

2020



CFTU
BLACKLIST

Greetings fellow teachers and welcome to 2020! This year we are at a slight disadvantage because Carol and Sammy who were assigned to do compilations for our annual blacklist both got locked out of China due to the Pandemic's closed borders so some of their hard-copy files were left back in Beijing. Therefore, this year's Blacklist will not be 100% complete and comprised from extrapolating data/complaints we received by email and texts, which are about 90% of the complete list. If you do not feel comfortable with this incomplete list, feel free to refer to our 2018 and 2019 lists which are complete and this year we have actually added less than two dozen entities and removed four companies and one job agent who passed away in 2019. These five removals are Disney English, Excel Language Center, English Wave, The Learning Tree, and Cheng Wei Li aka Lucy Li.

Please be aware that some of the biggest scam artists use more than one company name and their staff often use fictitious "Chinglish" names that often change monthly, especially if they see themselves exposed here or on the CTA's blacklist. As usual those on our blacklist are not listed in any special order and are here for one or more of the following reasons as per unresolved reports/complaints of three or more foreign teachers made during the school year with sufficient evidence (recordings, emails, texts, or eye-witnesses) to be deemed credible.

REASONS FOR BLACKLISTING:

- **False Advertising (i.e. “No degree or Z visa required”)**
- **Bait & Switching**
- **Contract Fraud**
- **Illegal Salary Skimming**
- **Extortion & Blackmail**
- **Regular Payment Delays and/or Disputes**
- **Split-Shifting Without Teachers Consent**
- **Asking Teachers To Lie To Parents**
- **No SAFEA or SAIC Registrations**
- **Failure To Provide Release Letters**
- **Falsifying Certifications**
- **Using False Teacher Endorsements**
- **Passport Hijacking**
- **Breach of Contract (*more than one incident*)**
- **Failed to Pay Last Paycheck**
- **Deduction of False Taxes**
- **Failure To Pay Bonuses**
- **Probationary Period Scam**
- **Theft of Proprietary Lesson Plans**

All those accused were provided 45 days to amicably resolve the complaints filed against them and failed to do so. That is why you find them here. If YOU have SERIOUS problems with an employer or recruiter that you have not been able to resolve on your own or with a lawyer. Please send us all the details to:

ChinaForeignTeachersUnion@gmail.com

Before proceeding with the listing below, we want to kill a few myths and rumors that China job agents and recruiters love to circulate...

FACT NO. 1



Although most of your employers will be Chinese school or training center owners, the vast majority of online job ads are posted by scam artists, identity thieves, and skimming recruiters, are fellow foreigners – NOT Chinese. Likewise, many moderators at r/TEFL, r/TEFLTeachers, r/ChinaTEFL, and r/TEFL_Blacklist are recruiters and job agents in real life who will use sock-puppet accounts to solicit you with great non-existent jobs with great pay to get your signature on their contract so they can collect a placement fee. They will censor any and all factual posts by the CFTU and CTA. Beware!

Reddit and Ruqqus subs/guilds that will NOT solicit you or lie to you about visa and official government requirements are below;

Reddit:

[r/ChinaTeachers](#)

[r/TEFLScams](#)

[r/CFTU](#)

[r/ChinaScamCentral](#)

[r/ExpatriateRights](#)

[r/ChinaScamPatrol](#)

[r/ESLScams](#)

Ruqqus:

[/+ChinaTEFL](#)

[/+TEFL](#)

[/+TeachInChina](#)

[/+TEFLTeachers](#)

[/+CFTU](#)

[/+Expats](#)

[/+CTA](#)

Other:

[ESLWatch.info](#)

[TEFL.net](#)

[ESLBase.com](#)

[ESLEmployment](#)

[EnglishForums](#)

[AbroadReviews](#)

[ChinaScamPatrol](#)

FACT NO. 2

No matter what you think, believe, or were told by any recruiter or job agent, today in 2020 and in 2021 these here are the OFFICIAL China government MANDATORY requirements for foreigners to legally work in China (Full or Part-Time) and that there are absolutely no exceptions; <https://english.www.gov.cn/services/workinchina/> **Please take notice that TEFL certificates are NOT required by the Chinese government.**

FACT NO. 3

The Chinese PSB Police WILL in fact punish local people that cheat you **IF** you know their full legal Chinese name. The police arrested Rosie Tang aka Rebecca Tang of Foreign HR three times and she served over 2 years in jail for cheating expats.



FACT NO. 4

Just like the CTA, the CFTU does NOT make any money because we do not sell nor even endorse any product or service. We do not even accept advertising. Our organization is staffed 100% by volunteers since we were founded in 2008 by five fellow teachers who were all exploited and scammed by employers and some greedy recruiters aka “skimmers”. We have cut the annual scam rate of China foreign teachers from 72% to 12% since then.

FACT NO. 5

The CFTU has never made a single job placement in China since 2008. In fact, we are DIY advocates and teach teachers how to find and apply DIRECTLY for their own jobs in China to avoid the many identity thieves and skimmers. We have even provided the contact information for over 500 direct China teacher employers at <https://reddit.com/r/CFTU> and <https://ruqqus.com/+CFTU> and step by step instructions. By all means, give it a go and within 10 days you will have an offer but be sure you read our newsletter about contracts and how to make sure you get a fair one here at: <https://www.docdroid.net/9eTuyGK/cftunewsletter125-pdf>



Every year 80% of Expats working in China cheat themselves out of at least \$10,000 a year by signing the first contract they are asked to sign. BIG mistake. In fact, about half of these contracts are so unfair they do not even comply with Chinese labor laws. Thirty minutes of reading can spell the difference between a dream job and a nightmare.

FACT NO. 6

70% of all job ads you see on line are “bait ads” posted by identity thieves. Avoid the ads you see at these web sites and you eliminate 90% chance of being an identity theft victim:

- The Beijinger
- Echinacities
- TEFL.com
- ESLCafe
- LaowaiCareer

Visit: <https://ChinaScamWatch.wordpress.com>

Now we regretfully introduce you the bad apples of the China education market...

Foreign HR

Laowai Career

Angelina's ESL

Haida

Stanford English

Oxbridge

Hong Ren

New Life ESL

China HR

Gi2C

Beijing Chi-West

CUCAS

Morgan English

East-West Education

Getin2China

Wiseway

Beijing Wiseway

Wiseway Global

Red Yellow Blue

First Leap

Focus Education

Hampson English

Wiseway Education

Golden Tran

Golden Bridge ESL

China ESL

New World ESL

Foreigner HR

Panda English

Panda ESL

Eric Winder

ABC English

Rainbow English

Best Learning

Beile Education

Princeton English

English To Go

Sky English

Lake English

Tom English

Aston English

Stratford English

Rosie Tang

Easy English

Yuri Khlystov

Owen ESL

Monkey Tree English

Shane English

Mayflower English

Rebecca Tang

Horizons ESL

Kinder Care

Rising Star ESL

David Valley

TeachinChina.com

TEFLOnline.com

I-To-I .com

The Big Question?

Are You Suited To Live & Work In China?

Answer these 10 questions to find out!

1. Are you willing to live without all the comforts of home?
2. Are you willing to learn a new language and culture?
3. Can you accept Chinese people may be smarter than you?
4. Can you stay quiet when you strongly disagree?
5. Are you willing to take crowded public transportation?
6. Can you tolerate chain smokers in restaurants?
7. Are you willing to attend many school/employer events?
8. Can you live without Facebook, Twitter, Reddit, etc. ?
9. Can you handle very proud and patriotic Chinese people?
10. Do you like vegetables and spicy foods?

(If you answered "No" to three or more questions, you may want to go elsewhere)

Visions English

Scholars ESL

Castle English

Mike Wester

Tiger English

Kaplan English

Madison ESL

Lucky Star English

A Plus English

Monica Chen

Yankee English

Buckland English

Sunshine English

Jason Gao

Peter Pan English

Speak Up ESL

Valley English

Rock-N-Roll ESL

MoMo English

Nikki (The Serb)

Sino English

Derick Yazwa

Mountain Top ESL

Eaton English

Webb English

Wester Consultants

Hilton English Center

China Bi-Lingo

Beanstalk

Cloverleaf ESL

ChinaTeach.com

Shan English

United Arts & Design

Easton ESL

Maggie Liu

English Buddies

New Century ESL

Bossa

Touchdown English

Gold Star HR

English Magic

Worlda English

TeachAway.com

Eric Yazwa

Best English

Sailing ESL

Benson ESL

Apex English

Monica Chang

Star ESL

Holy English

Crest English

Bell ESL

CCTV English

Sun Su

Hollister ESL

Erica Lau

VIP English

Valley ESL

Score English

Olympic ESL

Gold Star

Global ESL

Worlda ESL

Derek Yazwa

CIEE



GREAT NEWS!

Let's take a break from reading about the bad news people targeting us as their next scam victims and share some good news with you all... First, thanks to the Pandemic border closing, the supply of expat workers is at an all-time low creating a huge demand, and shooting salaries to an all-time high. How high? Well, go to this link and then read page 5:

<https://www.docdroid.net/62qeqhq/cftunewsletter120-pdf>

And if you find yourself trapped in a crappy job here is an easy and legal way to escape without losing your visa or pay:

<https://eslwatch.info/en/china/77-about-the-law-china/12172-cftu-china-law-update-how-to-legally-break-your-china-foreign-teacher-contract-without-penalty-loss-of-visa-nor-pay.html#post-review>

And, in case you didn't hear, there are now 7 new employee rights for expats working in China in addition to the 15 Basic employee rights most employers & agents will hide from you:

<https://chinaschoolblacklistwhitelist.blogspot.com/>

As for the 7 new employee rights, watch this 5 minute video...

<https://www.youtube.com/watch?v=6XUqrl7dTWM>.

Maple Leaf English

Peter Zheng

UFEIC

UFIEC

All American ESL

English Today

English Express

Carl Ge

Carl He

China Pathways

New Talent Academy Total English

TEFL Panda

Hollywood English

Liu Boran

Bole Education

Snow White ESL

Wan Jia

Nikic Pedrag

TEFLHub.com

Richard Ward

RMD International

Tian English

Tian Mei Ling

Bling ESL

Afuzhu.com

Beijing ESL

Global English

Global ESL

ESL Insider

ESLInsider.com

Emily Zhang

Top English

EChinaJobs.cn

EChinaJobs.com

Bao Li

Champion Education

Trophy English

Mike Cavell

Mike Cavhill

English in Asia

Extra ESL

Great Wall English

Hangzhou Helen

Tan Guan

Simon Wilkinson

Sino Anglo ESL

ESL Cafe

Eastland China ESL

China TEFL

Go ESL

Xpatcn.com

George Xu

George Xue

ForeignExpats.com

BeijingTeach.com

Tang Jin Hui

Ted (at Foreign HR)

Steve Schwankert

Dave Sperling

Zhouwan International Culture Exchange

Zebra English

Tips For Our Newbies...

China is unlike any other country you will ever visit and you will notice this within your first 48 hours. You may feel isolated on a new planet at first, but many staff and locals will try to make you feel welcome. But remember friends, there are 15 easy ways to get fired, especially for newbies who need to make every effort to fit in and observe the Chinese culture at play for a week or two. We highly recommend that you read the book "Think Like Chinese" BEFORE you arrive in China, along with this here...

<https://www.docdroid.net/q6n0gxb/cftunewsletter128-pdf>

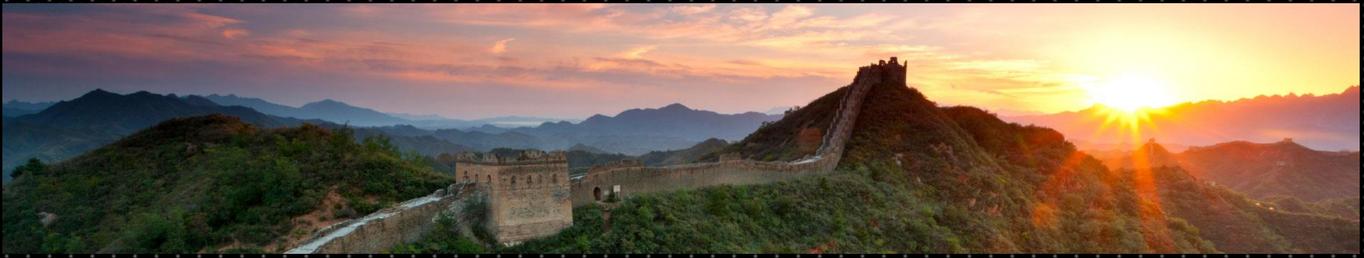
Also BEFORE you depart for China you should already have...

A) A signed ORIGINAL hard copy of your contract in English with your employer's official seal, that usually arrives with your official invitation letter. Emails and copies are not considered to be legally-binding documents in China. The employer's names on your contract and the invitation should match exactly.

B) The invitation letter should be sponsoring you as a "FULL-TIME Employee" and request a "work visa" or "Z Visa".

C) Your ORIGINAL documents: Medical Certificate, Police Certificate, University Diploma, Insurance Card, and off course your passport with the Z Visa inside of it.

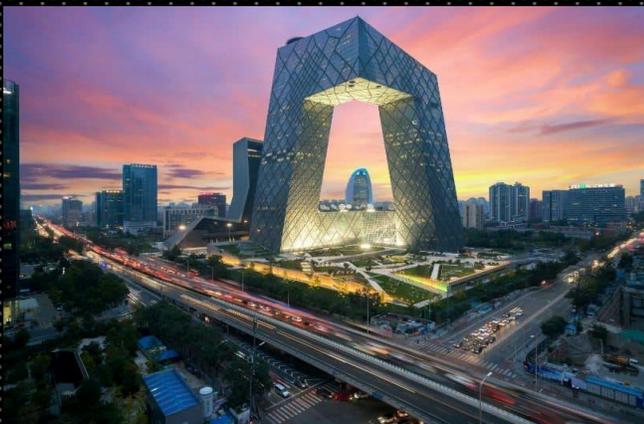
But before you start sending of your resumes and passport scans to strangers, take measures to protect your identity. Visit and read <https://reddit.com/r/ChinaTeachers> (at least the first three pages)



Whether you work in the countryside, perhaps near the Great Wall, or in ultra-modern Beijing or Shanghai, China will provide you life-long memories, and we hope they will be for the right reasons. As the new guy/gal in town, your employer, colleagues, and many con artists will be testing you to see what your limits and gullibility levels are. Sorry to say but for your first 90 days you need to keep your guard up and this gives you reasons why;

<https://opnltr.com/letter/fraud-warning-advice-how-foreign-expats-can-avoid-identity-theft-scams-when-applying-teaching> and also... <https://www.opnltr.com/letter/top-10-lies-told-china-job-recruiters-foreign-tefl-teachers-interested-working-china>

If you are looking for the continuation of this blacklist, please send us an email with your membership number and the your China mobile number for verification. If you are not a member, then we suggest you just use our Whitelists from 2018, 2019, or 200 which have not changed very much except for the addition of Disney English and the other 4 entities mentions on page 1. See: https://reddit.com/r/tefl_tips_traps_scams or ruqqus.com/+CFTU





Welcome To China!

