

DPS Career Development

Work-Based Learning



Learning With Purpose

The DPS Career and College Success Career Development Team partners with businesses and higher education institutions to help students visualize what's possible, chart a plan for their futures, provide hands-on experience and expand their professional networks through work-based learning.

With the invaluable support of our partners, students gain a head start on their personalized career paths in Colorado's ten career clusters. There are many ways to collaborate – from sponsoring a live/virtual career exploration event, becoming a mentor, hosting an intern or apprentice, contributing with a monetary donation and more.

We will partner with organizations who share our **commitment to equity** and provide anti-racist environments where our students can thrive. We look forward to working with you!

Industries:

- Agriculture
- Business
- Creative
- Education
- Engineering
- Hospitality
- Medical
- Manufacturing
- Public Safety
- Technology

Monetary donations are also welcome and will be used to further our work.



HIGHER ODDS

of on-time graduation for BIPOC and low income students



11,000 STUDENTS

enrolled in K-12 programs in 22-23



MORE THAN 300

company, higher ed. Individual and gov. partners



MORE THAN 60

participating schools

Career and College Success Model - Industry Partner Engagement Opportunities

WORK-BASED LEARNING	Grades K - 8	Grades 9 - 12	Grades 8 & 10	Grades 10 - 12
	Spark Early Career Exploration Program	Xplore Industry Exploration Program	Coach Mentorship Program	Launch Internship Program
CAREER AND TECHNICAL EDUCATION	Grades K - 8	Grade 9	Beginning Grades 11 - 12	
	Exploratory STEM & College Preparatory Courses	Foundational Industry Courses	Youth Apprenticeship Program In Partnership With CareerWise Colorado	
	Grades 10 - 12	Specialized Industry Courses & Programs For Industry Credentials & Portfolio Development		

Post-Secondary Opportunities - What Comes Next

Emily Griffith Technical College
Nationally Accredited
Public College

Work-Based Learning:

- Internships
- Externships
- Clinicals

Advisory Committee
Shadow Days & Ride Alongs
Hiring Events
Career Fairs

Interested in getting involved? Fill out this [Partner Interest form](#) or email careerandcollegesuccess@dpsk12.org

Here's how we are partnering with over 300 Denver companies:

CAREER EXPLORATION

Learning about work

PROGRAM:	PURPOSE:	TIME COMMITMENT:	GRADES SERVED:	APPROXIMATE # OF STUDENTS:
Spark ELEMENTARY AND MIDDLE SCHOOL INDUSTRY INTRODUCTION PROGRAM	Introduce your industry to students through interactive exploration events, workshops and virtual learning sessions.	One - three hour event	K-8th grade	14 - 28
Xplore INDUSTRY EXPLORATION PROGRAM	Provide exposure to your industry through virtual/in-person company site visits, tours and live streaming sessions to help students learn about careers in a particular industry.	One- three hour event	9th-12th grades	14 - 28
Chat VIRTUAL EXPLORATION PROGRAM	Share your story while answering questions about your occupation, company and industry through a live streaming 45 minute session.	45 minute session(s)	6th - 10th grades	N/A

CAREER PREPARATION

Learning through work

Coach MENTORING PROGRAM	Mentors are paired one-to-one with students and offer career advice and support their career and educational planning. Sessions are virtual and in-person.	25-30 hours per school year	7th-12th grades	10 - 20
Launch INTERNSHIP PROGRAM	Help young professionals become fully immersed in your industry, building their career and college portfolios while contributing to your company. Virtual, hybrid and in-person formats available.	100-120 hours per internship	10th - 12th grades	Company chooses how many students to host

CAREER TRAINING

Learning at work

Apprenticeship Program IN PARTNERSHIP WITH CAREERWISE COLORADO	Grow your talent through our innovative apprenticeship system. Students work at your company for three years, attend college and high school classes and gain industry experience.	Students work 2 - 3 days a week at your company for three years.	Begins in 11th or 12th grade; three year commitment	Company chooses how many students to host
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DENVER PUBLIC SCHOOLS

Career and College Success

Visit: collegeandcareer.dpsk12.org/career-development