

PROPOSAL: Sanctions Process, to be added as an Addendum to our Organising Principles

The Greek NC is proposing the following clarifying addendum to the Organising Principles in cases when some members wish to begin a process of sanctions against a DiEM25 member or DiEM25 office holder.

PROPOSED ADDENDUM: Sanctions

Each DiEM25 member has a right to table a complaint and seek sanctions against any other member or office-holder. There are two routes for doing so:

1. Table the complaint with the relevant NC (where one is constituted). The NC then appoints one of its members to investigate the complaint and, having consulted with all relevant parties, makes a recommendation to the NC.
 - If the NC judges that the complaint has substance and is fair, it instigates – at a first instance – an arbitration process (e.g. by appointing an NC member to the role of attempting to resolve the dispute without further official moves).
 - If arbitration does not settle the issue, the NC passes the matter on to the CC
2. If either no relevant NC exists or the relevant NC has rejected the complaint as insubstantial or unfair, the member has the right to take the matter directly to the CC as long as at least one hundred members co-sign the petition
3. The CC has the discretion, after consultations with members or DSCs, to look into complaints in the absence of steps 1 or 2 above, especially in the cases where no NC has been constituted

When a complaint reaches the CC (either via route 1 or route 2 above), or when it uses its discretion (as in 3 above) the CC can choose to instigate its own mediation process. If mediation is either unsuccessful or is deemed inappropriate, the matter is then taken (together with the CC's own majority opinion) either (i) to the VC or (ii) to an all-member vote.

The sanctions that the VC or the all-member votes will decide upon, if at all, will take three forms:

- An injunction and warning
- Suspension of membership or suspension of an office-holder from office
- Expulsion from DiEM25

