

PRESS RELEASE – December 22, 2015

Barrick Announces Appointment of 17 New Partners

TORONTO – Partnership has been at the heart of our culture from Barrick's earliest days, personified by Peter Munk, the visionary entrepreneur, and Bob Smith, the miner's miner. They forged an iconic and enduring partnership that served as a template for the company's future leaders.

They had complete faith in one another. The values of partnership permeated the company. People approached their work with a balance of boldness and prudence: acting with urgency, but also with discipline and care. Each person thought and acted as if the company were his or her own. They lived and breathed Barrick's culture and took personal responsibility for the company's success.

It is this spirit of partnership that we are recapturing at Barrick today. Earlier this year, we announced our inaugural group of 35 Barrick partners. Today, we have the pleasure of announcing 17 new Barrick partners.

Partners are those who consistently demonstrate the highest qualities of transformational leadership: a tireless dedication to the company's values, the pursuit of excellence and innovation, and a capacity to inspire and motivate others. Rather than shrink from problems, partners seek them out, secure in the knowledge that obstacles are opportunities for resilience, resourcefulness, and ingenuity.

Partners also rise and fall together as owners of the business. A significant portion of their total compensation will be long-term in nature, in the form of shares that cannot be sold until a partner retires or leaves the company.

Like Barrick's early leaders, we know that our most valuable asset is not our mines or our technology, but our people. Only by living the values of partnership, inside and outside the company, can we achieve as much as they did.

Our new partners are:

Mejico Angeles, Director, Government Affairs, Dominican Republic

Sam Ash, Manager, District General Support, Copper

Nigel Bain, General Manager, Turquoise Ridge

Gordon Chiu, Vice President, Information Management Technology

Mike Estes, Chief Financial Officer, Cortez and Goldstrike

Andrew Hastings, Vice President & Senior Counsel

George Joannou, Senior Vice President, Strategic Matters

Naomi Johnson, Senior Director, Community Relations
Bill MacNevin, General Manager, Lumwana
Giovanna Moscoso, Vice President & Assistant General Counsel
Deni Nicoski, Vice President & Treasurer
Francois Robert, Vice President & Chief Geologist, Global Exploration
Rick Sims, Senior Director, Reserves & Resources
Ettiene Smuts, General Manager, Pueblo Viejo
Johan Van Jaarsveld, Senior Vice President, Strategic Business Development
James Whittaker, General Manager, Lagunas Norte
Alex Wilson, Vice President, Organizational Effectiveness

Please join us in congratulating our new partners.

John L. Thornton	Kelvin Dushnisky	Kevin Thomson
Shaun Usmar	Catherine Raw	Darian Rich
Richard Williams	Kathy Sipos	

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