## DPS Career Development

**Work-Based Learning** 



## Learning With Purpose

The DPS Career and College Success Career Development Team partners with businesses and higher education institutions to help students visualize what's possible, chart a plan for their futures, provide hands-on experience and expand their professional networks through work-based learning.

With the invaluable support of our partners, students gain a head start on their personalized career paths in Colorado's ten career clusters. There are many ways to collaborate – from sponsoring a live/virtual career exploration event, becoming a mentor, hosting an intern or apprentice, contributing with a monetary donation and more.

We will partner with organizations who share our commitment to equity and provide antiracist environments where our students can thrive. We look forward to working with you!



#### HIGHER ODDS

of on-time graduation for BIPOC and low income students



#### **18,600 STUDENTS**

enrolled in K-12 programs



#### **MORE THAN 300**

company, higher ed. Individual and gov. partners



#### **MORE THAN 60**

participating schools

#### Industries:

Agriculture
Business
Creative
Education
Engineering
Hospitality
Medical
Manufacturing
Public Safety
Technology

Monetary donations are also welcome and will be used to further our work.

## Career and College Success Model:

Grades K - 8 Grades 10-12 Grade 9 CAREER AND Exploratory STEM & Foundational Specialized Industry Courses TECHNICAL College Preparatory **Industry Courses** INDUSTRY CREDENTIALS AND **EDUCATION** PORTFOLIO DEVELOPMENT Courses PROJECT LEAD THE WAY, AVID AND INTERNATIONAL College Ready Courses BACCALAUREATE ADVANCED PLACEMENT, AVID, CONCURRENT ENROLLMENT AND COLLEGE INTERNATIONAL BACCALAUREATE COURSEWORK CTE Advisory Committee Spark -Coach Spark -Xplore MENTORSHIP PROGRAM Middle School Elementary INDUSTRY INDUSTRY INDUSTRY WORK-BASED Launch INTRODUCTION INTRODUCTION **EXPLORATION** PROGRAM **PROGRAM** PROGRAM INTERNSHIP PROGRAM **LEARNING** Chat Youth Apprenticeship Program VIRTUAL EXPLORATION PROGRAM IN PARTNERSHIP WITH CAREERWISE COLORADO

#### Post-Secondary

#### Emily Griffith Technical College

NATIONALLY ACCREDITED PUBLIC COLLEGE

Work-based learning: Internships Externships Clinicals

Advisory Committee

Shadow Days and Ride-Alongs

Hiring Events and Career Fairs

## Here's how we are partnering with over 300 Denver companies:

**PURPOSE:** 

# CAREER **EXPLORA**

**PROGRAM:** 

Learning ab work

					STUDENTS:
ATION	Spark ELEMENTARY AND MIDDLE SCHOOL INDUSTRY INTRODUCTION PROGRAM	Introduce your industry to students through interactive exploration events, workshops and virtual learning sessions.	One - three hour event	K- 8th grade	14 - 28
about	<b>Xplore</b> EXPLORATION PROGRAM	Provide exposure to your industry through virtual/in-person company site visits, tours and live streaming sessions to help students learn about careers in a particular industry.	One- three hour event	9th-12th grades	14 - 28
	<b>Chat</b> VIRTUAL EXPLORATION PROGRAM	Share your story while answering questions about your occupation, company and industry through a live streaming 45 minute session.	45 minute session(s)	6th - 10th grades	N/A

TIME

**COMMITMENT:** 

## CAREER **PREPARATION**

Learning through work

<b>I</b>	<b>Coach</b> MENTORING PROGRAM	Mentors are paired one-to-one with students and offer career advice and support their career and educational planning.  Sessions are virtual and in-person.	30-32 hours per school year	7th-12th grades	10 - 20
h	<b>Launch</b> INTERNSHIP PROGRAM	Help young professionals become fully immersed in your industry, building their career and college portfolios while contributing to your company. Virtual, hybrid and in-person formats available.	100-120 hours per internship	10th - 12th grades	Company chooses how many students to host

### CAREER **TRAINING**

Learning **at** work

## **Apprenticeship Program**

IN PARTNERSHIP WITH CAREERWISE COLORADO

Grow your talent through our innovative apprenticeship system. Students work at your company for three years, attend college and high school classes and gain industry experience.

Students work 2 - 3 days a week at your company for three years.

Begins in 11th or 12th grade; three year commitment

Company chooses how many students to host

**APPROXIMATE** 

# OF

**GRADES** 

**SERVED:** 

