

## Bank of Azad Jammu and Kashmir

The Bank of Azad Jammu and Kashmir (BAJK) is an emerging and rapidly growing Financial Institution wholly owned by the Azad Government of the State of Azad Jammu and Kashmir. The BAJK focuses on strengthening its institutional capacity through continuous up-gradation in terms of Human Resource at the Bank. Currently, BAJK is looking for dynamic professional who is a team player, energetic, result oriented with proven record of accomplishments and willing to work in a challenging environment, possess the necessary exposure and skills in the area of Human Resource, Compliance, Risk Management, Credit Management and Business.

<b>Position/ Job Title</b>	<b>Divisional Head- Human Resource Management Division- (SVP)</b>
<b>Educational / Professional Qualification</b>	Minimum Bachelor's Degree from HEC recognized local or foreign University/ Institution.
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum experience of 10 Years in different banks out of which minimum 08 years of management experience in the relevant area of operations.</li> <li>• Possess hands on working experience in developing the Organizational Structure/ Human Resources transformation strategy and implementation in large organizations preferably in public sector institutions.</li> </ul>
<b>Knowledge/ Other Skills/ Expertise</b>	<p>Must have excellent knowledge in the following areas:</p> <ul style="list-style-type: none"> <li>• Human Resources Management &amp; Development Standards, Foster Teamwork with proficiency, Promoting Performance Culture, Building Relationships, Organizational Wisdom, People Skills, Retaining Employees.</li> <li>• In depth understanding of: Public Sector Banks/ DFIs, Organizational Culture, Change Management, impact of Technology on business processes and consequential changes in Organization Structure/ Review and Revision of Job Descriptions and Capacity Building of the employees. Having skills towards settlement/ negotiation of issues.</li> </ul>

	<ul style="list-style-type: none"><li>• Have good knowledge and have partnered cultural transformation introducing the HR best practices from comparable corporate sector.</li></ul>
Place of Posting	Muzaffarabad, AJ&K