

## **Greater Omaha Economic Development Partnership Sarpy County EDC Amazon Launch Frequently Asked Questions**

### **What is the new Amazon facility in Papillion?**

The new Amazon Robotics fulfillment center in Papillion, Nebraska is anticipated to launch in 2021 and will create 1,000 new full-time jobs with industry leading pay and comprehensive benefits starting on day one.

### **How do humans and robots perform their jobs in an Amazon fulfillment center?**

Currently, humans and robots work together in 26 Amazon fulfillment centers “to pick, sort, transport, and stow packages. While it’s true robotic automation has taken over certain duties, such as carrying pods of inventory and transporting pallets through buildings, it’s making the lives of associates easier by performing the less desirable, more tedious tasks,” according Amazon Innovation staff.

At the new fulfillment center, employees will work alongside Amazon robotics to pick, pack and ship small items to customers such as books, electronics and toys.

Learn more here: <https://www.aboutamazon.com/amazon-fulfillment/our-innovation/what-robots-do-and-dont-do-at-amazon-fulfillment-centers/>

### **What can Amazon employees at the Papillion facility expect in terms of wages and benefits?**

In addition to Amazon’s minimum starting wage (from \$15 an hour), the company offers full-time employees comprehensive benefits including full medical, vision, and dental insurance as well as a 401(k) with 50 percent match starting on day one.

The company also offers up to 20 weeks of maternal and parental paid leave and innovative benefits such as Leave Share and Ramp Back, which give new parents flexibility with their growing families.

### **How does Amazon give back to communities?**

Amazon has pledged to invest more than \$700 million to provide upskilling training for 100,000 U.S. employees for in demand jobs. Programs will help Amazonians from all backgrounds access

training to move into highly skilled roles across the company's corporate offices, tech hubs, fulfillment centers, retail stores, and transportation network, or pursue career paths outside of Amazon.

Amazon supports communities in many others ways, as well. Follow the Amazon blog for stories of local impact around the globe: <https://www.aboutamazon.com/our-communities>

### **What has Amazon's economic impact been in Nebraska to date?**

Since 2010, Amazon has invested more than \$96 million into its local fulfillment center infrastructure and through compensation to the over 500 employees in the state.

Amazon's investments in Nebraska contributed an additional \$69 million into the Nebraska economy.