



Warring, in fact, is currently in the process of being removed as a "Priority School." The directive to switch Mr. Sammon came entirely out of left field. I informed Dr. Williams of my strenuous objection to this transfer and requested an explanation for it. The only explanation that was given was that Mr. Sammon needed to be challenged by being transferred to another school and to teach another grade. This explanation makes no educational sense, as Mr. Sammon is instrumental in our building Transformation Team and is known for being a teacher's teacher. Again, we are "Priority School," so moving Mr. Sammon was a great education detriment to the children in our school.

5. The Board of Education subsequently issued a moratorium on building-to-building transfers. As a result of this moratorium, Mr. Sammon was thought to be able to remain in Warring.

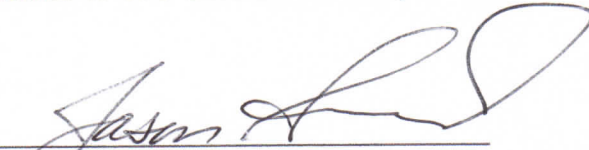
6. A great deal of time and effort is spent in placing elementary school children with an appropriately matched teacher. In anticipation of Mr. Sammon remaining in Warring, children who had very specific learning needs and learning styles were carefully placed to be in his class. At the end of August, the school was ready and fully prepared to educate its students as planned, and Mr. Sammon was actually scheduled to help build a STEAM laboratory in Warring. This would have been a significant education benefit to our students.

7. On August 28, 2017, mere days before the beginning of school, Dr. Williams directed that Mr. Sammon be transferred to Poughkeepsie Middle School. Dr. Williams provided no explanation for transferring Warring's top educator to the middle school, where he has never previously taught.

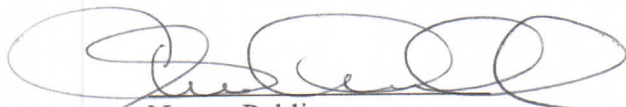
8. The last minute decision to transfer Mr. Sammon makes no educational sense. Students were hand selected to be in his classroom because of their unique needs and his unique skill set. Dr. Williams' transfer directive eradicated all of that.

9. Dr. Williams also directed that a middle school teacher take Mr. Sammon's place. While this teacher is certainly trying his best, he has nowhere near the experience teaching elementary school students as Mr. Sammon, nor does he have the unique skill sets for the particular students that were assigned to this class.

10. Dr. Williams to date has not provided any explanation whatsoever for why she decided to transfer Mr. Sammon on two separate occasions to two different schools, to two different grade levels.

  
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JASON GERARD

Sworn to before me this  
20 day of October, 2017

  
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Notary Public

SHARON FARRELL  
Notary Public, State of New York  
No. 4990626  
Qualified in Dutchess County 2018  
Commission Expires January 13, 2018