

**USAF ACADEMIC YEAR 2024**  
**ADVANCED ACADEMIC DEGREE**  
**(AAD)/ SPECIAL EXPERIENCE**  
**EXCHANGE DUTY (SPEED)**



**SELECTION PROCESS**  
**GUIDE**

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## **General Information**

**\*IMPORTANT NOTE\***: This guide applies **only to USAF officers**. USSF officers are using a separate process for Advanced Academic Degree (AAD) and Special Experience Exchange Duty (SPEED) opportunities. All USSF officers should contact their respective Officer Assignments Team (OAT) with questions.

As part of the force development construct, the programs discussed in this guide provide targeted developmental education and/or career broadening developmental assignments for officers in eligible career fields. Development Team (DT) special program selections are some of the earliest opportunities for officers to begin building a complementary skill set through advanced academic degree (AAD) or career broadening programs. DTs and/or delegated officials will select officers and cadets to participate in the competitive special programs discussed in this guide.

Refer **ALL** questions to your core career field OAT (see [APPENDIX 5](#) – USAF OAT Contact Information). Those selected for each program will be notified through their chain of command when the AAD/SPEED Selection Results Personnel Services Delivery Memorandum (PSDM) is released. Member added/removed through a ‘*Correction PSDM*’ will be notified either by their chain of command or OAT.

The timeline for movement of officers and cadets under these programs is based on numerous factors including Time-On-Station (TOS) and Date Eligible for Return from Overseas (DEROS) if no training is required. If training is required, officers will execute a Permanent Change of Station (PCS) according to training availability. All selectees incur applicable active-duty service commitments (ADSCs) for PCS as well as training and education. Official assignment notification will occur, in general, no later than 90 calendar days before the Report No Later Than Date. In addition, officers should have PCS orders in hand at least 60 calendar days before the Projected Departure Date shown in the assignment instructions. PCS orders are generated by your local Military Personnel Flight (MPF), not by Headquarters Air Force Personnel Center (AFPC).

If selected for an AAD/SPEED program, assignment acceptance and declination procedures will apply IAW AFI 36-2110, *Total Force Assignments*, as well as any Force Management provisions. Specific declination timelines will be published as part of the AAD/SPEED Selection Results PSDM. Per AFI 36-2110, *Total Force Assignments*, Attachment 8, joint spouse rules may not apply for AAD/SPEED assignments that are less than 12 months.

## **General AAD/SPEED Eligibility Requirements:**

- A. Officers with projected assignments are not eligible to apply.
- B. Officers on the Winter 2023-2024 Vulnerable to Move List (VML) are ineligible. Officers on the Summer 2024 VML will be considered on a case-by-case basis.
- C. Cadets are only eligible to apply for AAD programs.
- D. Applicants for all masters AAD programs must not exceed 13 years Total Air Force Commissioned Service (TAFCS) as of 31 August 2024, regardless of institution. There is no TAFCS restriction for PhD applicants.
- E. TOS Requirements
  - a. AAD: Officers applying for an AAD must have minimum 2 years TOS as of 31 August 2024 and, if applicable, a DEROS NLT August 2024. Reach out to your respective OAT with questions regarding a specific program. There are no TOS requirements for officers assigned to Wright-Patterson AFB if they are applying for an in-residence Air Force Institute of Technology (AFIT) AAD.
  - b. SPEED: Officers applying for a SPEED program must have minimum 3 years TOS as of 31 August 2024 and, if applicable, a DEROS NLT August 2024. Officers with less than 3 years TOS can apply but have a low likelihood of selection. Reach out to your respective OAT with questions on a specific program.
- F. There are no TOS requirements for cadets.
- G. Officers must have completed any previous program paybacks, if applicable, before applying for another AAD or SPEED program. Payback waivers are considered on a case-by-case basis and may differ between career fields.
- H. **Rated:** Officers applying must be first gate complete by August 2024 in order to apply.
  - a. NOTE: Rated officer releases for AAD opportunities will be extremely limited based on operational requirements.

**\*NOTE:** Eligibility criteria may differ between individual career fields for each program. Career field-specific eligibility criteria is listed under each program description.

**\*NOTE:** Eligibility for any AAD/SPEED program can be removed at any time by Career Field Managers (CFMs), DTs, or OATs. If officers are deemed ineligible, they will be removed from consideration or unmatched from selected programs. Reasons officers

may be deemed ineligible include, but are not limited to, receiving a referral Officer Performance Report (OPR) or the establishment of an Unfavorable Information File.

**Notional Timeline \*OFFICERS ONLY\*:**

**26 May 2023** – Application window opens in MyVector

**26 May 2023** – Endorser window opens in MyVector

**NLT 31 July 2023** – Apply for academic eligibility through MyVector:

<https://myvector.us.af.mil/AfitApplicant/>

*\*See [AFIT Academic Eligibility Process](#) section for details.*

**15 August 2023** – Application window closes in MyVector

**25 August 2023** – Endorser window closes in MyVector

**NLT 31 August 2023** – Send AFIT Letter of Academic Eligibility (LOAE) to perspective OAT; if member does not have LOAE by this date, send email to OAT indicating that member is still waiting on AFIT LOAE.

**May-August 2023** – National Reconnaissance Office (NRO), AFIT Faculty Pipeline (FP), and United States Air Force Academy (USAFA) FP applicants will be contacted if additional personal information is required.

**April-December 2023** – DTs hold selection boards

**~1 December 2023** – Selection PSDM published on myFSS. Some programs and/or career fields may have their results released after this date based on DT schedules. A correction PSDM will be published after the original PSDM and will include all of the selects chosen by DTs that occurred after the initial release.

**January-May 2024** – Assignments loaded

**Notional Timeline \*CADETS ONLY\*:**

**NLT 31 July 2023** – Requests for academic eligibility due to AFIT

<https://www.afit.edu/ADMISSIONS/AFITApplicationProcess/index.cfm>

*\*See [AFIT Academic Eligibility Process](#) section for details.*

**NLT 31 August 2023** – Completed application with LOAE due to AFPC

**\*NOTE: Please submit requests for Letters of Academic Eligibility and applications as soon as compiled—do not wait until the end of the application cycle!**

## **Application Process:**

**OFFICERS:** Log into MyVector and click the “USAF AY24 Advanced Academic Degree/Special Experience Exchange Duties (AAD/SPEED) Program” notification tile to select the AAD and/or SPEED programs you are interested in. Once complete, your application will be automatically sent to your endorser in MyVector (*we highly encourage members to verify this application is routed properly!*)! If your endorser does not complete the endorsement by **25 August 2023**, your application will be considered incomplete. If applying for an AAD quota that is taught at AFIT’s main campus, you must also apply for academic eligibility via AFIT (see detailed instructions in the “AFIT Academic Eligibility Process” below). LOAEs must be sent to the member’s perspective OAT **NLT 31 August 2023**—reach out to your respective OAT if you are unable to meet this deadline.

**CADETS:** Complete the “AY24 AAD/SPEED Application CADETS Only” (including nominating authority information) that can be found as an ***embedded attachment to this document*** ([Click Here](#))! If you are applying for AAD quotas being taught at AFIT’s main campus, you must also apply for academic eligibility via AFIT (see detailed instructions in the “AFIT Academic Eligibility Process” below). Once both items are complete, save application and LOAE as one PDF file and name it as follows: Last Name\_First Name\_Middle Initial\_Core AFSC (example: Doe\_John\_L\_62E)

Forward complete applications to your core OAT **NLT 31 August 2023**. ***DO NOT*** wait to send your application—send once complete unless instructed otherwise by your respective OAT. If member does not have LOAE by this date, include a note in your email that member is still waiting on AFIT LOAE.

**\*NOTE:** Cadets can only apply for AAD programs; cadets are not eligible to apply for SPEED programs.

**\*NOTE:** Any program-specific application requirements will be detailed below under applicable programs.

\*For general AAD/SPEED questions reach out to [AFPC.DPMLA.Applications@us.af.mil](mailto:AFPC.DPMLA.Applications@us.af.mil)

## **Advanced Academic Degree Programs**

### **General AAD Information:**

For all AAD programs, officers incur a 4.5-year ADSC if selected for a master's degree (MS/MA) program and 5-year ADSC if selected for a doctoral degree (PhD) program per AFMAN 36-2100, *Military Utilization and Classification*. For all potential ADSC lengths review AFMAN 36-2100. ADSCs incurred for training will become effective upon graduation and run concurrently with existing ADSCs.

Per DoD Directive 1322.10, *Policies on Graduate Education for Military Officers* and DAFI 36-2110, *Total Force Assignments*, officers who receive an AAD must be assigned, for a minimum of 3 years, to an AAD-coded position following graduation. The member's OAT will assign officers to an appropriate AAD-coded position. Commanders are responsible for ensuring proper utilization of officers upon arrival and should utilize the officer until the 3-year obligation is complete. All AAD outplacement assignments will be controlled by the applicant's respective OAT and/or the OAT that owns the quota each applicant is matched to. In most cases, outplacement assignments will be made known shortly after arrival at AFIT to align degree programs with organizational needs. Please note that processes for determining outplacements may differ between career fields.

**Cadets** should only apply for degrees they qualify for based on their undergraduate degree and potential designated AFSCs. Cadets should submit their complete application as one PDF to the core career field OAT who owns the degree quotas of interest.

*A representative list of all advanced academic degree programs is available [here](#).*

**\*NOTE:** This website contains a complete list of all academic specialty codes available in MilPDS and is provided only as a tool to translate the meaning of the specific 4-digit ASCs mentioned in this guide. All AAD quotas are approved by Air Staff, based upon needs of the Air Force. Members can contact USAFA in regard to ASCs not list in the AAD/SPEED guide. **DO NOT** contact AFIT or AFPC regarding possibilities of AAD sponsorship for ASCs **NOT** listed in this AAD/ SPEED guide.

## **AFIT Academic Eligibility Process:**

For officers and cadets who are applying for academic programs taught at AFIT's main campus, those programs require an LOAE from the AFIT Admissions Office (AFIT/ENE).

**OFFICER:** This is being repeated from the timeline above! Applicants must apply for academic eligibility through MyVector <https://myvector.us.af.mil/AfitApplicant/>. This application is not the same as applying for an AAD/SPEED program!

**CADET:** Applicants will apply through the "old" system located at, <https://www.afit.edu/ADMISSIONS/AFITApplicationProcess/index.cfm> Start by clicking on "I have read..." then clicking "Next Section" until the application is complete. Once the member submits an online application, the AFIT admissions counselors will inform members what documents are already on file. Members should be prepared to send AFIT/ENE all official school transcripts and GRE (or, where applicable, GMAT) scores.

**\*NOTE:** An LOAE must be submitted for **EVERY ASC** the member is applying for that is taught at AFIT's main campus.

A GRE (or GMAT, depending on the program) is required to apply for academic eligibility. The minimum GRE scores for an MS program are 153V/148Q; and 156V/151Q for a PhD program. The minimum GMAT total score is 550 for an MS program and 650 for a PhD program. AFIT's main campus MS academic eligibility criteria can be found [here](#); AFIT's main campus PhD academic eligibility criteria can be found [here](#).

If a member already holds an LOAE from AFIT for the program they are applying for, they may use that letter to support their formal application if it was received within five years for MS programs and within three years for PhD programs.

Members *may* contact AFIT regarding their LOAE after reaching out to their respective OAT (Contacts in [Appendix 5](#)). Applications cannot be processed without transcripts and official GRE (or GMAT, where applicable) scores.

**\*AFIT Academic Eligibility contact:** [afit.ene.admissions@us.af.mil](mailto:afit.ene.admissions@us.af.mil)

**\*NOTE:** Academic eligibility and the formal application are **SEPARATE PROCESSES** for officers and cadets. Officers need to make sure they also submit a formal application for AAD programs via MyVector and cadets need to make sure they also submit a formal application for AAD programs via the PDF application.

**\*NOTE:** Applicants should only apply for academic eligibility if they are applying for degree programs taught at AFIT. Applicants do not need to apply for academic eligibility if they are applying for degree programs taught at a Civilian Institution (CI) or NPS.

## **Naval Post Graduate School (NPS) and Civilian Institution (CI) Additional Information:**

Officers and cadets applying for academic programs **NOT** taught by AFIT do not require a LOAE from AFIT/ENE. Officers and cadets must first apply for an approved education quota using the AAD/SPEED application. If selected, the officer will be placed by the AFIT-CI Program Office (AFIT/CIG) into the appropriate NPS or CI program. Selected officers will be required to formally apply to NPS, or the appropriate CI(s) approved by AFIT/CIG [see [APPENDIX 6](#) for POC information] and provide AFIT/CIG a copy of their official acceptance letter. NPS will provide a “conditional” letter of acceptance to those applicants who meet NPS admissions standards. Most civilian universities will require graduate student applicants to have recent GRE and/or GMAT scores (within the last 5 years). Officers who have not taken the GRE and/or GMAT within the past 5 years should plan to take/re-take the test as soon as possible.

As general guidance only, for MS programs, an undergraduate GPA of 3.0 or higher and GRE scores of 153V/148Q for technical programs and 153V/144Q for non-technical programs are adequate to get admitted to an acceptable civilian graduate school, while PhD programs generally require a master's degree in a related field with an MS-level GPA of 3.2-3.5 or higher and GRE scores of 156V/151Q for technical programs, and 156V/146Q for non-technical programs.

Officers interested in the MS program in regional studies, political affairs, and homeland security and defense programs at the NPS are required to submit a current GRE score (within the last 5 years) with their application. The GRE is required for all programs within the NPS Graduate School of International and Defense Studies. If selected for an NPS program, the AFIT/CIG will be the coordinating agency for formal AF sponsorship/admission.

Members selected for an AFIT-CI AAD program must contact the AFIT Civilian Institution Programs Directorate to discuss school options with one of their Program Managers. Schools must be regionally accredited and meet AFIT's cost limitations. Most CI AAD selects will need to attend a state school where costs are under \$25K per year (Fall-Winter-Spring-Summer semesters/quarters).

## **PROGRAM DESCRIPTIONS**

### **AAD Program Description:**

Officers and cadets selected for this program will attend graduate school at AFIT's Graduate School of Engineering and Management (AFIT/EN), an AFIT-designated CI, or NPS. The institution the officer will attend is based on the degree's ASC for which they are selected. If a degree program is offered by AFIT at the main campus on Wright-Patterson AFB, an officer will attend the main campus. AFIT/CIG will place officers at either NPS or an appropriate CI for those degree programs not offered at AFIT's main campus. Length of school assignments vary; normal assignment lengths are 18 months to earn an MS/MA and three years to earn a PhD. Information on AFIT degree programs can be found [here](#). Information on NPS degree programs can be found [here](#). **\*NOTE:** The NPS website is best accessed while off the Department of the Air Force (DAF) network systems.

**Degree Quotas:** See [APPENDIX 1](#) – AAD Program Quotas for available quotas.

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### **Eligibility Criteria:**

Officers and cadets projected to commission before 31 July 2024 are eligible to apply. Applicants for all MS AAD programs must not exceed 13 years TAFSC as of 31 August 2024. PhD candidates may apply regardless of TAFCS.

**\*IMPORTANT NOTE:** For clarity, in addition to the above guidance, officers in these specific AFSCs will not use MyVector to apply and will need to contact their OAT directly: **21X, 31P, 32E, 35P**

**13N Eligibility Criteria:** For the 13N Nuclear Policy Ph.D. Program (Program: AAD (non-NRO) PhD/ ASC: 0YVB – Strategic Studies CI), applicants must have 5-12 years of commissioned service by 31 August 2024 to be considered. Eligible year groups will receive a targeted message from the 13N OAT with specific career field instructions. Exception to policy will be accepted on a case-by-case basis.

**14N Eligibility Criteria:** Applicants must have 4-13 years commissioned service as of 31 August 2024. Officers projected on assignment or identified on the current year Winter VML are not eligible for this year's AAD/SPEED board. Upon completion of both master's degree and language training (if required), 14Ns will have a follow-on assignment to a unit within the sponsoring MAJCOM.

**15A Eligibility Criteria:** Officers on the VML and officers with pending assignments are ineligible for this AAD/SPEED board. Cadets are not eligible for SPEED opportunities.

**17X Eligibility Criteria:** Officers projected or identified on the current Winter VML are generally ineligible for the current year's AAD/SPEED board. However, exceptions will be considered on a case-by-case basis.

**21X Eligibility Criteria:** Applicants must have 4-13 years Total Active Federal Commissioned Service (TAFCS). Eligible officers must apply through the MyVector Special Program boards and process a Statement of Intent (SOI). If applicants are outside the eligibility criteria and wish to compete, request the waiver information from respective assignment teams. Refer to the AVOLVE for additional details and instructions.

**31P Eligibility Criteria:** Applicants must have 4-10 years of commissioned service and either have completed a PL1N and Operations Officer tour or will by their first look for command. If you are outside the eligibility criteria and wish to compete, request waiver information from your assignment team. All eligible officers will be boarded during the May 2023 DT. Upon completion of the program, officers will be assigned to an AAD-coded position.

**35P Eligibility Criteria:** Applicants must have 2-7 years commissioned service as of 31 August 2024 to be eligible.

**38F Eligibility Criteria:** Applicants must have 3-10 years commissioned service to be eligible for this program. Eligible year groups will receive a targeted message from the 38F OAT with career field specific application instructions. Refer to the [38F milSuite](#) for additional details and instructions.

**64P Eligibility Criteria:** 64P officers will only be considered and selected for the NPS AAD program. 64P officers are not eligible for AFIT-CI or USAFA-sponsored AAD programs. Applicants must have 2-13 years commissioned service and a minimum 2 years TOS as of 30 September 2024 to be eligible for this program. The 64P career field is in the process of changing the NPS curriculum from 18 months to a 12-month program. Officers selected to attend the NPS will PCS to Monterey, CA, for a 12- or 18-month academic program (pending finalized curriculum changes) and earn a Master of Science in Defense Contract Management. 64P officers will not be released for degrees with other ASCs. Upon completion of the program, officers will be assigned to an AAD-coded position for a 3-year mandatory payback (payback tour will run concurrent with 3-year ADSC if a 12-month program or 4.5-year ADSC for an 18-month program). This program does not require GRE/GMAT scores. 64P Applicants applying for an NPS AAD program must apply online [here](#) for prescreening consideration. Officers found academically eligible will receive a Conditional Acceptance letter from NPS. 64P officers applying for NPS are required to submit two documents: a copy of their NPS conditional acceptance letter, and their application document. The NPS conditional acceptance letter and should be emailed directly to the 64P OAT at [afpc.dp2la.64poffasqnmteam@us.af.mil](mailto:afpc.dp2la.64poffasqnmteam@us.af.mil). The NPS application document is completed via MyVector.

**65F Eligibility Criteria:** Applicants must have at least 24 months TOS as of 31 August 2024. Eligible officers must apply through MyVector. Once the formal AAD/SPEED application is complete and a letter of academic eligibility is obtained, combine the documents into a single PDF and forward to the 65F OAT.

## **National Reconnaissance Office AAD Program Description:**

The National Reconnaissance Office (NRO) is a selectively manned organization that develops, acquires, launches, and operates our nation's spy satellites. Every year, the NRO selects cadets and officers to attend graduate school at AFIT, Rochester Institute of Technology, and University of Virginia. This AAD pipeline recruits highly motivated physicists (61D), engineers (62E), operations analysts (15A), and cyberspace operators (17D/S) to work at the NRO after graduation for a four-year follow-on tour. USAFA and AFROTC cadets who graduate in Summer 2024 are also encouraged to apply. Please direct any NRO AAD specific questions to [NROAdvancedAcademicDegree@nro.mil](mailto:NROAdvancedAcademicDegree@nro.mil).

**Eligibility Criteria:** Officers must have a strong record and must have completed developmental education commensurate with their grade. Applicants must have GPA and GRE scores at least meeting the minimum AFIT/EN eligibility requirements. Applicants from career fields other than the ones listed in [APPENDIX 2](#) require a career field release from their CFM and will only be considered on a case-by-case basis.

**NRO Application Process:** In addition to completing the formal AAD/SPEED application process (via MyVector for officers or via PDF for cadets) and the AFIT academic eligibility process (if applicable), applicants must also combine the following documents in the order listed below into a single pdf document. Send the completed application to your core OAT and [NROAdvancedAcademicDegree@nro.mil](mailto:NROAdvancedAcademicDegree@nro.mil) **NLT 31 July 2023.**

- A. Letter of Academic Eligibility (LOAE) for every AFIT (non-CI) program listed in your application
- B. Resume outlining the applicant's education, work experience and career aspirations. Unclassified email addresses and phone numbers for both the applicant and the commander must be included. No specific format required.
- C. Copies of GRE scores (within past 5 years from suspense date)
- D. Copies of all official academic transcripts
- E. Copy of Officer SURF (not required for cadet applicants)
- F. Copies of last five OPRs and/or training reports (not required for cadet applicants)
- G. No more than three (3) letters of recommendation. No specific format for the letter is required.
- H. Most recent fitness report (not required for cadet applicants)
- I. Email from core OAT indicating you are released to apply for NRO AAD

**Degree Quotas:** See [APPENDIX 2](#) – NRO AAD Program Quotas for available quotas.

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### **AFIT Faculty Pipeline (AFIT FP) AAD Program Description:**

Officers selected for this program will attend AFIT, NPS, or an AFIT/CI-designated university for 18 months to earn an MS or 3 years to earn a PhD in a discipline consistent with required professional development. The institution the officer attends will depend on the degree program for which they are selected. After the degree is earned, each candidate will complete a 4-year PhD payback assignment as an instructor at AFIT. Professional development and AF requirements may dictate that officers complete an intervening operational tour (IOT) prior to beginning their AFIT tour. AFPC will identify IOT requirements when members are selected for AFIT's FP program.

AFIT FP quotas are available in AFIT/EN and in AFIT's Professional Continuing Education Schools (The Civil Engineer School and the School of Systems and Logistics).

**Eligibility Criteria:** In addition to the AFIT Academic Eligibility Process and AFIT's MS/PhD eligibility criteria listed in the general AAD section above, AFIT FP officers may be required to attend an interview.

**Application Process:** In addition to completing the formal AAD/SPEED application process (via MyVector for officers and via PDF for cadets) and the AFIT academic eligibility process (if applicable), applicants must also combine the following documents into a single PDF document in the order listed below and forward the complete application to your core OAT with a copy sent to [AFIT.EN.Workflow@us.af.mil](mailto:AFIT.EN.Workflow@us.af.mil) with a copy to [lisa.smittle.1@us.af.mil](mailto:lisa.smittle.1@us.af.mil), **NLT 31 July 2023**. Ms. Smittle will confirm receipt of the application package. Contact department POCs listed in [APPENDIX 6](#) – AFIT Department Contact Information for department specific questions.

- A. LOAE for every AFIT (non-CI) program listed in your application
- B. Email from core OAT indicating you are released to apply for AFIT FP
- C. Military resume outlining the officer's career experience and intentions, as well as what educational programs the officer desires to apply
- D. Copies of GRE scores
- E. Copies of all official academic transcripts
- F. SURF (from either applicant's or servicing MPF's AMS account)
- G. Copies of last five OPRs and/or training reports
- H. No more than three (3) letters of recommendation. No specific format for the letter is required
- I. Most recent fitness report

**Degrees Quotas:** See [APPENDIX 3](#) – AFIT FP AAD Program Quotas for available quotas.

## **USAFA Instructor Faculty Pipeline (USAFA FP) Program Description:**

USAFA's mission is to educate, train, and inspire men and women to become officers of character. The rigorous undergraduate academic program balances science, technology, engineering, and mathematics with the arts, humanities, and social sciences. The course of instruction also includes physical education and character/leadership curricula. Additionally, the USAFA Preparatory School provides a one-year foundational program for cadet candidates to prepare them to succeed at the Academy. USAFA is dedicated to the goal of building a diverse student body and a pluralistic faculty committed to an inclusive environment that enriches the educational experience of all our students. Hence, USAFA encourages a diverse applicant pool of officers who are interested in pursuing graduate degrees in suitable disciplines (details below) and subsequently serving in a USAFA instructor role.

Officers selected for this program will attend AFIT/EN, NPS, or an AFIT-designated CI for 12 to 18 months to earn an MS/MA or 3 years for a PhD in a discipline consistent with required professional development. The institution which the officer attends will depend on the degree program for which they are selected. After the degree is earned, each candidate will complete a 3-3.5-year follow-on assignment if sponsored for an MS program, or a 4-year follow-on assignment if sponsored for a PhD program, in an instructor position at USAFA. Based on professional development and AF requirements, officers may be required to complete an IOT prior to beginning their instructor tour.

Although USAFA has a finite number of MS/MA and PhD quotas, and specific opportunities may vary from year to year, anyone interested in an advanced degree in (or related to) the fields in [APPENDIX 4](#) – USAFA FP AAD Program Quotas are encouraged to apply. Officers interested in sponsorship for USAFA Faculty Pipeline AADs are highly encouraged to contact the applicable department at USAFA with any questions about ASCs or faculty duty requirements. Department contact information can be found in [APPENDIX 7](#) – USAFA Department Contact Information.

**Eligibility Criteria:** Applicants must have a strong competitive record and academic background in an area of need for USAFA instructor requirements.

**Department of Foreign Languages Specific Information:** The Department of Foreign Languages at USAFA teaches eight operationally relevant languages: Arabic, Chinese, French, German, Japanese, Portuguese, Russian, and Spanish. The AAD program consists of sponsoring an officer for a language-related MS/MA degree or PhD in one of the foregoing eight languages. Following the completion of the degree and with coordination/release of the recipient's OAT, the officer will serve a three-to-four-year tour at USAFA as an instructor in their target language. To compete for sponsorship, the officer is required to have current DLPT and OPI scores in the language in which they are seeking sponsorship. Competitive candidates tend to have a DLPT score of at least 2+/2+ in reading/listening and an OPI score of at least two (2).

**Application Process:** In addition to completing the formal AAD/SPEED application process (via MyVector for officers and via PDF for cadets) and the AFIT academic eligibility process (if applicable), applicants must also combine the following documents into a single PDF document in the order listed below and forward the complete application to [USAFA.DFSP@afacademy.af.edu](mailto:USAFA.DFSP@afacademy.af.edu) along with sending a copy to your core OAT **NLT 31 July 2023**. Please contact department POCs listed in [APPENDIX 7](#) – USAFA Department Contact Information for specific questions.

- A. LOAE for every AFIT (non-CI) program listed in your application
- B. Military resume outlining the officer's career experience and intentions, as well as what educational programs the officer desires to apply for
- C. Copies of GRE scores
- D. Copies of all official academic transcripts
- E. SURF (single page SURF from AMS)
- F. Copies of last five OPRs and/or training reports
- G. No more than three letters of recommendation. No specific format required
- H. Most recent fitness report
- I. Email from core OAT indicating you are released to apply for USAFA FP

**Degrees Quotas:** See [APPENDIX 4](#) – USAFA FP AAD Program Quotas for USAFA FP degree quotas.

## **Special Experience Exchange Duties (SPEED) Programs**

SPEED programs offer special opportunities that will expose officers to unique experiences that officers can benefit from and then bring that experience back to their core career field. Through the various broadening programs, officers are exposed to operational environments, planning & programming issues, or professional military training in command and control. Officers selected for SPEED programs that require training will incur a 3-year ADSC. Officers are required to return to their core Career Field following this career broadening tour.

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### **Analyst Cyber Exchange Program (ACEP) Description:**

ACEP is an AFPC initiative designed to facilitate the career broadening of highly competitive officers in the operations analysts and cyberspace operations career fields in the USAF. ACEP was created to enhance operational awareness across the cyber and operations research analyst career fields and foster a deeper understanding and appreciation across the Information Warfare Development Category. 17X officers develop data science and data analytic skills, enhancing their ability to develop visualizations, communicate complex information, and support data-driven decision making. 15A officers enhance their ability to perform their core duties by experiencing the Air Force from a cyber officer's perspective.

Officers serve one developmental assignment not to exceed initial skills training plus 3 years, not to exceed 3.5 years. 15A officers will earn the 17X secondary AFSC after successful completion of initial skills training, and 17X officers will likewise earn the corresponding 15A secondary AFSC. Officers are required to return to their core career field following the developmental assignment.

**Participating AFSCs:** 15A and 17X

**17X Eligibility Criteria:** To support 15A eligibility requirements, 17X officers ideally should have completed Calculus I and II and Probability and Statistics.

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### **Analyst and Force Support Exchange Program (AFSEP) Description:**

AFSEP facilitates the career broadening of highly competitive officers between the Operations Analysis and Force Support Career Fields. Operations Analysis officers develop knowledge of the manpower and personnel functional area, enhancing their ability to perform manpower and personnel analyses. Force Support officers gain valuable analytical experience to assess total force programs or manpower and organization resource requirements.

15A officers serve one developmental force support assignment as a 38F, while 38F officers serve one developmental operations analysis assignment in a 15A position.

The exchange duration will not exceed 3 years, including initial skills training. Participants will receive the respective Operations Research Analyst or Force Support Initial Skills Training Course upon entry to the AFSEP assignment. Participants are required to return to their core career field following the developmental assignment.

**Participating AFSCs:** 15A, 38F, and 61X

**15A Specific Information:** All officers must have a highly competitive record. To be eligible for this program, 15A officers must have 4-9 commissioned years of service as of the Summer 2023 assignment cycle. Applicants must be worldwide deployable.

**38F Eligibility Criteria:** To support 15A eligibility requirements, 38F officers ideally should have completed Calculus I and II and Probability and Statistics.

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### **Acquisition and Intelligence Experience Exchange Tour (AIEET) Program Description:**

AIEET is an AFPC initiative designed to facilitate the career broadening of highly competitive officers between the acquisition and intelligence career fields. AIEET was created to enhance operational awareness among acquisition career fields and product centers and to experience "real world operations." Acquisition officers enhance their ability to perform by experiencing the Air Force from a user's perspective. Intel officers contribute real-world experiences to product centers enhancing the fielding and support of systems to better meet our users' needs.

15A/61X/62E/63A/65F officers serve one developmental intelligence assignment as a 14N, while 14N officers serve one developmental acquisition assignment in a 15A/61X/62E/63A/65F position. The exchange duration will not exceed initial skills training plus 3 years, not to exceed 3.5 years total. Participants will attend the respective Acquisition Fundamentals Course or Intel Initial Skills Training Course upon entry to the AIEET assignment. Participants are required to return to their core career field following the developmental assignment.

**Participating AFSCs:** 14N, 15A, 61X, 62E, 63A, and 65F

**General Eligibility Criteria:** Officers must have 3-7 commissioned years of service and 3 years TOS as of 31 May 2024. All officers must have competed at least one operational assignment and have a current TS/SCI clearance.

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### **Analyst and Intelligence Exchange Program (AIEP) Description:**

AIEP is a Career Field Manager and AFPC initiative designed to provide a unique developmental opportunity and career broadening assignment for highly competitive

officers. AIEP was created to enhance operational awareness across Intelligence and Operations Analysis career fields and foster a deeper understanding and appreciation across the Information Warfare Development Category. 14N officers develop data science and data analytic skills, enhancing their ability to develop visualizations, communicate complex information, and support data-driven decision making. 15A officers develop understanding of data requirements necessary to conduct Collection, Analysis and Targeting operations in Air, Space and Cyberspace, enhancing their understanding of how ISR professionals acquire and leverage data.

14N exchange officers serve one Operations Analysis developmental assignment as a 15A. 15A exchange officers serve one Intelligence developmental assignment as a 14N. Officers will attend the respective career field Initial Skills Training upon entry to the AIEP assignment and receive a secondary AFSC. All 15A exchange officers will attend ISR 100, Intelligence Officer Initial Skills Course at Goodfellow AFB, TX. ISR 100 provides personnel with an introduction to the breadth of AF Intelligence core expertise and establishes the foundation they will need to develop the specific knowledge and skill sets prerequisite for the ISR community.

The exchange program will not exceed initial skills training plus 3 years, not to exceed a maximum of 3.5 years total. Exchange officers will return to their core career field following their exchange assignment.

**Participating AFSCs:** 14N and 15A

**General Eligibility Criteria:** Officers must have 2-7 commissioned years of service as of 31 May 2024.

**14N Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 14N officers must have 3-7 commissioned years of service as of the Summer 2024 assignment cycle. To support 15A eligibility requirements, 14N officers ideally should have completed Calculus I and II and Probability and Statistics.

**15A Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 15A officers must have 4-9 commissioned years of service as of the Summer 2024 assignment cycle. All officers must have a current TS/SCI clearance.

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### **Analyst and Information Operations Exchange Program (AIOEP) Description:**

AIOEP is a Career Field Manager and AFPC initiative designed to provide a unique developmental opportunity and career broadening assignment for highly competitive officers. AIOEP was created to enhance operational awareness across Information Operations (14F) and Operations Analysis (15A) career fields and foster a deeper understanding and appreciation across the Information Warfare Development Category. 14F officers develop data science and data analytic skills, enhancing their ability to develop visualizations, communicate complex information, and support data-driven

decision making. 15A officers develop knowledge supporting the integration of physical and informational power to change or maintain the perceptions, attitudes, and other elements that drive desired behavior of relevant actors, enhancing their ability to assess operational impact of the information environment.

14F exchange officers serve one Operations Analysis developmental assignment as a 15A. 15A exchange officers serve one Information Operations developmental assignment as a 14F. Officers will attend the respective career field Initial Skills Training upon entry to the AIOEP assignment and receive a secondary AFSC.

The exchange program will not exceed initial skills training plus 3 years, not to exceed a maximum of 3.5 total years. Exchange officers will return to their core career field following their exchange assignment.

**Participating AFSCs:** 14F and 15A

**14F Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 14F officers must have 3-7 commissioned years of service as of the Summer 2024 assignment cycle. Officers must have completed the 14F3 training qualification courses outlines in the AFOCD, paragraph 3.3. To support 15A eligibility requirements, 14F officers ideally should have completed Calculus I and II and Probability and Statistics.

**15A Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 15A officers must have 4-9 commissioned years of service as of the Summer 2024 assignment cycle. 15A officers will be required to complete 14F IST, a 96-training day course held at the 39th Information Operations Squadron at Hurlburt Field, FL. Applicants must possess a Top Secret clearance with eligibility for SCI.

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### **Acquisition and Logistics Experience Exchange Tour (ALEET) and Comptroller Operational Logistics Tour (COLT) Program Description:**

ALEET is an AFPC initiative designed to facilitate the career broadening between the Acquisition and Operational Logistics career fields. ALEET was created to enhance operational awareness among Acquisition Career Fields and product centers and to experience "real world operations." Logistics officers bring their real-world experiences to product centers and the acquisition process that fields and supports weapons systems to better meet the users' needs. Additionally, 21X officers may also earn a Level II acquisition certification while in the program. 61X/62E/63A/64P/65F participants will receive the respective 21X AFSC awarding course in conjunction with an ALEET assignment.

61X/62E/63A/64P/65F officers serve one developmental maintenance assignment as a 21X, while 21X officers serve one developmental acquisition assignment in a 6XX/15A

position. The exchange duration will not exceed 3 years. Participants are required to return to their core AFSC following the developmental assignment.

**Participating AFSCs:** 21X, 61X, 62E, 63A, 64P, and 65F

**General Eligibility Criteria:** Officers must have 2-7 commissioned years of service as of 31 May 2024.

**21X Eligibility Criteria:** 21X Officers with 4-8 years Total Active Federal Commissioned Service (TAFCS) as of 30 September 2024 required. If overseas, an applicant's DEROS must coincide with the Summer 2024 move cycle. Eligible officers must apply through the MyVector Special Program boards and process a Statement of Intent (SOI). If applicants are outside the eligibility criteria and wish to compete, request the waiver information from respective assignment teams. Refer to AVOLVE for additional details and instructions.

**64P Eligibility Criteria:** 64P officers with 3-8 years commissioned service and minimum 3 years TOS as of 30 September 2024 are eligible to apply.

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### **Analyst and Weather Exchange Program (AWEP) Description:**

AWEP is a Career Field Manager and AFPC initiative designed to provide a unique developmental opportunity and career broadening assignment for highly competitive officers. AWEP was created to enhance operational awareness across Weather and Environmental Sciences and Operations Analysis career fields and foster a deeper understanding and appreciation across the Information Warfare Development Category. 15W officers develop data science and data analytic skills, enhancing their ability to develop visualizations, communicate complex information, and support data-driven decision making. 15A officers develop meteorological, geophysical, and space environmental knowledge, enhancing their ability to integrate current and forecast conditions into air, ground and space operations and operations planning.

15W exchange officers serve one Operations Research Analyst developmental assignment as a 15A. 15A exchange officers serve one Weather and Environmental Sciences developmental assignment as a 15W. Officers will attend the respective career field Initial Skills Training (IST) upon entry to the AWEP assignment and receive a secondary AFSC. 15A exchange officers will attend the 4-month Weather and Environmental Sciences Officer Course (WESOC) IST and the 10-month Basic Meteorology Program at Naval Postgraduate School (AFIT) for a certificate equivalent to an undergraduate major in Meteorology. The exchange program will not exceed initial skills training plus 3 years, not to exceed a maximum of 3.5 years total. Exchange officers will return to their core career field following their exchange assignment.

**Participating AFSCs:** 15A and 15W

**15A Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 15A officers must have 4-9 commissioned years of service as of the Summer 2024 assignment cycle. To support Naval Postgraduate School (AFIT) eligibility requirements, 15A officers ideally have an overall undergraduate 3.0 Cumulative GPA or higher and completed Calculus I and II (GPA 3.0 minimum). Highly desired: completed Calculus III, Ordinary Differential Equations, Physics I and II, and a science/technical background.

**15W Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 15W officers must have 3-9 commissioned years of service (CYOS) as of the Summer 2024 assignment cycle. To support 15A eligibility requirements, 15W officers ideally should have completed Calculus I and II and Probability and Statistics.

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### **Base Level Broadening Program (BLBP):**

BLBP is a premier developmental program where officers are competitively selected and developed at the base/unit-level to cross-flow into another Logistics AFSC for a period of 3 years. Officers selected for this program gain valuable tactical knowledge and experience in their logistics counterpart core competencies ranging across Logistics Readiness, Aircraft Maintenance and Munitions. Selectees will PCS to their broadening squadron and attend a corresponding Initial Skills Training Course within the first 3-6 months of reporting (preferred TDY enroute to BLBP location). At the end of this program, each BLBP officer will be awarded a Secondary AFSC with 3-level certification based upon completion of the corresponding 21X Career Field Education and Training Plan (CFETP) 3-level certification requirements. After program completion, selectees will return to their core career field.

### **Participating AFSCs: 21X**

**General Eligibility Criteria:** Applicants must have 4-8 years Total Active Federal Commissioned Service (TAFCS) as of 30 September 2024. If overseas, an applicant's DEROS must coincide with the Summer 2024 move cycle.

Eligible officers must apply through the MyVector Special Program boards and process a Statement of Intent (SOI). If applicants are outside the eligibility criteria and wish to compete, request the waiver information from respective assignment teams. Refer to AVOLVE for additional details and instructions.

## **Cyber and Intelligence Experience Exchange Tour (CIEET) Program Description:**

The Cyber and Intelligence Experience Exchange Tour (CIEET) Program is an AFPC initiative designed to facilitate the career broadening of highly competitive officers between the Cyber and Intelligence Career Fields. CIEET was created to enhance integration between cyber and intelligence operations across all domains.

17X officers serve one developmental intelligence assignment as a 14N, while 14N officers serve one developmental cyber assignment in a 17X position. The exchange duration will not exceed initial skills training plus a 3-year assignment, about 3.5 years total. Participants will receive the respective Undergraduate Cyber Training or Intelligence Initial Skills Training upon entry to the CIEET program. Participants are required to return to their core career field following the developmental assignment. Participants will earn a secondary AFSC and incur a 3-year ADSC upon completion of the program.

**Participating AFSCs:** 14N and 17X

**Eligibility Criteria:** 17X officers must have 4-7 years commissioned service as of 31 May 2024, and 14N officers must have 4-7 years commissioned service as of 31 May 2024. All officers must have completed at least one operational assignment and have a current TS/SCI clearance.

**17X Eligibility Criteria:** For 17X-specific information, please visit the 17X MilSuite site, <https://www.milsuite.mil/book/groups/17xoat>.

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## **Cyber and WESO Exchange Program (CWEP) Description:**

The Cyber and WESO Exchange Program (CWEP) is a Career Field Manager and AFPC initiative designed to facilitate the career broadening of highly competitive officers between the Cyber and Weather & Environmental Sciences Officer (WESO) career fields. CWEP was created to enhance integration between cyber and WESOs across all domains. 17X officers develop meteorological, geophysical, and space environmental knowledge, enhancing their ability to integrate current and forecast conditions into air, ground and space operations and operations planning. This program will further develop 17X members' software development skills while increasing exposure to other career fields within the information warfare developmental category. 15W officers develop operational skills in the cyberspace domain including Department of Defense Information Network Operations (DoDIN Ops), Defensive Cyberspace Operations, and Offensive Cyberspace Operations. Operating, maintaining, and assuring networks and mission systems required to project precision airpower in contested environments as well as responding to adversary activity in/on DoD and mission partner information networks in order to prevent effects of critical consequence.

17X officers serve one developmental WESO assignment as a 15W, while 15W officers serve one developmental cyber assignment in a 17X position. The exchange duration will not exceed initial skills training plus a 3-year assignment, about 3.5 years total. Participants will receive the respective Undergraduate Cyber Training or WESO Initial Skills Training upon entry to the CWEP program. Participants are required to return to their core career field following the developmental assignment.

**17X Specific Information:** 17X exchange officers will attend the 4-month Weather and Environmental Sciences Officer Course (WESOC) at Keesler AFB, MS.

**15W Specific Information:** 15W exchange officers will attend the 6-month Undergraduate Cyber Warfare Training (UCWT) at Keesler AFB, MS.

**Participating AFSC(s):** 15W and 17X

**17X Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 17X officers must have 4-7 commissioned years of service. 17X officers ideally have an overall undergraduate 3.0 cumulative GPA or higher and have completed Calculus I and II (GPA 3.0 minimum).

**15W Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 15W officers must have 3-9 commissioned years of service and have a current TS/SCI clearance.

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## **Developmental Exchange for Weather and Intelligence (DEWI) Program Description:**

DEWI is a CFM and AFPC initiative designed to provide a unique developmental opportunity and career broadening assignment for highly competitive officers. DEWI was created to enhance operational awareness across Intelligence and Weather & Environmental Sciences (WESO) career fields and foster a deeper understanding and appreciation across the Information Warfare Development Category. 14N officers develop meteorological, geophysical, and space environmental knowledge, enhancing their ability to integrate current and forecast conditions into air, ground and space operations and operations planning. 15W officers develop understanding of intelligence skills necessary to conduct Collection, Analysis, Targeting, and Integration operations across multiple domains, enhancing their understanding of how ISR professionals acquire and leverage data.

14N exchange officers serve one WESO developmental assignment as a 15W. 15W exchange officers serve one Intelligence developmental assignment as a 14N. Officers will attend the respective career field Initial Skills Training upon entry to the DEWI assignment and receive a secondary AFSC. The exchange program will not exceed initial skills training plus 3 years, not to exceed a maximum of 3.5 years total.

Exchange officers will return to their core career field following their exchange assignment.

**Participating AFSCs:** 14N and 15W

**Eligibility Criteria:** Applicants must have a highly competitive record. Applicants must have 3-7 commissioned years of service as of the Summer 2024 assignment cycle.

**14N Eligibility Criteria:** To support NPS eligibility requirements, 14N officers should ideally have an overall undergraduate 3.0 cumulative GPA or higher and completed Calculus I and II (GPA 3.0 minimum). 14N Exchange Officers will attend the 4-month WESOC IST and the 10-month Basic Meteorology Program (BMP) at NPS for a certificate equivalent to an undergraduate major in Meteorology. 14N officers who currently have a meteorology or atmospheric science degree (or sufficient coursework) may receive a waiver from BMP by the 15W CFM. Outplacement from BMP and WESOC will be coordinated with 14N CFM, 15W CFM, and 15W Officer Assignments Team.

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## **Education with Industry (EWI) Program Description:**

EWI is a career development program designed to improve the technical, professional, and management competencies of students by partnering with top tier companies. USAF and USSF Officers are sent on a 10-month fellowship with a company to learn industry best practices and leading-edge technology solutions. EWI fellows develop an understanding of a particular industry and are better able to interpret Air Force and Space Force needs in industry terms. Applicants can find additional program information [here](#). For questions on EWI please contact the EWI Program Manager at [AFIT.CIG.EWI@us.af.mil](mailto:AFIT.CIG.EWI@us.af.mil) or DSN 785-2259, ext 3039 (Comm (937) 255-2259, ext 3039).

**Participating AFSCs:** 14F, 14N, 15A, 15W, 17X, 21X, 32E, 35P, 38F, 61C/D, 62E, 63A, 64P, and 65F

**General Eligibility Criteria:** Target audience is officers with 5-12 commissioned years of service as of 1 September 2024. Commissioned years of service requirement may vary based on core career field needs. Participants incur a 3-year ADSC upon completion of the program.

**14F Eligibility Criteria:** 14F applicants must have at least 2 years commissioned service as of 31 August 2024 to apply. Currently the sole industry partner for 14F applicants is with Apple Headquarters in Cupertino, California. 14F applicants will not be released for other EWI partners.

**17X Eligibility Criteria:** For 17X-specific information, please visit the 17X MilSuite site, <https://www.milsuite.mil/book/groups/17xoat>. Additionally, 17X Officers must have 4-7 years of total commissioned service time to apply.

**21X Eligibility Criteria:** 21X officers with 4-8 years Total Active Federal Commissioned Service (TAFCS) by 30 September 2024 required. If overseas, an applicant's DEROS must coincide with the Summer 2024 move cycle. Eligible officers must apply through the MyVector Special Program boards and process a Statement of Intent (SOI). If applicants are outside the eligibility criteria and wish to compete, request the waiver information from respective assignment teams. Refer to AVOLVE for additional details and instructions.

**38F Eligibility Criteria:** Eligible year groups will receive a targeted message from the 38F OAT with career field specific application instructions. Refer to the [38F milSuite](#) for additional details and instructions.

**64P Eligibility Criteria:** 64P officers with 3-8 years commissioned service as of 30 September 2024 are eligible to apply.

**65F Eligibility Criteria:** Applicants must have 3-8 years commissioned service as of 31 August 2024.

## **Federal Bureau of Investigation National Academy (FBINA) Program Description:**

The FBI National Academy is a premier law enforcement program and training center designed to provide a unique career developmental opportunity for 31P officers. FBINA provides advanced investigative, management, and fitness training to senior officers who are proven leaders within their organizations. The program consists of a 10-week course focused on undergraduate and graduate-level college courses offered in areas such as law, behavioral and forensic science, understanding terrorism and terrorists, and leadership development. The intent for 31P officers is to forge lasting connections that strengthen global law enforcement partnerships and develop law enforcement centric skills to apply in command, joint operations, and advancing career field doctrine.

### **Participating AFSCs: 31P**

**31P Eligibility Criteria:** Applicants must have at least 8 years or more Total Active Federal Commissioned Service (TAFCS) and be within the ranks of Capt – Maj (Lt Col selects are also eligible) by the time of the course start date. Applicants must be a graduated Operations Officer or currently in the position (with at least one (1) Operations Officer OPR or OPB in their records). Applicants cannot have any derogatory paperwork in their Personnel Information File (PIF) (Ex: LOR/UIF or Art 15) and must have passing PT scores. Officers PCSing into short tours/IDE during the corresponding VML cycle are ineligible due to inability to attend class dates. There are no TOS requirements as this is considered a TDY. All applications will be processed through officer's respective MAJCOM Division Chief, with each MAJCOM nominating one (1) officer each to compete at a central board where the final 31P nomination will be selected. Officers selected will incur a 3-year ADSC upon completion of the program.

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## **Hybrid Georgia Institute of Technology Business Data Analytics Master's Degree and Delta TechOps Education with Industry Program Description:**

Selected officers will participate in a 24-month online degree program at Georgia Tech to gain a Master of Science in Business Analytics. PCS to Atlanta, Georgia is required for the duration of the program. The courses will be front-loaded during the first 12-month period in preparation to maximize the 10-month EWI program which will overlap with the second 12-month degree year. Program participants will work with AF, Georgia Tech, and EWI mentors to integrate knowledge and application during the overlap period with the expectation that their final analytics degree project will be integrated with their EWI internship project.

This program is an AFLCMC sponsored initiative designed to develop cutting-edge Air Force data analytics knowledge, application, and skills for highly competitive officers. AFLCMC is one of six centers reporting to the Air Force Materiel Command and is charged with the holistic management of weapon systems across their lifecycles. AFLCMC seeks to develop in-house, acquisition and fleet management relevant, data

analytics skillsets to embed within Program Offices for acquisition and fleet management efficiency gains.

This is a great opportunity to acquire high-demand, cutting-edge acquisition fleet management skills to participate in critical lifecycle decisions. Please direct any program questions to the AFLCMC Workforce Development Organizational Mailbox [aflcmc.dpd.organizational@us.af.mil](mailto:aflcmc.dpd.organizational@us.af.mil). Further information on the online program can be found at <https://pe.gatech.edu/degrees/analytics>.

**Participating AFSCs:** 15A, 21A, 21R, 62E, and 63A

**Eligible Ranks (AFSC dependent):** 2d Lt, 1st Lt, Capt, Maj

**General Eligibility Criteria:** All officers must have a highly competitive record and demonstrated ability to gain admission to the degree program. Prerequisites include at least one college-level course or equivalent knowledge in probability/statistics, computer programming in Python at the level of Introduction to Computing in Python, calculus and basic linear algebra, as well as a four-year bachelor's degree or equivalent. Officers selected for this program will complete a follow-on assignment in AFLCMC for a period of 3 years.

**Application Process:** In addition to completing the formal AAD/SPEED application process via MyVector, applicants must also combine the following documents into a single PDF document in the order listed below. Forward the complete application to [aflcmc.dpd.organizational@us.af.mil](mailto:aflcmc.dpd.organizational@us.af.mil) with a copy sent to your core OAT **NLT 31 July 2023**.

- A. Resume
- B. SURF
- C. All academic transcripts
- D. No more than three letters of recommendation - no specific format is required
- E. Email from core OAT indicating release to apply

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### **Information Officer Engineering Exchange (IOEE) Program Description:**

IOEE is an AFPC initiative designed to facilitate the career broadening of highly competitive officers in the Developmental Engineering, Acquisition Manager, and Cyberspace Operations career fields in both the USAF and USSF. IOEE enhances real world operational awareness of Developmental Engineers, Acquisition Managers, and Operations Researchers, and shares Cyberspace officers' acumen within weapons systems program offices. Operations Research assignments offer the opportunity for Cyber officers to learn analytic techniques. This two-way exchange was created in response to the Director, Operational Test & Evaluation (DOTE) Memo, Subject: "Procedures for Operational Test and Evaluation of Cybersecurity in Acquisition Programs," dated 1 August 2014 which highlighted the growing importance of cyber in acquisition. 61X/62E/63A officers enhance their ability to perform their core duties by

experiencing the Air Force from a user's perspective and 17X officers enhance their knowledge of the research, requirements, and processes that are required to develop their weapons systems.

Officers serve one developmental assignment not to exceed initial skills training plus 3 years, not to exceed 3.5 years. For 62E/63A and 17X officers, assignment locations will be determined based on service affiliation. Non-17X officers will earn the 17X secondary AFSC after successful completion of initial skills training, and the 17X officers will likewise earn the corresponding 6XX secondary AFSC. Officers are required to return to their core Career Field following the developmental assignment.

**Participating AFSCs:** 17X, 61C/D, 62E, and 63A

**Eligibility Criteria:** 61X/62E/63A officers must have 2-7 years commissioned service as of 31 May 2023. 17X officers must have 4-7 years commissioned service as of 31 May 2023. Applicants must have a technical undergraduate or master's degree to be considered.

**17X Eligibility Criteria:** For 17X-specific information, please visit the 17X MilSuite site, <https://www.milsuite.mil/book/groups/17xoat>

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### **Information Operations and Cyber Exchange Program (IOCEP) Description:**

IOCEP is an AFPC initiative designed to provide a unique developmental opportunity and career broadening assignment for highly competitive information warfare officers. IOCEP was created to enhance operational awareness across Information Operations (14F) and Cyberspace Operation (17X) career fields to enhance integration between information operations and cyber across all domains. 14F officers enhance their ability to perform their core duties by experiencing the Air Force from a cyber officer's perspective. 17X officers will learn how to apply social science principles and integrate physical and informational power to change or maintain the perceptions, attitudes, and other elements that drive desired behavior of relevant actors.

17X exchange officers serve one Information Operations developmental assignment as a 14F. 14F exchange officers serve one Cyberspace Operations developmental assignment as a 17X. Officers will attend the respective career field Initial Skills Training upon entry to the IOCEP assignment and receive a secondary AFSC. 17X officers will attend Information Operations Professionals Course (IOPC) at Hurlburt Field, FL. All 14F exchange officers will attend Undergraduate Cyber Warfare Training at Kessler AFB, MS.

The exchange program will not exceed initial skills training plus 3 years, not to exceed a maximum of 3.5 years total. Exchange officers will return to their core career field following their exchange assignment.

**Participating AFSCs:** 14F and 17X

**General Eligibility Criteria:** All officers must have a highly competitive record.

**14F Eligibility Criteria:** Must have 3-6 commissioned years of service and have completed IOPC or equivalent training. All officers must have a current TS/SCI clearance.

**17X Eligibility Criteria:** For 17X-specific information, please visit the 17X MilSuite site, <https://www.milsuite.mil/book/groups/17xoat>. To support 14F eligibility requirements, 17X officers must have a qualifying degree as identified in the Air Force Officer Classification Directory (AFOCD).

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### **Information Operations and Intelligence Exchange Program (IOIEP) Description:**

IOIEP is an AFPC initiative designed to provide a unique developmental opportunity and career broadening assignment for highly competitive information warfare officers and intelligence officers. IOIEP was created to enhance operational awareness across Information Operations (14F) and Intelligence (14N) career fields and foster a deeper understanding and appreciation across the Information Warfare Development Category. In the exchange program, 14F officers will develop an understanding of data requirements necessary to conduct Collection, Analysis and Targeting operations in Air, Space and Cyberspace, enhancing their understanding of how ISR professionals acquire and leverage data. 14N officers will learn how to apply social science principles and integrate physical and informational power to change or maintain the perceptions, attitudes, and other elements that drive desired behavior of relevant actors.

14N exchange officers serve one Information Operations developmental assignment as a 14F. 14F exchange officers serve one Intelligence developmental assignment as a 14N. Officers will attend the respective career field Initial Skills Training upon entry to the IOIEP assignment and receive a secondary AFSC. 14N officers will attend Information Operations Professionals Course (IOPC) at Hurlburt Field, FL. 14F officers will attend the initial Intelligence Officer Course at Goodfellow AFB, TX.

The exchange program will not exceed initial skills training plus 3 years, not to exceed a maximum of 3.5 years total. Exchange officers will return to their core career field following their exchange assignment.

**Participating AFSCs:** 14F and 14N

**General Eligibility Criteria:** All officers must have a highly competitive record.

**14F Eligibility Criteria:** Must have 3-6 commissioned years of service as of 31 May 2024, and have completed IOPC or equivalent training. All officers must have a current TS/SCI clearance.

**14N Eligibility Criteria:** Must have 3-7 commissioned years of service as of 31 May 2024. To support 14F eligibility requirements, 14N officers must have a qualifying degree as identified in the Air Force Officer Classification Directory (AFOCD).

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**Logistics Career Broadening Program (LCBP) Program Description:**

LCBP is a premier developmental program where officers are competitively selected and developed as materiel officers and future leaders. Officers selected for this program gain valuable knowledge and experience in managing the acquisition and sustainment aspects of the Air Force Logistics system through rotational assignments in various functional areas of the Air Logistics Complexes (ALC) or the Defense Logistics Agency (DLA). Additional procedural changes and instructions for Development teams and AFPC are included in AFI 36-2111, *The Logistics Career Broadening Program*.

**Participating AFSCs:** 21X, 61C/D, 62E, 63A, 64P, and 65F

**General Eligibility Criteria:** Officer must have 4-7 years of commissioned service as of 31 May 2023; and must be fully qualified in any of the AFSCs listed above.

**21X Eligibility Criteria:** Applicants must have 4-8 years Total Active Federal Commissioned Service (TAFCS) by 30 September 2024. If overseas, an applicant's DEROS must coincide with the summer 21 move cycle. Eligible officers must apply through the MyVector Special Program boards and process a Statement of Intent (SOI). If applicants are outside the eligibility criteria and wish to compete, request the waiver information from respective assignment teams. Refer to AVOLVE for additional details and instructions. This is an "all-in" program for officers that meet the program eligibility requirements. Officers will incur a 3-year ADSC upon completion of program.

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**Operations Research Analyst and Logistics Experience Exchange Tour (OLEET) Program Description:**

OLEET is an AFPC initiative designed to facilitate the career broadening between the Operations Research Analyst and Operational Logistics career fields. OLEET was created to enhance awareness between the operations research and operational logistics career fields. Operations research officers enhance their ability to perform by experiencing the Air Force from a logistics officer's tactical perspective with hands on aircraft, munitions, or logistics supply trains. Logistics officers have the opportunity to learn and apply operations research techniques including data science, machine learning, artificial intelligence, and optimization. Additionally, 21X (21A, 21M, or 21R) officers may have the opportunity to earn a master's in science in operations research or data science.

15A officers serve one developmental maintenance assignment as a 21X, while 21X officers serve one assignment in a 15A position. The exchange duration will not exceed 3 years, unless the 21X officer applies and is accepted into a 18-month master's degree program. Participants will receive the respective 15A or 21X AFSC awarding course in conjunction with an OLEET assignment. Participants are required to return to their core AFSC following the developmental assignment.

**Participating AFSCs:** 15A and 21X

**Eligibility Criteria:** Officers must have 2-8 commissioned years of service as of 31 May 2024.

**21X Eligibility Criteria:** 21X officers with 4-8 years TAFCS. Officer must be a 21X3. All personnel who meet these criteria will be boarded during the Winter 2023 DT with all 21X Special Programs now being "all-in." All eligible officers should provide their personal/professional considerations in the SOI on MyVector. If applicants are outside the eligibility criteria and wish to compete, they need to request the waiver information from their respective assignment team. Refer to AVOLVE for additional details and instructions.

**15A Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 15A officers must have 4-9 commissioned years of service. 15A officers will be required to complete 21X IST.

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**Program for Acquisition Contracting Exchange (PACE) Description:**

This is a competitive career broadening program for 63A and 64P officers in both USAF and USSF. Participants will return to their core Career Field following the developmental assignment and will then be considered for alternating assignments in the 63A/64P functional areas as determined by their respective development team. The intent is for future assignments to consist of positions of greater responsibility.

**Participating AFSCs:** 63A and 64P

**General Eligibility Criteria:** Applicants must have 3-8 years commissioned service as of 31 May 2023.

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## **USMC Expeditionary Warfare School (EWS) Program Description:**

This school is a 10-month career-level school for captains taught at Marine Corps Base Quantico, VA, and starts Summer 2024. Officers will PCS to this school. EWS provides Captains with professional military training in command and control, Marine Air-Ground Task Force (MAGTF) operations ashore, and naval expeditionary operations. Graduates can expect, but are not limited to, a follow-on assignment in an AFSC-aligned unit or in a joint, NAF, or MAJCOM staff where they can utilize their operational planning skills obtained during EWS. This school is not considered to be Professional Military Education for USAF officers, and therefore will not award Primary Developmental Education credit for USAF captains (exceptions apply to inter-service transfers only).

**Participating AFSCs:** 17X, 21R, 31P, and 32E

**General Eligibility Criteria:** All officers must have a highly competitive record. Officers applying for USMC EWS must be a pinned-on O-3 during the program. Participants incur a 3-year ADSC upon completion of the program.

**17X Eligibility Criteria:** For 17X-specific information, please visit the 17X MilSuite site, <https://www.milsuite.mil/book/groups/17xoat>.

**21R Eligibility Criteria:** Eligible officers must apply through the MyVector Special Program boards and process a Statement of Intent (SOI). If applicants are outside the eligibility criteria and wish to compete, request the waiver information from the assignment team. Refer to the AVOLVE for additional details and instructions.

**31P Eligibility Criteria:** The 31P is targeting junior to mid-grade Captains with outplacement in a CRG/BDG unit. If you are outside the eligibility criteria and wish to compete, request the waiver information from your assignment team.

**32E Eligibility Criteria:** Please visit the 32E MilSuite site, <https://www.milsuite.mil/book/groups/32e-oat-ce-assignments>

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## **Scientist and WESO Exchange Program (SWEP) Description:**

SWEP is a CFM and AFPC initiative designed to provide a unique developmental opportunity and career broadening assignment for highly competitive officers. SWEP was created to enhance operational awareness across Scientist and Weather & Environmental Sciences (WESO) career fields, and to foster a deeper understanding and appreciation across the Development Categories. 61X officers develop meteorological, geophysical, and space environmental knowledge, enhancing their ability to integrate current and forecast conditions into air, ground and space operations and operations planning. 15W officers develop skills managing scientific programs, projects, and activities to perform research/operational assessments, and support

highly technical operations and intelligence. 15W officers will also develop their analytical proficiency and gain an advanced understanding of the acquisition lifecycle in support of an array of mission requirements spanning the Air Force enterprise.

61X exchange officers serve one WESO developmental assignment as a 15W. 15W exchange officers serve one Scientist developmental assignment as a 61X. Officers will attend the respective career field Initial Skills Training upon entry to the SWEP assignment and receive a secondary AFSC. The exchange program will not exceed initial skills training plus 3 years, not to exceed a maximum of 3.5 years total. Exchange officers will return to their core career field following their exchange assignment.

61X exchange officers will attend the 4-month WESOC IST and the 10-month BMP at NPS for a certificate equivalent to an undergraduate major in Meteorology. 61X officers who currently have a meteorology, atmospheric science, or STEM degree (or sufficient coursework) may receive a waiver from BMP by the 15W CFM. Outplacement from BMP and WESOC will be coordinated with 61X CFM, 15W CFM, and 15W OAT.

Once in-processed at the gaining organization, 15W exchange officers will be signed up by the Unit Training Manager to attend the three-week Air Force Fundamentals of Acquisition Management (WFAM104) course. Outplacement after SWEP selection will be coordinated with 61X CFM, 15W CFM, and 61X OAT.

**Participating AFSCs:** 15W and 61X

**15W Eligibility Criteria:** All officers must have a highly competitive record. To be eligible for this program, 15W officers must have 3-9 commissioned years of service. All officers must have a current TS/SCI clearance.

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## APPENDIX 1 – AAD Program Quotas

Eligible AFSCs	School Type	Degree Type	Program
13N – Nuclear and Missile Operations	CI	PhD	0YLC – RUSSIAN STUDIES, 0YLI – ASIAN STUDIES, 0YLM – FAR EAST, 0YVB – STRATEGIC STUDIES, 0YVY – NAT SEC & STRAT STUDIES, 9ECA – POL SCI, INT REL, DEFENSE, 9ECY – POL SCI, INTERNATIONAL REL, 9EGY – NATIONAL SECURITY STRATEGY
14F – Information Operations	CI	MAS	9FJY – PSYCH, SOCIAL PSYCHOLOGY
	CI	MAS	9FYY – PSYCHOLOGY
	CI	PhD	9FYY – PSYCHOLOGY
	CI	PhD	9HEA – SOCIAL, SOC CHGE-DEV, CULTUR
	NIU	MAS	0YUI – SCIENCE AND TECHNOLOGY INTELLIGENCE
	NPS	MAS	0YWJ – JOINT INFORMATION OPERATIONS (JIO)
14N – Intelligence	AFIT-EN	MAS	0CAD – COMPUTER SCI/ARTIFICIAL INT
	AFIT-EN	MAS	0CYC – CYBER OPS
	AFIT-EN	MAS	0CYW – CYBER WARFARE
	AFIT-EN	MAS	0YED – DATA ANALYTICS
	NIU	MAS	0YUY – STRATEGIC INTELLIGENCE
	NPS	MAS	0YLM – FAR EAST
	NPS	MAS	0YLB – EASTERN EUROPE
	NPS	MAS	0YLC – RUSSIAN STUDIES
	NPS	MAS	0YWJ – JOINT INFORMATION OPERATIONS (JIO)
	CI	MAS	0YLI – ASIAN STUDIES
	CI	PhD	1BAA – MIL OPERATIONAL ART/CI
15A – Operations Research Analysts	AFIT-EN	MAS	0CAD – COMPUTER SCI/ARTIFICIAL INT
	AFIT-EN	MAS	0CCE – DATA SCIENCE
	AFIT-EN	MAS	0YEY – OPERATIONS RESEARCH
	AFIT-EN	PhD	0YEY – OPERATIONS RESEARCH
	CI	PhD	0YEY – OPERATIONS RESEARCH
15W – Weather	AFIT-EN	MAS	0CFY – SOFTWARE ENGINEERING
	AFIT-EN	MAS	0YEY – OPERATIONS RESEARCH
	AFIT-EN	MAS	8FDY – SOLAR AND SPACE SCIENCES
	AFIT-EN	MAS	8FEI – TROPICAL METEOROLOGY
	CI	MAS	8FGE – METEOR COMPUTER SOFTWARE DE
	CI	MAS	8FEF – POLAR METEOROLOGY
	CI	MAS	8FGC – HYDROMETEOROLOGY

Eligible AFSCs	School Type	Degree Type	Program
17D – Warfare Communications Operations, 17S – Cyberspace Effects Operations	AFIT-EN	MAS	0CAD - COMPUTER SCI/ARTIFICIAL INT
	AFIT-EN	MAS	0CAD - COMPUTER SCI/ARTIFICIAL INT, 4WAY - ARTIFICIAL INTELLIGENCE
	AFIT-EN	MAS	0CCE - DATA SCIENCE
	AFIT-EN	MAS	0CFY - SOFTWARE ENGINEERING
	AFIT-EN	MAS	0CYC - CYBER OPS
	AFIT-EN	MAS	0CYY - COMPUTER SCIENCE
	CI	MAS	0CYT - CYBER/COMPUTER FORENSICS&TERRORISM
31P – Security Forces	CI	MAS	0YLB – EASTERN EUROPE, 0YLI – ASIAN STUDIES, 9EBY – POL SCI, GEOPOLITICS
	NPS	MAS	1ASY – BUS ADM/MGT, SYSTEMS MGT
35P – Public Affairs	CI	MAS	2FDY – LANG, PUB RELAT & RELT COMM
38F – Force Support	AFIT-EN	MAS	0YEA – OPERATIONAL ANALYSIS
	NPS	MAS	1AWY – MPWR, PERS & TNG ANALY
61C – Chemist / Nuclear Chemist, 61D – Physicist / Nuclear Engineer, 62E – Developmental Engineer, 63A – Acquisition Manager	AFIT-EN	MAS	0CFY – SOFTWARE ENGINEERING
	AFIT-EN	MAS	0YEY – OPERATIONS RESEARCH
	AFIT-EN	MAS	4AAD – A-N ENG, ADNMIC, FLT/T & RESCH
	AFIT-EN	MAS	4AAY – A-N ENG, AERODYNAMICS
	AFIT-EN	MAS	4AYY – AERONAUTICAL ENGINEERING
	AFIT-EN	MAS	4FYY – MAT SCI & ENGINEERING
	AFIT-EN	MAS	4IGY – ELEC/ENG COM/RADAR
	AFIT-EN	MAS	4IJY – ELEC/ENG ELECTRO-OPTICS
	AFIT-EN	MAS	4IYY – ELECTRICAL ENGINEERING
	AFIT-EN	MAS	4MYE – MECHANICAL ENGINEERING
	AFIT-EN	MAS	4QYY – NUCLEAR ENGINEERING
	AFIT-EN	MAS	4TFY – SYS ENG, HUMAN FACTORS ENG
	AFIT-EN	MAS	4TYE – SYSTEMS ENGINEERING
	AFIT-EN	MAS	4WYY – COMPUTER ENGINEERING
	AFIT-EN	MAS	4YYY – ENGINEERING
	AFIT-EN	MAS	8HHY – PHYSICS, ENGINEERING PHYSICS
	AFIT-EN	MAS	9FEF – PSYCH, EXP, ENGINEERING PSYC
	CI	MAS	8CFY – CHEM, NUCLEAR, CHEMISTRY
	CI	MAS	8CYY – CHEMISTRY
	CI	MAS	7AAB – ALL SCI-BAS BIO-BIO ENGINEER
AFIT-EN	PhD	4IGY – ELEC/ENG COM/RADAR	
AFIT-EN	PhD	4QYY – NUCLEAR ENGINEERING	
AFIT-EN	PhD	8HYY – PHYSICS	
CI	PhD	4IJY – ELEC ENG ELECTRO-OPTICS	
CI	PhD	8CYY – CHEMISTRY	

Eligible AFSCs	School Type	Degree Type	Program
62E – Developmental Engineer, 63A – Acquisition Manager	AFIT-EN	MAS	0CYY – COMPUTER SCIENCE
	AFIT-EN	MAS	0YEY – OPERATIONS RESEARCH
	AFIT-EN	MAS	1AON – PROJECT MANAGEMENT
	AFIT-EN	MAS	1ASY – BUS ADM/MGT, SYSTEMS MGT
	AFIT-EN	MAS	4AYY – AERONAUTICAL ENGINEERING
	AFIT-EN	MAS	4BAY – AEROSPACE-MECHANICAL ENGING
	AFIT-EN	MAS	4EYY – ASTRONAUTICAL ENGINEERING
	AFIT-EN	MAS	4IGY – ELEC/ENG COM/RADAR
	AFIT-EN	MAS	4IJY – ELEC/ENG ELECTRO-OPTICS
	AFIT-EN	MAS	4IYY – ELECTRICAL ENGINEERING
	AFIT-EN	MAS	4JYY – ENGINEERING GENERAL
	AFIT-EN	MAS	4MYE – MECHANICAL ENGINEERING
	AFIT-EN	MAS	4THY – SYS ENG, OPERATIONS RESEARCH
	AFIT-EN	MAS	4TYE – SYSTEMS ENGINEERING
	AFIT-EN	MAS	4WYY – COMPUTER ENGINEERING
	CI	MAS	4EAD – ASTR-ENG, DSGN, SPCFT DESIGN
	AFIT-EN	PhD	4BYY – AEROSPACE ENGINEERING
	AFIT-EN	PhD	4EYY – ASTRONAUTICAL ENGINEERING
64P – Contracting	NPS	MAS	1AMP – STRATEGIC PURCHASING
65F – Financial Management, 65W – Cost Analysis	AFIT-EN	MAS	1ASA – COST ANALYSIS
	CI	PhD	9BYY – ECONOMICS
21A – Aircraft Maintenance, 21M – Munitions and Missile Maintenance, 21R – Logistics Readiness	AFIT-EN	MAS	0YEY – OPERATIONS RESEARCH
	AFIT-EN	MAS	0YSY – OPS RES, STRAT AND TACT
	AFIT-EN	MAS	1AMN – NUCLEAR LOGISTICS MGT
	AFIT-EN	MAS	1AMS – SUPPLY MANAGEMENT
	AFIT-EN	MAS	1ATY – BUS ADM/MGT, TRANSPORT MGT
	AFIT-EN	MAS	1CBF – FUEL-DISTR-TECH
	CI	PhD	1AMG – BUS ADM/MGT, LOG, SYSTEM ANAL

\*NOTE: All degree quotas are subject to change. Quotas above are only representative of diversity not the quantity available. Requirements may change throughout the application window. For questions regarding quotas reach out to the respective referenced POC or respective OAT.

## APPENDIX 2 – NRO AAD Program Quotas

Eligible AFSCs	School Type	Degree Type	Program
15A – Operations Research Analyst	CI	MAS	0Y EY – OPERATIONS RESEARCH
	CI	PhD	0Y EY – OPERATIONS RESEARCH
61D – Physicist / Nuclear Engineer	AFIT-EN	MAS	8HYY – PHYSICS
	AFIT-EN	PhD	0CAD – COMPUTER SCI/ARTIFICIAL INT, 0CFY – SOFTWARE ENGINEERING, 8HYY – PHYSICS
	CI	MAS	8GYY – IMAGING SCIENCES
	CI	PhD	8GYY – IMAGING SCIENCES
62E – Developmental Engineer	AFIT-EN	MAS	4EYY – ASTRONAUTICAL ENGINEERING
	AFIT-MAS	MAS	0CAD - COMPUTER SCI/ARTIFICIAL INT, 0CFY - SOFTWARE ENGINEERING, 4WAY - ARTIFICIAL INTELLIGENCE
	AFIT-EN	MAS	4IYY – ELECTRICAL ENGINEERING
	AFIT-EN	PhD	0CAD – COMPUTER SCI/ARTIFICIAL INT, 0CFY – SOFTWARE ENGINEERING, 8HYY – PHYSICS

\*NOTE: All degree quotas are subject to change. Quotas above are only representative of diversity not the quantity available. Requirements may change throughout the application window. For questions regarding quotas reach out to the respective referenced POC or respective OAT.

### **APPENDIX 3 – AFIT FP AAD Program Quotas**

Eligible AFSCs	School Type	Degree Type	Program
15A – Operations Research Analysts	CI	PhD	6IYY – STATISTICS
	CI	PhD	6BYY – ANALYSIS AND FUNCT ANALYSIS
	AFIT-EN	PhD	6GYE – NUMERICAL METHODS AND COMPUT
17S – Cyberspace Effects Operations	AFIT-EN	MAS	0CYC – CYBER OPS
	AFIT-EN	PhD	0CFY – SOFTWARE ENGINEERING, 0CYY – COMPUTER SCIENCE
21R – Logistics Readiness	CI	PhD	1AMY – BUS ADM/MGT, LOGISTICS MGT
	CI	PhD	1ATY – BUS ADM/MGT, TRANSPORT MGT
32E – Civil Engineer	CI	MAS	2CAY - ARCHITECTURE
	AFIT-EN	MAS	1AGY – ENGINEERING MGT
	CI	PhD	4HXY – CIVIL ENGINEERING, OTHER
	CI	PhD	4HYY – CIVIL ENGINEERING
61D – Physicist / Nuclear Engineer	AFIT-EN	PhD	8HMJ – PHYS, OPT, LASERS
	CI	PhD	8HMY – PHYS, OPTICS, 8HYY - PHYSICS
	CI	PhD	0YEY – OPERATIONS RESEARCH
62E – Developmental Engineer	AFIT-EN	PhD	4AYY – AERONAUTICAL ENGINEERING
	AFIT-EN	PhD	4EYY – ASTRONAUTICAL ENGINEERING
	AFIT-EN	PhD	4IHY – ELEC ENG GUIDANCE & CONTROL
	AFIT-EN	PhD	4IJY – ELEC ENG ELECTRO-OPTICS
	AFIT-EN	PhD	4WYY – COMPUTER ENGINEERING
	AFIT-EN	MAS	4TYE – SYSTEMS ENGINEERING
	CI	PhD	4TDY – SYS ENG, ECONOMETRICS
63A – Acquisition Manager	CI	MAS	1AYY – BUS ADM AND MANAGEMENT
	CI	PhD	4TYE – SYSTEMS ENGINEERING
All	CI	PhD	1ASY – BUS ADM/MGT, SYSTEMS MGT
	CI	PhD	4TYE – SYSTEMS ENGINEERING
	CI	PhD	8FDY – SOLAR AND SPACE SCIENCES

\*NOTE: All degree quotas are subject to change. Quotas above are only representative of diversity not the quantity available. Requirements may change throughout the application window. For questions regarding quotas reach out to the respective referenced POC or respective OAT.

## APPENDIX 4 – USAFA FP AAD Program Quotas

Eligible AFSCs	School Type	Degree Type	Program
All	AFIT-EN	MAS	0CYY – COMPUTER SCIENCE
	AFIT-EN	MAS	0YEY – OPERATIONS RESEARCH
	AFIT-EN	MAS	4AYY – AERONAUTICAL ENGINEERING
	AFIT-EN	MAS	4EYY – ASTRONAUTICAL ENGINEERING
	AFIT-EN	MAS	4IYY – ELECTRICAL ENGINEERING
	AFIT-EN	MAS	4WYY – COMPUTER ENGINEERING
	AFIT-EN	MAS	4JYY – ELECTRICAL GENERAL
	AFIT-EN	MAS	4MYY – MECHANICAL ENGINEERING
	AFIT-EN	MAS	4TYY – SYSTEMS ENGINEERING
	AFIT-EN	MAS	6EDY – MATH OF RESRC-BIO-METR/STAT
	AFIT-EN	MAS	6IYY – STATISTICS
	AFIT-EN	MAS	6YYY – MATHEMATICS
	AFIT-EN	MAS	8HYY – PHYSICS
	AFIT-EN	PhD	0CYY – COMPUTER SCIENCE
	AFIT-EN	PhD	4AYY – AERONAUTICAL ENGINEERING
	AFIT-EN	PhD	4EYY – ASTRONAUTICAL ENGINEERING
	AFIT-EN	PhD	4IYY – ELECTRICAL ENGINEERING
	AFIT-EN	PhD	4MYY – MECHANICAL ENGINEERING
	AFIT-EN	PhD	4WYY – COMPUTER ENGINEERING
	AFIT-EN	PhD	6IYY – STATISTICS
	AFIT-EN	PhD	8HYY – PHYSICS
	CI	MAS	0YBY – BIOCHEMISTRY, 3ACY – BIO, BIOCHEMISTRY, 4GYY – CHEMICAL ENGINEERING
	CI	MAS	0YED – DATA ANALYTICS, 0YEY – OPERATIONS RESEARCH
	CI	MAS	0YVB – STRATEGIC STUDIES, 1BYY – MILITARY ARTS AND SCIENCES
	CI	MAS	1AHY – BUS ADM/MGT, FINANCE
	CI	MAS	1AYY – BUS ADM AND MANAGEMENT
	CI	MAS	2BHY – EDUC, PHYSICAL EDUCATION
	CI	MAS	2DYY – FOGN LAG/AREA STUDY
	CI	MAS	2GYY – PHILOSOPHY
	CI	MAS	3AYY – BIOLOGY
	CI	MAS	4HYY – CIVIL ENGINEERING
	CI	MAS	4HEY – ENVIRONMENTAL ENGINEERING
	CI	MAS	5YYY – LAW
CI	MAS	6YYY – MATHEMATICS	
CI	MAS	8CYY – CHEMISTRY	

All	CI	MAS	9BJY – QUANTITATIVE ECONOMICS
	CI	MAS	9BYY – ECONOMICS
	CI	MAS	9CYY – GEOGRAPHY
	CI	MAS	9DYY – HISTORY
	CI	MAS	9EYY – POLITICAL SCIENCE
	CI	MAS	9FKA – PSYCH, BEHAC SCI, HUM FACTORS, 9FYY – PSYCHOLOGY, 9HYY – SOCIOLOGY
	CI	PhD	1AHY – BUS ADM/MGT, FINANCE, 1AYY – BUS ADM AND MANAGEMENT
	CI	PhD	0YVY – NAT SEC & STRAT STUDIES
	CI	PhD	2BHA – KINESIOLOGY, 2BHY – EDUC, PHYSICAL EDUCATION
	CI	PhD	2DYY – FOGN LAG/AREA STUDY
	CI	PhD	2GYY – PHILOSOPHY
	CI	PhD	3AYY – BIOLOGY
	CI	PhD	4HYY – CIVIL ENGINEERING
	CI	PhD	6YYY – MATHEMATICS
	CI	PhD	8CYY – CHEMISTRY
	CI	PhD	8FYY – METEOROLOGY
	CI	PhD	9BJY – QUANTITATIVE ECONOMICNS, 9BYY – ECONOMICS, 9CYY – GEOGRAPHY
	CI	PhD	9DYY – HISTORY
	CI	PhD	9EYY – POLITICAL SCIENCE
	CI	PhD	9FKA – PSYCH, BEHAV SCI, HUM FACTORS, 9FYY – PSYCHOLOGY, 9HYY – SOCIOLOGY
CI	PhD	9YYY – SOCIAL STUDIES	

\*NOTE: All degree quotas are subject to change. Quotas above are only representative of diversity not the quantity available. Requirements may change throughout the application window. For questions regarding quotas reach out to the respective referenced POC or respective OAT.

## APPENDIX 5 – USAF OAT Contact Information

Career Field	CONTACT
13N	<a href="mailto:afpc.dpmoaa.13nassignmentteam@us.af.mil">afpc.dpmoaa.13nassignmentteam@us.af.mil</a>
14F	<a href="mailto:AFPC.DP2OA.InfoOpsAsgns@us.af.mil">AFPC.DP2OA.InfoOpsAsgns@us.af.mil</a>
14N	<a href="mailto:AFPC.14N@us.af.mil">AFPC.14N@us.af.mil</a>
15A	<a href="mailto:AFPC.DPMOAA.15AOAT@us.af.mil">AFPC.DPMOAA.15AOAT@us.af.mil</a>
15W	<a href="mailto:afpc.15w@us.af.mil">afpc.15w@us.af.mil</a>
17X	<a href="mailto:afpc.17X@us.af.mil">afpc.17X@us.af.mil</a>
21A	<a href="mailto:Jonathan.Farr.3@us.af.mil">Jonathan.Farr.3@us.af.mil</a> <a href="mailto:Jess.Thompson@us.af.mil">Jess.Thompson@us.af.mil</a> <a href="mailto:Kimberly.Jackson.15@us.af.mil">Kimberly.Jackson.15@us.af.mil</a>
21M	<a href="mailto:brandon.summers@us.af.mil">brandon.summers@us.af.mil</a> <a href="mailto:nicole.correa.3@us.af.mil">nicole.correa.3@us.af.mil</a>
21R	<a href="mailto:robert.campbell.62@us.af.mil">robert.campbell.62@us.af.mil</a> <a href="mailto:lauren.williams.9@us.af.mil">lauren.williams.9@us.af.mil</a> <a href="mailto:elizabeth.tiwari@us.af.mil">elizabeth.tiwari@us.af.mil</a>
31P	<a href="mailto:31P.OAT@us.af.mil">31P.OAT@us.af.mil</a>
32E	<a href="mailto:margaret.rawls.1@us.af.mil">margaret.rawls.1@us.af.mil</a> <a href="mailto:pablo.andrade.1@us.af.mil">pablo.andrade.1@us.af.mil</a>
35P	<a href="mailto:amanda.farr.3@us.af.mil">amanda.farr.3@us.af.mil</a>
38F	<a href="mailto:AFPC.DP2LSP.38FOfficerAsgmnts@us.af.mil">AFPC.DP2LSP.38FOfficerAsgmnts@us.af.mil</a>
61/2/3X	<a href="mailto:afpc.6xapps@us.af.mil">afpc.6xapps@us.af.mil</a>
64P	<a href="mailto:AFPC.DP2LA.64POffAsgnmtTeam@us.af.mil">AFPC.DP2LA.64POffAsgnmtTeam@us.af.mil</a>
65F	<a href="mailto:shauna.young.2@us.af.mil">shauna.young.2@us.af.mil</a> <a href="mailto:anthony.muscarella@us.af.mil">anthony.muscarella@us.af.mil</a>

## APPENDIX 6 – AFIT Department Contact Information

<b>Graduate School of Engineering and Management (AFIT/EN)</b>	
<b>DEPARTMENT</b>	<b>CONTACT</b>
Mathematics and Statistics (ENC)	Lt Col Christopher Weimer <a href="mailto:christopher.weimer@us.af.mil">christopher.weimer@us.af.mil</a>
Engineering Physics (ENP)	Lt Col Todd Small <a href="mailto:todd.small.1@us.af.mil">todd.small.1@us.af.mil</a>
Systems Engineering and Management (ENV)	Lt Col Warren Connell <a href="mailto:warren.connell@us.af.mil">warren.connell@us.af.mil</a>
Electrical and Computer Engineering (ENG)	Maj Timothy Wolfe <a href="mailto:timothy.wolfe.6@us.af.mil">timothy.wolfe.6@us.af.mil</a>
Operational Sciences (ENS)	Dr. Jeffery Weir <a href="mailto:jeffery.weir.2@us.af.mil">jeffery.weir.2@us.af.mil</a>
Aeronautics and Astronautics (ENY)	Maj Ryan Kemnitz <a href="mailto:ryan.kemnitz.1@us.af.mil">ryan.kemnitz.1@us.af.mil</a>

<b>Civil Engineer School (AFIT/CE)</b>	
<b>CE SCHOOL</b>	<b>CONTACT</b>
The Associate Dean	Dr. Jared Astin 937-255-5654 x3502

<b>School of Systems and Logistics (AFIT/LS)</b>	
<b>LS SCHOOL</b>	<b>CONTACT</b>
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<b>AFIT Civilian Institutions (AFIT/CI) POC</b>	
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## APPENDIX 7 – USAFA Department Contact Information

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### Center for Character and Leadership Development

Center for Character and Leadership Development	Dr. John Abbatiello <a href="mailto:john.abbatiello@afacademy.af.edu">john.abbatiello@afacademy.af.edu</a> 719-333-0933
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### Dean of Faculty (DF)

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Computer Science (DFCS)	Lt Col Jason McGinthy / Lt Col J. Maher <a href="mailto:jason.mcginthy@afacademy.af.edu">jason.mcginthy@afacademy.af.edu</a> <a href="mailto:james.maher@afacademy.af.edu">james.maher@afacademy.af.edu</a> 719-333-7377 / 6803
Economics/ Geosciences (DFEG)	Lt Col Heidi Tucholski <a href="mailto:heidi.tucholski@afacademy.af.edu">heidi.tucholski@afacademy.af.edu</a> 719-333-3068
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### Dean of Faculty (DF) cont.

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Philosophy (DFPY)	Lt Col Bill Uhl, <a href="mailto:l.uhl@afacademy.af.edu">l.uhl@afacademy.af.edu</a> 719-333-8666

### USAFA Preparatory School (PS)

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