia D'Angelo  
Judy Lydic-Davis  
Julie Di-Rossi-King  
Paul Dorn  
LaTaunya Dunn  
Michael Dwyer, Ph.D.  
Shianne Eagleheart  
Alice Farrell  
Frank D. Fleischer  
Deborah Frohnauer  
Jill Frost  
Sokoto Fulani

Lorranie Furtado  
Linda Gable  
Evangeline Garcia  
Carolyn Givens  
Wendy Grab  
Lisa Marie Griffin  
Alverta Guerrant  
Barbara Gunning, Ph.D.  
Kevin Gutierrez  
Orman Hall  
Denise Harris  
Jewell Hatchett  
Juanita Hayden  
Rejeana Haynes  
Amir T. Hill  
Joseph Hill  
Shawn Holt  
Cheryl Holton  
Tom Horan  
Cynthia Jackson-Hammond, Ph.D.  
Traci Jacobs  
Ellie Jazi  
Greg Jefferson  
Gayle A. Johnson  
Jennifer Johnson  
Tony Johnson  
Terry Jones  
Laura Kolb  
Martin Leibas  
Barbara Leidinger  
Rose Lester  
Margaret Livisay  
Sarah Lowe  
Rachelle Martin  
Wanda McEntyre, Ph.D.  
Anne McLain  
Ray Miller  
Sally Missimi

Buhari Mohammed, MD  
Darren Nealy  
Lourdes Negron-McDaniels  
Ericka Newman  
Debbie Nixon-Hughes  
Nomcebo Nkosi  
Jamie Noon  
Hibo Noor  
Shade Ojibe  
Lauren Oppenheimer  
Thomas Osinowo  
Karen Owens  
William Payne  
Bounthan Phommasathit  
Cristina Redko, Ph.D.  
Domonique Rice

Aaron Riley  
Nikki Rogers, Ph.D.  
Lois Ross  
Terry Russell  
Alma M. Saddam, MD  
Saleem Saleem, Ph.D.  
Manju Sankarappa  
Mary Alice Saunders  
Connie Seal  
Donald See  
Lula Smith  
Masami Smith  
Amanda Stewart  
Angela Stewart  
Precia Stuby  
Tonishia Stills

Mahdi Taakilo  
Theresa Tait  
Elaine Tait-Page  
Tracie Taylor  
John Tolbert  
Keynetta Travis  
Eloise Traina  
Anna Liza Villena, Ph.D.  
Carol Ware  
Valerick Watts  
Delores Williams  
Tonia Wilson  
Josephine Wilson, Ph.D.  
Jackie Wise  
Mary Wolff

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### Organizational Members

ADAMH of Franklin County  
Columbiana County MHR SB  
COVA  
Franklin County Board of Developmental Disabilities  
Franklin County Children Services  
Heart of Ohio Family Health Centers  
Helpline of Delaware & Morrow Counties  
Interfaith Association of Central Ohio  
Mental Health and Recovery Services Board of Stark County  
Mental Health and Recovery Services Board of Seneca, Sandusky, and Wyandot Counties  
ODMH  
Ohio Asian American Health Coalition  
Ohio Commission on Minority Health  
Ohio Council of Behavioral Health & Family Services Providers  
The P.E.E.R. Center  
PrimaryOne Health  
Rosemont Center, Inc.

