

Talent Acquisition, Organizational Development, and Learning Services at Advatix Global HR

Advatix Global HR is a leading [organizational development consultant](#) offering advanced HR solutions and helping organizations to design, develop, and implement a customized organizational plan to grow and excel. At Advatix Global HR we provide advanced organizational solutions and services to ensure the key business components are in place and are working. From drafting a job description to designing the entire organizational structure, our team of people experts works closely with the clients' team. Our team will assess, develop, and implement either Matrix, Horizontal, Hierarchical, or any other type of structure depending on what suits best for the organization. We draft customized job descriptions by focusing on the Key Result Areas so that the roles are described accurately and can be further used to develop goals and performance expectations.



We believe the quality of people working in the organization drives the business. Hence, we also provide [talent recruiting solutions](#) to help our clients find and retain top-level talents critical for the organization's success. Our global recruiting team identifies potential candidates to fill in the open roles. With the help of our mobile recruiting application "Sena", we help our clients to easily manage the end to end steps of the recruiting process, right from posting openings to starting the new employee.

We also offer leadership development programs to mitigate the risks of employing less than effective candidates. Our customizable LD programs range from 3 session courses to a year-long program. Condensed programs or online sessions are also offered through our proprietary [learning management systems](#) like "Vidya".