

2019-2020 PAF Salary Schedule

Step	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90,DOC
	1.0000	1.0270	1.0550	1.0830	1.1989	1.1989	1.2889	1.3469
Base--0	50,419	51,780	53,192	54,604	60,447	60,447	64,985	67,909
5 Days	1,401	1,438	1,478	1,517	1,679	1,679	1,805	1,886
Total Comp	51,820	53,219	54,670	56,121	62,126	62,126	66,790	69,796
	1.0135	1.0409	1.0692	1.0985	1.2122	1.2122	1.3032	1.3608
Base--1	51,100	52,481	53,908	55,385	61,118	61,118	65,706	68,610
5 Days	1,419	1,458	1,497	1,538	1,698	1,698	1,825	1,906
Total Comp	52,519	53,939	55,405	56,924	62,816	62,816	67,531	70,516
	1.0263	1.0539	1.0826	1.1111	1.2257	1.2257	1.3163	1.3746
Base--2	51,745	53,137	54,584	56,172	61,799	61,799	66,367	69,306
5 Days	1,437	1,476	1,516	1,560	1,717	1,717	1,844	1,925
Total Comp	53,182	54,613	56,100	57,732	63,515	63,515	68,210	71,231
	1.0395	1.0674	1.0964	1.1269	1.2384	1.2384	1.3288	1.3885
Base--3	52,411	53,817	55,279	56,918	62,439	62,439	66,997	70,007
5 Days	1,456	1,495	1,536	1,581	1,734	1,734	1,861	1,945
Total Comp	53,866	55,312	56,815	58,499	64,173	64,173	68,858	71,951
	1.0525	1.0816	1.1107	1.1404	1.2517	1.2517	1.3427	1.4029
Base--4	53,066	54,533	56,000	57,700	63,109	63,109	67,698	70,733
5 Days	1,474	1,515	1,556	1,603	1,753	1,753	1,880	1,965
Total Comp	54,540	56,048	57,556	59,302	64,863	64,863	69,578	72,698
	1.0659	1.0951	1.1245	1.1601	1.2653	1.2653	1.3560	1.4173
Base--5	53,742	55,214	56,696	58,491	63,795	63,795	68,368	71,459
5 Days	1,493	1,534	1,575	1,625	1,772	1,772	1,899	1,985
Total Comp	55,234	56,748	58,271	60,116	65,567	65,567	70,267	73,444
	1.0796	1.1092	1.1387	1.1760	1.2792	1.2792	1.3694	1.4310
Base--6	54,432	55,874	57,412	59,293	64,496	64,496	69,044	72,150
5 Days	1,512	1,552	1,595	1,647	1,792	1,792	1,918	2,004
Total Comp	55,944	57,426	59,007	60,940	66,288	66,288	70,962	74,154
	1.1038	1.1329	1.1637	1.2030	1.3052	1.3052	1.3967	1.4601
Base--7	55,652	57,120	58,673	60,654	65,807	65,807	70,420	73,617
5 Days	1,546	1,587	1,630	1,685	1,828	1,828	1,956	2,045
Total Comp	57,198	58,706	60,302	62,339	67,635	67,635	72,376	75,662
	1.1392	1.1698	1.2014	1.2440	1.3461	1.3461	1.4390	1.5049
Base--8	57,437	58,980	60,573	62,721	67,869	67,869	72,553	75,876
5 Days	1,595	1,638	1,683	1,742	1,885	1,885	2,015	2,108
Total Comp	59,033	60,618	62,256	64,463	69,754	69,754	74,568	77,983
	1.2081	1.2413	1.2854	1.3875	1.3875	1.4825	1.5504	
Base--9	60,911	62,585	64,809	69,956	69,956	69,956	74,746	78,170
5 Days	1,692	1,738	1,800	1,943	1,943	1,943	2,076	2,171
Total Comp	62,603	64,324	66,609	71,900	71,900	71,900	76,822	80,341
	1.2816	1.3289	1.4310	1.4310	1.4310	1.5273	1.5974	
Base--10	64,617	67,002	72,150	72,150	72,150	72,150	77,005	80,539
5 Days	1,795	1,861	2,004	2,004	2,004	2,139	2,237	
Total Comp	66,412	68,863	74,154	74,154	74,154	79,144	82,777	
	1.3737	1.4758	1.4758	1.4758	1.4758	1.5747	1.6457	
Base--11	69,261	74,408	74,408	74,408	74,408	79,370	82,975	
5 Days	1,924	2,067	2,067	2,067	2,067	2,205	2,305	
Total Comp	71,184	76,475	76,475	76,475	76,475	81,574	85,279	
	1.4171	1.5224	1.5224	1.5224	1.5224	1.6224	1.6961	
Base--12	71,449	76,758	76,758	76,758	76,758	81,800	85,516	
5 Days	1,985	2,132	2,132	2,132	2,132	2,272	2,375	
Total Comp	73,433	78,890	78,890	78,890	78,890	84,072	87,891	
	1.5706	1.5706	1.6717	1.6717	1.6717	1.7476		
Base 13	79,188	79,188	79,188	79,188	79,188	84,285	88,112	
5 Days	2,200	2,200	2,341	2,341	2,341	2,448		
Total Comp	81,388	81,388	86,627	86,627	86,627	90,560		
	1.6202	1.6202	1.7245	1.7245	1.7245	1.8010		
Base--14	81,689	81,689	81,689	81,689	81,689	86,948	90,805	
5 Days	2,269	2,269	2,415	2,415	2,415	2,522		
Total Comp	83,958	83,958	89,363	89,363	89,363	93,327		
	1.6623	1.6623	1.7693	1.7693	1.7693	1.8479		
Base--15	83,812	83,812	83,812	83,812	83,812	89,206	93,169	
5 Days	2,328	2,328	2,478	2,478	2,478	2,588		
Total Comp	86,140	86,140	91,684	91,684	91,684	95,757		
	1.6956	1.6956	1.8047	1.8047	1.8047	1.8848		
Base--16+	85,490	85,490	85,490	85,490	85,490	90,991	93,452	
5 Days	2,375	2,375	2,528	2,528	2,528	2,596		
Longevity	4,275	4,275	4,550	4,550	4,550	6,250		
Total Comp*	92,140	92,140	98,068	98,068	98,068	102,325		

5.00%
Longevity at Year 16+