

**Safeguarding Policy Promoting a Safer Church
For the Parishes of Holy Trinity & St Oswald's, Finningley
with St Saviour's, Auckley**

The following policy was agreed and adopted in May 2019

In accordance with the Church of England Safeguarding Policy our churches are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the churches.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are subject of concerns or allegations of abuse or other affected persons.
- Responding to those that may pose a present risk to others.

The parishes will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCCs to implement policy and procedure.
- Safely recruit, train and support all those with responsibility for children, young people and adults to have the skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for the activities involving children and adults undertaken in the name of the parishes.
- Display in church premises and on the parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following the House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any members of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedure and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, procedures and practices at least annually.

Each person who works within these church communities will agree to abide by this policy and the guidelines established by this church.

The churches above appoint Mrs Margaret Liddle as the Parish Safeguarding Officer, who can be contacted on 01302 864362.