

नेशनल प्रोजेक्ट्स कन्सट्रक्शन कारपोरेशन लिमिटेड
(भारत सरकार का उद्यम)



NATIONAL PROJECTS CONSTRUCTION CORPORATION LTD.
(A Govt. of India Enterprise)

Advt.No.NPCC/Regular/Civil/Electrical/May/2016

NPCC Ltd., a schedule 'B' Premier Central Public Sector Enterprise engaged in Engineering Construction, Planning, Operation and Project Management Consultancy in the fields of industrial Infrastructure, Thermal, Hydroelectric, Tunnelling, Railways, Highways, Surface Transport, Townships, Buildings, Dams, Weirs, Barrages, Public Health, Environmental Engineering and Border Fencing & Flood Lightning Works etc. is in urgent need of following executives on **regular/deputation/absorption** basis at Corporate Office, Zonal Offices & Projects all over India :-

S.No.	Name of the posts	Scale of pay	Educational/ Professional Qualification	Upper age limit (years) as on 31.05.16	No. of tentative vacancies with breakup
1	Dy. General Manager (Civil)	E-4 (Rs. 29100-54500)IDA	Full time Bachelor degree in Civil Engineering from Government recognized University/Institute. Regular Post Graduate In Construction Management/ Structural Engineering/ Public Health Engineering preferred.	45 yrs.	Total – 16 vacancies: UR-8 OBC(NCL)-4 SC-3 ST-1
2	Dy. General Manager (Electrical)	E-4 (Rs. 29100-54500)IDA	Full time Bachelor degree in Electrical Engineering from Government recognized University/Institute.	45 yrs.	Total – 1 vacancy: UR-1
3	Sr. Manager (Electrical)	E-3 (Rs.24900-50500)IDA	Full time Bachelor degree in Electrical Engineering from Government recognized University/Institute.	40 yrs.	Total – 2 vacancies: UR-1 SC-1
4	Manager (Civil)	E-2 (Rs.20600-46500)IDA	Full time Bachelor degree in Civil Engineering from Government recognized University/Institute. Regular Post Graduate In Construction Management/ Structural Engineering/ Public Health Engineering preferred.	35 yrs.	Total – 30 vacancies: UR-15 OBC(NCL)-8 SC-5 ST-2 [PWD-1 (UR/OBC/ SC/ST)]
5	Manager (Electrical)	E-2 (Rs.20600-46500)IDA	Full time Bachelor degree in Electrical Engineering from Government recognized University/Institute.	35 yrs.	Total – 4 vacancies: UR-2 SC-1 OBC(NCL)-1

For experience and other terms & conditions of appointment etc., please refer to NPCC [website:www.npcc.gov.in](http://www.npcc.gov.in). The last date of submission of application-30 days from the date of publication of advertisement in Employment News. Application may be sent to the following address:

The Group General Manager (HR),
NPCC Limited, Corporate Office,
Plot No. 67-68, Sector-25, Faridabad – 121004 (Haryana),
Tel. Ph. No. 0129-2234760.
Web Site – www.npcc.gov.in

Sd/
Group General Manager(HR)



NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A Govt. of India Enterprise)

नेशनल प्रोजेक्ट्स कन्सट्रक्शन कारपोरेशन लिमिटेड
(भारत सरकार का उद्यम)

Advt.No.NPCC/Regular/Civil/Electrical/May/2016

NPCC Ltd., a schedule 'B' Premier Central Public Sector Enterprise engaged in Engineering Construction, Planning, Operation and Project Management Consultancy in the fields of industrial Infrastructure, Thermal, Hydroelectric, Tunnelling, Railways, Highways, Surface Transport, Townships, Buildings, Dams, Weirs, Barrages, Public Health, Environmental Engineering, Border Fencing, Flood Lightning Works etc. is in urgent need of following executives, requires dynamic and result oriented persons on **regular/deputation/absorption** basis at Corporate Office, Zonal Offices & Projects all over India :-

Current / Shortfall Vacancies

Sl. No.	Post/ Scale of pay (IDA) / No. of vacancies	Upper Age as on 31.05.2016	Essential Qualification	Essential Post Qualification Experience
1	Dy. General Manager (Civil) E-4 (Rs. 29100-54500)IDA Total – 16 vacancies Breakup: UR-8 OBC(NCL)-4 SC-3 ST-1	45 years	Full time Bachelor degree in Civil Engineering from Government recognized University/Institute. Regular Post Graduate in Construction Management / Structural Engineering / Public Health Engineering preferred.	12 years experience in the field of PMC/EPC/Real Estate/Infrastructure,: a) out of which 2 years experience in one step below post in the scale of pay of Rs. 24900-50500 (IDA) OR CDA pay scale Rs. 15,600-39,100 GP-Rs. 6,600/-, if working in PSU/Government, OR otherwise b) drawing minimum annual CTC of Rs. 9 Lacs, on the date of application, as well as at the time of interview(if shortlisted), if working in Non Government Sector. Pay certificate and Form 16 to be attached in support of salary drawn. The candidate should have relevant experience in

				<p>construction related activities i.e., execution/supervision of construction works involving earth work, piling, road works, underground piping, building works, RCC works, like deep foundations, foundation of structures for heavy equipment, structural steel works for industrial buildings, technological structure and large value civil engineering projects etc. Candidate should have handled contract, closing of projects, knowledge of ISO requirements for Quality Management System and HSE requirements at projects sites will be an added advantage. Alternatively, candidate should have experience in design, coordination with various agencies involved like client, consultants, contractors, estimation, tendering, rate analysis and contract management of construction projects etc. Knowledge of CPWD conditions of contract and specifications will be an added advantage. Candidates who have proficiency in use of computer will be preferred. Experience in Green Building preferred.</p> <p>The prospective candidate will be responsible for execution of project/works management of large construction projects in India and has to handle Project Management/ Material Management/Quality control/ Industrial Safety/ Productivity Management. He will be also be entrusted with allied tasks such as Corporate Affairs, Business Development in India, Arbitration, Claims, Liaison with other department, Ministry.</p>
2	<p>Dy. General Manager (Electrical) E-4 (Rs. 29100-54500)IDA Total – 1 vacancy Breakup : UR-1</p>	45 years	<p>Full time Bachelor degree in Electrical Engineering from Government recognized University/Institute.</p>	<p>12 years experience in the field of PMC/EPC/Real Estate/Infrastructure,:</p> <ol style="list-style-type: none"> a) out of which 2 years experience in one step below post in the scale of pay of Rs. 24900-50500 (IDA)OR CDA pay scale Rs. 15,600-39,100 GP-Rs. 6600/-, if working in PSU/Government, OR otherwise b) drawing minimum annual CTC of Rs. 9 Lacs, on the date of application, as well as at the time of interview(if shortlisted), if working in Non

				<p>Government Sector. Pay certificate and Form 16 to be attached in support of salary drawn.</p> <p>Should have experience in Design, Engineering, Erection & Commissioning of HT/LT Switchgears, Transformers, Motors, PLC based panels, Lighting, Automatic Power factor correction equipments, Cable Engineering, Electrical System Engineering. The design activities include preparation of design documentation/ Calculations, schematic layout drawings, cable schedules and cable layouts, including ventilation system/lighting equipments, Tel Network, CCTV, HVAC, PA, Fire ALARM System, BMS/ Automation System etc. Experience of preparation of technical specifications, Estimation of bill of quantity of buildings / industrial structures and basic cost estimation based on central / state PWD rates including market rates analysis. Calling of tenders, its Technical review / vendor document's review and experience of dealing of contract clauses. Preparation of Quality Assurance Plan (QAP) / Field Quality plan (FQP) for various construction materials required for Electrical jobs. Measurements and certification of works carried-out at site. Preparation of construction schedule and controlling the cost / time of execution of Electrical work. Experience of Post construction inclusive of DLP and operation and maintenance of the system. Candidates having knowledge and proficiency in use of Computer will be preferred</p> <p>The prospective candidate will be responsible for execution of project/works management of large construction projects in India and has to handle Project Management/ Material Management/Quality control/ Industrial Safety/ Productivity Management. He will be also be entrusted with allied tasks such as Corporate Affairs, Business Development in India, Arbitration, Claims, Liaison with other department, Ministry.</p>
--	--	--	--	--

3	<p>Sr. Manager (Electrical) E-3 (Rs.24900-50500)IDA Total – 2 vacancies Break up : UR = 1 SC = 1</p>	40 Years	<p>Full time Bachelor degree in Electrical Engineering from Government recognized University/Institute.</p>	<p>8 years experience in the field of PMC/EPC/Real Estate/Infrastructure:</p> <ul style="list-style-type: none"> a) out of which 2 years experience in one step below post in the scale of pay of Rs. 20600-46500 (IDA) OR CDA pay scale of Rs. 15,600-39,100 GP-Rs. 6,600/-, if working in PSU/Government, OR otherwise b) drawing minimum Annual CTC of Rs.7.50 lakhs on the date of application, as well as at the time of interview(if shortlisted), if working in Non Government Sector. Pay certificate and Form 16 to be attached in support of salary drawn. <p>Should have experience in Design, Engineering, Erection & Commissioning of HT/LT Switchgears, Transformers, Motors, PLC based panels, Lighting, Automatic Power factor correction equipments, Cable Engineering, Electrical System Engineering. The design activities include preparation of design documentation/ Calculations, schematic layout drawings, cable schedules and cable layouts, including ventilation system/lighting equipments, Tel Network, CCTV, HVAC, PA, Fire ALARM System, BMS/ Automation System etc. Experience of preparation of technical specifications, Estimation of bill of quantity of buildings / industrial structures and basic cost estimation based on central / state PWD rates including market rates analysis. Calling of tenders, its Technical review / vendor document's review and experience of dealing of contract clauses. Preparation of Quality Assurance Plan (QAP) / Field Quality plan (FQP) for various construction materials required for Electrical jobs. Measurements and certification of works carried-out at site. Preparation of construction schedule and controlling the cost / time of execution of Electrical work. Experience of Post construction inclusive of DLP and operation and maintenance of the system. Candidates having knowledge and proficiency in use of</p>
---	---	-----------------	---	--

				<p>Computer will be preferred.</p> <p>The prospective candidate will be responsible for execution of project/works management of large construction projects in India and has to handle Project Management/ Material Management/Quality control/ Computerised Project Management Pert/ CPM Systems. Business Development in India, Arbitration, Claims, Liaison with other department/Ministry.</p>
4	<p>Manager (Civil) E-2 (Rs.20600-46500)IDA Total – 30 vacancies <u>Breakup:</u> UR-15 OBC(NCL)-8 SC-5 ST-2 [PWD-1 (UR/OBC/SC/ST) post reserved for PWD - Hearing impairment and locomotor disability or cerebral palsy]</p>	35 Years	<p>Full time Bachelor degree in Civil Engineering from Government recognized University/Institute.</p> <p>Regular Post graduate in Construction Management / Structural Engineering / Public Health Engineering preferred.</p>	<p>6 years experience in the field of PMC/EPC/Real Estate/Infrastructure:</p> <p>a) out of which two years experience in one step below post in the scale of pay of Rs. 16,400-40,500 (IDA) OR CDA pay scale of Rs. 9,300-34,800 GP-Rs. 5,400/-, if working in PSU/Government, OR otherwise</p> <p>b) drawing minimum Annual CTC of Rs.6.00 lakhs on the date of application, as well as at the time of interview(if shortlisted), if working in Non Government Sector. Pay certificate and Form 16 to be attached in support of salary drawn.</p> <p>The candidate should have relevant experience in construction related activities i.e., execution/supervision of construction works involving earth work, piling, road works, underground piping, building works, RCC works, like deep foundations, foundation of structures for heavy equipment, structural steel works for industrial buildings, technological structure and large value civil engineering projects etc. Candidate should have handled contract, closing of projects, knowledge of ISO requirements for Quality Management System and HSE requirements at projects sites will be an added advantage. Alternatively, candidate should have experience in design, coordination with various agencies involved like client, consultants, contractors, estimation,</p>

				<p>tendering, rate analysis and contract management of construction projects etc. Knowledge of CPWD conditions of contract and specifications will be an added advantage. Candidates who have proficiency in use of computer will be preferred. Experience in Green Building preferred.</p> <p>The prospective candidate will be responsible for execution of project/works management of large construction projects in India and has to handle Project Management/ Material Management/Quality control.</p>
5	<p>Manager (Electrical) E-2 (Rs.20600-46500)IDA Total – 4 vacancies Break up: UR = 2 ST = 1 OBC(NCL) = 1</p>	35 Years	<p>Full time Bachelor degree in Electrical Engineering from Government recognized University/Institute.</p>	<p>6 years experience in the field of PMC/EPC/Real Estate/Infrastructure:</p> <ol style="list-style-type: none"> a) out of which two years experience in one step below post in the scale of pay of Rs. 16,400-40,500 (IDA) OR CDA pay scale of Rs. 9,300-34,800 GP-Rs. 5,400/-, if working in PSU/Government, OR otherwise b) drawing minimum Annual CTC of Rs.6.00 lakhs on the date of application, as well as at the time of interview(if shortlisted), if working in Non Government Sector. Pay certificate and Form 16 to be attached in support of salary drawn. <p>Should have experience in Design, Engineering, Erection & Commissioning of HT/LT Switchgears, Transformers, Motors, PLC based panels, Lighting, Automatic Power factor correction equipments, Cable Engineering, Electrical System Engineering. The design activities include preparation of design documentation/ Calculations, schematic layout drawings, cable schedules and cable layouts, including ventilation system/lighting equipments, Tel Network, CCTV, HVAC, PA, Fire ALARM System, BMS/ Automation System etc. Experience of preparation of technical specifications, Estimation of bill of quantity of buildings / industrial structures and basic cost estimation based on central / state PWD rates including market rates analysis. Calling of tenders, its</p>

				<p>Technical review / vendor document's review and experience of dealing of contract clauses. Preparation of Quality Assurance Plan (QAP) / Field Quality plan (FQP) for various construction materials required for Electrical jobs. Measurements and certification of works carried-out at site. Preparation of construction schedule and controlling the cost / time of execution of Electrical work. Experience of Post construction inclusive of DLP and operation and maintenance of the system. Candidates having knowledge and proficiency in use of Computer will be preferred.</p> <p>The prospective candidate will be responsible for execution of project/works management of large construction projects in India and has to handle Project Management/ Material Management/Quality control.</p>
--	--	--	--	--

APPLICATION FEE & PROCEDURE FOR APPLYING

APPLICATION FEE (Non-refundable)	GENERAL & OBC (NON-CREAMY LAYER) CANDIDATE	SC/ST/PWD/Ex-servicemen	Remarks
All Post	Rs. 800/	Nil	Cheque will not be accepted. Please mention name, address, post applied on the reverse of D.D.

The application fee is payable through Demand Draft drawn in favour of NPCC Limited payable at New Delhi. The application is to be made in the prescribed application form which is attached with this advertisement. The application in the prescribed proforma (attached) alongwith Demand Draft, photograph and self attested copies of the documents viz. (a) Matriculation / Secondary Certificate as proof of date of birth (b) Complete set of marksheets / degree certificate in support of qualification (c) Proof of complete experience along with pay scales for each position held (d) Caste certificate in format prescribed by the Government of India (if Applicable) (e) Disability certificate issued by Competent Authority(if applicable) and (f) Pay-in-slip and latest Form-16(if applicable) should reach the office of **Group General Manager (HR), NPCC Limited, Corporate Office, Plot No. 67-68, Sector-25, Faridabad – 121004. (Haryana), Tel. Ph. No. 0129-2234760, Web Site – www.npcc.gov.in** on or before 30 days from the date of publication of advertisement in Employment News. The envelope should be superscribed with “**Advt.No.NPCC/Regular/Civil/Electrical/May/2016– Post applied for _____**”. Any application received beyond this date shall not be entertained.

SELECTION PROCEDURE

The selection procedure will be decided by NPCC depending upon the response received against each post. The selection criteria can be by way of Personal Interview or by way of Group Discussion followed by Personal Interview or by any other appropriate way. Decision of NPCC will be final in this regard. The final selection of the candidates will be based on the performance in the interview, whereafter the “Offer of Appointment” shall be issued. Selected candidates will be on probation for one year.

GENERAL

1. Only Indian Nationals should apply.
2. Applicant from Non Government Sector should necessarily be from PRIVATE LISTED COMPANY ONLY (Stock Exchange).
3. For internal candidates while there will be no relaxation in minimum experience, the requirement of working in next below grade for internal candidates is one year as against two years for others.
4. All qualifications should be obtained from an Indian University / Institute recognized by AICTE/UGC.
5. **Degree/Master’s Degree in Civil/Electrical Engg. (or equivalent) from correspondence course is not eligible.**
6. Candidates applying for more than one post should apply separately for each post.
7. Fee, once paid, will not be refunded under any circumstances, nor would this fee be held in reserve for future selection. Candidates are therefore requested to verify their eligibility before paying the application fee.
8. Candidates are advised to give specific, correct, full information. All original certificates/documents in support of information furnished in the application form are to be produced at the time of interview, failing which the candidates will be dis-qualified for appearing in Interview. Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false / fabricated or is not found in conformity with eligibility criteria mentioned in the advertisement.
9. Persons with Disability can also apply for any of the above posts in accordance with DOPT OM No. 36035/3/2004-Estt(Res) dated 29.12.2005. (Reservation against sub-quota for minority community in the post reserved for OBC(NCL) will be applicable as per DPE’s OM No.6/6/2011-DPE(SC/ST) dated 02.01.2012.)
10. Relaxation of standard in selection against reserved vacancies – if sufficient number of reserved category persons are not available on the basis of laid down general standards, the general standards could be relaxed suitably to fill up the reserved posts.
11. Reservation of vacancies in respect of Scheduled Castes, Scheduled Tribes, Other Backward Classes including minority (non-creamy layer), Ex-Servicemen, Persons with Disabilities (degree of disability 40% or above) as per Govt. of India guidelines.
12. Upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer), and PWD & Ex-Servicemen as per Govt. of India rules. For internal candidates age no bar.

13. Persons with Disabilities are required to furnish Medical Certificate in relation to their disability from Medical Board of an approved Government Hospital.
14. The crucial date for determining the age limit and post qualification experience shall be 31.05.2016. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post / level shall be counted from the said date onwards.
15. Candidates working in Government, Semi-Government Organisation/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish "NO OBJECTION CERTIFICATE" at the time of group discussion / interview. However in the event of difficulty in getting NOC from their parent department, they may submit an undertaking at the time of GD/Interview that they will not claim any service transfer benefits/protection of pay in case of their selection. However, they have to produce the proper relieving order from their organization, in the event of their selection, at the time of reporting for joining.
16. Only those candidates who are shortlisted to be called for interview will be paid to and fro rail fare as per the following norms: -2nd AC Sleeper for E-4 level and 3rd AC Sleeper for E-3 & E-2 level, from the nearest railway station of the declared place of residence by the shortest route beyond 30 km. subject to production of rail ticket.
17. Selected candidates will be required to serve in any part of India as per the discretion/requirement of NPCC.
18. Wherever CGPA/OGPA or grading system in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her university/institute at the time of GD / Personal Interview.
19. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview / considered further for selection process. In case of overwhelming response, NPCC reserves the right to shortlist the candidates by fixing revised eligibility criteria. In case of non suitability of candidates for the post applied for, NPCC at its discretion can offer a suitable post in the lower level subject to fulfilling of eligibility criteria for that lower post.
20. Fringe Benefits : HRA, Perquisites and Allowances, CPF, Gratuity, Leave Encashment etc. will be admissible as per NPCC Rules.
21. No. of vacancies mentioned above may increase or decrease depending upon the requirement of the company.
22. NPCC reserves the right to cancel this advertisement and/or the selection process for any of the above posts without assigning any reason.
23. Medical examination will be conducted by an approved Government hospital/medical board, as may be indicated in the Offer letter.
24. Candidates are advised to keep their e-mail-ID active at least **for one year**. No change in e-mail-ID will be allowed once entered. All future correspondence shall be sent via e-mail only.
25. Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website www.npcc.gov.in. No further press advertisement will be given. Hence prospective applicants are advised to visit NPCC website regularly for the above purpose.
26. Any canvassing, directly or indirectly, by the applicant will disqualify his/her candidature.

27. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or applications in response thereto shall be subject to jurisdictions of Courts at Delhi. In case of any ambiguity / dispute arising on account of interpretation other than English, the English version will prevail.
28. NPCC will not be responsible for non receipt / late receipt of any communication/application due to postal or any other reason.
29. Application should be sent by Speed post/ Regd. Post only. No applications will be accepted by hand.
30. Applications which are incomplete in any respect will be rejected and the fee will be forfeited.
31. No correspondence or personal enquires shall be entertained by NPCC.
32. The application and the outer cover should be super scribed with the name of the post applied for and **Advt.No.NPCC/Regular/Civil/Electrical/May/2016**
33. Applications received after the due date will not be entertained.
34. Please do not send any original documents/certificates with the application.
35. In case of variation in name/surname/ name spelling mentioned in the application with that in the respective certificates pertaining to education/professional qualification/ caste/etc., the applicant shall be required to submit a certificate from SDM or equivalent to this effect along with the respective documents at the time of interview, failing which the candidature shall be liable to be cancelled. In case of change of surname of female after her marriage, the candidate is required to furnish marriage certificate and notarized affidavit in this regard.

Advt.No.NPCC/Regular/Civil/Electrical/May/2016

Application form for Regular basis



APPLICATION FORM FOR THE POSTS of Dy.General Manager (Civil)/Dy.General Manager (Electrical)/Sr.Manager (Electrical)/Manager (Civil)/Manager (Electrical)

1. Name of the post applied for : _____
2. Name of the Applicant (In full Block Letters) : _____
3. Father's/Husband's Name : _____
4. Present post held : _____
5. Date of Birth : _____
6. Age (as on 31.05.2016) : Yr.____Month____Days____
7. Educational Qualification :-

Affix pass port size photo duly self attested

Sl. No.	Degree/PG/If any	Name of Institute/College	Name of University	Month & Year of passing	% of Marks or Grade obtained

(please attach a copy of certificate self attested)

8. Permanent Address : _____

 _____ PIN _____
9. Correspondence Address : _____

 _____ PIN _____
10. Telephone No. & E-Mail ID : Office _____
 (Candidates are advised to keep their mobile no and E-mail ID active at least for one year.)
 : Residence _____
 : Mobile _____
 : Email Id _____
11. Nature of present employment i.e. Regular/Ad-hoc/Temporary/Permanent : _____

:2:

12. In case the present employment is held on Deputation/Contract basis, please state
a) The date of initial appointment : _____
b) Period of appointment on deputation/contract : _____
13. Existing Pay Scale (CDA/IDA) : _____
14. Basic Pay and total emoluments per month drawn presently : _____
15. Whether belongs to SC/ST /PWD(SC/ST/OBC/UR)/Ex-Servicemen/OBC(NCL)/General (UR) : _____
16. Position held as per Experience Required :-

Sl No.	Name of Organisation/ place of posting	Post Held	Period of Service		Experience		Pay Scale (Indicate CDA/IDA/or other)
			From	To	Year	Month	

TOTAL EXPERIENCE : _____ Year _____Month.

Note : Experience without certificate shall not be considered.

17. Detailed CV may be attached separately giving details of experience in chronological order starting from 1st served organization :
18. Any other assistance required:
19. Application Fee details : DD/Bankers Cheque No. _____ Date _____
Drawee Bank Name & Branch _____

(Name & Signature of the applicant)

Date:_____

Advt.No.NPCC/Regular/Civil/Electrical/May/2016

Application form for Deputation/Absorption

BIO- DATA PROFORMA

1. Name and Address (in Block Letters) :
2. Date of Birth (in Christian era) :
3. Date of retirement under Central/
State Government rules :
4. Educational Qualifications :
5. Whether educational and other
Qualification Required for the post
are satisfied (if any qualification has
been treated as equivalent to the
one prescribed in the rules, state
the authority for the same) :

Qualification/Experience
Required

Qualifications/
experience
possessed by
the Officer

Essential (1)
(2)
(3)

Desirable(1)
(2)

6. Please state clearly whether in the
light of entries made by you above,
you meet the requirement of the post
7. Details of Employment, in chronological order. Enclose a separate sheet, duly
authenticated by your signature, if the space below is insufficient.

Office/ Instt./ Organization	Post held	From	To	Basic Pay	Scale of Pay	Nature of Duties

8. Nature of present employment i.e. :
Adhoc or temporary or quasi permanent
or permanent
9. In case the present employment is held on
Deputation/contract basis, please state,
(a) The date of initial appointment :
(b) Period of appointment on deputation/ :
Contract

(c) Name of the parent office/ organization:
to which you belong.

10. Additional details about present :
Employment

Please state whether working under :

(a) Central Government :

(b) State Government :

(c) Autonomous Organizations :

(d) Government Undertakings :

11. Total emoluments per month drawn :

12. Additional information, if any which :
you would like to mention in support
of your suitability for the post. Enclose
a separate sheet, if the space is
insufficient.

13. Whether belongs to SC/ST/OBC/UR :

14. Remarks

DATE_____

Signature of the candidate

Countersigned by
Employer

Address _____

Advt.No.NPCC/Regular/Civil/Electrical/May/2016



नेशनल प्रोजेक्ट्स कन्स्ट्रक्शन कारपोरेशन लिमिटेड

(भारत सरकार का उद्यम)

NATIONAL PROJECTS CONSTRUCTION CORPORATION LIMITED

(A GOVT. OF INDIA ENTERPRISE)

PLOT NO. 67-68, SECTOR-25, FARIDABAD – HARYANA.

CORPORATE OFFICE

TERMS & CONDITIONS OF APPOINTMENT ON DEPUTATION

1. The deputation will be initially for a period of three years effective from the date he is relieved from his duties in his parent department.
2. His deputation period can be extended upto maximum period of 5 years on year to year basis depending upon his performance and requirement of the Corporation with mutual consent and as per rule. No further extension beyond fifth year will be considered.
3. He may elect to draw either the pay in the scale of pay of this Corporation or his basic pay in the parent department plus deputation (duty) allowances plus personal pay, if any.
4. House rent allowance etc. as admissible under the rule of NPCC will be paid.
5. Travelling allowance as admissible to officers of his grade under the rule of NPCC.
6. Leave and pension contribution – As per the lending department rule.
7. Medical facilities will be regulated in accordance with the rules of NPCC.
8. Dearness allowance – As per option to draw the pay.
9. Allowed joining time and joining pay. TA/DA as per NPCC Rules.
10. Leave salary contribution and pension contribution / CPF (Employer's share) will be paid by NPCC while on deputation.
11. No provision exists for providing residential accommodation.
12. Personal pay, if any, drawn by him in his parent department will continue to be admissible on deputation if he opts to draw pay in the parent cadre scale/grade pay plus deputation (duty/allowance). No deputation (duty) allowance on this personal pay will however, be admissible.
13. Gratuity will be borne by NPCC during deputation period.
14. Increments :- The employee will draw increment in the parent cadre grade or in the scale of pay / grade pay attached to the deputation post as the case may be.
15. Premature reversion of deputationist to parent cadre.
-Normally, when an employee is appointed on deputation/foreign service, his services are placed at the disposal of the parent department at the end of the tenure. However, as and when a situation arises for premature reversion to the parent cadre of the deputationist, his services could be so returned after giving an advance notice of at least three months to the lending department and the employee concerned.