

This letter is being sent to you in connection with a proposed class action in which you are a putative class member. If you take no action, your personal contact information will be shared with the attorneys for the employee who filed the proposed class action, Lavi & Ebrahimian, LLP, for purposes of investigating the alleged claims.

WHAT IS THE LEGAL CLAIM ABOUT?

You are receiving this letter because a legal claim has been filed by Felipe Alvarez, a former employee of YRC Inc. Mr. Alvarez claims that YRC violated California meal and rest break laws by failing to provide a second meal period to employees when they worked more than 10 hours in a workday and failing to provide a third rest period to employees when they worked more than 10 hours in a workday. Mr. Alvarez also alleges that the failure to provide the second meal periods and third rest periods resulted in YRC providing inaccurate wage statements and not providing all unpaid wages after separation of employment.

This case is being pursued as a class action on behalf of other hourly non-exempt current and former employees of YRC who worked in California from December 14, 2007 to the present. YRC vigorously maintains that all hourly non-exempt employees were provided all required meal and rest periods, provided complete and accurate wage statements, and were fairly and timely compensated all wages owed to them. YRC maintains that Mr. Alvarez's claims are unfounded and that a class action is not appropriate for this lawsuit.

WHY ARE YOU BEING CONTACTED?

At this time, Mr. Alvarez's attorneys are seeking your contact information in order to further investigate the potential class claims. If you do nothing in the next thirty (30) days, YRC will release your name and contact information to Mr. Alvarez's attorneys at Lavi & Ebrahimian, LLP and they may contact you to further investigate the potential class claims.

If you wish to have your personal information shared with Mr. Alvarez's attorneys, you do not have to do anything.

If you do not wish to have your personal information shared with Mr. Alvarez's attorneys, you must return the enclosed postcard by no later than September 26, 2016.

As of now, the Court has made no determination on the merits of the case, or whether it should proceed as a class action. Your decision to protect your privacy will also not affect your right to participate in this case if it ultimately proceeds as a class action. The choice is yours to make. All parties wish to ensure that you have the ability to protect your privacy. YRC is not allowed to punish you or retaliate against you for providing or refusing to provide your personal information. Your decision will not impact your employment at YRC.

REMINDERS.

- You have thirty (30) days to make a decision.
- The decision is yours to make.
- All communication regarding protecting your privacy is being handled by a neutral third-party organization who will inform YRC and Lavi & Ebrahimian, LLP with the outcome of your decision.

QUESTIONS?

For questions about this notice, you may feel free to reach out to any attorney or the neutral third-party organization handling this effort.

CPT Group, Inc., 16630 Aston, Irvine, CA 92606 1-888-373-2581

As a reference, the contact information for the attorneys representing both sides of this case is provided below.