

From: Daniel J Binswanger daniel.binswanger@mac.com  
Subject: URGENT  
Date: Jan 24, 2017, 4:19:12 AM  
To: Holly Hairell hollyh@portofpa.com

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Holly,

In light of Ms. Goschen's decision as shown in the following email, I am left with few options.

One option is to request a meeting with Ms. Goschen in an attempt to reconcile our difference and to move forward with the business of the Port as set forth in the Job Description and Offer of Employment we entered into.

Another option, is to lodge a whistleblower complaint against Ms Goschen and the Port of Port Angeles.

With this said, at this time, I want to keep my job with the Port and, am willing to do my part to work things out with Ms. Goschen including working together with a third party, such as Jeannie Beckett, to lay out a plan for a functional work place environment and relationship with the Ports Executive Director, as well as, a workload and timeline that is humanly possible.

As it appears Ms. Goschen's intention may be to terminate my employment with the Port, time is of the essence. If it is in fact Ms. Goschen's intentions to terminate me, I hereby inform you, I would like to immediately initiate a whistleblower complaint against Ms. Goschen and the Port of Port Angeles. As HR

manager for the Port I expect you to take all necessary action to immediately move this whistleblower action forward.

On the other hand, if Ms. Goschen and the Port of Port Angeles are willing to immediately retract the paid administrative action leave it has taken against me and, to immediately agree to reconcile our differences, I will retract my whistleblower action against Ms. Goschen and the Port.

In closing, at this time I remain willing and available to rectify this matter amicably. I will reach out to you later this morning and will expect to either speak with you or to receive a reply from you affirming Ms. Goschen and the Ports willingness to immediately get together to work things out or, to affirm my intention to move forward with the aforementioned whistleblower action.

I am deeply disappointed things between Ms. Goschen, the Port of Port Angeles and me have to come to this point, and I sincerely hope this gets worked out before it goes down a road that it sure to be one no one wants to be on.

Thank you,

Daniel Binswanger

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|| From: Karen Goschen <[kareng@portofpa.com](mailto:kareng@portofpa.com)>