

MEMORANDUM OF UNDERSTANDING

BETWEEN

ARAB WOMEN IN MARITIME ASSOCIATION
(AWIMA)



AND

ASSOCIATION FOR WOMEN IN MARITIME SECTOR IN EASTERN & SOUTHERN AFRICA
(WOMESA)



Alexandria, EGYPT - AWIMA Secretariat
Mombasa, KENYA - WOMESA Secretariat
Memorandum of Understanding (MoU)
April 2019 - 16 April 2024

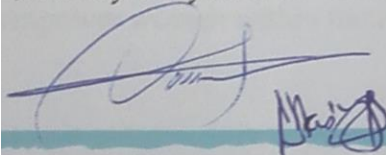
Between

ARAB WOMEN IN THE
MARITIME ASSOCIATION

(hereinafter referred to "AWIMA")

ASSOCIATION FOR WOMEN IN
THE MARITIME SECTOR IN
EASTERN AND SOUTHERN
AFRICA REGION

(hereinafter referred to "WOMESA")



THIS MEMORANDUM OF UNDERSTANDING is made on this *Tuesday* day of *April*, *2019* 2019 between Association for Women in the Maritime Sector in Eastern & Southern Africa region (hereinafter referred as "WOMESA") and Arab Women in the Maritime Association (hereinafter known referred to as "AWIMA"), reference to "Parties" will mean both AWIMA & WOMESA

In furtherance of the discussions made on the possible ways for enhancing, the cooperation between both AWIMA and WOMESA, held in Sharm el Sheikh, Egypt on the September 2018, within the margins of the 4th annual meeting of AAMA is the co-ordinating body for Maritime Administrations in Africa;

ACKNOWLEDGING THAT BOTH AWIMA and WOMESA are associations for women in maritime, established under the auspices and support of the International Maritime Organization (IMO), to improve gender balance in the shipping industry, with the aim of enabling women to train in maritime and thereby acquire the high levels of competence that the maritime industry demands; and

NOTING THAT AWIMA constitutes of membership of women drawn from the League of Arab States (AWIMA Covers 22 Arab countries, 10 under the umbrella of AFRICA, namely (Mauritania - Morocco - Algeria - Tunisia - Libya -Egypt - Sudan - Djibouti - Somalia - Comoros) and 12 under the umbrella of Asia: (Oman - Emirates - Qatar - Bahrain - Kuwait - Saudi Arabia - Yemen - Iraq - Syria - Lebanon -Jordan - Palestine) ,

while WOMESA draws its membership from women in the Maritime sector, 24 countries in Eastern and Southern Africa - Angola, Botswana, Burundi, Botswana, Comoros, Djibouti, Eritrea, Ethiopia, Kenya, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Burundi, Seychelles, South Africa, South Sudan, Somalia, United Republic of Tanzania, Swaziland, Uganda, Zambia, and Zimbabwe.

Taking in to account that the IMO has adopted "Empowering women in the Maritime Community" as the 2019 World Maritime day theme;

WHEREAS WOMESA seek to bolster the role and impact of women in the development of their respective regions and has established several national chapters;

IN FURTHERANCE of this objective has established national chapters inter-alia in Ethiopia, Kenya, Madagascar, Malawi, Mauritius, Namibia, Somalia, South Arica, Seychelles, United Republic of Tanzania and lately Zambia, and continues to launch more national chapters;

AND WHEREAS The Parties seek to strengthen relations among key stakeholders in the maritime sector with a view to promoting regional cooperation and integration, intra-Africa trade aiming to create capacity before demand and exchange of information and benchmarks;

UNDERSTANDING the need to formalise & build cooperation in pursuance of programmes to empower women within their shared jurisdiction of membership;

The purpose of this MoU is to set out the cooperation for collaboration between the Parties ;

AND IN VIEW OF BOTH PARTIES having agreed to execute this *MOU setting the initial terms to guide a strategic closer cooperation, partnership and mutual engagement in programmes and capacity building;*

NOW THEREFORE, the Parties hereto have entered into this Memorandum of Understanding on the terms and conditions stated hereunder:

1. PROGRAMMES & ACTIVITIES

- 1.1 to promote a closer, collaboration between the Parties in order to better contribute to the building of peace, the eradication of poverty, sustainable development and intercultural dialogue through education, the sciences, culture, communication and information.
- 1.2 To jointly promote programmes which effectively contribute to the realization of the UN 2030 Agenda for Sustainable Development, in particular, the 5th goal on Gender Equality.
- 1.3 Promote general cooperation in the implementation of the broader African maritime development agenda as envisaged in the AMTC, 2050 AIMS Strategy;
- 1.4 Promote the development of skills on maritime safety, security and preservation of marine environment, under IMO, ILO and other international, continental and regional instruments;
- 1.5 Reciprocate access to each other's conference platforms and avail opportunities for business to business networking and the participation of its industry constituencies.
- 1.6 The Cooperation will include the transformation platforms focusing on African and Arab women in maritime, African maritime youth development, enterprise development and job creation through:
 - Building capacity programmes,
 - Trainings,
 - Observer states,
 - Consultations,
 - Scientific research,
 - Publicity using each other social media platforms,
 - Symposiums, conferences, workshops,
 - Collaboration to serve women in the maritime field,
- 1.7 Collaboration between national Chapters of the Parties (Notably AWIMA national are under establishment).
- 1.8 Provide non-financial support for the realization of the objectives of initiatives and programmes as outlined;

- 1.9 Identify and share platforms for purpose of capacity development in areas such as but not limited to research, training and development and experiential opportunities;
- 1.10 Advocate for increased opportunities for women's appointment and exposure across the ranks within the maritime sector;
- 1.11 Identify methods to enhance mobility and migration of skills and competences for the maritime sector;
- 1.12 Establish platforms for exchange programmes in order to build capacity to respond to future demand;
- 1.13 Advocate for involvement of women in the integrated cruise tourism and hospitality industry;
- 1.14 Spearhead the development of maritime skills and competence;
- 1.15 Offer peer review to each other for purposes of ensuring steady growth of the respective organization

2. Duration & Termination

The Cooperation according to this MoU is effective from ^{16 April} 2019 Day of ^{16 April} 2024 for a renewable period of five years.

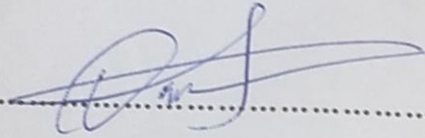
Either party may express a desire to renew or terminate this Agreement while giving sufficient notice.

3. Amendments and Interpretation

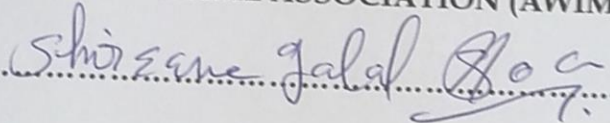
3.1 Any amendments to this MoU shall be subject to approval by the Parties.

Signed at Tuesday on this 16 day of April 2019

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Miss. Wijdan A. Alsuhaibani
PRESIDENT
ARAB WOMEN IN MARITIME ASSOCIATION (AWIMA)

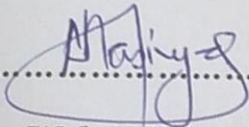


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Miss Shireene M. GalalMounir
Permanent Director, AWIMA General Secretariat
ARAB WOMEN IN MARITIME ASSOCIATION (AWIMA)

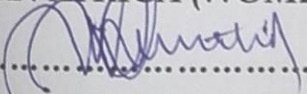


Mrs. Lorraine M. Masiza
CHAIR

ASSOCIATION FOR WOMEN IN THE MARITIME SECTOR IN EASTERN AND SOUTHERN AFRICA (WOMESA)



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Ms. Veronica Waheti Nduati
Head of the WOMESA Secretariat
ASSOCIATION FOR WOMEN IN THE MARITIME SECTOR IN EASTERN AND SOUTHERN AFRICA (WOMESA)



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Signed at Alexandria on this 16th day of April, 2019
