

# Career Development Coach Mentoring Program 2023-24



## Make a lasting impact on a student through career mentoring!

Coach Mentoring is a great program for individuals looking to support young people along their career/post-secondary journey and for professional development opportunities. Coach Mentoring matches students with professionals either in their field of study, or within an affinity space that aligns, i.e. Black, Spanish Speaking, Women in STEAM. Students and mentors follow a facilitated set of activities to encourage students to envision potential educational and professional paths.

### How it Works

- 1 PLAN** | Host a 30 minute informational meeting and a follow-up planning meeting with our program staff. Mentor on-boarding steps include completing an online application, background check, interview, and pre-session training.
- 2 MEET** | Students and Mentors meet once a month, and mentoring sessions are held at the school or the company.
- 3 EXPLORE** | Increase a student's development of their career identity and knowledge about career pathways.
- 4 RELATE** | Help your student create their own career plan and develop work-readiness and soft skills.

### Program Outcomes

**97% of mentors** said the program is a meaningful way to engage students.

**100% of mentors** said they feel proud to work for an organization that gives back to programs like Coach Mentoring.

**97% of mentors** said that mentoring is a viable way to prime future employees.

**97% of students** believe they are smart enough to enter a professional career after being a part of the Coach Mentoring Program and feel capable of pursuing a professional career.

*"I loved getting to know my mentee and all the other mentees as well as the professional mentors. We truly had a great group and I think we are a part of something bigger than ourselves."*

*Coach Mentor 2022*

## Coach Mentoring Program Highlights



**7th & 10th**  
student grade levels



**2.5 HOURS/MONTH**  
Sept-May



**200 STUDENTS**  
in Coach in 2022-23



**10-20 STUDENTS**  
paired with a company  
or cohort



**FREE**  
for companies and  
mentors to participate



Career and College Success

## Career Mentoring Sample Topics

Each Coach Mentoring session is facilitated by a DPS staff member. We match students and mentors with similar interests, backgrounds, and preferred working styles. Companies or mentors typically participate in one 2.5 hour mentoring session per month held at the assigned school or company. We'll work with your company to create a mentoring schedule and format for the school year.

**Get to Know You** | This session is primarily meant for the student and mentor to get to know each other. Fun and meaningful activities are held to build the mentor/mentee relationship.

**Informational Interviews & Job Shadow** | This session is designed to help students learn more about specific careers through interviews with mentors or other professionals. Students also tour a business to explore a work environment.

**Career Exploration & Resume Building** | Students explore careers with their mentor and learn how to build a resume.

**Post-High School Plans** | Students and mentors think through post-secondary education plans through guided activities.

**College Visit** | Students and coaches visit a college campus, hear from college students about their experience, and coaches work with students to determine if the college program matches their career goals.

**We have a need for Black, Indigenous, People of Color and Spanish speaking professionals who are interested in mentoring youth in our affinity spaces. Please view our schedule of cohorts by school and time [here](#) or scan QR code below.**



**Apply NOW :**  
<https://dpsk12.tfaforms.net/37>



**For more information, please contact:**  
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