

2017 Salary Data - Cities and Towns

JOB TITLE: City Manager/Administrator

JOB CODE: 105

Summary Job Description: Appointed city manager, city or town administrator, supervisor, or chief administrative officer. Directs the administration of city government. Provides leadership in the development of long- and short-term goals, including the city budget. Makes recommendations to the city council for action. Typically requires degree in public administration; master's degree is often preferred.

Jurisdiction	Local Title	Formal Salary Range		Flat Rate	Not Settled	Hours/Week	Number of Employees	Union Status	Job Match
		Low	High						
Cities 50,000 and over									
Kennewick (80,280)	City Manager		15,517			40	1		
Kirkland (86,080)	City Manager			16,668		40	1		
Lakewood (59,280)	City Manager			14,841		40	1		
Marysville (65,900)	Chief Administrative Officer			16,052		40	1		
Olympia (52,160)	City Manager			14,091		40	1		
Pasco (71,680)	City Manager			15,629		40	1		
Renton (102,700)	Chief Administrative Officer	12,394	15,093			40	1		
Richland (54,150)	City Manager	10,029	15,044			40	1		
Sammamish (62,240)	City Manager			15,650		40	1		
Shoreline (55,060)	City Manager			15,819		40	1		
Spokane Valley (94,890)	City Manager			14,166		40	1		
Tacoma (208,100)	City Manager	16,828	21,576			40	1		
Vancouver (176,400)	City Manager			18,462		40	1		
Yakima (93,900)	City Manager			14,506		40	1		
Cities 50,000 and over - Average (Formal High/Flat Rate)			15,937						
Cities 30,000 to 49,999									
Bothell (44,370)	City Manager			14,917		40	1		
Des Moines (30,860)	City Manager	11,748	14,280			40	1		
Issaquah (36,030)	City Administrator	12,588	16,070			40	1		
Lacey (48,700)	City Manager			13,120		40	1		
Longview (37,510)	City Manager	10,250	13,840			40	1		
Pullman (33,280)	City Supervisor	9,109	11,072			40	1		
Puyallup (40,500)	City Manager			13,584		40	1		
University Place (32,610)	City Manager			13,713		40	1		
Walla Walla (33,840)	City Manager			14,123		40	1		
Cities 30,000 to 49,999 - Average (Formal High/Flat Rate)			13,858						
Cities 15,000 to 29,999									
Arlington (18,690)	City Administrator	11,684	14,780			40	1		
Bainbridge Island (23,950)	City Manager			14,422		40	1		
Battle Ground (20,370)	City Manager	10,777	12,810			40	1		
Bonney Lake (20,500)	City Administrator	11,023	13,642			40	1		
Camas (23,080)	City Administrator				NS	40	1		
Centralia (16,940)	City Manager			11,395		40	1		
Covington (19,850)	City Manager	12,667	15,125			40	1		
Ellensburg (19,550)	City Manager	9,617	12,823			40	1		
Kenmore (22,580)	City Manager			14,349		40	1		
Maple Valley (24,900)	City Manager			13,149		40	1		
Mercer Island (24,210)	City Manager			16,250		40	1		
Mill Creek (19,960)	City Manager			13,125		40	1		
Monroe (18,350)	City Administrator	9,015	13,326			40	1		

Moses Lake (22,720)	City Manager			13,222	40	1
Mountlake Terrace (21,290)	City Manager			12,583	40	1
Mukilteo (21,240)	Management Services Director	10,000	11,345		40	1
Oak Harbor (22,840)	City Administrator			12,906	40	1
Port Angeles (19,370)	City Manager			12,060	40	1
SeaTac (28,850)	City Manager			14,044	40	1
Sunnyside (16,640)	City Manager			9,625	40	1
Tukwila (19,660)	City Administrator	10,858	14,119		40	1
Tumwater (23,210)	City Administrator	10,447	12,731		40	1
Washougal (15,760)	City Administrator	8,710	11,871		40	1
Cities 15,000 to 29,999 - Average (Formal High/Flat Rate)				13,168		
Cities 7,500 to 14,999						
Airway Heights (8,460)	City Manager	8,185	9,774		40	1
Burlington (8,715)	City Administrator	10,665	12,003		40	1
Cheney (11,880)	City Administrator	9,005	10,503		40	1
College Place (9,440)	City Administrator			9,423	40	1
DuPont (9,385)	City Administrator	8,505	10,351		40	1
Duvall (7,500)	City Administrator	10,343	11,648		40	1
Enumclaw (11,450)	City Administrator	7,890	12,550		40	1
Ephrata (8,005)	City Administrator			9,548	40	1
Ferndale (13,470)	City Administrator			12,441	40	1
Fife (10,100)	City Manager			14,558	40	1
Gig Harbor (9,560)	City Administrator	11,028	13,785		40	1
Hoquiam (8,560)	City Administrator	9,230	10,917		40	1
Kelso (11,980)	City Manager			11,000	40	1
Lake Forest Park (12,990)	City Administrator			13,127	40	1
Liberty Lake (9,910)	City Administrator	9,804	11,041		40	1
Lynden (13,620)	City Administrator			10,300	40	1
Newcastle (11,280)	City Manager			12,000	40	1
Orting (7,835)	City Administrator			8,294	40	1
Othello (8,175)	City Administrator			10,413	40	1
Port Townsend (9,500)	City Manager	10,110	12,308		40	1
Sedro-Woolley (10,950)	City Supervisor/Attorney			9,809	40	1
Selah (7,630)	City Administrator			10,238	40	1
Shelton (10,120)	City Manager	7,956	10,343		40	1
Snohomish (10,010)	City Manager			12,172	40	1
Snoqualmie (13,210)	City Administrator			14,433	40	1
Sumner (9,920)	City Administrator	10,374	12,964		40	1
Toppenish (9,085)	City Manager			8,137	40	1
Woodinville (11,660)	City Manager			12,500	40	1
Yelm (8,665)	City Administrator	8,997	12,058		40	1
Cities 7,500 to 14,999 - Average (Formal High/Flat Rate)				11,332		
Cities 2,500 to 7,499						
Algona (3,180)	City Administrator			9,198	40	1
Blaine (5,075)	City Manager			10,622	40	1
Buckley (4,670)	City Administrator	9,065	11,051		40	1
Chelan (4,150)	City Administrator	9,102	11,010		40	1
Chewelah (2,655)	City Administrator			7,784	40	1
Clyde Hill (3,015)	City Administrator			13,125	40	1
Colfax (2,795)	City Administrator				40	0
Connell (5,450)	City Administrator	6,972	8,325		40	1

Dayton (2,555)	City Clerk-Treasurer/Administrator	4,850	6,450		40	1
Eatonville (2,950)	Town Administrator	6,204	7,191		40	1
Fircrest (6,640)	City Manager	7,473	9,538		40	1
Goldendale (3,490)	City Administrator	7,079	8,625		40	1
Granite Falls (3,485)	City Manager/Public Works Director	8,127	9,425		40	1
Kalama (2,620)	City Administrator			7,307	40	1
Medical Lake (4,990)	City Administrator			6,853	40	1
Medina (3,205)	City Manager	10,089	12,610		40	1
Montesano (4,120)	City Clerk/CFO		11,000		40	1
North Bend (6,605)	City Administrator	10,000	12,500		40	1
Omak (4,925)	City Administrator			7,575	40	1
Prosser (5,965)	City Administrator			8,075	40	1
Quincy (7,370)	City Administrator			9,697	40	1
Ridgefield (7,235)	City Manager			12,300	40	1
Sequim (7,280)	City Manager			10,200	40	1
Stanwood (6,785)	City Administrator	9,626	10,834		40	1
Steilacoom (6,410)	Town Administrator	10,571	12,366		40	1
Sultan (5,030)	City Administrator	9,179	11,574		40	1
Union Gap (6,220)	City Manager			9,400	40	1
Warden (2,730)	City Administrator/Clerk-Treasurer			6,650	40	1
Woodland (6,035)	City Administrator	8,371	10,250		40	1
Zillah (3,150)	City Administrator/City Clerk			7,107	40	1
Cities 2,500 to 7,499 - Average (Formal High/Flat Rate)		9,608				
Cities 1,500 to 2,499						
Carnation (2,030)	City Manager				NS	40
Cle Elum (1,875)	Administrator	6,992	8,499		40	1
Cosmopolis (1,660)	City Administrator			8,900	40	1
Davenport (1,700)	City Administrator	4,688	7,213		40	1
Friday Harbor (2,255)	Town Administrator			11,422	40	1
Leavenworth (2,015)	City Administrator			9,691	40	1
Mabton (2,315)	City Administrator				NS	40
Newport (2,170)	City Administrator	5,888	8,156		40	1
South Bend (1,620)	Public Works Director			5,492	40	1
Stevenson (1,560)	City Administrator	6,024	7,928		40	1
White Salmon (2,480)	Public Works Director/City Administrator	5,719	8,240		40	1
Cities 1,500 to 2,499 - Average (Formal High/Flat Rate)		8,393				
Cities 500 to 1,499						
Bingen (735)	City Administrator	4,318	6,571		40	1
La Conner (925)	Administrator			7,871	40	1
Naches (860)	Administrator			7,662	40	1
Pateros (580)	City Administrator			5,287	40	1
Reardan (570)	Administrative Assistant			4,253	40	1
Waitsburg (1,230)	City Administrator/Clerk/Treasurer			5,141	35	1
Woodway (1,340)	Town Administrator			5,696	20	1
Cities 500 to 1,499 - Average (Formal High/Flat Rate)		6,131				
Average All Jurisdictions (Formal High/Flat Rate)		11,501				

