

Return of Organization Exempt From Income Tax

*** PUBLIC DISCLOSURE COPY ***

The organization may have to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury
Internal Revenue Service

A For the 2009 calendar year, or tax year beginning

and ending

Employer identification number

YOUTH ORGANIZATION

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

2390 BEVERLY ROAD

MCLEAN, VA 22101-3862

NAME and address of principal officer: MARSHA ELLIS

OFFICE IN CHARGE ABOVE

WWW.TOMORROWSYOUTH.ORG

Part I	Summary
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Briefly describe the organization's mission or most significant activities: TOMORROW'S YOUTH ORGANIZATION

Activities & Governance

6	3	Number of voting members of the governing body (Part VI, line 1a)
6	4	Number of independent voting members of the governing body (Part VI, line 1b)
6	5	Total number of employees (Part V, line 2a)
3	6	Total number of volunteers (estimate if necessary)
128	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12
0	7b	Net unrelated business taxable income from Form 990-T, line 34

Contributions and grants (Part VIII, line 1h)	
Current year	Prior year
518 205	460 000

Program service revenue (Part VII, line 2g)

200.	356.	Other revenue (Part VIII column (A) lines 5, 6d, 8c, 9c, 10c, and 11c)
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460	356	518	406
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Charities and similar amounts paid (Part IX, column (A), lines 1-3)

[illegible]

Professional fundraising fees (Part IX, column (A), line 11e)	204,928.
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34,416.	total fundraising expenses (Part IX, column (D), line 25)
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169,393.	222,231.
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Revenue less expenses. Subtract line 18 from line 12	143,260	91,547
	517,090	420,859

Beginning of Current Year	End of Year

113,837.	200,292.
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.....

let assets or fund balances. Subtract line 21 from line 20
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	9,092.	108,745	200,293
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, this return and the accompanying schedules and statements are true, correct, and complete. I understand that anyone who furnishes false or misleading information on a tax return or who omits material or information on a tax return is guilty of tax evasion, a federal crime. I understand that anyone who furnishes such false or misleading information or who omits such material or information may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including penalties and addition to tax).

and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

11/15/2010

Date _____

Type or print name and title

Preparer's		Date	Check if	Preparer's identifying number
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11-15-10

3901 NATIONAL DRIVE SUITE 260
CHICAGO, ILLINOIS 60641
P.A.
SANDSTROM, OWEN & SANDSTROM, P.A.
Employed

BURTONSVILLE, MD 20866-1189

discuss this return with the preparer shown above? (see instructions)

Form 990 (2009)

CONFIDENTIAL - SECURITY INFORMATION

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION

TOMORROW'S YOUTH ORGANIZATION (TYO) IS A NON-PROFIT, NON-GOVERNMENTAL AMERICAN ORGANIZATION THAT IS WORKING TO DEVELOP COMMUNITY CENTERS IN THE MIDDLE EAST SERVING CHILDREN, YOUTH AND THEIR FAMILIES. TYO CENTERS WILL PROVIDE NON-FORMAL EDUCATIONAL ACTIVITIES AND CULTURAL

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☒ Yes ☐ No

3 If "Yes," describe these new services on Schedule O.

4 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☒ Yes ☐ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code:) (Expenses \$ 323,122. including grants of \$) (Revenue \$)
CORE CHILD PROGRAM - NABLUS CENTER: THE TYO CORE CHILD PROGRAM OFFERS NON-FORMAL EDUCATION ACTIVITIES IN ART, HEALTH, IT, MUSIC, ENGLISH AND SPORT FOR 4-8 YEAR OLD CHILDREN FROM THE MOST DISADVANTAGED AREAS OF NABLUS, WEST BANK (THREE REFUGEE CAMPS, OLD CITY AND KHALLET AL AMOOD). FULL-TIME TYO TEACHERS DEVELOP THE CURRICULA WITH INPUT FROM UNIVERSITY PROFESSORS, AND A CERTIFIED FAMILY THERAPIST. ALL ACTIVITIES ARE DESIGNED TO TEACH CHILDREN SELF-EXPRESSION, PRACTICAL SKILLS, AND RECREATIONAL COPING STRATEGIES IN A SAFE ENVIRONMENT. YOUTH VOLUNTEERS ARE TRAINED TO SUPPORT TEACHERS IN THE CLASSROOM, PROVIDING POSITIVE ROLE MODELS FOR THE YOUNG CHILDREN. MORE CENTERS ARE BEING PLANNED FOR OTHER DISADVANTAGED AREAS OF THE MIDDLE EAST.

4b (Code:) (Expenses \$ 10,771. including grants of \$) (Revenue \$)
YOUTH SERVICE LEARNING: OVER HALF OF THE POPULATION IN THE MIDDLE EAST, AND PALESTINE, IS UNDER THE AGE OF 25. TYO IS COMMITTED TO ENGAGING THIS IMPORTANT DEMOGRAPHIC, THE LEADERS AND PARENTS OF TOMORROW. THE TYO YOUTH SERVICE LEARNING PROGRAM IS THE IDEAL MEANS TO DO SO, PROVIDING YOUNG PEOPLE WITH A POSITIVE OUTLET FOR THEIR TIME AND ENERGY AS WELL AS PERSONAL AND PROFESSIONAL SKILLS FOR THEIR FUTURE.

4c (Code:) (Expenses \$ 7,180. including grants of \$) (Revenue \$)
YOUTH VOLUNTEERS PLAY A VITAL ROLE IN ALL OF TYO'S PROGRAMS. STUDENTS FROM AN NATAJ AND OTHER LOCAL UNIVERSITIES ARE TRAINED IN CHILD DEVELOPMENT AND FACILITATION SKILLS, AND ORIENTED TO TYO'S MISSION. THEN THEY WORK 8-15 HOURS PER WEEK ALONGSIDE PROFESSIONAL TYO TEACHERS. FOR THEIR SERVICE, VOLUNTEERS EARN ACADEMIC CREDIT AND A TUITION GRANT.

4d (Code:) (Expenses \$) (Revenue \$)
FAMILY INVOLVEMENT: TYO'S HOLISTIC APPROACH TO THE FAMILY AND COMMUNITY CONSIDERS PARENTS TO BE AN ESSENTIAL ELEMENT OF SUPPORTING YOUNG CHILDREN. TYO OFFERS A RANGE OF PROGRAMS TARGETING ADULTS BOTH AS INDIVIDUALS AND AS PARENTS IN ORDER TO EXTEND THE EFFECTS OF TYO PROGRAMS TO THE HOME ENVIRONMENT. OLDER SIBLINGS OF OUR CORE CHILD PROGRAM PARTICIPANTS ARE ENGAGED IN TYO PROGRAMS FOR THE SAME REASON.

4d Other program services. (Describe in Schedule O.)
(Expenses \$ 17,951. including grants of \$) (Revenue \$)
4e Total program service expenses \$ 359,024.

Form 990 (2009)

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	Yes	No	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	X		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	X		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III			
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	X		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	X		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	X		
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	X		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	X		
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X		
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.			
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No	
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E			
14a	Did the organization maintain an office, employees, or agents outside of the United States?			
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H			

Part IV Checklist of Required Schedules

Form 990 (2009)

TOMORROW'S YOUTH ORGANIZATION

Form 990 (2009)

1a		Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		8	1a	0
b		Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0	1b	0
c		Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?				
2a		Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		3	2a	
b		If at least one is reported on line 2a, did the organization file all required federal employment tax returns?				
3a		Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? (see instructions)		X	3a	
b		If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				
4a		At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X	4a	
b		If "Yes," enter the name of the foreign country: OTHER COUNTRY				
c		See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X	5a	
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X	5b	
c		If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		X	5c	
6a		Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X	6a	
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				
7		Organizations that may receive deductible contributions under section 170(c).				
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X	7a	
b		If "Yes," did the organization notify the donor of the value of the goods or services provided?		X	7b	
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X	7c	
d		If "Yes," indicate the number of Forms 8282 filed during the year		7d		
e		Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X	7e	
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X	7f	
g		For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X	7g	
h		For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X	7h	
8		Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9		Sponsoring organizations maintaining donor advised funds.				
a		Did the organization make any taxable distributions under section 4966?		9a		
b		Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10		Section 501(c)(7) organizations. Enter:				
a		Initiation fees and capital contributions included on Part VIII, line 12		10a		
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b		
11		Section 501(c)(12) organizations. Enter:				
a		Gross income from members or shareholders		11a		
b		Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b		
12a		Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

1a	Enter the number of voting members of the governing body	6	1b	Enter the number of voting members that are independent	6
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	5	Did the organization become aware during the year of a material diversion of the organization's assets?	
6	Does the organization have members or stockholders?	X	7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	X
a	The governing body?		8a	Each committee with authority to act on behalf of the governing body?	X
b	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		8b	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9	Each committee with authority to act on behalf of the governing body?	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a	Does the organization have local chapters, branches, or affiliates?		10b	Does the organization have local chapters, branches, or affiliates?	X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	Does the organization have a written conflict of interest policy? If "Yes," describe	X
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done		12c	Does the organization have a written whistleblower policy?	X
13	Does the organization have a written whistleblower policy?		13	Does the organization have a written document retention and destruction policy?	X
14	Does the organization have a written document retention and destruction policy?		14	Does the organization have a written document retention and destruction policy?	X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		15a	Other officers or key employees of the organization	X
a	The organization's CEO, Executive Director, or top management official		15b	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **VA**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **MARSHA ELLIS - 703-893-9445**

1356 BEVERLY ROAD, SUITE 200, MCLEAN, VA 22101

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed. Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. • List all of the organization's current key employees. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.	Check this box if the organization did not compensate any current officer, director, or trustee.	☒
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Employees (continued)

[illegible]

0

X		5
X		4
X		3

Section B. Independent Contractors

the organization.	NONE
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(A) Name and business address	(B) Description of services	(C) Compensation
		2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization
		0