

Corporate Travel Management Limited (ASX: CTD)

VGI Partners Proprietary Research

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Date of document

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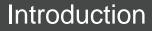


VGI Partners is short Corporate Travel Management

- VGI Partners holds a SHORT position in Corporate Travel Management Limited (Corporate Travel)
- Our analysis of Corporate Travel has led to the identification of 20 red flags¹. Some of these, viewed in isolation, may be of no concern and others may be individually explainable. However we believe in aggregate they paint a troubling picture
- We are positioned to realise gains on our investment in the event that Corporate Travel's share price falls. As such, we have a vested interest in Corporate Travel's share price declining over time

¹ We define a red flag as a potential indicator of a problem with the quality of a business or the sustainability of its financial performance





Introduction to Corporate Travel



What is Corporate Travel Management?

- Corporate Travel was founded in Brisbane in 1994 as a travel management solutions company
- Corporate Travel now operates in Australia, New Zealand, North America, Asia, and Europe
- Corporate Travel has been listed on the ASX since 2010
- Corporate Travel's core business is the provision of corporate travel management services on a fee for service basis. The following services are provided:
 - Business travel advice and services
 - Bookings
 - Ticketing
 - Travel management data, diagnostics and recommendations
 - Ancillary services



What is Corporate Travel Management?

| Share Price: | A\$27.64 |
|--|--------------------------------------|
| Market Capitalisation: | A\$3.0bn |
| Listed: | Australian Securities Exchange (ASX) |
| FY18 Reported Total Transaction Value (TTV) ¹ : | A\$5.0bn (over A\$6.0bn run rate) |
| FY18 Reported Sales: | A\$372m |
| FY18 Reported EBITDA: | A\$125m |
| Reported Full-time Equivalent Staff: | 2,750 |
| Reported Countries: | Over 70 |
| Short Interest: | 4.9% of float |
| One Year Share Price Return: | +16% |
| Five Year Share Price Return: | +452% |

Source: Corporate Travel Management, Bloomberg (26 October 2018)

¹ Total Transaction Value or TTV refers to the total amount of client spending through Corporate Travel's platform



What is Corporate Travel Management?

 By reported Total Transaction Value, Corporate Travel is the eleventh largest travel booking business and seventh largest corporate travel specialist in the world

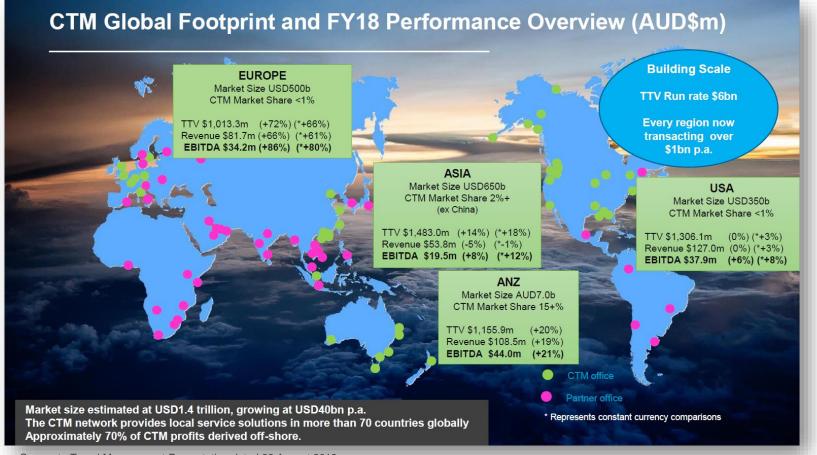
| Company | 2017 TTV (US\$ billion) Ow | | Business Travel as a Percentage of Total |
|--|----------------------------|---|---|
| Expedia | 88 | NASDAQ listed | 5% |
| Booking Holdings | 82 | NASDAQ listed | |
| American Express Global Business Travel | 33 | 50% American Express, 50% private equity | 100% |
| BCD Travel | 26 | Privately owned | 100% |
| Carlson Wagonlit Travel | 23 | Privately owned | 100% |
| Flight Centre | 16 | ASX listed | 35% |
| HRG | 15 | Acquired by American Express GBT in 2018 | 100% |
| Travel Leaders Group | 7 | Private equity | 50% |
| American Express Travel | 6 | American Express | |
| Direct Travel | 5 | Privately owned | 87% |
| Corporate Travel Management | 4 | ASX listed | Circa 100% |
| Fareportal | 4 | Privately owned | 8% |

Source: Travel Weekly 2018 Power List (25 October 2018), Corporate Travel Management & VGI Partners estimates and analysis



Corporate Travel's presentations show that it has offices all over the world

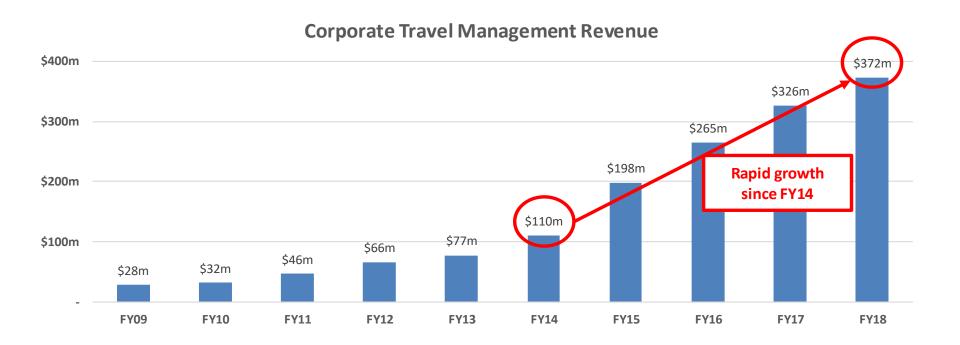
From Corporate Travel's latest Presentation:



Source: Corporate Travel Management Presentation dated 22 August 2018



Corporate Travel's reported revenue has grown 13x since FY09 and 238% since FY14

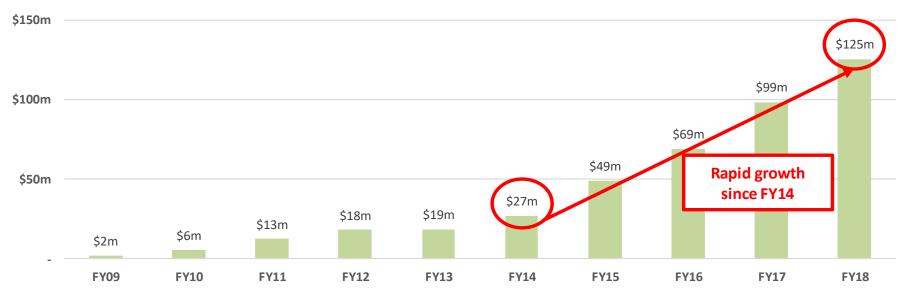


Source: Corporate Travel Management & VGI Partners analysis Note: We exclude interest revenue as we believe this is a non-operating item. Corporate Travel includes interest income within their revenue line



Corporate Travel's reported EBITDA has grown 58x since FY09 and 361% since FY14

Corporate Travel Management EBITDA



Source: Corporate Travel Management & VGI Partners analysis



Corporate Travel expects the growth to continue

FY19 Guidance update

FY19 underlying EBITDA range of AUD\$144-150m (approximately +15%-20% growth on the p.c.p.).

Source: Corporate Travel Management FY18 Presentation, 22 August 2018



Share price consistent with the growth story

Corporate Travel's share price has increased from \$1.00 at IPO in 2010 to \$27.64 today – a 3,503% total return over almost eight years with dividends reinvested



Corporate Travel Management Share Price

Source: Bloomberg (26 October 2018)



Valuation metrics consistent with the growth story

Corporate Travel's valuation multiples are well above peers¹

| | Corporate Travel | Flight Centre | Helloworld Travel | Expedia Inc. |
|-------------------|---------------------|------------------|----------------------|--------------|
| EV/Revenue (FY19) | 6.6x | 1.1x | 1.4x | 1.7x |
| EV/EBITDA (FY19) | 19.9x | 6.6x | 6.3x | 9.9x |
| P/E (FY19) | 28.6x | 15.8x | 15.7x | 18.9x |

Source: Bloomberg (26 October 2018)

¹Peer set includes competitor travel agency businesses with corporate travel activity and for which financial and valuation data is available



Is Corporate Travel the next FAANG stock?

 Corporate Travel's reported performance exceeds some of the most successful businesses in the world over the past five years

| | Revenue growth FY13 to FY18 | EBITDA growth FY13 to FY18 | Total Shareholder Return Past Five Years |
|-----------------------------|---------------------------------------|-------------------------------|--|
| Corporate Travel | 5x | 7x | 513% |
| Netflix, Inc. | 4x | 7x | 568% |
| Amazon.com, Inc. | Зx | 8x | 390% |
| Apple Inc. | 2x | 1x | 221% |
| Facebook, Inc. | 7x | 9x | 191% |
| Alphabet Inc. (i.e. Google) | 2x | Зх | 117% |

Source: Corporate Travel Management, Bloomberg (26 October 2018) & VGI Partners analysis

Note: FY18 revenue and EBITDA for Netflix, Inc., Amazon.com, Inc., Apple Inc., Facebook, Inc. and Alphabet Inc. based upon Bloomberg consensus as at 26 October 2018 Total Shareholder return calculated from 25 October 2013 using Bloomberg, assuming dividends reinvested



Red flags



Red flags

- Whenever VGI Partners reviews a potential investment, we are on the lookout for what we believe are "Red Flags" that may be consistent with a structurally flawed business, a fad or accounting irregularities
- The next 155 pages provide an overview of what we consider to be 20 Red Flags that we identified in the course of our analysis of Corporate Travel



Red flags

- 1 🏲 Supernormal profitability
- 2 F Growth through acquisitions
- 3 ► Acquisition cash outflows that fail to reconcile
- 4 📕 Lowered goodwill discount rates
- 5 Mery little interest income
- 6 📕 Low client cash balances
- 7 Significant changes to revenue recognition policy
- 8 F Growing receivables
- 9 ► Large balance sheet that provides meaningful discretion

- 10 M Declining 2H18 cash flows
- 11 Megative share-based payment reserve
- 12 [▶] Inadequate and misleading franking disclosures
- **13** ► Capitalising expenses
- 14 🏲 Questionable technology claims
- 15 F Global office footprint overstated
- 16 M Long-serving auditor
- 17 Retirement of Chairman with no replacement
- 18 🟲 Long-standing CEO and CFO
- 19 Migh turnover in North America CEO role
- 20 Management share sales

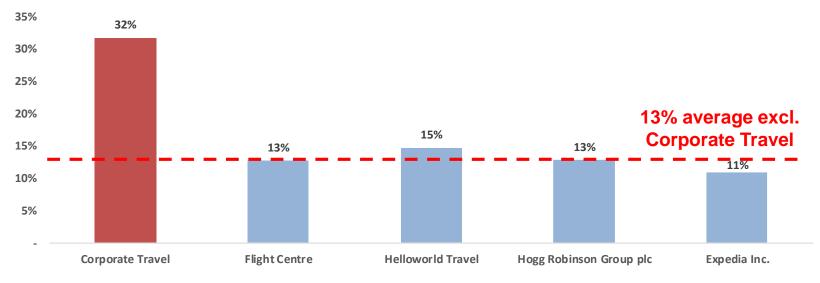


Red flag #1

Supernormal profitability



Corporate Travel's margins are way above global peers¹



FY18 EBIT Margin

Source: Corporate Travel Management, Flight Centre, Helloworld Travel, Bloomberg (26 October 2018) & VGI Partners analysis Note: FY18 EBIT margins for Hogg Robinson Group plc & Expedia Inc. are Bloomberg consensus estimates as at 26 October 2018 ¹Peer set includes competitor travel agency businesses with corporate travel activity and for which financial data is available









Corporate Travel has completed 20 acquisitions over the past decade at a cost of circa A\$527m.
 This makes it very difficult to determine the underlying growth and economics of the business

| Business Acquired | Acquisition Date | Acquisition Consideration |
|--------------------|------------------|---------------------------|
| WA Travel | 1 Jul 2008 | \$0.2 m |
| Sainten | 1 Jul 2008 | \$3.1 m |
| Floron | 1 Jul 2008 | \$2.9 m |
| TravelCorp (AU) | 3 Jan 2011 | \$16.8 m |
| NZ Business | 3 Oct 2011 | \$0.7 m |
| ETM | 3 Oct 2011 | \$12.6 m |
| R&A Travel | 2 Jul 2012 | \$9.3 m |
| Boulder | 1 Dec 2012 | \$0.4 m |
| TravelCorp (US) | 1 May 2013 | \$19.2 m |
| Westminster Travel | 29 Jan 2014 | \$48.9 m |
| USTravel LLC | 1 Jul 2014 | \$9.0 m |
| Forestieri | 1 Sep 2014 | \$9.5 m |
| Chambers | 2 Jan 2015 | \$73.4 m |
| Diplomat | 2 Jan 2015 | \$12.6 m |
| Montrose | 1 Jan 2016 | \$89.2 m |
| Travizon | 1 Jul 2016 | \$54.5 m |
| Redfern | 1 Feb 2017 | \$87.4 m |
| Andrew Jones | 1 Feb 2017 | \$5.8 m |
| Platinum Travel | 1 Jul 2018 | \$8.5 m |
| Lotus Travel | 2 Oct 2018 | \$62.9 m |
| Total | | \$526.9 m |

Source: Corporate Travel Management & VGI Partners analysis



Corporate Travel's annual acquisition spend has increased over time

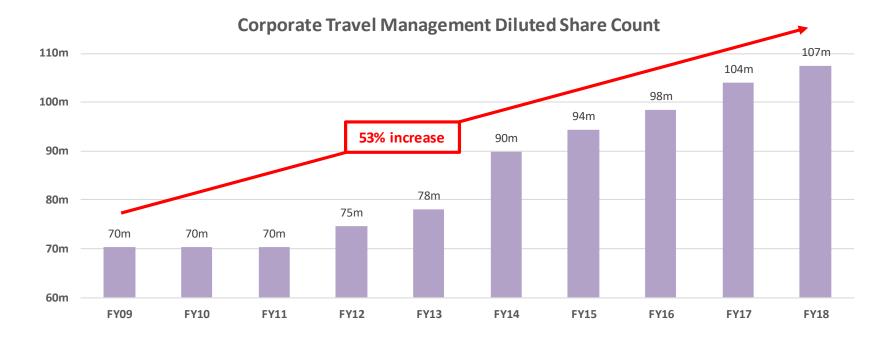


Corporate Travel Management Acquisition Spend

Source: Corporate Travel Management & VGI Partners analysis

Corporate Travel's share count has increased significantly over time in order to fund these acquisitions





Source: Corporate Travel Management & VGI Partners analysis

The goodwill amount recorded on Corporate Travel's balance sheet has increased materially over time due to acquisitions. Goodwill accounted for 51% of the assets on Corporate Travel's balance sheet at 30 June 2018

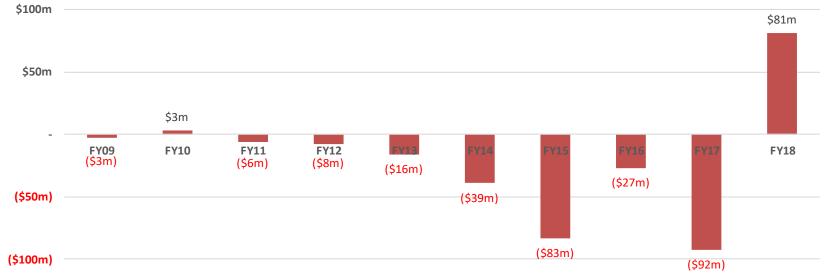


Corporate Travel Management Goodwill

Source: Corporate Travel Management & VGI Partners analysis

 With the exception of FY18, Corporate Travel's Free Cash Flow to Equity (FCFE) has been consistently negative after taking into account acquisition spending





Corporate Travel FCFE After Acquisitions

Source: Corporate Travel Management & VGI Partners analysis

FCFE After Acquisitions calculated by deducting net capex and total consideration for acquisitions from operating cash flow



- Corporate Travel has acquired \$136m of receivables over the past decade
- Acquired receivables boost Corporate Travel's operating cash flow. When Corporate Travel buys these receivables as part of an acquisition, the cash cost is included within Investing Cash Flows.
 When the cash is collected, it is counted as Operating Cash Flow

| Year ended 30 June (AUD\$m) | FY09 | FY10 | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 | TOTAL |
|-----------------------------|------|------|------|------|------|------|------|------|------|------|-------|
| Acquired receivables | 2 | - | 3 | 2 | 1 | 57 | 16 | 13 | 41 | - | 136 |
| Operating cash flow | 3 | 3 | 12 | 7 | 16 | 12 | 24 | 70 | 69 | 94 | 312 |

Source: Corporate Travel Management & VGI Partners analysis







Acquisition cash outflows that fail to reconcile



Acquisition cash outflows – paying more than disclosed

During FY17 and FY18, Corporate Travel appears to have paid out \$7.8m more for acquisitions than reported in its business combination footnotes. <u>Where is this extra cash going?</u>

| Year ended 30 June (AUD\$m) | FY14 | FY15 | FY16 | FY17 | FY18 | Total | |
|---|------|------|------|------|------|-------|---|
| Cash outflow for acquisitions (Cash Flow Statement) | 25.2 | 42.5 | 27.0 | 69.4 | 3.7 | 167.8 | |
| Cash outflow for acquisitions (Footnotes) | 25.2 | 42.5 | 27.0 | 65 3 | | 160.0 | |
| Difference | - | - | - < | 4.1 | 3.7 | 7.8 | > |



Red flag #4



Lowered goodwill discount rates



Discount rate utilised in valuation of goodwill lowered in FY18

 Corporate Travel materially lowered the pre-tax discount rates used for impairment testing of goodwill in FY18

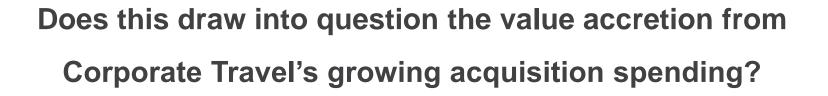
| | | Travel se | rvices | |
|--|---------------------------------|------------------|--------|--------|
| | Australia and New Zealand | North America | Asia | Europe |
| 2018 | | | | |
| Pre-tax nominal discount rate applied to the cash flow projection | 12.77% | 11.55% | 10.86% | 10.71% |
| Cash flows beyond the next financial year, up to year 5, are extrapolated using an average growth rate of: | | | | |
| Revenue | 3.50% | 3.50% | 3.50% | 3.50% |
| Operating expenses | 3.00% | 3.00% | 3.00% | 3.00% |
| Long term growth rate | 2.00% | 2.00% | 2.00% | 2.00% |
| 2017 | | | | |
| Pre-tax nominal discount rate applied to the cash flow projection | 16.06% | 16.48% | 12.59% | 11.96% |
| Cash flows beyond the next financial year, up to year 5, are extrapolated using a growth rate of: | | | | |
| Revenue | 3.50% | 3.50% | 3.50% | 5.00% |
| Operating expenses | 3.00% | 2.50% | 3.00% | 3.00% |
| Long term growth rate | 2.00% | 2.00% | 2.00% | 2.00% |

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018



Discount rate utilised in valuation of goodwill lowered in FY18

Why would Corporate Travel lower these discount rates when global interest rates are rising?



In general, reducing discount rates provides a larger valuation for an acquired business, and therefore a larger buffer before a write-down of goodwill is required.



Discount rate utilised in valuation of goodwill lowered in FY18

In particular, we think that Corporate Travel's North America segment is vulnerable to a potential write-down. The North America revenue growth rate assumption only needs to fall to 0.9% to indicate an impairment, even at the reduced discount rate. North America revenue grew 0.2% in

FY18

| | Possible change considered | Change required to indicate an impairment |
|---|--|--|
| Growth rates - Travel services - Australia an | d New Zealand | |
| Revenue | Reduction in yield, rates, client retention | Decrease to (7.06%) |
| Operating expenses | Higher labour and / or other support costs | Increase to 14.88% |
| Growth rates – Travel services – North Ameri | ca | |
| Revenue | Reduction in yield, rates, client retention | Decrease to 0.90% |
| Operating expenses | Higher labour and / or other support costs | Increase to 6.10% |
| Growth rates – Travel services – Asia | | |
| Revenue | Reduction in yield, rates, client retention | Decrease to (4.57%) |
| Operating expenses | Higher labour and/or other support costs | Increase to 10.73% |
| Growth rates – Travel services – Europe | | |
| Revenue | Reduction in yield, rates, client retention | Decrease to (6.66%) |
| Operating expenses | Higher labour and/or other support costs | Increase to 16.32% |

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018







Very little interest income



Very little interest income

- Corporate Travel reported a cash balance of \$82m at 30 June 2018, which has grown rapidly
- However Corporate Travel earns surprisingly little interest income on its cash
- Low interest income is a red flag that the company may actually hold very little cash during the year, despite the financial accounts showing strong cash for the balance sheet date

| Corporate Travel | | | | | | | | |
|---|------|------|------|------|------|------|------|------|
| Year ended 30 June (AUD\$m) | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 |
| Average cash and cash equivalents* | 9 | 14 | 13 | 23 | 36 | 61 | 80 | 82 |
| Interest income (accrual) | 0.3 | 0.3 | 0.2 | 0.3 | 0.1 | 0.2 | 0.2 | 0.1 |
| Implied average annual return (accrual) | 3.6% | 2.0% | 1.6% | 1.1% | 0.3% | 0.3% | 0.2% | 0.2% |
| | | | | | | | | |
| Interest income (cash) | 0.1 | 0.3 | 0.2 | 0.3 | 0.1 | 0.2 | 0.2 | 0.1 |
| Implied average annual return (cash) | 1.6% | 2.0% | 1.6% | 1.1% | 0.3% | 0.3% | 0.2% | 0.2% |

Source: Corporate Travel Management & VGI Partners analysis

*Average cash and cash equivalents calculated as the average between the beginning and ending balance for each year





- Accounts of comparable companies suggest that Corporate Travel's interest income is an outlier
- Flight Centre is a roughly similar business providing travel retailing services for the leisure and corporate sectors
- In contrast to Corporate Travel, Flight Centre reports a very normal ~2.0% interest rate on its cash balances

| <u>Flight Centre</u> Year ended 30 June (AUD\$m) | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Average cash and cash equivalents* | 897 | 961 | 1,130 | 1,244 | 1,320 | 1,347 | 1,299 | 1,277 |
| Interest income (accrual) | 40.1 | 40.3 | 35.3 | 32.2 | 29.5 | 25.8 | 26.8 | 25.3 |
| Implied average annual return (accrual) | 4.5% | 4.2% | 3.1% | 2.6% | 2.2% | 1.9% | 2.1% | 2.0% |
| Interest income (cash) | 39.7 | 37.5 | 39.5 | 32.3 | 29.4 | 27.0 | 24.6 | 21.2 |
| Implied average annual return (cash) | 4.4% | 3.9% | 3.5% | 2.6% | 2.2% | 2.0% | 1.9% | 1.7% |

Source: Flight Centre & VGI Partners analysis

*Average cash and cash equivalents calculated as the average between the beginning and ending balance for each year



- Helloworld Travel is also a similar business which sells leisure and corporate travel services
- It reports a ~1.5% interest rate on its cash balances



| <u>Helloworld Travel</u> Year ended 30 June (AUD\$m) | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Average cash and cash equivalents* | 154 | 219 | 226 | 210 | 180 | 189 | 200 | 201 |
| Interest income (accrual) | 6.8 | 8.1 | 6.1 | 5.1 | 4.4 | 3.6 | 2.6 | 3.1 |
| Implied average annual return (accrual) | 4.4% | 3.7% | 2.7% | 2.4% | 2.4% | 1.9% | 1.3% | 1.5% |
| Interest income (cash) | 6.8 | 8.1 | 6.1 | 5.1 | 4.4 | 3.6 | 2.6 | 3.1 |
| Implied average annual return (cash) | 4.4% | 3.7% | 2.7% | 2.4% | 2.4% | 1.9% | 1.3% | 1.5% |

Source: Helloworld Travel & VGI Partners analysis

*Average cash and cash equivalents calculated as the average between the beginning and ending balance for each year



 On the FY18 earnings call, Corporate Travel failed to answer a simple question around why its interest income is so low

Analyst

"Could you maybe give a sense of why that cash was low interest rate, is it because it is parked in an offshore location or is it some sort of a cash cycle to the business has?"

Jamie Pherous, Managing Director & Founder

"Yes, just to get your question right, it's about the cash cycle and where we've got cash. So, firstly it's when we pay. So, for example, if we had to pay the airlines, I don't know in the last day of the month, we're holding no cash and in the next period we paid three days before the end of the month, we've got three days different in cash. It's not really a big deal except for probably Asia. So, that's the timing movement and we try to reconcile that back for you.

As it turns out this period, it is hardly really any movement other than a bit of rail stuff. So, that's why it's around the same. In terms of how we move cash around, typically what we've done, we use -- again we've got a natural hedge because we earn profits in region and any short-term cash flow or short-term debt for earn-out is in region. So, for example, we are using US dollars to pay US earn-outs and pounds to pay UK earn-outs and usually we use the Australian profit for a dividend.

So, outside of that, there is only a small percentage of our money actually moving around. So, the FX really is an accounting translation as opposed to real FX number. Does that answer your question?"

Source: Corporate Travel Management FY18 Transcript (Bloomberg), 22 August 2018



 Responding to a follow up question, Corporate Travel said that it couldn't answer on the phone why its interest income is so low

Analyst

"Just in terms of the interest rate on the cash, just what 0.1% of the cash balance. So –"

Jamie Pherous, Managing Director & Founder

"I have to come back on that, I couldn't answer that one on the phone, sorry, but I mean we're doing -- we've got US denominated debt at US interest rates. So, we're using local interest rates for all our debt rather than Australian which is a good thing."

Why couldn't Corporate Travel answer a simple question on why its interest income is so low?

Source: Corporate Travel Management FY18 Transcript (Bloomberg), 22 August 2018

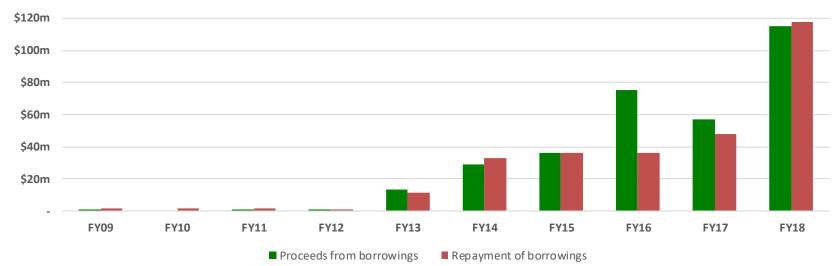


- Based on Corporate Travel's FY18 interest income of \$131k and assuming a 2.0% interest rate (the same as Flight Centre), we estimate an average cash balance closer to \$6.6m
- This is \$75.2m below the average level of cash calculated from Corporate Travel's balance sheet, and is at odds with the reported scale of Corporate Travel's business

| FY18 reported interest income | \$131k |
|---|-------------|
| Assumed interest rate | 2.0% |
| Estimated average FY18 cash balance (\$131k ÷ 2%) | \$6.6m |
| Reported beginning FY18 cash balance | \$79.2m |
| Reported ending FY18 cash balance | \$84.3m |
| Average FY18 cash balance | \$81.8m |
| | \frown |
| Difference from reported cash (\$) | ((\$75.2m)) |
| Source: Corporate Travel Management & VGI Partners analysis | |



- Corporate Travel's Financing Cash Flows show that it has borrowed meaningful amounts of money during each year since FY13
- However prior to balance sheet date each year, Corporate Travel has repaid a very similar amount
- This results in a lower debt balance for the balance sheet date



Cash Borrowed vs. Cash Debt Repayments

Source: Corporate Travel Management & VGI Partners analysis

Note: Repayment of borrowings is shown as a positive number, despite being a cash outflow for Corporate Travel







Low client cash balances



Why are client cash balances so low?

- Corporate Travel holds cash on behalf of clients in the normal course of business
- Interestingly, Corporate Travel's cash in client accounts has not grown since 30 June 2015, despite huge reported growth in Total Transaction Value. We would expect Corporate Travel's cash in client accounts to scale with the business
- The amount of client cash also appears very low at 0.6% of Total Transaction Value

| Corporate Travel | | | | | | | | |
|-----------------------------|--------|-------|-------|-------|-------|-------|---------|--------|
| Year ended 30 June (AUD\$m) | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 |
| Group TTV | 502 | 681 | 1,002 | 1,380 | 2,656 | 3,587 | 4,162 | 4,958 |
| • | | | • | | • | • | • | • |
| Growth % | 42.7% | 35.6% | 47.1% | 37.7% | 92.4% | 35.1% | 16.0% | 19.1% |
| | | | | | | | | |
| Cash in Client Accounts | 6 | 7 | 12 | 18 | 27 | 34 | 30 | 27 |
| Growth % | 237.9% | 13.0% | 88.0% | 43.3% | 51.6% | 26.9% | (11.3%) | (9.1%) |
| % of Group TTV | 1.1% | 1.0% | 1.2% | 1.3% | 1.0% | 0.9% | 0.7% | 0.6% |

Source: Corporate Travel Management & VGI Partners analysis



Why are client cash balances so low?

 In contrast, Flight Centre and Helloworld Travel report meaningful client cash balances compared to Total Transaction Value, although this may be partially explained by their weighting towards leisure travel



Cash in Client Accounts % of Annual TTV

Source: Corporate Travel Management, Flight Centre, Helloworld Travel & VGI Partners analysis



Client cash restatement in FY12

Corporate Travel restated upwards the amount of client cash in its FY12 accounts – why? The company provided minimal disclosure on this

| | 2012 \$'000 | 2011 \$'000 | | 2011 \$'000 | 2010 \$'000 |
|---|----------------|----------------|---|----------------|----------------|
| Current Assets | | | | \$ 000 | \$ 000 |
| Cash at bank and on hand | 5,685 | 3,907* | Current Assets | | |
| Cash on short term deposit | - | 6,000 | Cash at bank and on hand | 6,968 | 108 |
| Client accounts (note 2(k)) | 6,525 | 5,774* | Cash on short term deposit | 6,000 | |
| | 12,210 | 15,681 | Citent accounts (note 2(k)) | 2,713 | 1,709 |
| Current Liabilities | | | | 15,681 | 1,817 |
| Bank overdraft | - | | Current Liabilities | | |
| | - | | Bank overdraft | - | |
| Net cash assets per Statement of Cash Flows | 12,210 | 15,681 | | - | |
| * Client funds of \$3,061,000 have been reclassified for comparability. | | | Net cash assets per statement of cash flows | 15,681 | 1.817 |

Source: Corporate Travel Management FY12 Annual Report (17 September 2012) & FY11 Annual Report (30 September 2011)



Red flag #7



Significant changes to revenue recognition policy



First impressions suggest a strong organic growth story

- Corporate Travel's FY18 result was its first since FY10 not to benefit from a significant acquisition
- At first glance, it looked like a strong organic result

| Reported (\$AUDm) | FY2018 | Change on P.C.P |
|--|---------|--------------------|
| TTV (unaudited) | 4,958.3 | 19% |
| Revenue and other income | 372.2 | 14% |
| Underlying EBITDA# | 125.4 | 27% |
| Statutory NPAT attributable to owners of CTD | 76.7 | 41% |
| *Underlying NPAT (excluding acquisition amortisation) | 86.0 | 34% |
| | | |

Source: Corporate Travel Management FY18 Presentation, 22 August 2018



First impressions suggest a strong organic growth story

 Management used the FY18 result to demonstrate to investors that the business does not need acquisitions in order to grow

"As I said before, we don't need acquisitions. You can see the organic growth we are doing without acquisitions, it's not like they are needed."

- CEO Jamie Pherous, FY18 Earnings Call Transcript, 22 August 2018

Source: Corporate Travel Management FY18 Transcript (Bloomberg), 22 August 2018



First impressions can be misleading



But was the FY18 result as good as it appeared?

Let's dig a little deeper...



The organic growth story is actually less than clear

- Corporate Travel loosened its revenue recognition policy in FY18 to recognise revenue earlier
- From FY18, Corporate Travel began recognising revenue relating to Pay Direct Commissions ("PDC's") upon "confirmed commissionable by supplier", rather than simply upon receipt

| From the FY18 Annual Report: | Revenue from sale of travel services Revenue from sale of travel services represents net revenue earned via commissions and fees, and also includes any commission payable by suppliers after completion of the transaction. Commission and fees from the sale of travel services are recognised when a travel booking is received and travel documents are issued. Commission payable by suppliers includes PDC's, which is recognised upon receipe or confirmed commissionable by supplier the point at which it can be reliably measured, and it is probable that future economic benefits will flow to the entity. |
|---------------------------------|--|
| | Revenue relating to volume incentives (override revenue) are recognised at the amount receivable when annual targets are likely to be achieved. |
| | Revenue from sale of travel services |
| From the FY17 Annual Report: | Revenue from sale of travel services represents net revenue earned via commissions and fees, and also includes any commission payable by suppliers after completion of the transaction. Commission and fees from the sale of travel services is recognised when a travel booking is received and travel documents are issued. Commission payable by suppliers includes PDC's, which is recognised upon receipt, the point at which it can be reliably measured, and it is probable that future economic benefits will flow to the entity. |
| | Revenue relating to volume incentives (override revenue) is recognised at the amount receivable when annual targets are likely to be achieved. |

Source: Corporate Travel Management & VGI Partners analysis



- It's unclear exactly when the revenue recognition policy change became effective. Notably, Corporate Travel's 1H18 Interim Report contained no mention of this accounting change
- In fact, the Interim Report said "The accounting policies adopted are consistent with those of the previous financial year and corresponding interim period, except as set out in Note 13."
- However the 1H18 Accounts stop at Note 12. There was no Note 13. How did the auditor and Corporate Travel investors miss this?

Basis of preparation

This condensed consolidated interim financial report for the half year reporting period ended 31 December 2017 has been prepared in accordance with Accounting Standard AASB 134 Interim Financial Reporting and the *Corporations Act 2001*.

This condensed consolidated interim financial report does not include all the notes normally included in an annual financial report. Accordingly, this report is to be read in conjunction with the Annual Report for the year ended 30 June 2017 and any public announcements made by Corporate Travel Management Limited ('CTM' of 'the Group') during the interim reporting period, in accordance with the continuous disclosure requirements of the *Corporations Act 2001*.

The accounting policies adopted are consistent with those of the previous financial year and corresponding interim period, except as set out in Note 13.

Source: Corporate Travel Management 1H18 Interim Report, 20 February 2018



What happened to Note 13?



What impact might this change have had on Corporate Travel's FY18 result? We can't be sure as Corporate Travel has not provided this information.

However if we go back to the 1H14 Interim Report, we see that Corporate Travel actually made an opposite change to revenue recognition...



- Specifically, Corporate Travel stopped recognising Pay Direct Commissions ("PDC") at the time of booking, saying it was inappropriate because "it was not probable that revenue would flow to CTM until the point of receipt"
- Corporate Travel has not explained what's changed to justify flip-flopping on this issue

From the 1H14 Report:

VOLUNTARY CHANGE IN ACCOUNTING POLICY

During the half-year, the Group made a voluntary change to its accounting policy in relation to Pay Direct Commissions ("PDC"). In assessing the revenue recognition policy, the Directors noted several factors including a deteriorating rate of PDC recoveries in the past six months and the uncertainty that surrounds PDCs at the time of travel booking. These factors made it increasingly difficult to reliably estimate PDC revenue at time of booking.

The Directors concluded that it was not probable that revenue would flow to CTM until the point of receipt. Hence, the Directors consider that this voluntary change in accounting policy will allow a more reliable measurement and recognition of PDC in the future.

PDC revenue is now being recognised based on receipt of commission, as opposed to previous recognition based on a booking received. Full details of the impact of the voluntary change are found in Note 9.

Source: Corporate Travel Management 1H14 Accounts (26 February 2014) & VGI Partners analysis



- From the 1H14 report we see that PDC revenue flows straight to bottom line there are no costs attached to this revenue
- PDC revenue was of sufficient scale that a change in recognition policy had a 50% impact on EPS at the time of the 1H14 report. From the 1H14 Report:

| | 31 December 2013 \$'000 | 31 December 2012 \$'000 |
|--|-------------------------------|-------------------------------|
| REVENUE | | |
| Revenue before change in accounting policy Adjustment due to change in accounting policy | 40,830 | 38,742 (1,124) |
| Revenue after change in accounting policy | 43,440 | 37,618 |
| PROFIT BEFORE INCOME TAXES | | |
| Profit before income tax before change in accounting policy Adjustment due to change in accounting policy | 5,392 2,610 | 8,126 (1,124) |
| Profit before income tax after change in accounting policy | 8,002 | 7,002 |
| EARNINGS PER SHARE (BASIC AND DILUTED) | | |
| As reported before change in accounting policy | 4.8 | 7.6 |
| Adjustment due to change in accounting policy | 2.4 | (0.9) |
| Restated after change in accounting policy | 7.2 | 6.7 |

Source: Corporate Travel Management 1H14 Accounts (26 February 2014) & VGI Partners analysis



Changing the accounting treatment may have contributed very substantially to Corporate Travel's FY18 profitability.



However Corporate Travel's FY18 accounts contained no disclosure about the impact of the revenue recognition change – there was no reconciliation of the sort provided in the 1H14 example on the prior slide.

In the interests of transparency, Corporate Travel should provide

the impact of the FY18 accounting change to investors.



Red flag #8

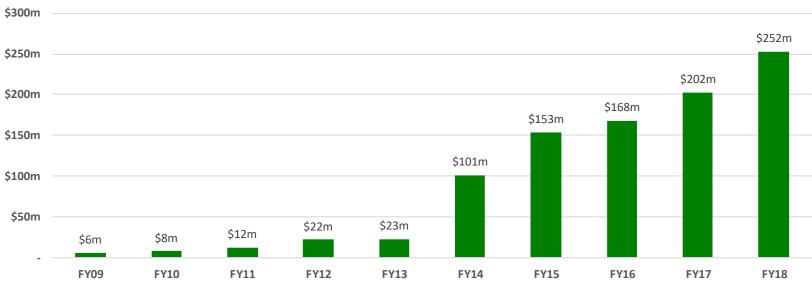


Growing receivables



Growing receivables

- Corporate Travel's outstanding receivables balance has grown rapidly since FY14
- How much of the increase in FY18 relates to the change in revenue recognition?
- Are all of these \$252m of receivables collectible?



Corporate Travel Receivables

Source: Corporate Travel Management & VGI Partners analysis





Growing receivables

Interestingly, Corporate Travel's revenue recognition change corresponded with a sharp fall in cash receipts in FY18, suggesting to us that revenue recognition has become significantly more aggressive



Corporate Travel Cash Flow Benefit / (Drag) From Growth in Receivables

Source: Corporate Travel Management & VGI Partners analysis



Red flag #9



Large balance sheet

provides meaningful discretion



Large balance sheet items provide meaningful discretion over cash flows

 Corporate Travel reports large "Client Receivables" and "Client Payables" amounts on its balance sheet

| | 2018 | 2017 |
|------------------------------|---------|---------|
| | \$'000 | \$'000 |
| Current | | |
| Trade receivables (i) | 43,149 | 32,000 |
| Client receivables (i) | 202,330 | 158,146 |
| Allowance for doubtful debts | (2,615) | (2,141) |
| | 242,864 | 188,005 |
| Deposits (ii) | 7,587 | 13,125 |
| Other receivables | 1,786 | 1,305 |
| | 252,237 | 202,435 |

| 1. Trade and other payables | | |
|----------------------------------|----------------|----------------|
| | 2018 \$'000 | 2017 \$'000 |
| Current | | |
| Trade payables (i) | 12,536 | 13,156 |
| Client payables (i) | 185,122 | 148,703 |
| Other payables and accruals (ii) | 33,458 | 26,247 |
| Acquisition payable (iii) | 22,505 | 44,943 |
| | 253,621 | 233,049 |
| Non-current | | |
| Other payables and accruals | 2,872 | 4,112 |
| Acquisition payable | - | 12,596 |
| Contingent consideration payable | - | 8,160 |
| | 2,872 | 24,868 |

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018



Large balance sheet items provide meaningful discretion over cash flows

- The net movement in these items flows through Corporate Travel's operating cash flows
- These balance sheet items are so large that they give the company meaningful discretion over the cash flow figures reported to investors each period
- For instance, delaying client payables by just two days would improve Corporate Travel's operating cash flow by roughly \$27m (29% of FY18 operating cash flow or 40% of 2H18 operating cash flow)

| Year ended 30 June (AUD\$m) | FY10 | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 |
|-----------------------------|------|------|------|------|------|------|------|------|------|
| Gross operating cashflow | 5 | 12 | 10 | 23 | 17 | 34 | 84 | 92 | 120 |
| Ending client receivables | 3 | 4 | 11 | 10 | 69 | 101 | 130 | 158 | 202 |
| Ending client payables | 3 | 6 | 14 | 17 | 72 | 104 | 135 | 149 | 185 |

Source: Corporate Travel Management & VGI Partners analysis





Declining 2H18 cash flows



Does operating cash flow reconcile with EBITDA?

 Corporate Travel emphasises that its "Underlying EBITDA" can be verified by a comparison to cash flows

| \$AUD (m) | June 18 | June 17 |
|---|-------------|-------------|
| Cash flows from operating activities | 94.4 | 69.3 |
| Add back: tax and interest | <u>25.2</u> | <u>22.1</u> |
| Total operating cash conversion | 119.6 | 91.4 |
| | | |
| Underlying EBITDA | 125.4 | 98.6 |
| Reported operating cash conversion % | 95% | 93% |
| | | |
| Normalised Operating Cash Conversion: | | |
| Add back BSP/RSP timing | (10.0) | 7.0 |
| ANZ/USA one off government clients on terms | 15.0 | - |
| | | |
| Normalised operating cash conversion | 124.6 | 98.4 |
| Normalised operating cash conversion % | 99% | 100% |

Source: Corporate Travel Management FY18 Presentation, 22 August 2018



Does operating cash flow reconcile with EBITDA?



But let's look a little more closely at the detail...



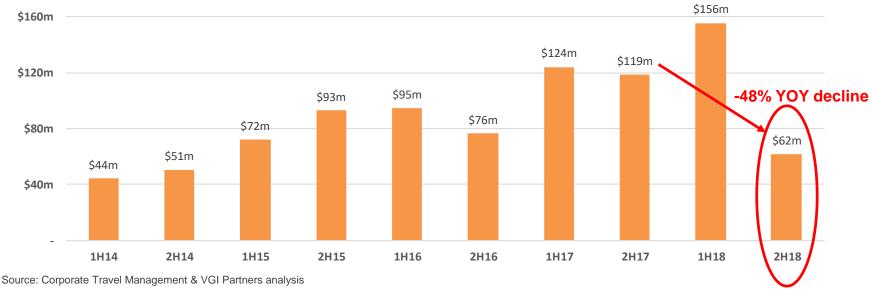
- Corporate Travel's 2H18 cash receipts from customers declined -9% YOY in 2H18
- This occurred in the first "clean" result (without a large recent acquisition) and is totally at odds with claims that the business is delivering strong organic growth (+14% YOY reported revenue growth in 2H18)
- This throws into question the <u>quality</u> of Corporate Travel's <u>reported revenue</u>

| Year ended 30 June (AUD\$m) | 1H14 | 2H14 | 1H15 | 2H15 | 1H16 | 2H16 | 1H17 | 2H17 | 1H18 | 2H18 |
|---|------|-------|------|-------|------|-------|-------|-------|-------|-------|
| Receipts from customers (incl. GST) | 53 | 59 | 101 | 98 | 146 | 110 | 178 | 156 | 196 | 142 |
| Payments to suppliers and employees (incl. GST) | (44) | (51) | (72) | (93) | (95) | (76) | (124) | (119) | (156) | (62) |
| Gross operating cash flow | 9 | 8 | 29 | 5 | 51 | 33 | 54 | 38 | 40 | 80 |
| YOY growth | | | | | | | | | | |
| Receipts from customers (incl. GST) | 10% | 52% | 89% | 67% | 44% | 12% | 23% | 43% | 10% | (9%) |
| Payments to suppliers and employees (incl. GST) | 14% | 93% | 63% | 84% | 32% | (18%) | 31% | 55% | 25% | (48%) |
| Gross operating cash flow | (8%) | (35%) | 215% | (40%) | 75% | 574% | 7% | 14% | (26%) | 111% |

Source: Corporate Travel Management & VGI Partners analysis



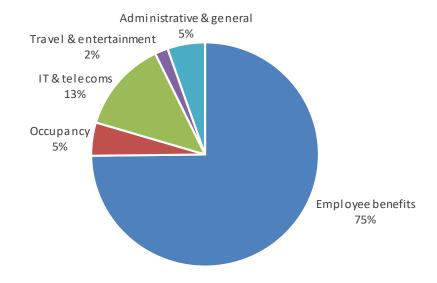
- Remarkably, Corporate Travel was able to show +111% growth in 2H18 gross operating cash flow the cash flow statement equivalent of EBITDA) due to a -48% YOY decline in cash payments
- How did cash payments decline so sharply in the half? 2H18 cash payments of \$62m were the lowest since 2H14, when Corporate Travel reported one-third of the revenues it does today



Cash Payments to Suppliers and Employees



The decline in cash payments makes <u>NO SENSE</u> to us given that 75% of Corporate Travel's expense base is employee benefits, the payment of which is very unlikely to be delayed

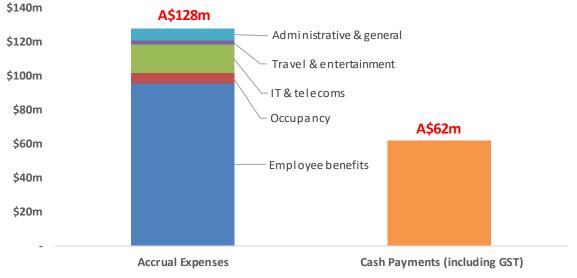


Breakdown of Expenses

Source: Corporate Travel Management & VGI Partners analysis Note: The above chart shows the breakdown of 2H18 income statement operating expenses, excluding depreciation and amortisation



- In total, Corporate Travel's reported 2H18 accrual expenses were more than 2x its cash payments.
 This is despite cash payments being grossed up for GST (GST isn't included in accrual expenses)
- Corporate Travel's 2H18 wage bill alone (A\$96m per the income statement) exceeded the reported
 2H18 cash payments to suppliers and employees of just A\$62m



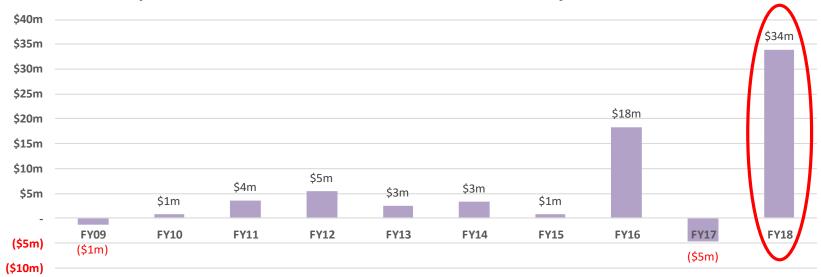
Accrual Expenses vs. Cash Payments

Source: Corporate Travel Management & VGI Partners analysis

Note: The above chart shows the breakdown of 2H18 income statement operating expenses, excluding depreciation and amortisation



 Corporate Travel's payments to suppliers and employees received a A\$34m benefit in FY18 from growing payables and provisions



Corporate Travel Cash Flow Benefit From Growth in Payables & Provisions

Source: Corporate Travel Management & VGI Partners analysis

Red flag #11



Negative share-based

payment reserve



Negative share-based payment reserve

 Corporate Travel's share-based payment reserve went negative at 30 June 2018. This is highly unusual

| | FX translation | Share based payment | Total | |
|--|-------------------|---------------------------|---------|--|
| | \$'000 | \$'000 | \$'000 | |
| At 30 June 2016 | 17,331 | 2,314 | 19,645 | |
| Currency translation differences – current period | (8,887) | - | (8,887) | |
| Deferred tax | 461 | - | 461 | |
| Other comprehensive income | (8,426) | | (8,426) | |
| Non-controlling interests disposal/acquisition of subsidiary | (520) | - | (520) | |
| Share-based payment expenses | - | 2,300 | 2,300 | |
| At 30 June 2017 | 8,385 | 4,614 | 12,999 | |
| Currency translation differences – current period | 15,373 | - | 15,373 | |
| Deferred tax | 274 | - | 274 | |
| Other comprehensive income | 15,647 | | 15,647 | |
| Share-based payment expenses | _ | (9,277) | (9,277) | |
| At 30 June 2018 | 24,032 | (4,663) | 19,369 | |

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018





We do not see any reason why Corporate Travel's share-based payment reserve should go negative – what is on the other side of this transaction?

Could Corporate Travel be under-recognising employee expenses in the P&L (we think this is possible if share-based payments are cash-settled)?



Negative share-based payment reserve

 The \$9.277m of share-based payment expenses in Note 12 does not correlate to the \$2.168m in Corporate Travel's indirect operating cash flows (Note 9)

Note 12, FY18 Annual Report:

| | FX translation \$'000 | Share based payment \$'000 | Total \$'000 |
|--|-----------------------------|-------------------------------------|-----------------|
| At 30 June 2016 | 17,331 | 2,314 | 19,645 |
| Currency translation differences – current period | (8,887) | - | (8,887) |
| Deferred tax | 461 | - | 461 |
| Other comprehensive income | (8,426) | - | (8,426) |
| Non-controlling interests disposal/acquisition of subsidiary | (520) | - | (520) |
| Share-based payment expenses | | 2,300 | 2,300 |
| At 30 June 2017 | 8,385 | 4,614 | 12,999 |
| Currency translation differences – current period | 15,373 | - | 15,373 |
| Deferred tax | 274 | - | 274 |
| Other comprehensive income | 15,647 | | 15,647 |
| Share-based payment expenses | | (9,277) | (9,277) |
| At 30 June 2018 | 24,032 | (4,663) | 19,369 |

Note 9, FY18 Annual Report:

| Reconciliation of profit after income tax to net cash inflow from operating activities | 2018 \$'000 | 2017 \$'000 |
|---|----------------|----------------|
| Profit for the year | 80,582 | 57,838 |
| Adjustments for: | | |
| Depreciation and amortisation | 17,833 | 16,160 |
| Net exchange differences | (92) | 77 |
| Non-cash interest | 678 | 1,274 |
| Non-cash employee benefits expense | 2,168 | 1,366 |
| Non-cash release of earn out payable | - | |
| Net (gain)/loss on sale of subsidiary | - | (912) |
| Appreciation in value of investments | (750) | |
| Net gain/(loss) on disposal of non-current assets | (5) | (2) |
| Changes in operating assets and liabilities | | |
| (Increase) in trade and other receivables | (41,341) | (2,433) |
| (Increase) in prepayments | 669 | 928 |
| (Decrease) in deferred tax balances | (999) | 841 |
| Decrease in current tax liability / (receivable) | 1,730 | (1,198) |
| Increase in payables and provisions | 33,919 | (4,661) |
| Net cash flow from operating activities | 94,392 | 69,278 |

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018







Inadequate and misleading franking disclosures



Up until FY16, Corporate Travel's disclosures on franking credits looked like this:

| Franking credit balance | 2016 \$'000 | 2015 \$'000 |
|--|----------------|----------------|
| The amount of franking credits available for the subsequent financial year are: | | |
| Franking account balance as at the end of the financial year at 30% (2015: 30%) | 5,676 | 5,358 |
| Plus: | | |
| Franking credits that will arise from the income tax payable/(the receipt of income tax receivable) as at the end of the financial year | 1,412 | 2,639 |
| Equals: | | |
| The amount of franking credits available for future reporting periods | 7,088 | 7,997 |
| Less: | | |
| The impact on the franking account of dividends proposed or declared before the financial report was authorised for issue but not recognised as a distribution to equity holders during the period | (6,305) | (4,157) |
| Balance of franking credits available for subsequent years | 783 | 3,840 |

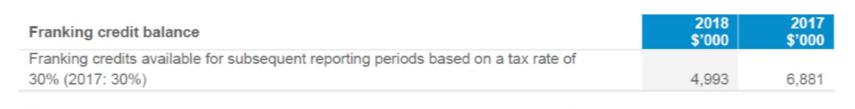
Source: Corporate Travel Management FY16 Annual Report, 23 September 2016



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However in the FY18 accounts, Corporate Travel's disclosures on franking credits looked like this:



The above amounts are calculated from the balance of the franking account as at the end of the reporting period, adjusted for franking credits and debits that will arise from the settlement of liabilities of or receivables for income tax and dividends after the end of the year.

We see it as a red flag when a company removes important disclosure. So we ask ourselves – why would a company do this?

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018



- VGI Partners' analysis (see next page) shows that in our view Corporate Travel's franking disclosures in its FY17 and FY18 Annual Reports are factually misstated
- Contrary to the below note, the figures presented appear to be <u>before</u> adjusting for dividends paid post balance sheet date, not after
- Why did the auditors not identify this?

| \$'000 |
|--------|
| |
| 6,881 |
| e |

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018 & VGI Partners analysis



- VGI Partners' analysis shows that the old form of disclosure, if set out correctly, would have shown a <u>negative</u> franking credit balance in the FY17 Annual Report. Was the disclosure changed in order to avoid revealing this?
- Note also that due to a de minimis franking credit balance, Corporate Travel have cut the franking of their final FY18 dividend to just 50% (from 100% in earlier periods)

| Year ended 30 June (AUD\$m) | FY10 | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 |
|--|-------|-------|-------|-------|-------|-------|-------|--------------------|-------------------------|
| Franking credit balance as at the end of the financial year | 2.8 | 4.0 | 6.7 | 6.3 | 5.5 | 5.4 | 5.7 | | |
| Plus: Franking credits that will arise from the income tax payable | (1.4) | 1.6 | 2.1 | 0.7 | 1.9 | 2.6 | 1.4 | | |
| Franking credits available for future reporting periods | 1.4 | 5.6 | 8.8 | 7.0 | 7.4 | 8.0 | 7.1 | 6.9 | 5.0 |
| Less: The impact on the franking account of dividends proposed or declared | (0.3) | (1.5) | (1.9) | (2.2) | (2.9) | (4.2) | (6.3) | $(8.2)^{1}$ | $(4.8)^{1}$ |
| Franking credits available for subsequent years | 1.1 | 4.1 | 6.8 | 4.8 | 4.5 | 3.8 | 0.8 🤇 | (1.3) ¹ | 0.2 ¹ |

Source: Corporate Travel Management & VGI Partners analysis Note: FY17 & FY18 impact of dividends proposed or declared has been estimated by VGI Partners, not provided by the company 1Estimated by VGI Partners based on Corporate Travel disclosures







Capitalising expenses



Corporate Travel is increasingly capitalising technology costs

- Increasingly, Corporate Travel is capitalising expenses relating to intangible assets (mostly software)
- This had the effect of boosting Corporate Travel's EBITDA by 9% in FY18 (compared to fully expensing these costs), as well as boosting Operating Cash Flows



Corporate Travel Management Capitalised Intangible Costs

Source: Corporate Travel Management & VGI Partners analysis







Questionable technology claims



Corporate Travel explains its success as a function of scale and superior technology

Jamie Pherous, Managing Director & Founder

"There are two key factors that drive our performance this year. Firstly, it's strong organic growth. We continued to win and retain business and win market share everywhere and those wins and retention levels are at historically high levels. And secondly, it's another year again of excellent translation of revenue into profit due to the benefits of our growing scale, our technology and our obsession with automation."

> - CEO Jamie Pherous, FY18 Earnings Call Transcript, 22 August 2018

Jamie Pherous, Managing Director & Founder

"As you can see, we'd had an excellent translation of revenue to EBITDA which is our key metric and as we flagged that would happen as we grew and that's a combination of modern technology frameworks, integrated automation and of course, the growing scale that we have."

> - CEO Jamie Pherous, FY17 Earnings Call Transcript, 21 August 2017

Jamie Pherous, Managing Director & Founder

"Technology, as we've said before, our SMART Technology is a cornerstone of why we're growing and winning business."

> - CEO Jamie Pherous, FY17 Earnings Call Transcript, 21 August 2017

Jamie Pherous, Managing Director & Founder

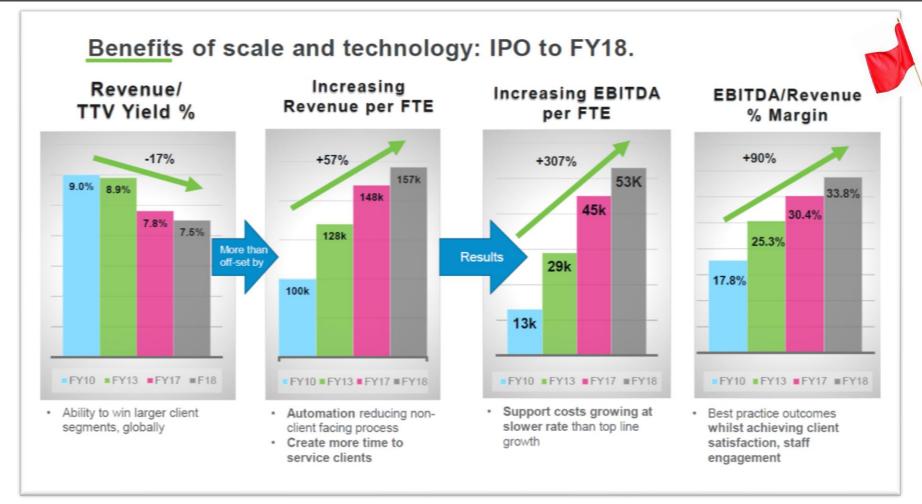
"We are building a lot of technology within for our clients and that coupled with very, very good service is why we are getting record values of new client wins."

> - CEO Jamie Pherous, 1H18 Earnings Call Transcript, 20 February 2018

Source: Bloomberg



Corporate Travel explains its success as a function of scale and superior technology



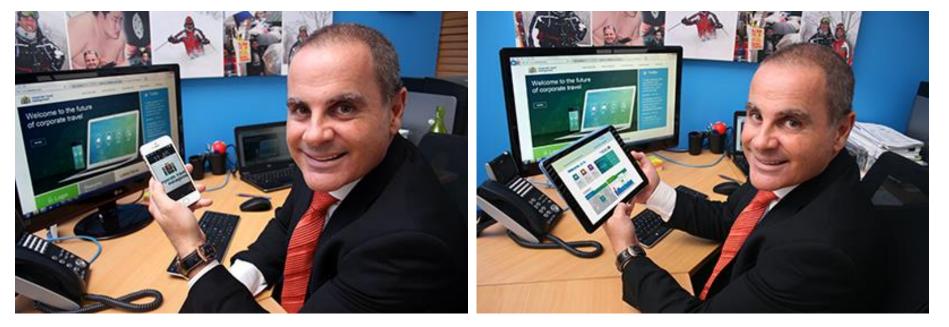
Source: Corporate Travel Management FY18 Presentation, 22 August 2018



Corporate Travel explains its success as a function of scale and superior technology

CEO Jamie Pherous demonstrating Corporate Travel's technology:





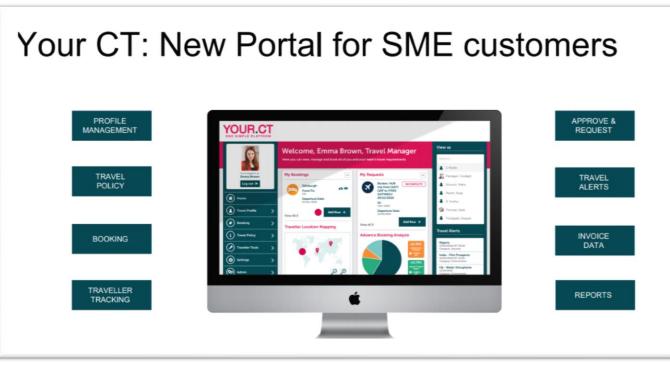
Source: Business Acumen Magazine - https://www.businessacumen.biz/news-queensland-leaders/1058-corporate-travel-management-innovates-on-the-move, https://www.businessacumen.biz/news-business-travel-events/1059-ctm-s-technology-smarts-hit-the-suite-spot



 However it does not appear to us that Corporate Travel's strategy is highly differentiated, with competitors such as Flight Centre promoting its own commitment to technology innovation



From Flight Centre's FY18 Presentation:





Corporate Travel has claimed to have **<u>patented</u>** technology since 2014

From Corporate Travel's Presentation dated 6 June 2018:



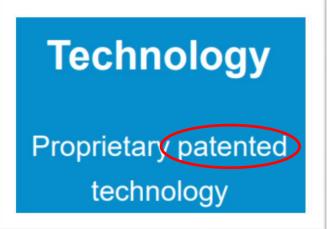
 Flexible, highly personalised service

✓ Innovative technology, proprietary and patented

From Corporate Travel's FY18 Annual Report:



From Corporate Travel's Presentation dated 5 May 2016:

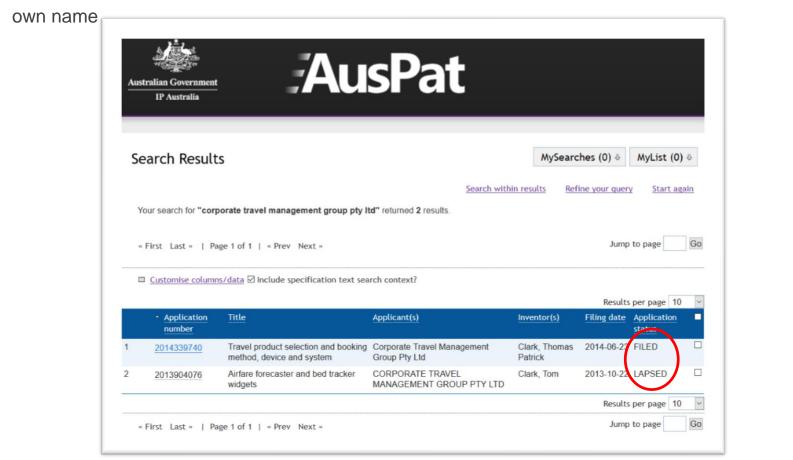


From Corporate Travel's FY14 Annual Report:

PATENTED 'PROPRIETARY' TECHNOLOGY



However a simple patent search suggests that Corporate Travel has <u>NO granted patents</u> in its



Source: http://pericles.ipaustralia.gov.au/ols/auspat/quickSearch.do, 20 September 2018



So we engaged patent lawyers to conduct a global search for patents within Corporate Travel's subsidiaries.

We found NO granted patents globally

in the name of Corporate Travel or its subsidiaries!



| Subsidiary | Granted patent found? | Comment |
|---|-----------------------|---|
| Corporate Travel Management Limited ACN 131 207 611 | * | |
| Sainten Pty Limited ACN 073 129 101 | * | |
| Floron Nominees Pty Ltd ACN 001 573 566 | * | Trade mark (since removed) filed in the name of "Crewe & Sons". Appears to have no relation to the listed entity |
| WA Travel Management Pty. Limited ACN 126 792 256 | * | |
| Travelcorp (AUST) Pty Ltd ACN 063 120 258 | * | Trade mark in Australia in the name of Travelcorp (lapsed) |
| ETM Travel Pty Ltd ACN 096 289 431 | * | |
| Andrew Jones Travel Pty Ltd ACN 065 009 887 | * | Two trade marks in Australia – one of which remains registered. |
| Corporate Travel Management Group Pty Ltd ACN 005 000 895 | * | Related patent applications filed (not granted) in Australia and the US. Several trade marks in Australia |
| SCT Travel Group Pty Ltd ACN 124 599 471 | * | Trade mark (lapsed) for "Platinum Travel Corporation" |
| Travelogic Pty Limited ACN 126 792 158 | * | |
| Travelcorp Holdings Pty Ltd ACN 128 213 249 | * | |
| Corporate Travel Management North America Inc (US company) | * | |
| Westminster Travel Limited (Hong Kong company) | * | Trade mark (lapsed) for logo |
| Corporate Travel Management (United Kingdom) Limited (UK company) | * | ANTEU |
| Redfern Travel Ltd (UK company) | * | NO GRAN |
| Corporate Travel Management (New Zealand company) | * | NO |
| Corporate Travel Management North America Limited (US company) | * | TENTS |
| Corporate Travel Management, Inc | * | Trade mark (lapsed) for logo I A D D D D D D D D D D D D D D D D D D |
| Sara Enterprise, Inc | × | |
| VGI | | CI OBALLE |
| PARTNERS Strictly Private & Confid | ential – VGI Partner | s Proprietary Research |
| | | Search Conte |



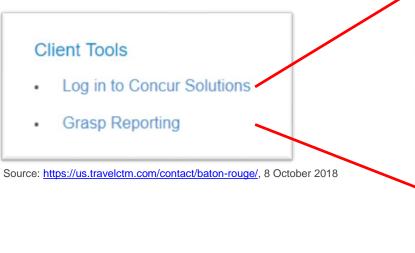
Corporate Travel appears to use

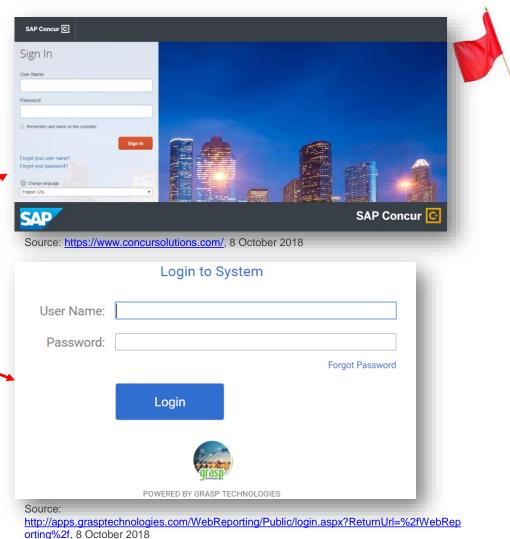
third-party technology platforms

which are not properly integrated across the business



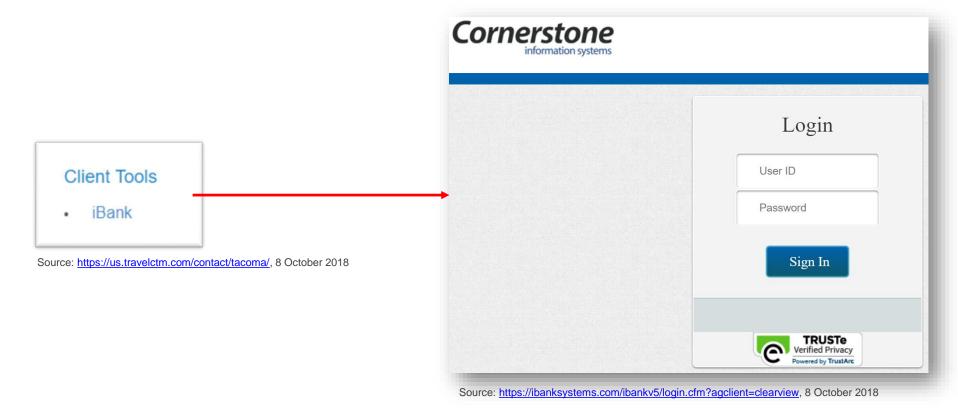
 For example in the US, a Baton Rouge customer is prompted to login to thirdparty portals from SAP and Grasp Technologies







In Seattle, Tacoma, Spokane, Juneau, Dutch Harbor or Anchorage, Corporate Travel's clients are prompted to login to iBank, a technology owned by Cornerstone Information Systems Inc.





 u-travel, a platform owned by Agency Technology, LLC, is only used by Corporate Travel's Denver office

| | Welcome |
|---|--|
| | Sign in |
| | Username |
| Client Tools | Password: |
| Log in to u-travel (formerly "Npower") | Password is case sensitive |
| | Login Online Booking |
| Log in to Concur Solutions | Forgot Password Change Password |
| Grasp Reporting | |
| | |
| ource: https://us.travelctm.com/contact/denver/, 8 October 2018 | © Copyright 2006-2018 - All Rights Reserved — Agency Technology, LLC |
| | Source: https://utravel.travelctm.com/, 8 October 2018 |





If Corporate Travel is prepared to overstate its technology position, what else might be overstated?





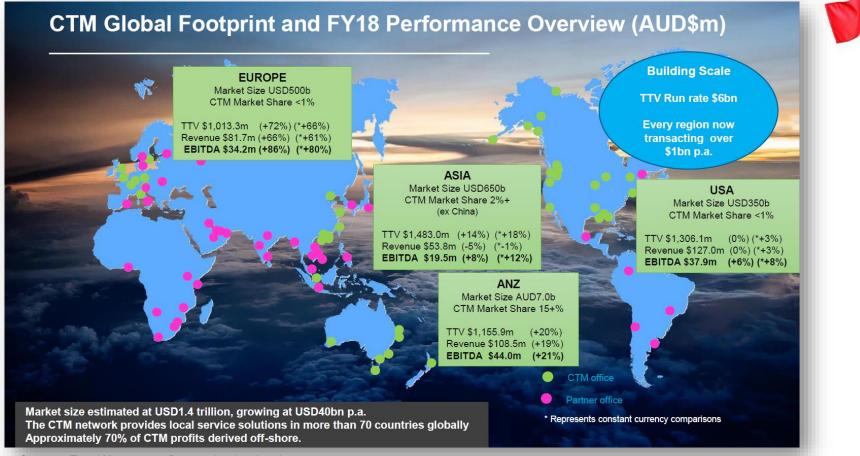


Global office footprint overstated



Corporate Travel claims to have offices all over the world

From Corporate Travel's latest Presentation:



Source: Corporate Travel Management Presentation dated 22 August 2018



European expansion has been a success story for Corporate Travel

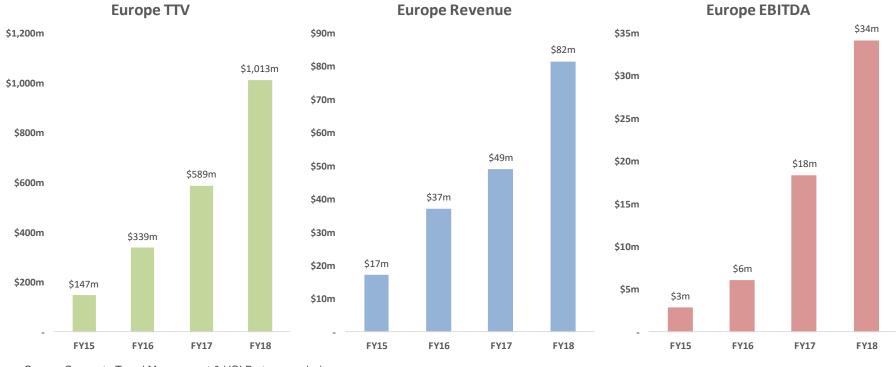


First, let's look at Corporate Travel's European offices



European expansion has been a success story for Corporate Travel

 Since entering the Europe market via acquisition in FY15, Corporate Travel has reported tremendous growth



Source: Corporate Travel Management & VGI Partners analysis



We decided to pay a visit to Corporate Travel's European offices



Source: Google Earth, office locations sourced from https://www.travelctm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018)

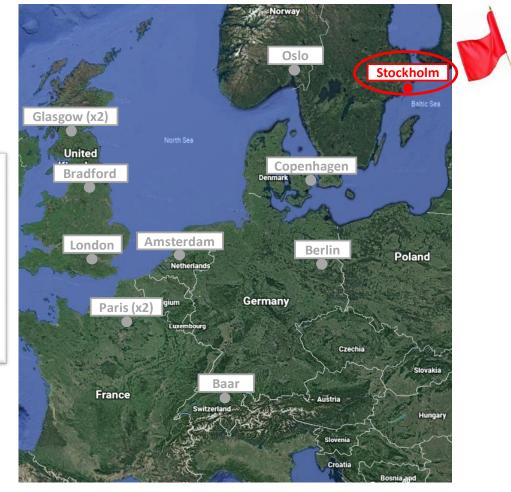


From Corporate Travel's website:

Corporate Travel Management, Sweden Office

Corporate Travel Management (Sweden) AB Sergels Torg 12, 12th floor PO Box 162 85 SE-103 25 Stockholm, Sweden

E: enquiries@eu.travelctm.com



Source: Google Earth, office locations sourced from https://www.travelctm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018)



This is the building that allegedly houses Corporate Travel's Stockholm office







|--|

However on the building's tenant directory, there was <u>NO</u> mention of Corporate Travel on level 12 or anywhere else in the building



The only organisations to be found on level 12 were Civil Rights Defenders and Miltton Labs.
 <u>NO sign of Corporate Travel</u>





Strictly Private & Confidential – VGI Partners Proprietary Research

https://www.milttonlabs.com/



Visited Friday 5th October 2018

* Office does not appear to exist, despite being listed on Corporate Travel's website



We visited Corporate Travel's office in Amsterdam, The Netherlands

From Corporate Travel's website:

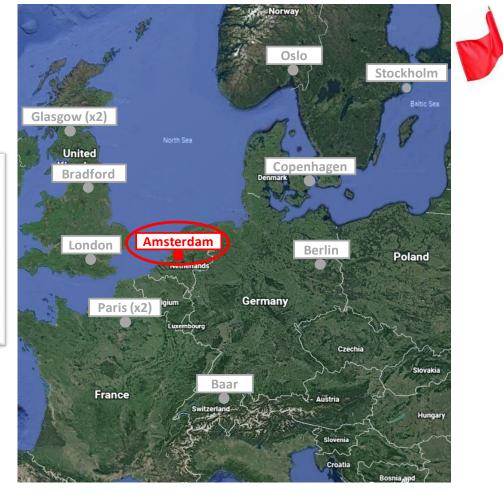
Corporate Travel Management, Amsterdam Office

Corporate Travel Management (Netherlands) B.V. Top Naefflaan 38

1183BS Amstelveen

Netherlands

E: enquiries@eu.travelctm.com



Source: Google Earth, office locations sourced from https://www.travelctm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018)



We visited Corporate Travel's office in Amsterdam, The Netherlands







We visited Corporate Travel's office in Amsterdam, The Netherlands

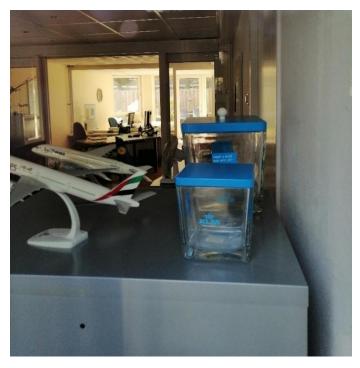
 However on the front window there was a sign for "Nova Business Travel" (we can find no connection to Corporate Travel)





We visited Corporate Travel's office in Amsterdam, The Netherlands

- The building appeared abandoned, with no signs of recent activity. We visited during business hours
- A neighbour said the travel agency at this location has <u>not shown any activity for at least six</u> <u>months</u>









We visited Corporate Travel's office in Amsterdam, The Netherlands



Visited Thursday 20th September 201 Visited Tuesday 9th October 2018

* Office does not appear to exist, despite being listed on Corporate Travel's website



From Corporate Travel's website:

Corporate Travel Management, Switzerland Office

Corporate Travel Management (Switzerland) GmbH 3rd Floor, Bahnhofstrasse 9 6340 Baar Switzerland

E: enquiries@eu.travelctm.com



Source: Google Earth, office locations sourced from https://www.travelctm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018)









| | 3. Obergeschoss | | |
|-------------------------------------|--|--|--|
| | Contreva Management AG | | |
| | Aditiva Concepts AG | | |
| | AMINAT AG | | |
| | Pan Classics Stiftung | | |
| | CIMET SWISS GmbH | | |
| | Solfis AG | | |
| | Trianon Capital Management AG | | |
| | WT Weber Treuhand GmbH | | |
| | POSTA POWER GmbH | | |
| | Alcamedia GmbH | | |
| | Corporate Travel (Switzerland) GmbH | | |
| | DV Global GmbH | | |
| | AQUILON AG | | |
| | Da Vinci Asset Maragement AG | | |
| | | | |
| | | | |
| | | | |
| | Züllig & Partner Treuhand AG | | |
| | Rechtsanwalt / No tar Armin Stöckli | | |
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| | dataport GmbH | | |
| | feel home ag | | |
| | bizzeps ag balesio AG – Sc Itware House | | |
| | aclado AG – Bu iness Locations | | |
| | Medaxis AG | | |
| Corporate Travel (Switzerland) GmbH | | | |

- We visited Corporate Travel's office in Baar during business hours
- We did find signage for "Corporate Travel (Switzerland) GmbH"





- However when we knocked on the door, nobody answered
 - A sign below the door indicated that during absence to get in touch with Contreva Management AG next door (Contreva Management AG offers business establishment, tax consultancy and accountancy services)
 - Contreva Management AG could not provide us with any information on Corporate Travel's office









Visited 2:40pm, Thursday 20th September 2018 Visited 10:45am, Monday 15th October 2018

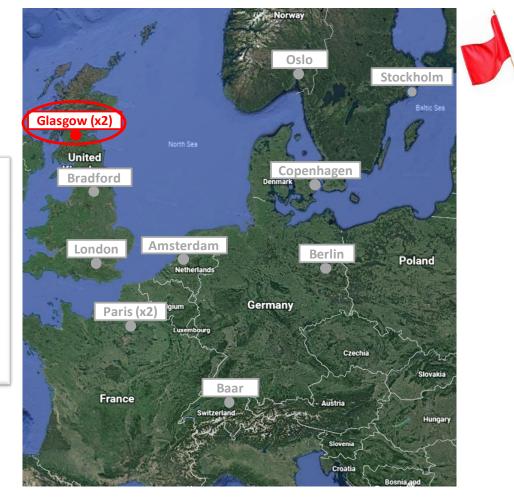
* Office exists, however appears to be unused, despite being listed on Corporate Travel's website



From Corporate Travel's website:

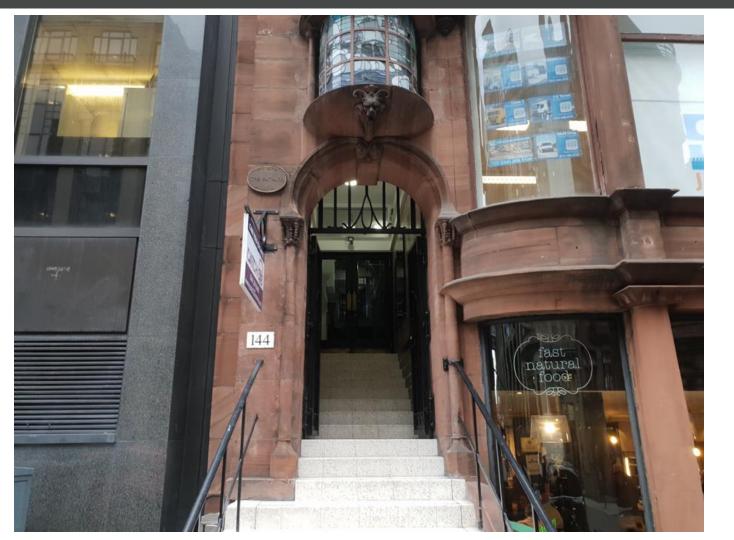
Corporate Travel Management, Glasgow Office Corporate Travel Management (United Kingdom) Ltd 5th Floor, The Hatrack 144 St Vincent Street Glasgow, G2 5LQ

T: +44 (0) 141 223 1700 E: enquiries@eu.travelctm.com



Source: Google Earth, office locations sourced from https://www.travelctm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018)









| | 7 BRAZEN STUDIOS | COMPANYNET LIMITED | |
|---|---|------------------------|--|
| 12 Lan | 6 MCKINLAY KIDD | MCKINLAY KIDD | |
| - And | 5 CALEDONIA PENSIONS LTD WREN & FRASER LTD | CORE ASSOCIATES | |
| | 4 CINTRA | SEVENFIVE CREATIVE LTD | |
| N.M. | 3 | | |
| A | | LEYTON UK | |
| N | METIX LTD | METIX LTD | |
| (1) | G JARK | CATCH22 ROOMS | |

- However there was no mention of Corporate
 Travel on the tenant directory
 - On the 5th floor, the only companies listed were:
 - Caledonia Pensions Ltd.;
 - Core Associates; and
 - Wren & Fraser Ltd.









* Office does not appear to exist, despite being listed on Corporate Travel's website



From Corporate Travel's website:

Corporate Travel Management, Norway Office

Corporate Travel Management (Norway) AS Bryggegata 6

Oslo

Norway

E: enquiries@eu.travelctm.com



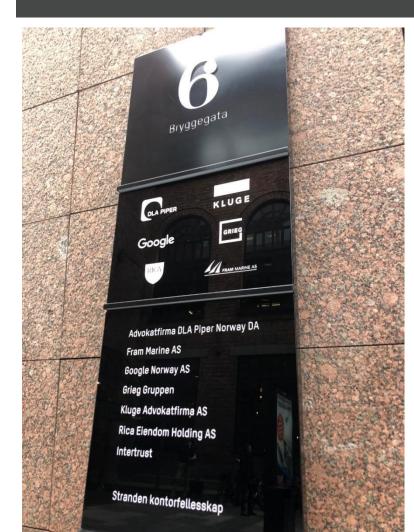
Source: Google Earth, office locations sourced from <u>https://www.travelctm.co.uk/contact/corporate-travel-management-offices/</u> (2 October 2018) and <u>https://www.traveletm.co.uk/contact/offices/</u> (2 October 2018)











However there was no sign or mailbox
 for Corporate Travel







Visited Thursday 27th September 2018 Visited Wednesday 10th October 2018

* Office does not appear to exist, despite being listed on Corporate Travel's website



We visited Corporate Travel's office in Paris, France

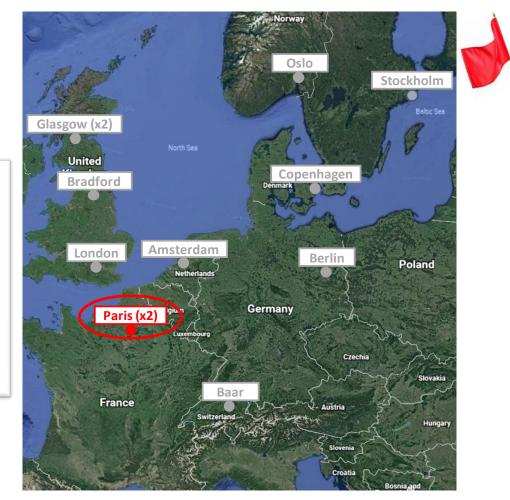
From Corporate Travel's website:

Corporate Travel Management (France) SAS Corporate Travel Management Europe SAS 63 bis Avenue Ledru Rollin

Paris 75012

France

T: +33 (0) 153 46 16 92 E: enquiries@eu.travelctm.com



Source: Google Earth, office locations sourced from https://www.travelctm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018) and https://www.traveletm.co.uk/contact/corporate-travel-management-offices/ (2 October 2018)



We visited Corporate Travel's office in Paris, France





- However <u>the office is now</u>
 <u>occupied by Frequent Flyer</u>
 <u>Travel Paris</u>, part of the Reed &
 Mackay Group (not Corporate
 Travel)
 - No signs for Corporate
 Travel were displayed



We visited Corporate Travel's office in Paris, France



Visited Friday 14th September 2018

* Office does not appear to exist, despite being listed on Corporate Travel's website



European office check scorecard

 We believe Corporate Travel lists a significant number of offices on its website which either do not exist or are unused

| City | Country | Verdict |
|--|-----------------|----------------|
| London | United Kingdom | Real office |
| Bradford | United Kingdom | Real office |
| Glasgow (8 Nelson Mandela Place) | Scotland | Real office |
| Glasgow (144 St Vincent Street) | Scotland | Phantom office |
| Paris (50 Rue Du Faubourg Saint Antoine) | France | Real office |
| Paris (63 bis Avenue Ledru Rollin) | France | Phantom office |
| Amsterdam | The Netherlands | Phantom office |
| Berlin | Germany | Real office |
| Stockholm | Sweden | Phantom office |
| Baar | Switzerland | Ghost office |
| Copenhagen | Denmark | Real office |
| | Norway | Phantom office |

Phantom office = Office does not appear to exist, despite being listed on Corporate Travel's website Ghost office = Office exists, however appears to be unused, despite being listed on Corporate Travel's website



North American offices



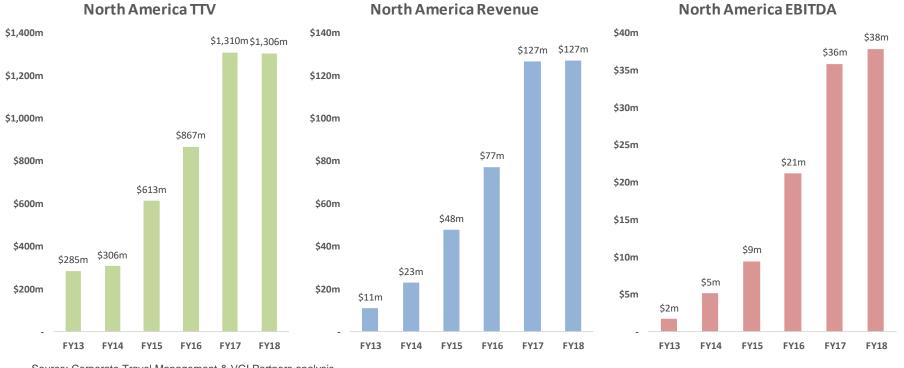
What about Corporate Travel's

North American offices?



North American expansion has been a success story for Corporate Travel

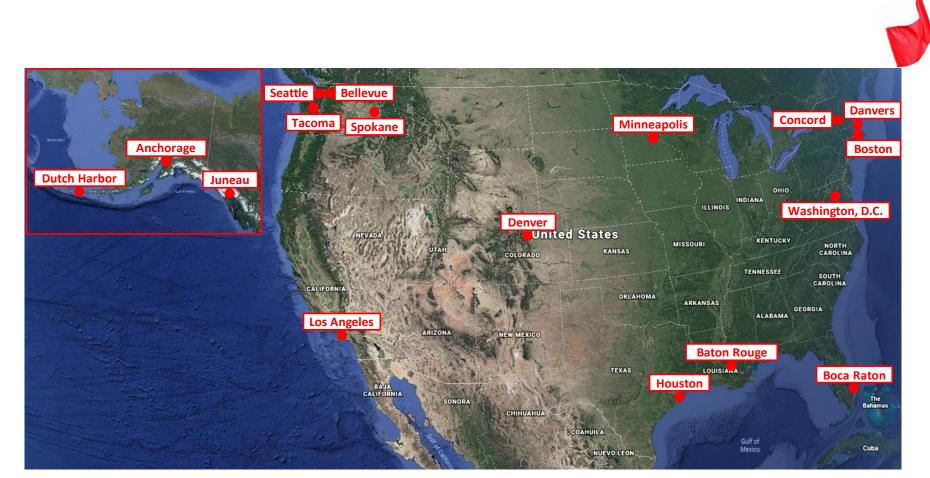
 Since entering the North American market via acquisition in FY13, Corporate Travel has reported tremendous growth



Source: Corporate Travel Management & VGI Partners analysis



Corporate Travel's North American offices



Source: Google Earth, office locations sourced from https://us.travelctm.com/contact/offices/, 2 September 2018



North American offices



Following our European experience, we thought we would pop in and say hello...



Boca Raton, Florida

From Corporate Travel's website:

Boca Raton

One Boca Commerce Center 551 NW 77th Street Suite 114 Boca Raton, Florida 33487



Source: Google Earth, office locations sourced from https://us.travelctm.com/contact/offices/, 2 September 2018



We visited Corporate Travel's office in Boca Raton, Florida

- We did find an office, signposted as "Travizon Travel/BTI". Corporate Travel acquired Travizon in July 2016
- We knocked on the door of the office during business hours, however there was no response and it appeared nobody was inside
- Nobody was observed entering or exiting the office
- The tenants of a suite on the same floor said they had never seen any activity at this office





We visited Corporate Travel's office in Boca Raton, Florida



Visited 3:45pm, Tuesday 18th September 2018 Visited 11:35am, Friday 19th October 2018

* Office exists, however appears to be unused, despite being listed on Corporate Travel's website

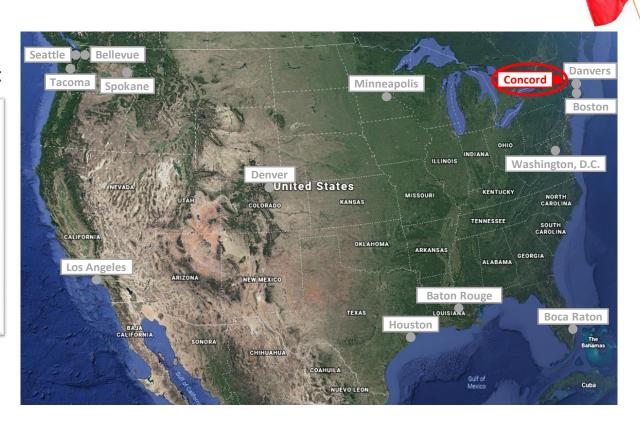


Concord, New Hampshire

From Corporate Travel's website:

Concord

10 Ferry Street Suite 424 Concord, New Hampshire 03301



Source: Google Earth, office locations sourced from https://us.travelctm.com/contact/offices/, 2 September 2018







We did find an office for "Travizon Travel, Inc." (acquired by Corporate Travel in July 2016)



| CENTER OF | | | | | |
|--|--|---|--|--|--|
| THE CONCORD CENTER | | | | | |
| First Electr | Third Floor | Pourth Parka | | | |
| Ellat Litan | Contraction of the local division of the loc | 401 COMMUNITY SUPPORT NETWORK, INC | | | |
| 120 TOWN & COUNTRY REPROCEMPHICS | 2014 DEVIACCOUNTING SERVICES | | | | |
| 1288 LICAL BASNIT ILC $\rightarrow \rightarrow \rightarrow $ out front | SOTO FULL CIRCLE CONSULTING | 404 VEIEBANS INC. | | | |
| 123 JOINT L. FLUTLEY CA. | 302 VVE WORKS, LIC | 408 HEUTRAL GROUND - SUSAN L. TOWLE, MA | | | |
| | 305 DEB HORTON COUNSELING LLC | 405 BELLINAL BRIDNE - JOSHI L. TUTILL, NO | | | |
| Second Floor | 306 SUPPORTED COMMUNICATION SERVICES | 101 XEBEX CARPORATION | | | |
| | 307 NEW FUTURES. INC. | 411 KELLY MARSTON COUNSELING | | | |
| 201 WEIGHT & ASSOCIATES FRAMEY HEALTHCARE | | | | | |
| 201 COPPOLA PHYSICAL THERAPY | 308 NH CHILBREN S BEHAVIORAL HEALTH COLLABORATIVE | 413 NEW ENGLAND OFFICE SOLUTIONS | | | |
| 201 QUEST DIAGOOSTICE | 308 PAETNERSHIP FOR DRUG FREE N.H. | 416 BANIEL PROCTOR ATTORNEY AT LAW | | | |
| 202 NI PUBLIC DEFENDER | 208 NI PROVIDERS ASSN. | 418 KRISLAN ULTRASONIX INIAGING CENTER | | | |
| 211 USBA NATURAL RESOURCES CONSERVATION SERVICE | 308 NH COUNCIL ON PROBLEM GAMBLING | 419 HED DOON TITLE | | | |
| Nerrinack Cousty Concervation District | 309A MARY STEWART LAW PLIC | | | | |
| USBA CONFERENCE ROOM | 303 PH NUMBCACT NUB | 422 IRON HEART BATEWAYS | | | |
| 212 FIRM SERVICE AGENCY | 319 TATA & HOWARD INC. | 425 TRANZON, IAC. | | | |
| 218 RURAL NEVELOPMENT USDA | 311 NH ASSOCIATION FOR JUSTICE | 425 NCS REGULATORY COMPLIANCE | | | |
| | 312 AMERIPRISE FINANCIAL | 428 IEHITAGE CASE MANAGEMENT | | | |
| | 213 CANCORD SEAAICH & RETHINGAL | | | | |
| | 315 N.H. CHILDER'S TRUST, INC. | 427C LINCHRIS HOTEL CORP. | | | |
| | 317 THE LEAR CONNECTION PC | 429 PIENAX INC. | | | |
| | 817 ATTHINEY SHAWN J. SULIIVAN, PLLC | 438 ALS ASSOC. NNE CHAPTER | | | |
| | 319 GRANITE PATHWAYS | 441 NHCS - DEPENDABLE, CLEANING, SERVICE, | | | |
| | 333 K.K. JUVENILE COURT DIVERSION NETWORX | | | | |
| | | | | | |
| 424 TRAVIZON, INC. | | | | | |





- However during business hours the door was locked and nobody answered our knocks
- The interior lights were off
- We could see five desks through the window, however the desks were bare (no office equipment or personal effects)





Visited 3:15pm, Wednesday 3rd October 2018 Visited 10:40am, Tuesday 23rd October 2018

* Office exists, however appears to be unused, despite being listed on Corporate Travel's website



Skeleton offices



In our travels we also encountered a number of skeleton offices* with only a small number of employees

* Office exists, however appears to be very small



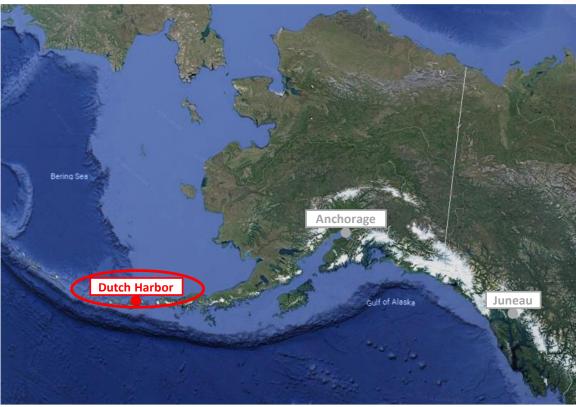
Dutch Harbor, Alaska



From Corporate Travel's website:

Dutch Harbor

2029 Airport Beach Road Dutch Harbor, Alaska 99692



Source: Google Earth, office locations sourced from https://us.travelctm.com/contact/offices/, 2 September 2018



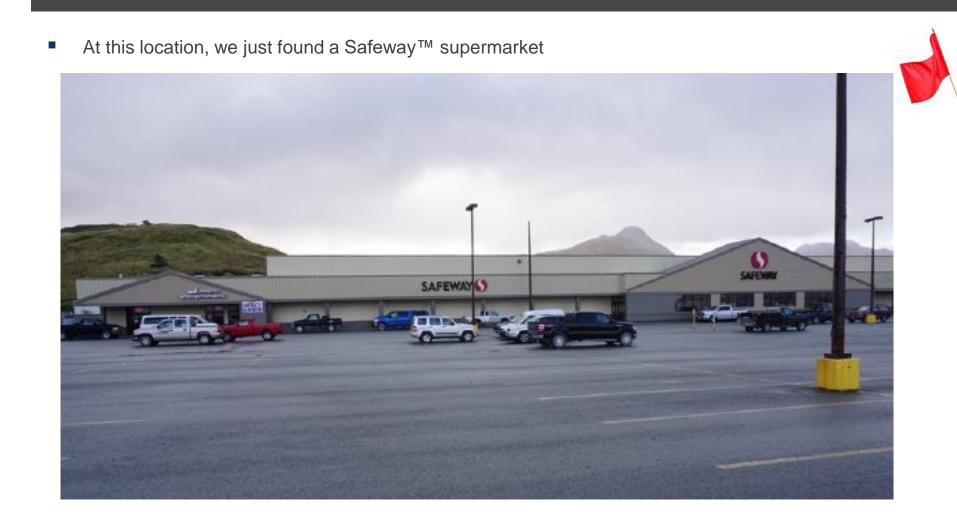
We visited Corporate Travel's office in Dutch Harbor, Alaska



We could not find a Corporate Travel office at the address listed on the website.



We visited Corporate Travel's office in Dutch Harbor, Alaska



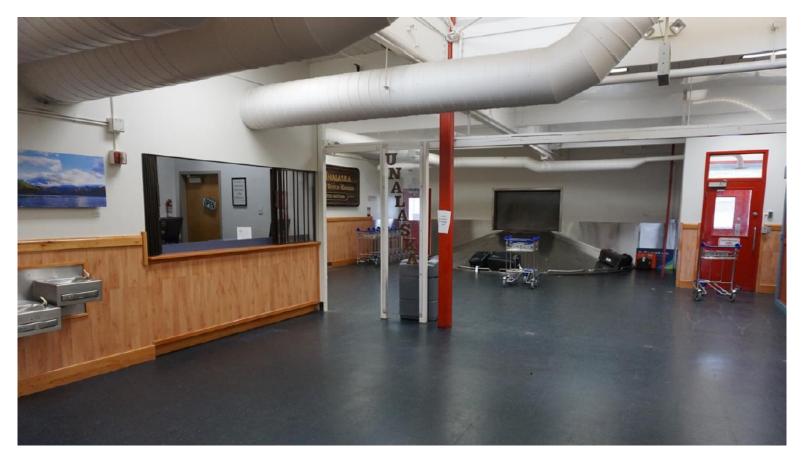




However a local resident informed us that there was a Corporate Travel office at the airport.



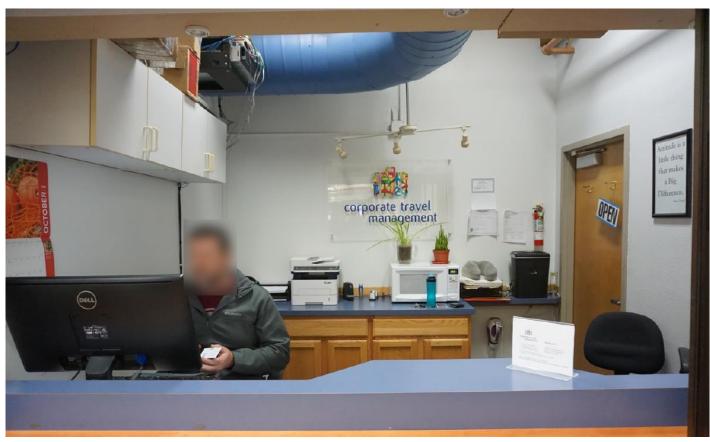
• We found Corporate Travel's office in the baggage claim area of the airport







• The space was occupied by a single employee



Note: Image blurred for privacy







* Office exists, however appears to be very small

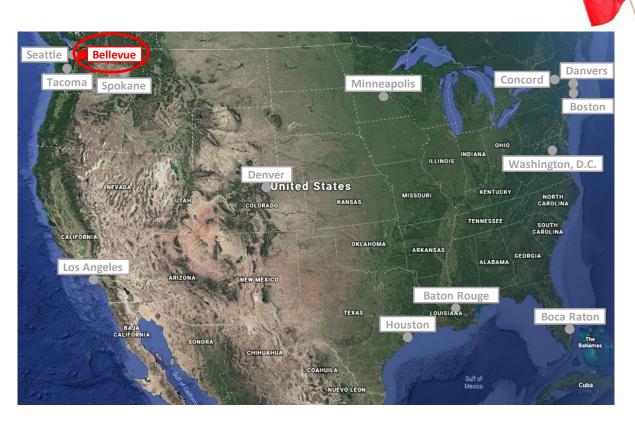


Bellevue, Washington

From Corporate Travel's website:

Bellevue

14711 NE 29th Place Building A, Suite 218 Bellevue, Washington 98007



Source: Google Earth, office locations sourced from https://us.travelctm.com/contact/offices/, 2 September 2018

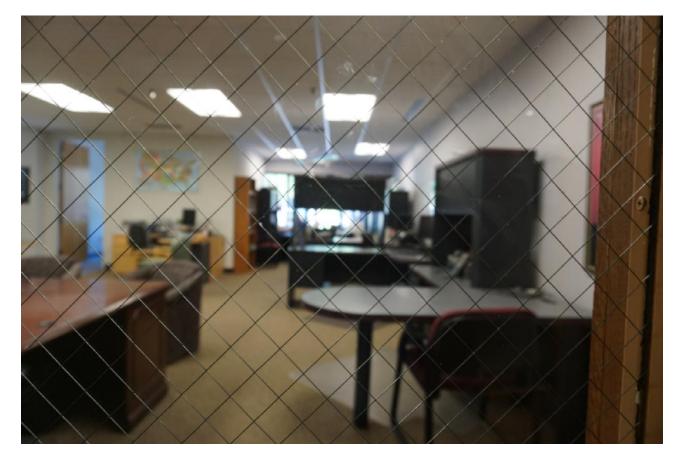




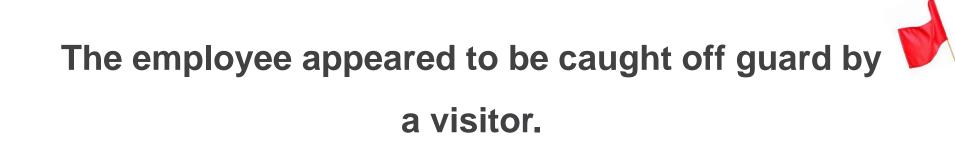


P

The space was occupied by a single employee

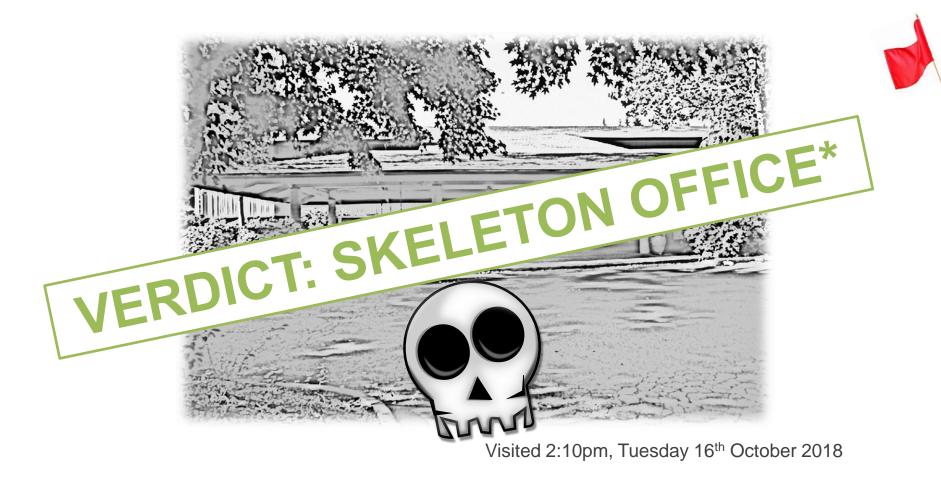






We asked about corporate travel services but the employee said she only handles leisure travel and "we don't even have business cards or any of that stuff."





* Office exists, however appears to be very small



North American office check scorecard

We believe around one-quarter of offices listed on Corporate Travel's US website are sub-scale

| or | unused |
|----|--------|
| | |

| City | State | Verdict |
|------------------|----------------------|-----------------|
| Anchorage | Alaska | Real office |
| Baton Rouge | Louisiana | Real office |
| Bellevue | Washington | Skeleton office |
| Boca Raton | Florida | Ghost office |
| Boston | Massachusetts | Real office |
| Concord | New Hampshire | Ghost office |
| Danvers | Massachusetts | Real office |
| Denver | Colorado | Real office |
| Dutch Harbor | Alaska | Skeleton office |
| Houston | Texas | Real office |
| Juneau | Alaska | Real office |
| Minneapolis | Minnesota | Real office |
| Los Angeles | California | Real office |
| Seattle | Washington | Real office |
| Spokane | Washington | Real office |
| Tacoma | Washington | Real office |
| Washington, D.C. | District of Columbia | Real office |

Ghost office = Office exists, however appears to be unused, despite being listed on Corporate Travel's website Skeleton office = Office exists, however appears to be very small









Long-serving auditor



Long-serving auditor

- Corporate Travel has had the same auditor since IPO in 2010 PricewaterhouseCoopers Brisbane
- The current signing audit partner is Mr Michael Shewan

Pricens to house Coupers

PricewaterhouseCoopers

Mulul Thim

Michael Shewan Partner

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018



Long-serving auditor

 PricewaterhouseCoopers Brisbane and network firms receive substantial audit fees from Corporate Travel

| | 2018 | 2017 |
|--|---------|---------|
| PricewaterhouseCoopers Australia: | | |
| Audits and review of the financial reports of the entity and any other entity in the consolidated group | 455,805 | 531,419 |
| Other services in relation to the entity and any other entity in the consolidated group: | | |
| Tax compliance | 214,700 | 220,578 |
| Other advisory services | 76,508 | 72,127 |
| Total remuneration of PricewaterhouseCoopers Australia | 747,013 | 824,124 |
| Other PricewaterhouseCoopers network firms: | | |
| Other services in relation to the entity and any other entity in the consolidated group: | | |
| Audit and review of the financial report | 466,452 | 471,027 |
| Tax compliance | 8,357 | 43,639 |
| Other services | 16,257 | 6,071 |
| Total remuneration of PricewaterhouseCoopers network firms | 491,066 | 520,737 |
| Non-PricewaterhouseCoopers firms: | | |
| Services in relation to the entity and any other entity in the consolidated group: | | |
| Audit and review of the financial report | 69,749 | 101,703 |
| Total remuneration of Non-PricewaterhouseCoopers firms | 69,749 | 101.703 |

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018











Retirement of Chairman with no replacement

- On 28th September 2018, Corporate Travel announced that its Chairman since June 2010, Tony Bellas, will step down on 31st October 2018
- Tony Bellas owns 220,836 shares of Corporate Travel. Most of these were acquired for \$1.00 at Corporate Travel's IPO (he paid \$200,000 for 200,000 shares). Mr Bellas' stake in Corporate Travel was worth \$6.1m at market close on 26th October 2018
- Once Mr Bellas has stepped down as Chairman, Corporate Travel will no longer have to disclose any of his share sales
- Corporate Travel is currently looking for a new Chairman







Long-standing CEO and CFO



-

We believe a long-serving and entrenched management team is a Red Flag for the following reasons:

- Level of influence (vis-à-vis the Board) of long-serving managers;
- Absence of independent thought provided by a fresh set of eyes; and
- Propensity to prioritise protection of legacy over confronting reality.



Long-standing CEO and CFO

- Corporate Travel has had the same CEO, Jamie Pherous, since founding in 1994
- Corporate Travel's CEO is a former accountant (from Arthur Andersen)





Source: https://www.couriermail.com.au/business/ask-stockbrokers-what-are-the-5-best-queensland-companies-to-invest-in-now-and-youre-not-likely-to-get-a-lot-of-overlappingideas/news-story/f52f3b6c2717f029c2df810180ee0412, 1 April 2016



Long-standing CEO and CFO

- Corporate Travel has had the same CFO since IPO, Steve Fleming
- Apparently, Corporate Travel's CFO is now based in the UK



Source: https://www.travelctm.com/global-leadership-team/steve-fleming/, 26 October 2018







High turnover in North America CEO role



North America CEO role turnover

For some reason, Corporate Travel has seen very high turnover in its North
 America CEO role

| Executive | Time as CEO of North America |
|-----------------|------------------------------|
| Mr Romeo Cuter | 1 year |
| Ms Julie Crotts | 1 year |
| Mr Chris Thelen | Since 1 July 2016 |

Source: Corporate Travel Management & VGI Partners analysis





Management share sales:

"Follow the money"

"Don't listen to what they are saying, look at what they are doing"



Management and directors have been selling stock

Many of Corporate Travel's key executives and directors have been selling shares

| Ordinary shares | Balance at 30 June 2017 | Purchased | Disposed | Received on vesting of rights | Other changes during the year | Balance at 30 June 2018 |
|-----------------------------|----------------------------|-------------|-------------|-------------------------------------|--|----------------------------|
| Non-Executive Direc | tors | | | | | |
| Tony Bellas | 243,836 | - | (23,000) | - | - | 220,836 |
| Stephen Lonie | 254,312 | - | - | - | - | 254,312 |
| Greg Moynihan | 254,312 | - | - | - | - | 254,312 |
| Admiral Robert J. Natter | 143,200 | 10,000 | (46,000) | - | - | 107,200 |
| Executive Directors | | | | | | |
| Jamie Pherous | 21,650,000 | - | (1,165,000) | - | - | 20,485,000 |
| Laura Ruffles | 98,691 | - | (50,000) | 69,433 | - | 118,124 |
| Other key manageme | ent personnel of | f the Group | | | | |
| Steve Fleming | 48,145 | - | (92,447) | 69,433 | - | 25,131 |
| Larry Lo | 25,000 | - | - | 69,433 | - | 94,433 |
| Debbie Carling | 11,307 | - | - | - | 11,537 | 22,844 |
| Chris Thelen | 905,547 | - | (905,000) | - | 196,552 | 197,099 |

Source: Corporate Travel Management FY18 Annual Report, 28 September 2018





Head of North America selling stock

- Chris Thelen is the CEO of Corporate Travel's North America segment
- North America contributes over one-third of Corporate Travel's reported revenues
- Chris Thelen was previously CEO of Chambers Travel, which was acquired by Corporate Travel in January 2015



Source: https://us.travelctm.com/about/leadership-team/chris-thelen/, 26 October 2018





Head of North America selling stock

 At the time of the Chambers Travel acquisition, key management stock ownership was a key selling point of the deal

"Both [the Chambers Travel and Diplomat Travel] acquisitions meet our strict acquisition criteria. They possess capable and passionate management teams, are leaders in corporate travel in their respective regions, enjoy high client and staff retention, and will have significant ownership in CTM via CTD stock."

Source: Corporate Travel ASX release dated 2 December 2014



Head of North America selling stock

- However in FY18, Chris Thelen sold nearly every share that he had at the start of the year
- We think this demonstrates a clear lack of confidence in the outlook for Corporate Travel



| Chris Thelen share ownership at 30 June 2017 | 905,547 |
|--|-----------|
| Shares sold during the year | (905,000) |
| Percentage of 30 June 2017 shares sold during FY18 | 99.9% |

Source: Corporate Travel FY18 Annual Report, 28 September 2018



CFO selling stock

- Corporate Travel has had the same CFO since 2009, Mr Steve Fleming
- Mr Fleming has sold the vast majority of his stock. Interestingly, he sold the largest portion of his stock in 2014, around the same time Corporate Travel increased its acquisition activity and a number of red flags in the accounts first started to appear

| Steve Fleming Share Ownership | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 |
|-------------------------------|---------|---------|---------|-----------|--------|----------|----------|----------|
| Opening balance | 0 | 150,000 | 150,000 | 150,000 | 43,955 | 46,467 | 28,467 | 48,145 |
| Purchased | 150,000 | 0 | 0 | 3,955 | 2,512 | 0 | 642 | 0 |
| Disposed | 0 | 0 | 0 | (110,000) | 0 | (18,000) | (15,000) | (92,447) |
| Received on vesting of rights | 0 | 0 | 0 | 0 | 0 | 0 | 34,036 | 69,433 |
| Other changes during the year | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Closing balance | 150,000 | 150,000 | 150,000 | 43,955 | 46,467 | 28,467 | 48,145 | 25,131 |

Source: Corporate Travel Management & VGI Partners analysis



COO selling stock

- Ms Laura Ruffles is the CEO of Australia & New Zealand and the Global COO
- Laura Ruffles has sold large amounts of stock over the past three years



| Laura Ruffles Share Ownership | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 |
|-------------------------------|---------|---------|---------|---------|---------|----------|----------|----------|
| Opening balance | 0 | 150,000 | 150,000 | 150,000 | 153,956 | 155,012 | 126,923 | 98,691 |
| Purchased | 150,000 | 0 | 0 | 3,956 | 1,056 | 0 | 726 | 0 |
| Disposed | 0 | 0 | 0 | 0 | 0 | (75,000) | (80,012) | (50,000) |
| Received on vesting of rights | 0 | 0 | 0 | 0 | 0 | 46,911 | 51,054 | 69,433 |
| Other changes during the year | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Closing balance | 150,000 | 150,000 | 150,000 | 153,956 | 155,012 | 126,923 | 98,691 | 118,124 |

Source: Corporate Travel Management & VGI Partners analysis



Red flags summary

- I 🏲 Supernormal profitability
- 2 F Growth through acquisitions
- 3 ► Acquisition cash outflows that fail to reconcile
- 4 📕 Lowered goodwill discount rates
- 5 MVery little interest income
- 6 🟲 Low client cash balances
- 7 Significant changes to revenue recognition policy
- 8 F Growing receivables
- 9 ► Large balance sheet that provides meaningful discretion

- 10 M Declining 2H18 cash flows
- 11 Megative share-based payment reserve
- 12 [►] Inadequate and misleading franking disclosures
- **13** ► Capitalising expenses
- 14 🏲 Questionable technology claims
- 15 F Global office footprint overstated
- 16 M Long-serving auditor
- 17 Retirement of Chairman with no replacement
- 18 🏲 Long-standing CEO and CFO
- 19 [™] High turnover in North America CEO role
- 20 Management share sales





Key shareholders



Key Shareholders

| Institutional Shareholder | Position | % of Shares Outstanding |
|------------------------------------|-----------|-------------------------|
| Hyperion Asset Management Ltd/Aust | 5,748,337 | 5.3% |
| The Vanguard Group Inc | 2,752,141 | 2.5% |
| Fidelity International | 1,734,141 | 1.6% |
| Wasatch Advisors Inc | 1,348,735 | 1.2% |
| Dimensional Fund Advisors LP | 1,047,985 | 1.0% |

Source: Bloomberg (26 October 2018)



