

# CHIHIRO TSUDA

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## PERSONAL INFO

Address: Kanagawa, Japan

Birthday: 09/01/1991

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Portfolio: [www.chihiro0109.me](http://www.chihiro0109.me)

## EDUCATION

(2020) **Le Wagon Tokyo**, Coding Bootcamp

(2009-2014) **Waseda University**, Tokyo,  
JAPAN

Bachelor degree in School of culture, media  
and society

(20011-2012) **Korea University**, Seoul,  
SOUTH KOREA  
Exchange student

## ABOUT ME

Learned to code from the database to the user interface at Le Wagon Tokyo, coding bootcamp. Created web applications on Ruby on Rails from scratch as a full-stack Web Developer. Former research manager at VisasQ Inc. Database provider of business experts. Recruiting specialist both in-house and recruitment agency.

## WORK EXPERIENCE

**2019.09** **VisasQ, Inc.**

- **2020.03** Research Manager, VQ Global team

- Search professionals all over the world through LinkedIn and connect them to clients such as strategy consulting firms, investment banks and manufacturing companies' new business development teams.
- Understand the clients' project and present the best solution by finding the best expert who can give a great consultation to assist the clients' project.
- Explain the details of each project after reaching out to the right experts and make them fully understand the concept of giving 'spot consultation' by one hour phone interview.
- Manage the project of 'global expert survey' service from finding required number of the experts in the target field from all over the world until delivering the outcome of the survey to the client.

**2019.01** **SGS Japan Inc.**

- **2019.08** Recruiting Specialist

- Taking care of all the positions as total 15-20 positions every month and recruit 3-4 people each month.
- To reduce the recruitment cost, use direct recruiting tools such as LinkedIn and Bizreach to find the right candidate and conduct phone interviews before receiving official application.
- Create marketing tools to promote referral recruitment and internal hiring to reduce the recruitment cost as well as to improve awareness of each business unit.

- 2016.08 Adecco Thailand**  
 - **2017.05** Consultant (Focus on Thai native speaker) (2017.11 – 2018.10) at Adecco Recruitment (Thailand) Ltd., Bangkok, THAILAND \*The company name has been changed since 2018.01  
**2017.11**  
 - **2018.10** - Receiving requirements regarding HR from the clients which are 90% Japanese companies in Thailand.  
 - Discuss over candidates' career path to offer the most suitable position for them. Guiding the way of career development in Thailand
- Consultant (Focus on Japanese native speaker) (2016. 08 - 2017.05)  
 - Focus on recruiting Japanese nationality and Japanese speaking candidates to work across APAC  
 - Analyzing client's organizational to recommend appropriate solutions for recruitment services  
 \*\*\*Left the company for 5 months to take care of mother in law who had stage four cancer.
- 2016.08 Japan National Tourism Organization**  
 - **2017.05** Assistant Manager  
 - Manage the corporate partners by providing data of foreign visitors to Japan and connecting partners with foreign travel agencies through the overseas offices.  
 - Provide the presentation with current condition of foreign travelers to Japan by analyzing statistics of foreign visitors to Japan. English and Japanese are used in daily working environment.

## OTHER EXPERIENCE

- 2016.08 Macromill, Inc.**  
 - **2017.05** Assistant Manager  
 - Check the quality on "Survey Translation" from vendors translated to the following languages from Japanese: English, Korean, and Thai and answer any linguistic/stylistic doubts they may have to vendors.  
 - Localize the topics and prices to match with the standards of the following countries: South Korea and Thailand from the original in Japanese.  
 \*After December 2015, I continued to work as SOHO staff to work from home as project basis.

## SKILLS

Language :

- Japanese: Native level
- English: Business Level (TOEIC 950, 2019 May)
- Korean: Business Level (The best award (Advanced level) at Korean Speech Contest at Waseda University, 2012.)
- Thai: Business Level

Web Development:

- Back-end: Ruby, Ruby on Rails, SQLite, PostgreSQL
- Front-end: HTML5, CSS3, JavaScript and JS libraries

Teaching:

- Certified of 420-hour total course for teaching Japanese language from 2015