

first public call for training participants

CULTURE OF INCLUSION AND COLLECTIVE CARE FOR YOUTH WORK AND ACTIVISM

Diverse approaches for tackling new inequalities for youth workers, activists and critical volunteering organizations.



Do you work with young people, are you a communicator, do you spread awareness on fewer opportunities and you (want to) fight inequality?

We are looking for critical learners, who believe our future exists in equality, diversity and active participation!

Join us on the international training

Picturing the future world – where we will create a multimedia toolkit for tackling new inequalities for youth workers, global education practitioners and critical volunteering organizations.

While measures against covid-19 have focused on closing public spaces, testing and vaccination, the virus has brought or deepened the crisis in many other areas of human rights and life. The United Nations reported in an April 2020 report (Covid-19 and Human Rights - We're all in this together) that unemployment and food insecurity in many countries have risen to unprecedented levels in a very short period of time. The prolonged school closure has interrupted the education of more than a billion children in the world. Cuts to child care and protection services, including the

sudden closure of health facilities and services, have increased children's vulnerability and mental distress, while violence, exploitation and abuse have also increased for women. The exploitation of workers and the reduction of workers' rights are witnessed in all countries. The eight richest people in the world doubled their wealth. The grabbing of natural resources, the visible and invisible wars, which are going on in parallel with the even more accelerated destruction of nature and the planet, are visible, and with it also the environmental changes. We are in the middle of an energy crisis, we are already feeling its consequences, but we expect it with even greater fear. Already, COVID-19 has undermined the fight against the climate crisis at a time when efforts must be accelerated. Experts have warned for a long time that the covid-19 pandemic has only deepened global inequality and, as Amnesty International warns, old inequalities within and between countries were what made the health crisis even more severe. Of particular concern is the deepening vulnerability of children due to poverty, inequality, social exclusion, violence and hardship.

The less dystopian part of this is that you can act on it! For starters, you can give the most vulnerable additional attention and support.

At the **2-part training in Slovenia** we will gather from 3 countries and use our collective knowledge to explore the history and intersection of inequality, as well the new realities of it in all our countries and globally, with the consequences of covid-19 and energy crises on the vulnerable groups.

In the first training we will test and design innovative approaches, such as theater and creative techniques, for connecting groups and addressing inequalities for work with youth and groups of people. In the second training we will go through ethical communication and create a multimedia toolkit of new inequalities that will help to understand and address them also to people beyond our training. We will explore how to collectively raise awareness and focus on the collective care of the most vulnerable.

After both parts of the training you will be equipped with intersectional knowledge on the causes and consequences of inequality, it's history, how to address it, how to address people harmed by inequality, how to address it in public or media, and

how to act on it with creative means, which built community and positively effect on mental health.

Time and location:

- **1st part** of the training: **30.11.-6.12.2022** (30.11. and 6.12. being travel days)
- **2nd part** of the training: March/April 2023 (5 days training)

The training will take place in **Maribor**, Slovenia's 2nd biggest city located in North-eastern part of the country. Participants will be accommodated in 2 – 4 bedrooms in **Hostel Pekarna** based in a vibrant autonomous zone that once served as a military bakery and where it is possible to find the oldest book antiques shop in Slovenia.

Address of the hostel: Ob železnici 16, 2000 Maribor, Slovenia.

During the training you will:

- Explore the concepts of exclusion, inclusion, intersectionality and connect it to your personal and

professional practice, as well reflect on your own, understanding of exclusion,

- Get a coherent framework, language and tools that supports work with (young) people from vulnerable groups as well as addressing inequalities with groups of (young) people (ethical communication),
- Reflect, map and present history of exclusion, it's causes and consequences,
- Learn creative and participatory methods for addressing social (in)justice with young people,
- Learn methods that help to face hard realities, to raise empathy and solidarity,
- Learn how to build community, which on the way also supports collective mental health,
- Learn how to create multimedia material for addressing inequalities, that will support your further educational/activist work,
- Get to know other youth workers and activists working with young people from marginalized groups and feel collective support.

Goals of the training:

- To get new tools for identifying, addressing and mitigating vulnerability among (young) people,
- To inform and sensitize ourselves about new social inequalities, to raise our own empathy, as well as our peers' and general public's,
- To learn to be a better support for young vulnerable people,
- **Ensuring that future activist and youth work focuses on inclusion and diversity, present at all stages of local and international activities,**
- Getting us committed to the involvement, inclusion, diversity and active action for equality, while actively reaching disadvantaged groups, thus committing to reducing barriers for young people with fewer opportunities to participate in all the segments of society.

Who are we looking for and how you can join the training?

People from all walks of life who consider social inclusion to be an important value and are motivated to put themselves out there and share their beliefs, knowledge, skills and work with the rest of the group on the training. Since economic, cultural and social

capital play an enormous role in reproducing inequalities most welcome everyone who did not experience abundance of different forms of capital in the past and present.

Our main focus group is experienced and less experienced youth workers, as well as activists from different cultural and socio-economic backgrounds who work with young people and young people from vulnerable groups. We welcome people of all professions who consider social inclusion and equality to be an important part of their values, life and practice. You also need to be:

- Fluent in English,
- A resident of **Latvia**, **Slovenia** or **Croatia**,
- Willing and committed to work (full participation in the programme on both trainings),
- Participation from beginning till the end of the training course is mandatory, absence without prior consent with the organizers leads to expulsion from the programme and cancellation of the reimbursement of travel costs,
- Willing to continue with self-initiative between and after the trainings.

[APPLY HERE](#)

Deadline to apply: 2nd of November 2022. You will be informed about selection on 3rd of November 2022.

Host and Partner organizations:

- [Humanitas](#) mission is to draw attention to inequalities at local and global levels. By educating and informing about global challenges, we raise awareness of global interdependence and the role each individual plays in the world. We are working to overcome existing patterns and to challenge current perspectives. By promoting tolerance, responsibility, social justice and human rights, we encourage people to take on a more active role in society and commit to socially and environmentally more responsible behavior. We conduct workshops (shorter or longer) in primary and secondary schools, universities and other non-formal settings. Our seminars, training sessions and conferences are aimed at teachers, pedagogical and youth workers – and anyone wanting to include a global dimension in their work. We develop educational and didactic materials. (Slovenia; 5 participants)

- [Udruga Better me](#) (Croatia; 4 participants)
- [Voluntariat](#) (Slovenia; 4 participants)
- [Artilt](#) (Latvia; 5 participants). (From Latvia we recommend you to travel to Vienna airport - to Maribor there is 2h drive with a [shuttle](#))

FIRST TRAINING, 30.11. – 6.12.2022

MARIBOR (SLOVENIA)

Programme and important information

19 youth workers and activists from three European countries will gather at both trainings. In the first five-day training, we will hold interactive workshops, where the emphasis will be on building communities and researching inequality in our countries, as well as through a global prism, we will analyze and compare the situation of vulnerable groups and their needs, while at the same time testing new combinations and approaches to address inequality for informal work with groups of young people, as well as mitigating the consequences and new hardships.

Inequality will be explored through intersectional and historical lenses, through theater and creative techniques combined with global learning, as **a set of tools for breaking down prejudices, social activation, as well as easing up mental distress and connecting communities.** We define global learning as a lifelong process of learning and action that emphasizes interdependence and the individual's involvement in global events.

The goal of the first training is to develop global responsibility and active participation in spreading knowledge and achieving social changes in the field of inequality. All approaches are part of the process of encouraging individuals and communities to engage and act in the field of solving the key common challenges of humanity.

Detailed programme will be sent to selected participants at the beginning of October.

SECOND TRAINING, MARCH/APRIL 2022

(5 days, SLOVENIA)

More information you will receive on the first training

On the second training the focus will be on developing and testing methods and tools to fight and address social inequalities. The result of the training will be multimedia toolkit. The process of co-creating multimedia toolkit will be discussed together with all of the participants on the first training and will be supported by multimedia professionals (podcasts, videos, infographics, storytelling, memes...).

Travel reimbursement (per participants)

- Latvia: up to 275€
- Croatia: up to 30€ (recommended to use green travel: public transport, shared car)
- Slovenia: up to 30€ (recommended to use green travel: public transport, shared car)

Food and accommodation are covered by Erasmus+ programme.

Food

Participants will be provided with three vegetarian meals daily (breakfast, lunch, dinner) and two coffee breaks during the training sessions. Specific dietary needs and allergies you could state in the on-line application which will be sent to you after the selection process.

Walk the talk

When preparing, implementing and evaluating the training we will follow:

- [Guidelines for organizing more sustainable events](#)
- [Inclusion and accessibility guidelines to create more inclusive and accessible activities](#)

Responsibilities of the sending organizations

- The recruitment of participants will be the responsibility of Humanitas,
- The sending organization will provide support to selected participants during all the phases of the project, including during and after the mobility,
- Pre-mobility preparation of their participants,

- Provide support related to travel (buying tickets, preparing participants for the trip...) and also related to health insurance and the conditions associated with it. Upon request, the coordinating organization can provide support or other relevant information,
- Check that participants have all the necessary travel documents and that they understand the role and importance of each one, also in terms of reimbursement of costs: valid id/passport, travel tickets,
- Responsible for gathering relevant evaluation data and insuring a proper exploitation of results in each local community and the visibility of the project and its results.

Contacts:

For any further information you can always contact:

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