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## JUNIOR JAVA DEVELOPER JOB DESCRIPTION

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Every day, HENOTICS SHPK is evolving and expanding. Currently we are a team of 25 coworkers. Join our team of experts in product development, marketing, customer service, and design to further our mission. To accelerate our growth in several nations, we intend to expand our team to over 40 people over the course of the next 12 months.

### Job Description:

We are looking for a **Junior Java Developer** to join our team. The successful candidate will be responsible for developing and maintaining Java-based applications and services. The ideal candidate will be a self-starter with a passion for programming, and an eagerness to learn new technologies.

### Responsibilities:

- Develop and maintain the back-end of our software applications using Java and related technologies
- Write clean, efficient, and well-documented code.
- Collaborate with other developers, designers, and project managers to deliver high-quality software products.
- Participate in code reviews and provide constructive feedback.
- Debug and troubleshoot issues that arise in the production environment.
- Continuously improve your skills and keep up to date with the latest technologies and industry trends.

### Requirements:

- Strong knowledge of Java and related technologies
- Experience with Spring Framework, Hibernate, and SQL databases.
- Familiarity with RESTful web services
- Experience with version control systems (e.g., Git)
- Excellent communication skills
- Good knowledge of English

### Bonus Qualifications:

- Experience with cloud-based platforms (AWS, Azure, Google Cloud)
- Familiarity with containerization technologies (Docker, Kubernetes)
- Knowledge of front-end technologies (JavaScript, React, Angular)

### Additionally, we value soft skills.

- **Problem-solving** aptitude and a willingness to take on new challenges.
- **Autonomy:** The capacity to work independently but simultaneously knowing when to include others and solicit assistance.
- **Being a lifelong learner** - You are aware of your limitations and are constantly looking to improve your knowledge and abilities.
- **Disprove presumptions** - We want everyone to express their opinions, especially if they think there is a better course of action, and to thoughtfully defend their positions.
- **Apply what you learn** - You are constantly interested in new possibilities and take initiative to investigate them.
- **Effective communicator** – As a remote-first company with employees spread across three cities (and countries), we communicate and collaborate online to ensure that everyone is informed and always included.

If you meet the qualifications and are looking to take the next step in your career, we encourage you to apply for this exciting opportunity. We offer a competitive salary, comprehensive benefits package, and opportunities for growth and development within the company.

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