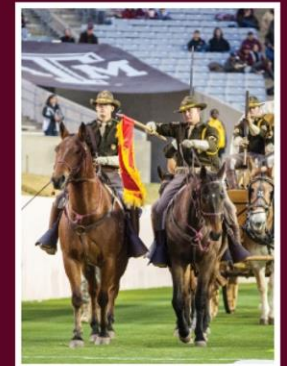
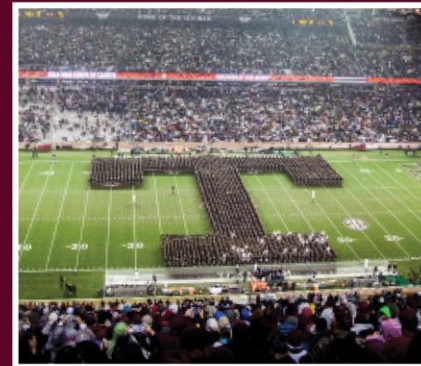




Corps of Cadets

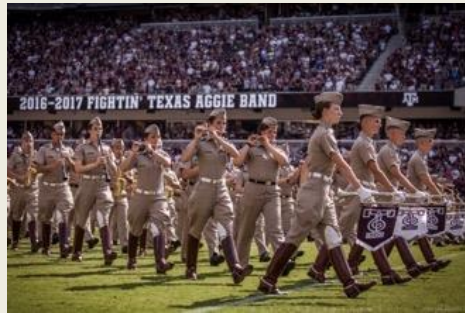
Key Leader Training – 26 Mar 2017





We Make Leaders

Corps Mission



The Corps of Cadets develops **well-educated leaders of character** who embody the values of HONOR, COURAGE, INTEGRITY, DISCIPLINE and SELFLESS SERVICE, are academically successful, highly sought-after, and prepared for the global leadership challenges of the future.

- Foster High Academic Achievement
- Provide a Dynamic Leadership Education & Experience
- Build Career Readiness
- Promote a Well-Rounded/Balanced College & Corps Experience



What did you and your unit do well this past year?

What did you and your unit NOT do well this past year?

How do you plan to **SUSTAIN what you did well, and **FIX** what you did not do well?**



The “Golden Rule of Leadership”:
Take care of your people and your people will take care of you.

The “Golden Rule of Command”:
As a Commander, YOU are responsible for everything your unit does or fails to do.



What Will Get Commanders and CSMs/1SGs in Trouble

1. Academic failure – yours and your unit's
2. Repeated discipline issues in your unit
3. High attrition rate in your unit (>25%)
4. Failure to follow established policies
5. Incidents of negative, abusive leadership in your unit
6. Failure to hold your people accountable (Apathy)
7. Failure to Report
8. Any breach of your Legal, Ethical, and Moral Integrity



Measures of Performance For Units

- 1. Unit Academics – Overall Unit GPR, Fish GPR, # Cadets <2.3**
- 2. Unit Retention (Especially Fish)**
- 3. Discipline Issues In Unit**
- 4. Unit Maintenance/Enforcement of Corps Standards (Academics, Height/Weight, PT, Discipline)**
- 5. Unit Career Readiness (Individual Preparation, Informational Sessions, Job Fairs & Research, Internships, Job Placement)**
- 6. Unit Off the Quad Involvement/Engagement**



- 1. Academic Policy**
- 2. Hazing / SASH / Alcohol & Drug Misuse**
- 3. Ht/Wt and PT Standards**
- 4. White Belt “Apathy” – Leading Peers, “Defacto Leaders,” Poor Academics, CPRB**
- 5. Moving Cadets**
- 6. Uniforms / Appearance**
- 7. Game Day Activities – Dorms, Formations**
- 8. Medical Reporting**
- 9. Taking Care of New Facilities**



How are you going to create and foster a “Positive, Challenging, and Values Based Leadership Development Experience” for all cadets in your unit?



How do you plan to leave the Corps better than what you found it???

All those who have gone before you will be watching you closely...



Corps of Cadets

Key Leader Training – 26 Mar 2017





We Make Leaders

Key Leader Training

Sun 26 March 1300 Great Hall Corps Center

- CMDT's address
- CRO requirements
- Overview of KLT
- Preview of Fall 2017 Corps Calendar and Planned updates/changes

Wed 5 April 0600 to 0730 Corps Center Great Hall

- Corps Conduct and Discipline – Responsibility of Leadership
- Rising Corps Commander's Vision & Goals

Mon 10 April 0600 to 0730 Corps Center Great Hall

- Creating and Maintaining a Proper Command Climate (Discussion)
- Making Career Readiness a Priority

Mon 24 April 0600 to 0730 Corps Center Great Hall

- Using the Cadet Staff Chains to Communicate and Coordinate

Sun 30 April 1500 to 1730 Rudder Forum

- Academics (Unit Academic Plan, EST enforcement, Lateral limits, opportunities)
- FOW 2017, 2017-2018 changes, Prepping for Next Year – Goals



We I

AUGUST 2017

30	31	1	2	3	4	5
6	7 CHOs Return	8	9	10 MUCs Return	11 Commissioning / Graduation	12 Key Ldrs / SGMs / Staff / Cadre Return Cadre Training
					OOO – MUC Offsite	
13	14	15	16 FOW Check-In	17	18	19 Remaining Band Return
Cadre Training						
OOO – MUC Offsite		2017 FOW				
20	21	22	23	24 Airout	25 Corps Run Remaining Corps Return	26 Fish Review 1300 Mandatory Corps Update to Classes 18 - 20
2017 FOW						
27 Free Time until 1700 Unit meetings EST	28 First day of Classes	29	30	31 Plaza Yell	1 Add/Drop Classes Corps Adventure Weekend	2 1330 Corps Discipline Brief Football @ UCLA
Corps Diagnostic PFT & Weight Measurement						

HONOR

COURAGE

INTEGRITY

DISCIPLINE

SELFLESS SERVICE

First Round of Exams
 CTO-led PT 1-2 miles / 8.5 – 9 min pace
 Ldrship Conference Applications

Sat 26 Aug at 1300 CMDT
 talks to Classes 2018-2020

SEPTEMBER 2017

27	28 First day of Classes	29	30	31 Plaza Yell	1 Add/Drop Classes Corps Adventure Weekend	2 1330 Corps Discipline Brief Football @ UCLA
Corps Diagnostic PFT & Weight Measurement						
3 MSC Open House	4	5 Silver Taps	6	7 Quad Assault	8 Corps Run Midnight Yell	9 Corps March-In (Nichols St)
Corps Diagnostic PFT & Weight Measurement						
10	11 Discipline Brief Make Up	12	13	14	15 Corps Run Midnight Yell	16 Corps March-In (LA-Lafayette)
Corps Diagnostic PFT & Weight Measurement					Aggie Eagle Program	
17 Fiesta Patrias Parade	18	19	20	21	22	23 FTAB / ODs to Arlington (@Arkansas)
Fish Spurs						
RV Voting				Plaza Yell	Corps Open Weekend	
24 Corps Open Weekend Return no later than 1700	25	26	27 Unit Academic Plans Due	28	29 Corps Run Midnight Yell	30 Campus Corps March-In (S Carolina) (TAMU-G)

HONOR

COURAGE

INTEGRITY

DISCIPLINE

SELFLESS SERVICE

Mid Terms / 2nd Round of Exams
 MU-led PT 2-3 miles / 8 – 8.5 min pace
 International Excursion Applications

OCTOBER 2017

1	2	3 Silver Taps	4	5	6 Corps Run Midnight Yell	7 Corps March-In (Alabama) Pink Carnation
8	9	10 Faculty Dinner	11	12 Plaza Yell	13	14 Football @ Florida (FTAB/OD)
MidTerms						
					FTX Weekend	
15	16	17	18	19	20	21
Cadet Challenge - Endurance Mud Run					Corps Open Weekend	
22 Corps Open Weekend Return no later than 1700	23	24	25	26	27 Corps Run Midnight Yell	28 Corps March-In (Miss St) XO March-in
Cadet Challenge - Endurance Mud Run						
29	30	31	1	2	3 Corps Run Midnight Yell	4 Corps March- In (Auburn) Rally to the Guidons

HONOR

COURAGE

INTEGRITY

DISCIPLINE

SELFLESS SERVICE

3rd Round of Exams / Finals Prep
 Spring Class Registration
 Unit-led PT 3-4 miles / 8 min pace
 Branching Results

NOVEMBER 2017

29	30	31	1	2	3 Corps Run	4 Corps March-In (Auburn) Rally to the Guidons
Corps For Record PFT / Weight Measurement						
					Midnight Yell	
5 Clock Change Switch to Winter Uniform	6	7	8	9	10 Corps Run	11 Corps Review (New Mexico) TAMU-G Form Block T
Block T Practice	Corps For Record PFT / Weight Measurement					JCAP
12	13	14	15	16	17 Q-Drop Deadline	18 Bonfire Remembrance
FTX Weekend						
Corps For Record PFT / Weight Measurement						
19	20	21	22 Corps Brass Culmination	23	24	25 Football @ LSU (FTAB/OD)
			Reading Day	Thanksgiving Holiday		
Corps Open Weekend						
26 Corps Open Weekend Return no later than 1700	28	29	30	1	2	3
					Corps Open Weekend	

HONOR

COURAGE

INTEGRITY

DISCIPLINE

SELFLESS SERVICE



No Training Time devoted to PT
Dismissals / LOAs
Prepare for Spring

DEC 2017 / JAN 2018

3 BCS Holiday Parade Holiday on Quad	4 Corps Holiday Dinner Redefined Days	5	6 Last Day of Class	7 Reading Day	8 FINALS	9
10	11	12	13	14 Mini MUC Retreat (Cadets Only)	15 Commissioning / Graduation	16 Dorms Close
7 Jan 2018 SOW Cadre Check in 6 Jan	8 RVs / FDT return	9	10	11 Dorms Open	12 OOC-MUC Retreat	13
AROTC Winter FTX						
SOW						
14	15 University Holiday (MLK Jr) CMDT meets w/Key Leaders	16 First Day of Classes	17	18 Discipline Brief	19	20
21	22	23 Make up Discipline Brief	24	25	26	27
Corps Diagnostic PFT / Weight Measurement						

HONOR

COURAGE

INTEGRITY

DISCIPLINE

SELFLESS SERVICE



Orient students new to A&M and/or the Corps of Cadets to life in the Corps at an academically challenging University ensuring all are set up for academic and personal success.

- Orient to College and Corps Life
- Begin training on Basic Fish Skills
- Complete ROTC and Academic Enrollment (Resolve issues)
- Provide Academic and Cadet Conduct instruction

FOW Atmosphere : Orientation, Not Training to Perfection

End State : Ready for Day One, Prepared for the First 30 Days



- Introduction of Standard Corps Day into FOW schedule
 - Academic Day and EST into the daily schedule
 - No training during EST
 - Personal Time nightly
- No inventory fish PFT (total of 3 to 4 PT sessions)
- No Shopping Trips (no req for standardized room items)
- More Team Building and Leadership Dev exercises
- No Water Fight (MU Field Meet instead)
- Corps Run on Friday after Thursday night Airout
- Remaining Corps members return Friday prior to classes
- No Freshman Convocation on Sunday prior to classes



- Major Unit tracking board comparing units
 - GPA
 - PFT
 - CR points
 - Recruiting points
 - MoD donations
 - Other
- Changes to Uniform Bag
 - Drop Black Sweater / Poncho
 - Return to Winter Uniform (Pink Trousers & Gabardine Shirt)
 - Reduction in number of Midnight shirts / Boot pants



We Make Leaders

2017-2018 Updates

- Weekly Schedule Changes
 - M/W/F Morning
 - Corps/ROTC/Special Unit PT Sessions
 - ROTC PT on Thursday if Corps Run Friday
 - T/TH Morning
 - Unit Instruction / Drill / Counseling / CR events
 - PPG / Standard / TAMU History Instruction
 - Class B Uniform Formation
 - Afternoon Training
 - Alternative PT Session (**total of 4 PT sessions / week**)
 - LRC / O-Course / Stamina Course / other
 - Intramurals
 - Corps Values Training
- Standardized Training at the Major Unit level. Objective
 - Pass PFT and meet Weight Standards
 - Proudly wear uniform & Look sharp while marching
 - Achieve Fish-level tasks
 - Earn Corps Brass



- Cadets trained at Major Unit level to conduct standardized training across the MU
- CTOs will lead / supervise PT sessions in Aug / Sep
 - Max group runs \leq 2 miles at 8.5 to 9 min pace
- MU trainers will lead / supervise PT sessions in Oct
 - Max group runs \leq 3 miles at 8.5 min pace
- Unit led PT sessions in Nov (\leq 4 miles at 8 min pace)
- No PT training sessions after Thanksgiving
- Corps Brass will be conducted solely on West Campus
 - Wed 22 Nov (Reading Day)
 - Corps movement to West Campus
 - Designated areas for PT sessions
 - Brass awarded at Corps formation
 - Return to Quad as a Corps



2017-2018 Updates in the Works

- MU trainers conduct FOW Basic Skills training for all fish in the Major Unit
- Cadre and Returning Cadets must pass an open book exam of the Standard and PPG
- Hallway & Greeting Procedures being revamped
- Duncan Dining Procedures being revamped
- Learning Objectives for each class being developed; must demonstrate proficiency to earn / maintain cadet rank/pos
- Freshmen promoted to PFC / Sophomores to Sergeant for Spring semester if meet promotion criteria (in development)
- White Belt privileges and excusal from EST being examined for cadets under a certain GPA (similar to Sophomore year)