



MEMORANDUM OF UNDERSTANDING

Between

Arab Academy for Science, Technology & Maritime Transport (AASTMT),

And

The Arab Women in Maritime Association (AWIMA)



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### Scope:

The Arab Academy for Science, Technology & Maritime Transport and The Arab Women in Maritime Association (AWIMA) hereby agree to explore opportunities for academic collaboration to their mutual benefits.

### Preamble

International Maritime Organization (IMO) has held a conference for Arab Women in its framework to support women's role in Maritime sector, according to the goals of the sustainable development of UN especially the SDG 5. They have decided to establish Arab Women in the Maritime Association (AWIMA) during this conference at the Arab Academy for Science, Technology and Maritime Transport held 15-19 Oct 2017 Alexandria, Egypt.

The AASTMT decided the establishment of the Headquarters of the Arab women in maritime association (AWIMA) general secretariat at the international maritime organization compound (IMO Compound) at AASTMT.

This decision issued in the city of Alexandria on the 7<sup>th</sup> day of Rabee I 1440 AH, corresponding to the 15<sup>th</sup> day of November 2018 AD, administrative Decision No. (510) for the year of 2018.

IMO and AASTMT have provided the technical support and the formulation of the resolution related to the establishment of the association.

### Proposed Developments:


Both Parties agree to:

- 1- Invite IMO Member States in the Arab region to:

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- Actively support the development of the Arab Women in Maritime Association (AWIMA) launched in Alexandria, Egypt on 20 October 2017.
  - Meet the challenge of realizing the 2030 Agenda by exploring the alignment of their goals and those of the SDGs, notably SDG5, with a view to generating a symbiosis with the activities of the ITCP.
  - Work inclusively with the national agencies responsible for gender matters to ensure reporting on country compliance with the SDGs so that national planning, monitoring and resource allocation relevant to maritime specific SDG targets are integrated.
  - Encourage the equal participation of women at all levels of maritime education, training and research, and to strengthen the national mechanisms for the employment of women in accordance with the stated objectives of the current SDGs, the Convention for the Elimination of All Forms of Discrimination Against Women (CEDAW) and any future goals established by the United Nations under the 2030 Agenda for Sustainable Development;
  - Facilitate the development and funding of training modalities for women managers, including on-the-job attachments with national maritime administrations, to encourage the transfer of knowledge and to enable female officials to gain practical experience in technical and maritime administration processes;
  - Introduce mentorship programmes within the maritime sectors, as a costneutral mechanism for encouraging the retention and development of women officials at entry level and middle management.
  - Identify and nominate women professionals for participation in IMO training events, for fellowships and for candidatures to the World Maritime University (WMU), the IMO International Maritime Law Institute (IMLI), and the International Maritime Safety, Security and Environment Academy (IMSSEA).
- 2- **Enhance** national and regional recognition of the role of Arab women as effective contributors towards the development of the maritime economy.
- Strengthen cooperation network among Arab women within the various sectors of maritime industry of the region or subregion;
  - national and regional capacity-building; and
  - Increase employment opportunities for Arab women at the higher management levels of the port and maritime sectors.
- 3- **Encourage** the maritime industry and all its stakeholders to:
- Develop and strengthen gender-neutral operational frameworks, which substantively support the access of women to recruitment and employment opportunities, career path advancement and mobility, to the highest levels, in line with their experience and qualifications.

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**4- Field Training & Awareness**

- Cooperate in the field of Arabization in the maritime field, particularly in the precise technical fields, through providing training opportunities for AWIMA's members in the Arab Academy
- Organize common events and awareness-raising workshops

5- **Adopt** the "IMO Arab Association for Women in the Maritime Sector: Establishment, hostship and governance guidelines" (in the appendix to this resolution), as the foundation for the establishment and operation of the Arab Women in the Maritime Sector Association (AWIMA).

**General Terms:**

1.1 A timetable for progressing developments will be agreed between the two organizations.

1.2 Both parties involved in this MOU shall include the other party's website (hyperlink) on their own official website on the internet.

1.3 Each party will assign a key contact person to be responsible for the execution of this Memorandum of understanding.

Key contact person for Arab Academy for Science, Technology & Maritime Transport:  
.....

Key contact person for AWIMA is permanent Director of AWIMA General Secretariat.

1.4 By executing this Memorandum of Understanding, each party agrees to be bound by each of the above provisions.

**2. Finance Arrangements:**


Each party will cover their own costs arising from undertaking the initial developments indicated above. Any financial obligations or commitments arising directly and indirectly from this and/or other ancillary costs and/or expenses shall be subject to the availability of funds at both organizations.

**3. Publicity:**

Because this Memorandum of Understanding does not constitute a legal relationship between the parties, all advertising and publicity relating to this memorandum must have prior approval by a nominated representative at each organization.

**4. Non-Exclusivity:**

This Memorandum of Understanding shall not be construed as to vest obligations of exclusivity upon the signatories. Other similar memoranda or agreements may be entered into freely by both organizations with any other third parties, organisations and/or institutions.

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5. Duration, Renewal & Termination of the Memorandum of Understanding:

- 5.1 This Memorandum of Understanding is initially valid for Five years from the date of signature by AASTMT and AWIMA whichever is the later. Both parties shall discuss and decide on the continuation or revision of the Memorandum six months prior to its expiration.
- 5.2 Either party reserves the right to withdraw from this memorandum by giving six months written notice to termination.

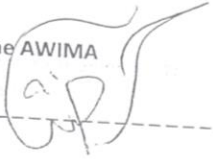
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Signed in \_\_\_\_\_ on \_\_\_\_\_

2022

For the AWIMA



H.E Eng. Hessa Al Malek,  
President,  
AWIMA

For the Arab Academy for Science, Technology  
& Maritime Transport



Prof. Dr. Ismail Abdel Ghafar Ismail Farag  
President,  
Arab Academy for Science, Technology and  
Maritime Transport

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ANNEX

OF THE MEMORANDUM OF UNDERSTANDING BETWEEN

THE ARAB ACADEMY FOR SCIENCE, TECHNOLOGY AND MARITIME TRANSPORT (AASTMT)

AND

THE ARAB WOMEN IN MARITIME ASSOCIATION (AWIMA)  
2022

A.1 Fellowships for women in maritime industry from Arab region:

A total of .... AWIMA members will be awarded fellowships to CPB "same country can't be enrolled twice to the same programme".

A.2 Regional Activities:

The regional technical assistance activities of AWIMA may be organised by IMO Compound at the Academy.

A.3 capacity building programmes

The academy will support the AWIMA regional activities by academic local consultants.

**"Terms and conditions are applied".**