

**Title**

The title of this job position at FBC is “Director of Worship”

**Category (See FBC Staff Policy Manual)**

Regular Part-Time, Exempt, Ministry Staff

**Church Overview**

First Baptist Church of New Richmond, WI is a church over 150 years old undergoing a revitalization. On average, Sunday morning attendance ranges from 70-90 people of all ages. The leadership is currently going through Carey Nieuwhof’s “Breaking 200 without Breaking You” course. We are a multi-generational mix of people at a variety of discipleship levels. We are focusing on renewed outreach to our community and have seen 7 baptisms over the past eight months. We are seeking leaders to join our team who have a heart to see a church revitalization. We own all our property and are debt-free, however, we very tight financially right now. We are seeking an individual who wants to join us in our purpose to call people to Know Jesus, Live Jesus, and Speak Jesus.

**Further Church Information**

Facebook.com/ChurchForTheBroken (Includes Sunday messages)

FBCNR.com (Full website revamp in process)

**Qualifications**

Must be a follower of Jesus whom other people can testify lives a changed life

Must be engaging from the stage to a variety of age groups

Must be patient in working with a church revitalization

Must be passionate about worship and leading others into authentic worship experiences

May not be on the deacon board as someone who has oversight of the Lead Pastor position

**Hours**

This job requires 8-12 hours per week, depending on the ministry season. The Director of Worship is required to be at all Sunday morning activities and a weekly staff training at a date and time to be determined that will work for the whole Ministry Staff. They will also receive 30 minutes per week of direct staff coaching from the Lead Pastor at a day and time to be determined. They are responsible to make sure their whole department is set up on time and cleaned up immediately after all Sunday morning and midweek activities. If and when a midweek worship program exists, the Director of Worship is required to be there as well.

**Compensation**

This job will be unpaid for the first 3 months. After a 3-month (or longer) evaluation as detailed in the FBC Staff Policy Manual, if both FBC and the employee wish to continue, compensation may begin at \$50/week.

## **Overview**

The FBC Worship Department currently has 4 teams: Music, Tech, Connection Corner, and Ushers, along with Greeter and Parking teams to be developed. FBC is seeking a Director of Worship who would oversee the health of the whole department with a specific emphasis on developing the Sunday morning Music Team as a primary outreach tool to the unchurched in the community. We currently have a pianist and two other singers on our music team and use a combination of piano and video music on Sunday mornings. We have an average of 70-90 people on a given Sunday morning.

## **Responsibilities**

Directly oversee and grow Sunday morning Music Team

Oversee, coach, and train all other team leaders in their department

Receive weekly coaching directly from the Lead Pastor

Train all team leaders in their department to coach and train their teams using the 4x4x4 process (to be taught)

In conjunction with Lead Pastor and team leaders, write or re-write job descriptions for all team leaders and volunteer positions in their department

Recommend potential team leaders to the Lead Pastor when positions open up in their department

Work in conjunction with the entire Ministry Staff to create and improve Sunday morning outreach experiences

Discover and develop musicians from the church

Discover and develop ministry workers for their department from the church

Meet weekly with the Lead Pastor and others to plan out Sunday services at a day and time to be determined

## **Requirements**

Must have a deep love for Jesus and a passion to lead people into authentic worship experiences

Must be able to lead and train a music team

Must be able to lead music with both voice and guitar (either acoustic or electric) both solo and with a team

Must be able to learn and play both well-known and new, fresh songs

Must be able to look at the needs of their ministry within the broader context of FBC

## **Apply with all of the following by March 31, 2018 via [FBCNRJobs@gmail.com](mailto:FBCNRJobs@gmail.com)**

Entitle Email "Director of Worship"

Submit your resume with at least 3 references

Submit your philosophy of ministry and philosophy of worship music

Submit a video of you leading worship with guitar in a setting of at least 25 people

Submit your story of your life before Jesus, what happened when you turned to Jesus, and how your life has changed since becoming a follower of Jesus