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From: Carmel Smyth <carmel@cmg.ca>
Date: Tue, 24 May 2016 at 17:46
Subject: CMG Reply
To: Jane Lytvynenko <jane@canadalandshow.com>

Hello Jane:

As you know unions are legally obliged to remain confidential. This is all we can say in reply to your questions.

Carmel

CMG is committed to ensuring media workers have safe and positive workplaces. Over the past year in particular, we have strengthened our internal processes and put significant effort into working with CBC to look into workplace concerns as quickly and proactively as possible.

This process was used recently, following the strict policies the union uses when concerns are raised – whether they are unsubstantiated or not. In this case as in others, the union urges the CBC to conduct a review. The Corporation conducted a review of the workplace and found no significant issues. CBC management committed to holding quarterly check-in meetings.

The union will continue to advocate for its members.

It is not our general practice to comment on individuals' issues at work, as we have a legal obligation to maintain privacy, thus allowing members to be confident their union will treat concerns appropriately.

Unfortunately, an unsubstantiated list that may have led to misleading and unwarranted speculation hurtful to many innocent people, was leaked.

We will continue to endeavour to represent and support all our members with care, attention and commitment to privacy.

Carmel

Carmel Smyth

President, Canadian Media Guild | La Guilde canadienne des médias
www.cmg.ca | www.laguilde.ca

From: Jane Lytvynenko [mailto:jane@canadalandshow.com]
Sent: Tuesday, May 24, 2016 6:34 PM
To: Carmel Smyth
Subject: Re: CMG Reply

Hi Carmel,

I have a few follow-up questions, please get back to me by tomorrow morning.

You write that as a result of your urging, the CBC "conducted a review of the [As it Happens] workplace."

Yet Chuck Thompson tells us "there was no formal complaint nor was there any formal review."

Can you comment on this discrepancy?

Also, Robin Smythe, Carol Off, and John Perry all wrote the allegations in Naomi Robinson's email were never presented to them. Could you comment?

Chuck Thompson said the review was done by both the CBC and CMG but in your email you said it's only The Corporation that conducted this review. Please clarify your involvement.

Given the serious nature of the allegations detailed in Naomi Robinson's list of complaints, can we conclude from your response that each of these allegations was investigated and found to be untrue? Your reference to "innocent people" suggests that innocence has been established. Has it?

If so, does the CMG know why "about a dozen" of its members would lie about workplace issues at As It Happens?

Thank you,
Jane

From: Carmel Smyth <[redacted]>
Date: Wed, 25 May 2010 at 10:33
Subject: CMG Reply
To: Jane Lytvynenko <jane@canadalandshow.com>

Hello Jane:

It was a private note based on conversations and not the basis of a review.

Carmel

Carmel Smyth

President, Canadian Media Guild | La Guilde canadienne des médias

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