

Friday, July 27, 2018

Kyle Ulveling, M.D., Chair, and Members of the Iowa Board of Medicine
400 SW Eighth Street, Suite C
Des Moines, Iowa 50309

Dear Dr. Ulveling and Members of the Board,

With the Board of Medicine's unanimous vote today (Friday, July 27, 2018) to reinstate me to the position of executive director without condition, I have decided to retire from state service, in good standing, effective 4:30 p.m. today (Friday, July 27, 2018). I want to thank you for your confidence in my ability to continue administering the agency where I have served honorably for the past 10 years.

Unfortunately, over the past eight months I have been hindered in my work by what I perceive are substantial deficiencies in service and a lack of adequate support from the Department of Public Health and the Department of Administrative Services. The grossly unfair way in which I was treated by the personnel staff of these departments and state counsel during the past month broke the trust and confidence I need to effectively lead and administer the agency. Consequently, I am retiring from state service.

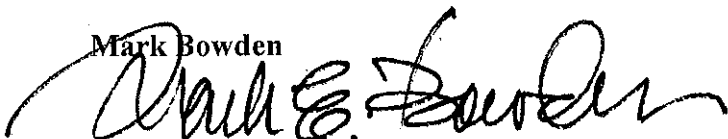
During my successful tenure at the Board I was able to make significant improvements in the medical licensure and compliance processes and strengthen the performance, productivity and accountability of the agency to the public it serves. I worked tirelessly and unselfishly to raise the public profile and the respect of the agency and to strengthen its credibility.

I am very proud that the agency has repeatedly received national recognition for its progressive work in regulations, practices and policies to ensure the safety of patients. I personally have been humbled by national recognition for leadership, innovation, and public policy work on state-based medical regulation.

I have enjoyed working with each of you as well as the many Board Members over the past 10 years. I believe the success and credibility of the agency have been maintained by Board Members who have the mettle to do what's right — even in the face of adversity or pressure to do otherwise. Thank you for your public service!

Sincerely,

Mark Bowden

A handwritten signature in black ink that reads "Mark E. Bowden". The signature is written in a cursive style with a large, sweeping initial "M".