

Inaction Form the Office of the Mayor Regarding Complaints of Racial Discrimination.

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Theodore Robert

Tue 7/8/2014 12:43 PM

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To: Mark Neal;

Cc: Blair Fleming; Dorian Finley; Anthony Pearson; Anthony Ross;
 Joe Walker; Nathan Cannon; Marcus Wright; ...

Dear Mr. Deputy Mayor Mark Neal:

On June 10, myself and several minority members of the police department submitted to you complaints against Police Chief Teachman. We have yet to hear from you or anyone from the Office of the Mayor regarding our complaints. One month is approaching yet it appears that our complaints of racial discrimination, our struggles with racial equality are falling on deaf ears from the Office of the Mayor. Yet you issued two statements to the media saying that the City takes complaints of racial discrimination seriously. Actions speak louder than words.

Interestingly enough, you made a public statement to the media regarding the possible stay by a Federal judge of Indiana same-sex marriage as it relates to gay and lesbian marriage. Yet you made no attempt to publicly or privately address the racial struggles that minority police are experiencing within the police department. Also it appears that you made a statement to the media on or near June 19 stating that you did not receive our formal complaints. This is interesting considering that you personally heard our complaints during the Common Council meeting that you attended on June 9. Also we have every copy of our complaints date stamped by your office on June 10 indicating that they were received.

There has been no attempt(s) by you or anyone from the Office of the Mayor to contact the victims/complainants. There has been no words or action from you or anyone from the Office of the Mayor to us regarding a formal investigation into the crimes and misconduct committed by the Chief of Police.

In addition to the letters we submitted to you as members of the police department, the President of the Common Council also submitted a letter addressed to you requesting a form of action regarding our complaints of racial discrimination. It would be interesting to discover if you responded to our other elected leaders regarding this very serious matter.

As the leader of this city (although on an interim basis) your inaction regarding the seriousness of these complaints and lack of effort to intervene into the matters of racial discrimination speaks volumes. Also it appears you are capable of contacting Mayor Buttigieg. We would be naïve to believe that you do not update him on what is occurring within the City while he is away. With that being said, we have heard nothing from him on this matter.

It has been almost a month and the minority officers have attempted in good faith to work with the Office of the Mayor to solve this hateful problem, but we have been ignored by the Office of the Mayor. It seems apparent that we must take our concerns to a higher authority. We will not be ignored nor will we tolerate any injustice towards us due to the color of our skin.

7/13/2014

Racial Discrimination and Racial Harassment



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→ FORWARD



Theodore Robert

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Mon 10/13/2014 7:25 PM

To: Mayor Pete; Ron Teachman;

Cc: Scott Ruskowski; Janet Cadotte;

Harassment is a form of employment discrimination that violates Title VII of the Civil Rights Act of 1964.

I have filed complaints of misconduct against Captain Schweiser, as an Internal Affairs investigator his direct investigation can affect my continued employment. I have officially made my complaints against Captain Schweizer known to both the Chief of Police and the Mayor. My complaints include charges of racial discrimination and now racial harassment.

Anti-discrimination laws also prohibit harassment against individuals in retaliation for filing a discrimination charge, testifying, or participating in any way in an investigation, proceeding, or lawsuit under these laws; or opposing employment practices that they reasonably believe discriminate against individuals, in violation of these laws.

These statements are submitted not as an attempt to become uncooperative with an investigation, as I welcome any ethical and just investigation.

These statements are submitted to inquire about the motives from the Chief of Police and Mayor to allow Captain Schweizer authority to continue to be directly involved with matters relating to my continued employments after formal charges of discrimination have been filed against him by me the complainant.

Is it my understanding that the Mayor and Chief of Police have concluded that under the circumstances presented, Captain Schweizer will continue to investigate matters where I am the defendant?