



## Selection criteria for RM-ROADMAP Ambassadors

There are four selection criteria, reflecting the requirements (criteria A, B, and C) and roles of the ambassadors (criterion D). Criterion E includes proficiency in the English language.

Each criterion is designed to be both specific for a requirement or role, while still allowing evaluators to include a broader range of activities, experiences and other relevant factors, in their assessments.

The examples given in the bullet lists under each criterion are intended to assist evaluators in their assessments, giving examples and guidelines of factors to be considered. These bullet points are not – and neither could nor should – be exhaustive and exclusive. The principle should be that unforeseen qualifications – or experience that does not fit the criteria – can be included in the assessment, supplemented with arguments.

### Criteria

#### **A. Experience as a Research Manager/Administrator.**

- Employment history (indicates level of experience)
- Expert and/or leadership role/-s (indicates ability/willingness to take responsibility)

#### **B. Experience from national or/and international associations or networks.**

- Role in association/network (board, working group, committee any other demonstrable commission of trust within network/association; indicates level of engagement).
- Years of engagement in association/network (indicates level of experience).
- Experience from more than one network/association (indicates more varied experience than just one single setting).

#### **C. Engagement as trainer, in community building, community leadership.**

- Documented experience as:
  - Trainer/teacher (demonstrates ability to engage)
  - (Online) Community builder
  - Leadership role

**D. Communication, outreach and networking skills.**

- Experience in managing networking activities.
- Experience of designing, coordinating, or managing outreach activities, stakeholder engagement.
- Other experience that indicates ability to communicate effectively.

**E. Proficiency in the English language.**