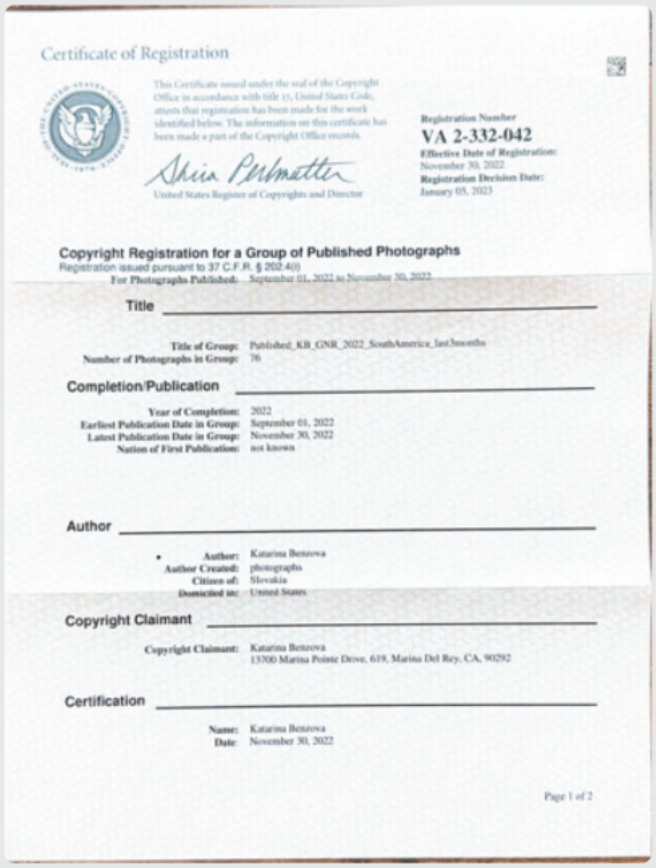
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EXHIBIT 1

a-4-d.com

Certificate of Registration



Certificate of Registration

This Certificate issued under the seal of the Copyright Office in accordance with title 17, United States Code, attests that registration has been made for the work identified below. The information on this certificate has been made a part of the Copyright Office records.

United States Register of Copyrights and Director

Registration Number
VA 2-332-042
Effective Date of Registration:
November 30, 2022
Registration Decision Date:
January 05, 2023

Copyright Registration for a Group of Published Photographs
Registration issued pursuant to 37 C.F.R. § 202.4(i)
For Photographs Published: September 01, 2022 to November 30, 2022

Title

Title of Group: Published_KB_GNR_2022_SouthAmerica_last3months
Number of Photographs in Group: 76

Completion/Publication

Year of Completion: 2022
Earliest Publication Date in Group: September 01, 2022
Latest Publication Date in Group: November 30, 2022
Nation of First Publication: not known

Author

Author: Katarina Benzova
Author Created: photographs
Citizen of: Slovakia
Domiciled in: United States

Copyright Claimant

Copyright Claimant: Katarina Benzova
13700 Marina Pointe Drive, 619, Marina Del Rey, CA, 90292

Certification

Name: Katarina Benzova
Date: November 30, 2022

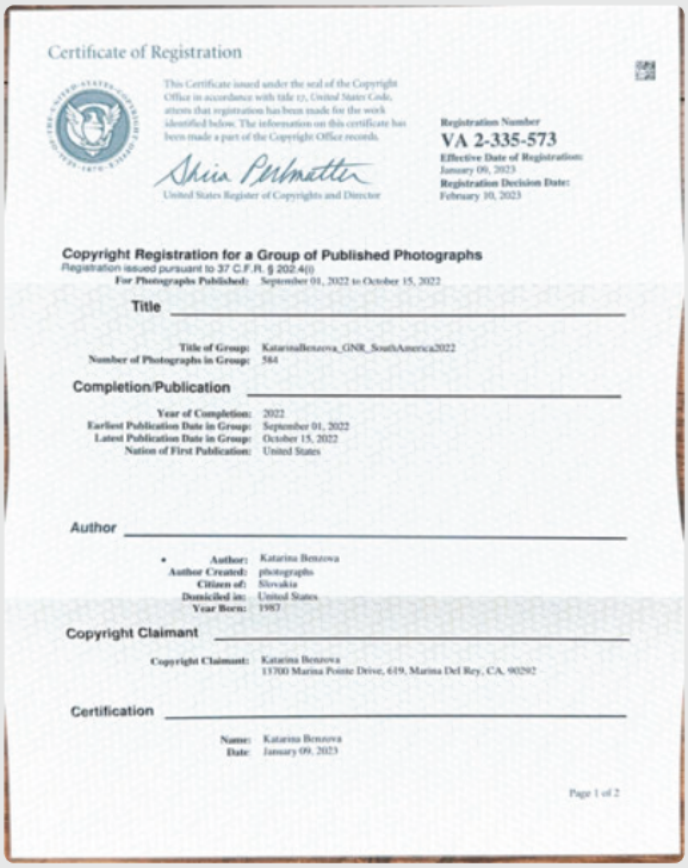
Page 1 of 2



Correspondence: Yes
Copyright Office notes: Regarding title information: Deposit contains complete list of t
correspond to the individual photographs included in this grou

Regarding group registration: A group of published photograph
registered on one application with one filing fee only under lim
circumstances. ALL of the following are required: 1. All photo
created by the same author AND (b) are owned by the same co
AND (c) were published in the same calendar year AND 2. The
750 photographs or less AND 3. A sequentially numbered list
containing the title, file name and month of publication for each
included in the group must be uploaded along with other requir
materials. The list must be submitted in an approved document
XLS or .PDF. The file name for the numbered list must contain
group and the Case Number assigned to the application.

Certificate of Registration



Certificate of Registration

This Certificate issued under the seal of the Copyright Office in accordance with title 17, United States Code, attests that registration has been made for the work identified below. The information on this certificate has been made a part of the Copyright Office records.

United States Register of Copyrights and Director

Registration Number
VA 2-335-573
Effective Date of Registration:
January 09, 2023
Registration Decision Date:
February 10, 2023

Copyright Registration for a Group of Published Photographs
Registration issued pursuant to 37 C.F.R. § 202.4(i)
For Photographs Published: September 01, 2022 to October 15, 2022

Title

Title of Group: KatarinaBenzova_GNR_SouthAmerica2022
Number of Photographs in Group: 584

Completion/Publication

Year of Completion: 2022
Earliest Publication Date in Group: September 01, 2022
Latest Publication Date in Group: October 15, 2022
Nation of First Publication: United States

Author

• Author: Katarina Benzova
Author Created: photographs
Citizen of: Slovakia
Domiciled in: United States
Year Born: 1987

Copyright Claimant

Copyright Claimant: Katarina Benzova
11700 Marina Pointe Drive, 619, Marina Del Rey, CA, 90292

Certification

Name: Katarina Benzova
Date: January 09, 2023

Page 1 of 2



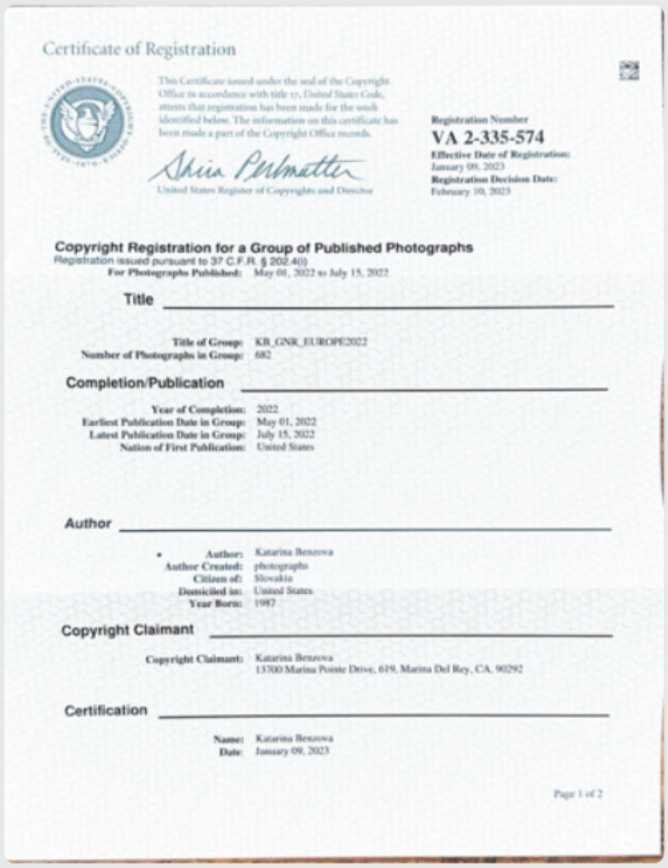
Copyright Office notes: Regarding title information: Deposit contains complet correspond to the individual photographs included in t

Regarding group registration: A group of published ph registered on one application with one filing fee only u circumstances. ALL of the following are required: 1. A created by the same author AND (b) are owned by the AND (c) were published in the same calendar year AN 750 photographs or less AND 3. A sequentially numbe containing the title, file name and month of publicatio included in the group must be uploaded along with oth materials. The list must be submitted in an approved d XLS or .PDF. The file name for the numbered list must group and the Case Number assigned to the application

Regarding group registration: Registration extends only uploaded and appear within the photograph title list.

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Certificate of Registration



Certificate of Registration

This Certificate issued under the seal of the Copyright Office in accordance with title 17, United States Code, attests that registration has been made for the work identified below. The information on this certificate has been made a part of the Copyright Office records.

United States Register of Copyrights and Director

Registration Number
VA 2-335-574
Effective Date of Registration:
January 09, 2023
Registration Decision Date:
February 10, 2023

Copyright Registration for a Group of Published Photographs
Registration issued pursuant to 37 C.F.R. § 202.4(i)
For Photographs Published: May 01, 2022 to July 15, 2022

Title

Title of Group: KB_GNR_EUROPE2022
Number of Photographs in Group: 682

Completion/Publication

Year of Completion: 2022
Earliest Publication Date in Group: May 01, 2022
Latest Publication Date in Group: July 15, 2022
Nation of First Publication: United States

Author

• Author: Katarina Benzova
Author Created: photographs
Citizen of: Slovakia
Domiciled in: United States
Year Born: 1987

Copyright Claimant

Copyright Claimant: Katarina Benzova
13700 Marina Pointe Drive, 619, Marina Del Rey, CA, 90292

Certification

Name: Katarina Benzova
Date: January 09, 2023

Page 1 of 2



Copyright Office notes: Regarding title information: Deposit contains complete list correspond to the individual photographs included in this g

Regarding group registration: A group of published photog registered on one application with one filing fee only under circumstances. ALL of the following are required: 1. All ph created by the same author AND (b) are owned by the same AND (c) were published in the same calendar year AND 2. 750 photographs or less AND 3. A sequentially numbered li containing the title, file name and month of publication for e included in the group must be uploaded along with other req materials. The list must be submitted in an approved docume XLS or .PDF. The file name for the numbered list must conta group and the Case Number assigned to the application.

Regarding group registration: Registration extends only to ph uploaded and appear within the photograph title list.

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STATE OF CALIFORNIA | Business, Consumer Services and Housing Agency
GAVIN NEWSOM, GOVERNOR
KEVIN KISH, DIRECTOR

Civil Rights Department
2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
calcivilrights.ca.gov | contact.center@dfeh.ca.gov

January 19, 2023

Zach Rosenblatt
414 Arbramar Ave
Pacific Palisades, California 90272

RE: **Notice to Complainant's Attorney**
CRD Matter Number: 202301-19451820
Right to Sue: Benzova / Team Brazil et al.

Dear Zach Rosenblatt:

Attached is a copy of your complaint of discrimination filed with the Civil Rights Department (CRD) pursuant to the California Fair Employment and Housing Act, Government Code section 12900 et seq. Also attached is a copy of your Notice of Case Closure and Right to Sue.

Pursuant to Government Code section 12962, CRD will not serve these documents on the employer. You must serve the complaint separately, to all named respondents. Please refer to the attached Notice of Case Closure and Right to Sue for information regarding filing a private lawsuit in the State of California. A courtesy "Notice of Filing of Discrimination Complaint" is attached for your convenience.

Be advised that the CRD does not review or edit the complaint form to ensure that it meets procedural or statutory requirements.

Sincerely,

Civil Rights Department

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STATE OF CALIFORNIA | Business, Consumer Services and Housing Agency
GAVIN NEWSOM, GOVERNOR

Civil Rights Department
KEVIN KISH, DIRECTOR

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
calcivilrights.ca.gov | contact.center@dfeh.ca.gov

January 19, 2023

RE: **Notice of Filing of Discrimination Complaint**
CRD Matter Number: 202301-19451820
Right to Sue: Benzova / Team Brazil et al.

To All Respondent(s):

Enclosed is a copy of a complaint of discrimination that has been filed with the Civil Rights Department (CRD)) in accordance with Government Code section 12960. This constitutes service of the complaint pursuant to Government Code section 12962. The complainant has requested an authorization to file a lawsuit. A copy of the Notice of Case Closure and Right to Sue is enclosed for your records.

This matter may qualify for CRD's Small Employer Family Leave Mediation Pilot Program. Under this program, established under Government Code section 12945.21, a small employer with 5 -19 employees, charged with violation of the California Family Rights Act, Government Code section 12945.2, has the right to participate in CRD's free mediation program. Under this program both the employee requesting an immediate right to sue and the employer charged with the violation may request that all parties participate in CRD's free mediation program. The employee is required to contact the Department's Dispute Resolution Division prior to filing a civil action and must also indicate whether they are requesting mediation. The employee is prohibited from filing a civil action unless the Department does not initiate mediation within the time period specified in section 12945.21, subdivision (b) (4), or until the mediation is complete or is unsuccessful. The employee's statute of limitations to file a civil action, including for all related claims not arising under section 12945.2, is tolled from the date the employee contacts the Department regarding the intent to pursue legal action until the mediation is complete or is unsuccessful. You may contact CRD's Small Employer Family Leave Mediation Pilot Program by emailing DRDOnlinerequests@dfeh.ca.gov and include the CRD matter number indicated on the Right to Sue notice.

Please refer to the attached complaint for a list of all respondent(s) and their contact information.

No response to CRD is requested or required.

Sincerely,

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STATE OF CALIFORNIA | Business, Consumer Services and Housing Agency
GAVIN NEWSOM, GOVERNOR
KEVIN KISH, DIRECTOR

Civil Rights Department
2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
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Civil Rights Department

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STATE OF CALIFORNIA | Business, Consumer Services and Housing Agency
GAVIN NEWSOM, GOVERNOR

Civil Rights Department
KEVIN KISH, DIRECTOR

2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
calcivilrights.ca.gov | contact.center@dfeh.ca.gov

January 19, 2023

Katarina Benzova
,

RE: **Notice of Case Closure and Right to Sue**
CRD Matter Number: 202301-19451820
Right to Sue: Benzova / Team Brazil et al.

Dear Katarina Benzova:

This letter informs you that the above-referenced complaint filed with the Civil Rights Department (CRD) has been closed effective January 19, 2023 because an immediate Right to Sue notice was requested.

This letter is also your Right to Sue notice. According to Government Code section 12965, subdivision (b), a civil action may be brought under the provisions of the Fair Employment and Housing Act against the person, employer, labor organization or employment agency named in the above-referenced complaint. The civil action must be filed within one year from the date of this letter.

This matter may qualify for CRD's Small Employer Family Leave Mediation Pilot Program. Under this program, established under Government Code section 12945.21, a small employer with 5 -19 employees, charged with violation of the California Family Rights Act, Government Code section 12945.2, has the right to participate in CRD's free mediation program. Under this program both the employee requesting an immediate right to sue and the employer charged with the violation may request that all parties participate in CRD's free mediation program. The employee is required to contact the Department's Dispute Resolution Division prior to filing a civil action and must also indicate whether they are requesting mediation. The employee is prohibited from filing a civil action unless the Department does not initiate mediation within the time period specified in section 12945.21, subdivision (b) (4), or until the mediation is complete or is unsuccessful. The employee's statute of limitations to file a civil action, including for all related claims not arising under section 12945.2, is tolled from the date the employee contacts the Department regarding the intent to pursue legal action until the mediation is complete or is unsuccessful. Contact CRD's Small Employer Family Leave Mediation Pilot Program by emailing DRDOnlinerequests@dfeh.ca.gov and include the CRD matter number indicated on the Right to Sue notice.

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STATE OF CALIFORNIA | Business, Consumer Services and Housing Agency
GAVIN NEWSOM, GOVERNOR
KEVIN KISH, DIRECTOR

Civil Rights Department
2218 Kausen Drive, Suite 100 | Elk Grove | CA | 95758
800-884-1684 (voice) | 800-700-2320 (TTY) | California's Relay Service at 711
calcivilrights.ca.gov | contact.center@dfeh.ca.gov

To obtain a federal Right to Sue notice, you must contact the U.S. Equal Employment Opportunity Commission (EEOC) to file a complaint within 30 days of receipt of this CRD Notice of Case Closure or within 300 days of the alleged discriminatory act, whichever is earlier.

Sincerely,

Civil Rights Department

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COMPLAINT OF EMPLOYMENT DISCRIMINATION
BEFORE THE STATE OF CALIFORNIA
Civil Rights Department
Under the California Fair Employment and Housing Act
(Gov. Code, § 12900 et seq.)

In the Matter of the Complaint of
Katarina Benzova CRD No. 202301-19451820

Complainant,

vs.

Team Brazil
,

Guns and Roses
,

Respondents

---

1. Respondent **Team Brazil** is an **employer** subject to suit under the California Fair Employment and Housing Act (FEHA) (Gov. Code, § 12900 et seq.).

2.Complainant is naming **Guns and Roses** business as Co-Respondent(s).

3. Complainant **Katarina Benzova**, resides in the City of **,** State of **.**

4. Complainant alleges that on or about **October 22, 2022**, respondent took the following adverse actions:

Complainant was harassed because of complainant's sex/gender, sexual harassment- hostile environment.

Complainant was discriminated against because of complainant's sex/gender, sexual harassment- hostile environment, sexual harassment- quid pro quo and as a result of the discrimination was terminated, laid off, reprimanded, asked impermissible non-job-related questions, denied any employment benefit or privilege, denied work opportunities or assignments.

Complainant experienced retaliation because complainant reported or resisted any form of discrimination or harassment and as a result was terminated, reprimanded, suspended, asked impermissible non-job-related questions.

Date Filed: January 19, 2023

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Additional Complaint Details: Client resisted numerous unwanted sexual advances, was commanded to sleep in supervisors's hotel room and watch movies, was invited to drink wine in supervisor's at 6:45 in morning interrupting work, and pursued client's assistant in sexual manner.

VERIFICATION

I, **Zach Rosenblatt**, am the **Attorney** in the above-entitled complaint. I have read the foregoing complaint and know the contents thereof. The matters alleged are based on information and belief, which I believe to be true.

On January 19, 2023, I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Los Angeles

EXHIBIT 2

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INDEPENDENT CONTRACTORS

ACKNOWLEDGMENT OF RISK AND PREVENTION POLICIES, WAIVER OF LIABILITY AND INDEMNIFICATION AGREEMENT REGARDING CORONAVIRUS AND COVID-19

Gundam Touring Services US, LLC ("GUNDUS") is committed to taking all reasonable steps to protect the health of those with whom we work during the unprecedented coronavirus disease ("COVID-19") pandemic.

COVID-19 INHERENT RISKS. According to the Centers for Disease Control ("CDC"), COVID-19, a respiratory illness that transmits easily from person to person, is thought to spread mainly between people who are in proximity with one another, through respiratory droplets produced when an infected person coughs, sneezes, talks, or merely breathes, that can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs. It is widely known that people with mild or even no symptoms may be able to spread the virus. **The virus that causes COVID-19 spreads very easily and sustainably between people.** Information from the CDC indicates that this virus is more contagious than influenza (the flu), which is itself highly contagious.

The ways in which the virus that causes COVID-19 is transmitted and the short and long-term dangers of COVID-19 are still not fully understood; therefore, EVERYONE, of all ages and all health, should consider themselves at risk of serious and even life-threatening consequences associated with contracting the virus that causes COVID-19. It is also understood that even if an individual is fully vaccinated, meaning had both shots of the Moderna or Pfizer vaccine or the single shot of the Johnson & Johnson vaccine, and two weeks have passed since the last shot, they may still be infected with the COVID-19 virus and could present as asymptomatic. Therefore, everyone with whom we work is encouraged to be fully vaccinated and to follow on-going CDC recommendations regarding preventive actions, such as face coverings, social distancing and similar activity.

The undersigned (hereinafter, "**you**") hereby acknowledges that there are inherent risks and dangers associated with providing services to GUNDUS during the COVID-19 pandemic and for so long as the threat of contracting or spreading the virus that causes COVID-19 continues. Those inherent risks and dangers include, but are not limited to: contracting coronavirus; developing COVID-19; spreading coronavirus to household members and anyone with whom you or your employees or subcontractors come into contact; suffering a heart attack or other heart problems; respiratory failure or other respiratory problems; other health problems; other bodily injuries; and possibly even death. **Initial:___.**

COMPLIANCE WITH COVID-19 POLICIES IMPLEMENTED BY ZED INK AND PREMISES OWNER OR OPERATOR. While there is now a vaccine to protect against COVID-19, and treatments have been developed for the virus, the long term effects are still unknown, including whether or not a so-called "booster" shot might be needed in the coming months. Therefore, compliance with GUNDUS COVID-19 Prevention Policies, a copy of which is attached hereto, as well as any additional COVID-19 policies implemented by the owner or operator of the premises where you will provide your services, is mandatory and critical to the

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well-being of GUNDUS' team, clients, vendors, independent contractors and you. You acknowledge you have read and agree to comply with GUNDUS' COVID-19 Prevention Policies, as they now exist or may hereafter be amended, as well as any additional COVID-19 policies implemented by the owner or operator of the premises where you will provide your services. In the event you violate or threaten to violate such policies or any portion thereof, GUNDUS shall have the right, in its sole discretion, to immediately eject you from the premises and terminate your services. **Initial:___.**

REPRESENTATION AND WARRANTY. Symptoms associated with COVID-19, include but are not limited to, fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, or diarrhea. You represent and warrant that, in the past 14 days, you have not (i) been diagnosed with COVID-19 or experienced any of these symptoms; and/or (ii) been exposed to anyone diagnosed with COVID-19 or experiencing any of these symptoms. **Initial: ___.**

ACKNOWLEDGMENT AND ASSUMPTION OF RISKS ASSOCIATED WITH CONTRACTING COVID-19. You (i) acknowledge the risks to yourself and to those you or they come into contact with, including those risks described above, associated with contracting the virus which causes COVID-19, (ii) confirm you understand that, regardless of the precautions GUNDUS has taken, you may still contract the virus that causes COVID-19 while providing services to GUNDUS, and (iii) confirm that you are nonetheless voluntarily choosing to provide services to, and (iv) confirm that you voluntarily assume full responsibility and full risk for any and all illnesses, symptoms, bodily injuries or death that may result from or arise out of, directly or indirectly, you contracting or spreading coronavirus or COVID-19 as a result of providing services to GUNDUS, whether such contracting or spreading is caused by the ordinary negligence of GUNDUS, its officers, directors, shareholders, members, employees, representatives, agents, clients, independent contractors, vendors, or otherwise. **Initial:___.**

WAIVER AND RELEASE. On behalf of yourself and any person claiming by or through you, you hereby waive, release and forever discharge GUNDUS, and all of its officers, directors, shareholders, members, employees, representatives, agents, clients, independent contractors, and/or vendors ("**Releasees**"), from any and all claims, liabilities, causes of action, damages, costs, or expenses that you, or any person claiming by or through you, have or in the future may have based on, relating to, or arising out of, in whole or in part, illnesses, symptoms, bodily injuries or death that may result from or arise out of, directly or indirectly, contracting or spreading COVID-19 as a result of providing services to GUNDUS, or property damage as a result of complying with GUNDUS COVID-19 Prevention Policies, including, but not limited to, as a result of the ordinary negligence of the Releasees.

You acknowledge you have read this waiver and release provision, that you fully understand it, are of sound mind, are signing freely, voluntarily, and without duress or coercion, and that you have had an opportunity to seek and obtain advice from your own independent counsel before signing it. **Initial:___.**

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WAIVER OF UNKNOWN CLAIMS. You understand you may later discover claims or facts that may be different than, or in addition to, those which you now know or believe to exist with regards to the subject matter of this agreement, and which, if known at the time of signing this agreement, may have materially affected this agreement and/or your decision to enter into it. Nevertheless, you hereby waive any right or claim which might arise as a result of such different or additional claims or facts.

YOU HAVE BEEN MADE AWARE OF, AND UNDERSTAND, THE PROVISIONS OF CALIFORNIA CIVIL CODE SECTION 1542 AND HEREBY EXPRESSLY WAIVE ANY AND ALL RIGHTS, BENEFITS AND PROTECTIONS OF THAT STATUTE, WHICH PROVIDES:

> "A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party."

Even if the services you are providing take place outside the State of California, you agree to be bound by the above waiver language.

You further acknowledge you have read this waiver of unknown claims, that you fully understand it, are of sound mind, are signing freely, voluntarily, and without duress or coercion, and that you have had an opportunity to seek and obtain advice from your own independent counsel before signing it. **Initial:___.**

INDEMNIFICATION. It is possible that you could contract the virus which causes COVID-19 while providing services to GUNDUS and then spread it to members of your household or anyone with whom you come into contact. On behalf of yourself and any person claiming by or through you, you hereby agree to defend (with counsel of GUNDUS' sole choice) and to indemnify GUNDUS , its officers, directors, shareholders, members, employees, representatives, agents, clients, independent contractors, and/or vendors against any and all claims, liabilities, causes of action, damages, costs, or expenses brought or asserted by (i) any of your employees or subcontractors; (ii) any person who claims that they contracted the virus which causes COVID-19 from you or from someone whose infection can be traced to you, directly or indirectly, or (iii) any person who claims that they spread the virus which causes COVID-19 after contracting it from you, or from someone whose infection can be traced to you, and asserts liability on the part of any Releasee on any ground.

You acknowledge that you have read this indemnification provision, that you fully understand it, are of sound mind, are signing freely, voluntarily, and without duress or coercion, and that you have had an opportunity to seek and obtain advice from your own independent counsel before signing it. **Initial:___.**

You acknowledge your obligations under this assumption of risk, waiver and release of liability, and indemnity agreement are continuing and will apply each and every time you, provide services to GUNDUS without the need for a separate agreement to be executed each time you, provide your services to GUNDUS. **Initial:___.**

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INSURANCE. At the request of GUNDUS, you will provide satisfactory evidence of insurance coverage as may be required. You hereby provide the following information relating to your compliance with the requirement that you carry necessary insurance:

a. You have workers' compensation insurance and a certificate showing such is attached. **Initial:__.**
b. You are exempt from carrying workers' compensation insurance because you have no employees (California Business and Professions Code §7125). **Initial:__.**
c. You are exempt from carrying workers' compensation for the reason described here_____. **Initial:__.**

CHOICE OF LAW AND VENUE. This Agreement shall be governed by and construed in accordance with the internal laws of the State of California without giving effect to any choice or conflict of law provision or rule that would cause the application of the laws of any jurisdiction other than those of the State of California. Any dispute, controversy, or claim arising out of or related to any illnesses, symptoms, bodily injuries or death that may result from, be related to or arise out of, directly or indirectly, contracting or spreading COVID-19 as a result of providing services to GUNDUS (including, but not limited to, as a result of the ordinary negligence of the Releasees), this Agreement, or any breach or termination of this Agreement, shall be submitted to and decided by binding arbitration. Arbitration shall be administered exclusively by the American Arbitration Association ("AAA") and shall be conducted consistent with the rules, regulations, and requirements thereof as well as any requirements imposed by California law. Any arbitral award determination shall be final and binding upon the parties. The venue for any arbitration proceeding will be Los Angeles, California and shall be conducted pursuant to the AAA commercial dispute rules then in effect. **Initial:___.**

ENTIRE AGREEMENT. This Agreement is the final and complete agreement between you and GUNDUS as to the risks associated with your provision of services to GUNDUS while the virus that causes COVID-19 exists in human populations, your assumption of those risks and your waiver of liability associated with them, your agreement to indemnify GUNDUS as set forth above, and your agreement to comply with GUNDUS' COVID-19 Prevention Policies (hereinafter, the "**Subject Matter**"). No representations, inducements, promises, or understandings in relation to the Subject Matter, whether oral or written, exist unless expressly set forth in this Agreement. This Agreement supersedes all prior understandings, agreements, contracts, or arrangements between the parties as to the Subject Matter, unless expressly incorporated into this Agreement

AMENDMENT/WAIVER. Except as expressly provided otherwise herein, neither this Agreement nor any of the terms, provisions, obligations or rights contained herein, may be amended, modified, supplemented, augmented, rescinded, or discharged (other than by performance), except by a written instrument or instruments signed by all of the parties to this Agreement. No waiver of any breach of any term, provision or agreement contained herein, or of the performance of any act or obligation under this Agreement, or of any extension of time for performance of any such act or obligation, or of any right granted under this Agreement (including any Deal Memo), shall be effective and binding unless such waiver shall be in a

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written instrument or instruments signed by each party claimed to have given or consented to such waiver and each party affected by such waiver.

SEVERABILITY. If any term or provision of this Agreement or the application thereof to any person or circumstance shall, to any extent, be determined to be invalid, illegal or unenforceable under present or future laws effective during the term of this Agreement, then and, in that event: (A) the performance of the offending term or provision (but only to the extent its application is invalid, illegal or unenforceable) shall be excused as if it had never been incorporated into this Agreement, and, in lieu of such excused provision, there shall be added a provision as similar in terms and amount to such excused provision as may be possible and be legal, valid and enforceable, and (B) the remaining part of this Agreement (including the application of the offending term or provision to persons or circumstances other than those as to which it is held invalid, illegal or unenforceable) shall not be affected thereby and shall continue in full force and effect to the fullest extent provided by law.

WHEREFORE, I HEREBY AGREE TO ALL OF THE FOREGOING BY SIGNING BELOW.

Dated: _____, 2021

_____
Signature
Print Your Name _____

Dated: _____, 2021

_____
Name/Title:
Gundam Touring Services, LLC

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EXHIBIT 3

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Case 2:23-cv-09538-FMO-E Document 1-1 Filed 11/11/23 Page 20 of 25 Page ID #:294

☐ CORRECTED (if checked)

PAYER'S name, street address, city or town, province or state, country, and ZIP or foreign postal code, and telephone no.

Gundam Touring Services US, LLC
c/o LL Management Group West, LL
[redacted]

OMB No. 1545-0116

2021

Form **1099-NEC**

Nonemployee Compensation

Copy B For Recipient

1 Nonemployee compensation
$ 36160.00

PAYER'S Federal identification number
8[redacted]

RECIPIENT'S identification number
XXX-XX-2244

2 Payer made direct sales totaling $5,000 or more of consumer products to recipient for resale ☐

RECIPIENT'S name, street address, city or town, province or state, country, and ZIP or foreign postal code

Katarina Benzova
[redacted]

3

4 Federal Income Tax Withheld
$

This is important tax information and is being furnished to the Internal Revenue Service. If you are required to file a return, a negligence penalty or other sanction may be imposed on you if this income is taxable and the IRS determines that it has not been reported.

Account number (see instructions)
82

5 State tax withheld
$
$

6 State/Payer's state no.
none

7 State income
$
$

Form **1099-NEC** (Keep for your records.) Department of the Treasury -- IRS

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EXHIBIT 4

a-4-d.com

Gundam Touring Services U.S. LLC

c/o LL Business Management
5950 Canoga Ave., Suite 510
Woodland Hills, CA 91367
Attn.: Bernie Gilhuly

Dated as of: October 25, 2022, effective as of October 4, 2022

Katarina Benzova

_____

_____

Re: **Amendment to Crew Member Employment Memorandum**

Dear Katarina:

I refer to the agreement dated as of August 1, 2021 ("Deal Memo") between you and us with respect to your services ("Services") as a photographer for us.

You acknowledge and agree that the Services were rendered continuously from August 3, 2021 and have continued through and including October 15, 2022.

You acknowledge that, as of the date hereof, you have been paid all sums due to you for such continued services.

Upon execution hereof, you shall receive the sum of eight thousand dollars ($8,000.00) and you shall not be required to render services through at least December 31, 2022.

If at such time as we elect to recommence Services, and you agree to do so at our request, then we shall recommence payments at that time.

Except as specifically amended hereby, the terms and conditions of the Deal Memo remain in full force and effect.

Sincerely,
Gundam Touring Services U.S. LLC

By: _____
An Authorized Signatory

Accepted and Agreed:

_____
Katarina Benzova

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EXHIBIT 5

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Gundam Touring Services U.S. LLC

c/o LL Business Management
5950 Canoga Ave., Suite 510
Woodland Hills, CA 91367
Attn.: Bernie Gilhuly

Dated as of: August 1, 2021

Katarina Benzova

_____

_____

Re: **Crew Member Employment Memorandum**

Dear Katarina:

It is our pleasure to offer you a position as Tour Photographer of Guns N' Roses for the upcoming tour. The purpose of this memorandum is to outline the salient terms of your employment and cannot be changed unless agreed to, in writing, between us.

Commencement Date: August 1, 2021 – October 3, 2021.

Position: Photographer.

Services: You will render services as an employee-for-hire as a production crew member.

Tour Salary: $40,000.00 (total).

Travel: Business class. Single room hotel accommodations and will be consistent with arrangements made for other crew members.

Per Diems: $50/day for international; $40/day for domestic (including Canada/Mexico).

Exclusivity: Your services will be exclusive to us during the term of your agreement.

Work For Hire: You acknowledge and agree that the results and proceeds of your services rendered during the Term will be on a "work-for- hire" basis. We shall own the copyrights and all intellectual property rights to all of the video and photographs created by you during the term of your employment. In addition, we shall have the right, but not obligation to use your name, likeness, voice and biographical material in connection with the results and proceeds of your services hereunder.

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Confidentiality & Nondisclosure: As a condition of your employment, you will be required to enter into a separate confidentiality and nondisclosure agreement with respect to confidential information you are exposed to during the term of your agreement. Additionally, you agree to keep the terms of your employment and related agreements confidential and not discuss with any party, other than our management and legal team and your legal and financial advisors.

If you are in agreement with the basic terms of your employment as outlined above, please acknowledge such acceptance by signing below.



Katarina Benzova

08/28/2021

Date

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