

City of Asheville
BOARDS & COMMISSIONS
Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: _____

Your name: James Canavan Home Phone #: 828-254-5848

Street address: 220 W.T. Weaver Blvd City: Asheville Zip Code: 28804

Mailing address (if different): PO Box 18389, Asheville, NC 28814

Employer: Retired

Your position: _____ Office Phone #: 413-329-0283

Resident of City Asheville County Buncombe Race C * ☒ Male ☐ Female * Age 70 *

Residence location (check one): ☐ Central ☐ North ☐ South ☐ East ☐ West

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: No.

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving. Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.

See Attached.

Return to:

Maggie Burleson, City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: mburleson@ashevillenc.gov
Telephone: 259-5601
Fax #: 259-5499

Signature: *James A. Canavan*
Date: 6/8/2015
E-Mail: jamesicanavan@gmail.com
Fax #: _____

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Jim Canavan
P.O. Box 18389
Asheville, North Carolina 28814
Telephone: 828.254.5848
Mobile: 413.329.0283
jimcan@charter.net

June 9, 2015

Ms. Maggie Burleson
City Clerk
P.O. Box 7148
Asheville, NC 28802-7148

Dear Ms. Burleson,

Attached for the Mayor's consideration is an abbreviated version of my resume. Please accept the attached and this letter as my application for appointment to the Board of Commissioners of the Housing Authority of the City of Asheville.

I look forward to working with the Housing Authority and Asheville's civic leaders to find a solution to the City's housing crisis. Thanks.

Sincerely,


James L. Canavan

*James L. Canavan
P.O. Box 18389
220 W.T. Weaver Blvd.
Asheville, North Carolina 28814
Telephone: (828.254.5848)/ (413) 329-0283
jimcan@charter.net*

Professional Experience:

Massachusetts College of Liberal Arts
North Adams, Massachusetts
www.mcla.edu

June, 2012 – May, 2014

Adjunct Faculty, teaching Financial Management for Non-Profits and Non-Profit Management in the Professional Master of Business Administration; teaching Public Policy in Action, Social Justice and Public Policy, and Policy and Inequality as undergraduate courses.

Technical Assistance Collaborative, Inc.
Boston, Massachusetts
www.tacinc.org

January, 2010 – Present

Contract Consultant providing training and technical assistance to non-profit, government, and private developers across the country on permanent, supportive housing solutions for formerly homeless veterans, non-profit management, and non-profit board development.

Northern Berkshire United Way
North Adams, Massachusetts
www.nbunitedway.org

April, 2008 – December, 2009

Executive Director for a small (Metro 6), busy United Way. Responsible for the annual campaign, allocation of grant awards, special projects, administration and finance, and for the careful management of scores of volunteers. NBUW supports 23 community-based organizations in northern Berkshire County.

United Veterans of America, Inc.
d/b/a Soldier on
Leeds, Massachusetts
jcanavan@wesoldieron.org
www.wesoldieron.org

July, 2005 – March, 2008

December, 2009 – October, 2010

Vice President responsible for the development of permanent affordable housing for formerly homeless veterans; assisted the CEO in a variety of administrative and financial tasks, including board development, fund development, marketing, and government relations; advocate for veterans of U.S. military service. Conceptualized Soldier On's limited equity cooperative housing model for formerly homeless veterans.

Berkshire Housing Development Corporation

January, 2006 – June, 2006

Pittsfield, Massachusetts

www.berkshirehousing.com

Interim Executive Director

On loan from United Veterans of America, served as interim CEO for Berkshire County's premier developer of a wide range of housing and economic development projects. Served as CEO of two affiliates: Berkshire Housing Services, Inc., a for-profit property management company whose profits support the activities of Berkshire Housing Development Corporation; and The Berkshire Fund, Berkshire Housing Development Corporation's non-profit subsidiary.

Private Consultant

January, 2003 – Present

Providing professional and *pro bono* consulting services to an array of clients. A list of clients appears at the end of this document.

Community Teamwork, Inc.

November, 1992 – December, 2002

Lowell, Massachusetts

www.commteam.org

Executive Director

Chief Executive Officer for the anti-poverty agency serving the Greater Lowell area. Community Teamwork, Inc. (CTI) operates Head Start, child care, child care resource and referral, family services, shelters for homeless families, youth programs, housing programs, economic development, energy conservation, and senior services programs for low-income people. As a community action agency, CTI serves as an incubator and fiscal agent for over a dozen community-based organizations. As a regional housing agency, CTI's service area includes the Merrimack Valley, Cape Ann, and the North Shore. CTI employed 500 people (Lowell's ninth largest employer), serves over 10,000 households and, in fiscal year 2003, operated with an annual budget of \$50 million. Launched YouthBuild in Lowell, Common Ground Development Corp., and Community Housing, Inc. Led the establishment of the Greater Lowell Chamber of Commerce, Lowell Telecommunications Corp., the Lowell Housing Partnership, the Greater Lowell Non-Profit Alliance, the United Teen Equality Center (UTEC), the Lowell Enterprise Community, and Lowell Community Schools. Instrumental in establishing the Greater Lowell Community Foundation and a wide range of local initiatives that help low-income people achieve self-sufficiency. Instituted a formal, professional fund development office within CTI.

Self Help, Inc.

July, 1991 – October, 1992

Brockton, Massachusetts

Director of Program Development

Chief program officer for a non-profit human service agency serving 2 cities and 28 towns in southeastern Massachusetts. Designed new programs and submitted proposals to appropriate funding sources. Responsible for optimizing agency visibility in the service area. Established a Community Development Corporation and a Housing Partnership in the City of Brockton.

Commonwealth of Massachusetts

Executive Office of Communities and Development (EOCD) 1987 – 1991

Served in a number of progressively more responsible positions in a lean, fast-paced state agency whose mission included elements of municipal, neighborhood, and housing programs. All positions involved working with people in the field and representing their interests at the state level, while promoting the policies and programs of the governor's administration. Collaborated with elected and appointed federal, state, and local officials as well as housing authorities and non-profit boards of directors across Massachusetts. Represented Massachusetts at regional and national conferences.

Office of Energy Conservation

Assistant Director for Policy and Planning November, 1990 – June, 1991

Office of Community Economic Development

Acting Director July, 1990 - November, 1990

Office of Community Economic Development

(Because of reductions in force, and with the help of a capable administrative assistant, at one point I was responsible for 87 contracts, with a budget of \$2.6 million, with community based organizations across Massachusetts.)

Deputy Director February, 1989 - November, 1990

Office of Energy Conservation

Assistant Energy Planner January, 1987 - February, 1989

City of Cambridge, Massachusetts

October, 1984 - July, 1986

Department of Human Service Programs

Community Coordinator, Roberts Community School

Coordinated the management, administration, and delivery of human service programs to a neighborhood of 7,000 residents; developed neighborhood council; designed and implemented program to empower 10-14 year old children; mobilized residents around neighborhood issues; supervised urban day camp for 10-13 year old children; supervised after school child care program; designed programs for recreation, education, and empowerment in Cambridge's lowest-income neighborhood. Initiated successful effort to establish a permanent teen center in Area IV.

Education:

Harvard University, Kennedy School of Government, Executive Education

Awarded a certificate of completion for the Senior Executives in State and Local Government Program.

Master of Science in Public Policy

John W. McCormack Graduate School of Public Policy

University of Massachusetts

Boston, Massachusetts

Alumni Visiting Fellow, 2004

Bachelor of Arts, English (with Distinction)

University of Massachusetts

North Dartmouth, Massachusetts

Co-founder of Southeastern Massachusetts University Veterans Education and Training Society (SMUVETS); advocated for over 800 Vietnam veterans and Vietnam era veterans on campus and thousands more in the New Bedford/Fall River area.

Military:

United States Coast Guard

Served aboard United States Coast Guard Cutter Yakutat (WHEC 380) performing search and rescue and North Atlantic Ocean station patrols; volunteered for 10 month combat tour in the Mekong Delta of South Vietnam (Operation Market Time). **Presidential Unit Citation**. Served Commander, Coast Guard Group Boston as administrator for base and rescue stations on the Massachusetts and southern New Hampshire coast. **Honorable Discharge** as Petty Officer Second Class (E-5).

Boards and Commissions

Director, WCQS, Asheville's public radio station, Asheville, NC (Current).

Member, **Mount Greylock Reservation Advisory Council**, Lanesborough, Mass.

Director, **Massachusetts College of Liberal Arts Foundation**, North Adams, Mass.

President's Athletic Advisory Council, Mass. College of Liberal Arts.

Commissioner, **Berkshire County Regional Housing Authority**, Pittsfield, Mass.

Chair, **North Adams Housing Authority Board of Commissioners**, North Adams, Mass.

Chair, **Housing Opportunities, Inc.** Board of Directors, North Adams, Mass.

Corporator, **Mountain One Financial Services**, Williamstown, Mass.

Director, **Mass. NonProfit Network**, Boston, Mass.

Director, **Child Care of the Berkshires**, North Adams, Mass.

Member, **National Coalition for Homeless Veterans**, Washington, D.C.

Director, **REACH Community Health Foundation**, North Adams, Mass.

Director, **Northern Berkshire Community Coalition**, North Adams, Mass.

Director, **Berkshire Community Action Council (BCAC)**, Pittsfield, Mass.

Director, **Images Cinema**, Williamstown, Mass.

Director, **Citizens Housing and Planning Association (CHAPA)**, Boston, Mass.

Director, **Community Economic Development Assistance Corporation (CEDAC)**, Boston, Mass.

Director, **Child Care Capital Investment Fund (CCCIF)**, Boston, Mass.

President, **Lowell Telecommunications Corporation**; Charter Board of Directors

Director, **Greater Lowell Workforce Investment Board**

Clerk, **Massachusetts Community Action Program Directors' Association (MASSCAP)**

Vice President, **Massachusetts Association of Non Profit Housing Agencies**

Director, **Lowell Development Financial Corporation (LDFC)**

Director, **Lowell Center City Committee**
Charter Director, **Greater Lowell Chamber of Commerce**
Charter Director, **Centralville Neighborhood Partnership**
Board of Governors, **Saints Memorial Medical Center**, Lowell, Mass.
Advisory Board, **Lowell Community Schools**
Advisory Board, **UMass Lowell Environmental J.O.B.S.**
Advisory Board, **Middlesex Community College Economic Development programs**
Executive Board, **United Teen Equality Center (UTEC)**, Lowell, Mass.
Interim Governing Board, **Lowell Enterprise Community**
Advisory Board, **Cambodian Mutual Assistance Association (CMAA)**, Lowell, Mass.
Vice President, **Cambridge Civic Association**, Cambridge, Mass.
Member, **North Cambridge Stabilization Committee**, Cambridge, Mass.

Client List: Consulting

Berkshire Community Action Council (BCAC), Pittsfield, Mass.
Technical Assistance Collaborative, Boston, Massachusetts
***Massachusetts Energy Sector Partnership**, Veterans Advocate
***Office of the Sheriff, Berkshire County**
***Pittsfield Economic Revitalization Corp. (PERC)**
Berkshire Housing Development Corporation, Pittsfield, Massachusetts
Strategic Planning, Management
Regional Affordable Housing Corporation (RAHC), Bennington, Vermont
(Interim executive director)
***Common Ground Development Corporation**, Lowell, Massachusetts
Massachusetts Community Action Programs Directors Association (MASSCAP)
Boston, Massachusetts
Institute for Community Economics (ICE), Springfield, Massachusetts
***Hampden Hampshire Housing Partnership (HAP)**, Springfield, Massachusetts
***North County Community Development Corporation (NCCDC)**, North Adams, Mass.
Northern Berkshire Health System, North Adams, Massachusetts
***U. S. Representative John W. Olver**
Northern Tier Economic Development Plan Steering Committee
United Veterans of America, Inc. (UVA), Leeds, Massachusetts
***John W. McCormack Graduate School of Public Policy, UMass Boston**

* *Pro bono services.*

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**APPLICANTS ARE STRONGLY URGED TO ATTEND SEVERAL MEETINGS OF A BOARD PRIOR
TO APPLYING AND/OR APPOINTMENT TO A BOARD**

Name of board or commission(s):

Your name: Home Phone #:

Street Address: City: Zip Code:

Mailing Address (if different):

Employer:

Your position: Office Phone #:

Resident of City County Race * Sex * Age *

Are you a United States Citizen (check one)? Yes ☒ No ☐

Residence location (check one): Central ☐ North ☐ South ☒ East ☐ West ☐

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain:

None

Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then, in detail, list education, experience, reasons for your interest, and other factors that support your interest in serving (use additional sheets if necessary).

Expertise:

Legal ☐ Technical ☐ Fundraising ☐ Community Contacts ☒ Public Speaking ☐

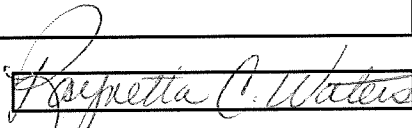
Business Management (Financial) ☒ Business Management (Operational) ☒

Details:

Return to:

Maggie Burleson, City Clerk
Post Office Box 7148
Asheville, NC 28802-7148

Email: mburleson@ashevillenc.gov
Telephone: 828-259-5601
Fax #: 828-259-5499

Signature: 

Date:

E-Mail:

Fax #:

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Raynetta C. Waters

20 Gaston Street
Asheville, NC 28801
(828) 215-2813

July 24, 2012

Maggie Burleson, City Clerk
Post Office Box 7148
Asheville, NC 28802-7148

Dear Ms. Burleson,

Please accept my application and letter to serve as board member for Housing Authority of the City of Asheville.

As a resident of Asheville, living near the largest concentration of public housing developments, I have an interest in the new development that is currently taking place and future plans in the area.

As a business owner, I have an interest in assisting and supporting African American females in programs that will assist them to gain higher education for better employment in the work force. My work experience will provide insight on how to support and develop programs that will provide job ready employees. My financial knowledge will not only help by serving on the board but assist housing residents with budget planning and saving.

Thank you for giving me this opportunity to submit my application and letter of interest for Housing Authority of the City of Asheville board membership. If you have any questions regarding my attached application, please feel free to contact me and I would be happy to provide any additional information.

Sincerely,



Raynetta C. Waters

Raynetta C. Waters

20 Gaston Street

Asheville, NC 28801

(828) 215-2813

watersraynetta@bellsouth.net

Professional Experience

Subway Restaurant, Franchisee Owner

Fairview, NC (Store 21206)

Asheville, NC (Store 28917)

February 2009 – Present

- Ensure restaurant runs effectively to meet owner and customer needs
- Supervise and assign duties to employees
- Deposit cash and credit card sales
- Complete weekly schedule for employees
- Weekly order of food supply
- Attend franchisee owner meetings quarterly & yearly

Wachovia Bank, License Financial Specialist, Asheville, NC

2000-2007

- Advised customers with financial advice and services
- Processed and completed various loans
- Opened deposit, retirement, and investment accounts

Wal-Mart Stores, Assistant Manager, Easley, SC

1991-2000

- Supervised more than 200 employees
- Reviewed and approved department orders
- Conducted employees performance evaluations and issued incentive awards
- Reviewed and handled customer concerns
- Monitored store for smooth and effective overall operation

Education

Subway University, Milford Connecticut

January 2009

University of North Carolina at Charlotte, Charlotte, NC

BS Degree May 1991

Skills

- Series 6 & 63 Registered Investment Advisor
- Microsoft Word
- Microsoft Excel

City of Asheville
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APPLICANTS ARE STRONGLY URGED TO ATTEND SEVERAL MEETINGS OF A BOARD PRIOR TO APPLYING AND/OR APPOINTMENT TO A BOARD

Name of board or commission(s): Housing Authority
Your name: Cassandra Thompson Wells Home Phone #: 828-280-6718
Street address: 7 John St City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: The Children's Place

Your position: Sales clerk Office Phone #: _____

Resident of City Asheville County Buncombe Race Black * Sex _____ * Age _____ *

Are you a United States Citizen (circle one)? Yes or No

Residence location (check one): Central ☒ North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: N/A
Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving (use additional sheets if necessary). Expertise: _____ Legal _____ Technical _____ Fundraising ☒ Community Contacts
_____ Business Management (Financial) _____ Business Management (Operational) _____ Public Speaking

I am hoping to bring Communities and Businesses together. Jobs are needed for all. Single mothers need extra help and motivation, motivation that they are able to work, go back to school and take care of their family. Regardless of where you are in your life. Just reaching the younger generation is my goal. So that they succeed in life.

Return to:

Maggie Burleson, City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: mburleson@ashevillenc.gov
Telephone: 259-5601
Fax #: 259-5499

Signature: Cassandra Wells

Date: 11-26-12

E-Mail: cwells1@unca.edu

Fax #: _____

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September 26, 2012

Cassandra Wells

7 John Street

Asheville, NC 28801

Dear Housing Authority Board of Directors:

It is with great interest and optimism that I submit my application to the Asheville Housing Authority. My name is Cassandra Wells and I have been a resident of Asheville for over forty years. I grew up in Hillcrest and later moved to John Street which is a scattered site of the Housing Authority. I served on the Residence Council and spent numerous hours canvassing the Livingston-Walton area to provide information and solicit support for programs.

I am currently attending UNC-Asheville pursuing a degree in Psychology. My goal is to become a K-6 elementary teacher. As a university student, I worked as an intern with The Center for Diversity Education. As an intern, my job duties included communicating and collaborating with the community regarding the establishment of a Leadership Conference for 6th- 8th grade students. In this capacity we partnered with the 21 Century Delta House Program, Avid, and IRL

My passion is to teach and encourage elementary student to pursue their dreams and fulfill their highest potential.

I am determined, dependable, and friendly and I am committed to doing my best and willing to do all that I can to help my community grow.

Sincerely,

Cassandra Wells

City of Asheville
BOARDS AND COMMISSIONS
Application Form

**APPLICANTS ARE STRONGLY URGED TO ATTEND SEVERAL MEETINGS OF A BOARD PRIOR
TO APPLYING AND/OR APPOINTMENT TO A BOARD**

Name of board or commission(s): Asheville Housing Authority

Your name: Lewis J. ISAAC Home Phone #: (828) 252-3149

Street address: 64 Owens Bell Lane City: Asheville Zip Code: 28801

Mailing address (if different): _____

Employer: Retired

Your position: _____ Office Phone #: _____

Resident of City Asheville County Buncombe Race BLACK * Sex male * Age 64 *

Are you a United States Citizen (circle one)? Yes or No

Residence location (check one): Central X North _____ South _____ East _____ West _____

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: NONE
Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving (use additional sheets if necessary). Expertise: _____ Legal _____ Technical _____ Fundraising X Community Contacts
_____ Business Management (Financial) _____ Business Management (Operational) X Public Speaking

Return to:

Maggie Burleson, City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: mburleson@ashevillenc.gov
Telephone: 259-5601
Fax #: 259-5499

Signature: [Signature]

Date: 6/19/2013

E-Mail: lewis.j.isaac@nc.gov

Fax #: NA

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City of Asheville
BOARDS & COMMISSIONS
Application Form

Applicants are strongly urged to attend several meetings of a board prior to applying

Name of board or commission: Public Housing Authority

Your name: Jennifer Pickering Home Phone #: 828-713-6504

Street address: 377 Lake Eden Rd City: Black Mtn Zip Code: 28711

Mailing address (if different): same

Employer: LEAF Community Arts

Your position: Executive Director Office Phone #: 828-686-8742

Resident of City _____ County Buncombe Race Caucasia* ☐ Male ☒ Female* Age 48 *

Residence location (check one): ☐ Central ☐ North ☐ South ☒ East ☐ West

Are you aware of any potential conflicts of interest that may arise during your service on this board (i.e., property interest, business interest, etc.)? If so, please explain: n/a

_____. Potential conflicts of interest do not preclude appointments.

Please indicate the area(s) of expertise that you can bring to the above board(s), and then in detail list education, experience, reasons for your interest, and other factors that support your interest in serving **Applicants are encouraged to provide a cover letter and/or a brief resume. Please use additional sheets if necessary.**

Please see attached.

Return to:

Maggie Burleson, City Clerk
Post Office Box 7148
Asheville, N.C. 28802-7148

E-Mail: mburleson@ashevillenc.gov
Telephone: 259-5601
Fax #: 259-5499

Signature: _____

Date: 9/1/14

E-Mail: jennifer@theLEAF.org

Fax #: n/a

* This information is requested for the sole purpose of assuring that a cross section of the community is appointed.

Hello,

Please refer to my attached resume for education and experience.

Since I was young, public housing has been a passion and concern. The woman who I was closest to lived in Klondyke. I remember when she had to move from Stumptown to Klondyke when it first opened. Over the years, I became an integral part of her extended family and they in turn became my family. My godchildren have lived in most of the housing communities throughout Asheville, and seeing their lack of opportunities in their neighborhood inspired me to start LEAF Schools & Streets in 2004. The original intention was to focus only on bringing arts education opportunities to the children in public housing; however, our programs are based on partnerships; therefore, our reach has grown into places with strong partners. LEAF has continued to work in the communities on a weekly basis, and I continue to see the extensive need which is systemic and beyond our capacity yet within our vision.

I feel that public housing is one of the most underused opportunities in society in general, and that the health of the public housing communities is essential for a healthy vibrant complete community and city.

Being a part of creating HEALTHY paradigms in our local public housing is one of my life goals. Currently that is being done through LEAF, and I believe that I can be of service to our community through participation on the Public Housing Board. I bring experience of 30 years of being a director of businesses, a lifetime of witnessing the challenges of public housing, and a vibrant passion for the youth who live in public housing. In addition, I believe that anyone could end up living in public housing, and it is our human kindness and dedication to our community need to help build these areas up in ways that allow everyone to be their best self.

JENNIFER J. PICKERING

377 Lake Eden Road, Black Mountain, North Carolina 28711

828|68-MUSIC [686-8742] | jennifer@theLEAF.org

MISSION: Connecting Cultures & People through Music & Arts

CAREER ACCOMPLISHMENTS

Executive Director & Founder, 1995-Present

LEAF Community Arts, Asheville-Black Mountain, NC theLEAF.org

- Founded LEAF, an original festival model, creating one of the top multi-cultural, multi-arts small festivals internationally that currently produces 2 festivals and 60 arts-in education programs annually.
- Created LEAF in Schools & Streets outreach program "Empowering Youth with Festive Arts" reaching over 42,000 local youth since the 2004 debut through mentoring, workshops & residencies.
- Created LEAF International which is dedicated to empowering global youth by connecting them to their cultural music traditions. Programs have been implemented in Rwanda, Panama, and Guatemala, Mexico, The Grenadines, Tanzania, Haiti, and with the First Nations Bribir and Ngabe in Costa Rica; partner programs in India and Columbia.
- Partnering with Jane Goodall's Roots & Shoots programs in Tanzania.
- Partnering with Playing for Change Foundation to create Intore Cultural Center in Rwanda.
- Visioning and directing all marketing including website development, brochures, direct mail campaigns, e-newsletters, press relations & advertising for organization.
- Development, design and branding of all LEAF logos, materials, and merchandise including producing 5 CDs.
- Lead and manage a year around staff of up to 10 people and contracted festival staff of 280+ and 550 volunteers twice annually.
- Plan & produce two festivals annually, hosting approx 12,000 guests, 400 performers, & 200 vendors each event.
- Converted organization to non-profit 501(c)3 status; developed Board of Directors; initiated creation of Mission, strategic plan, staff development, annual report, manuals & policies.
- During Katrina aftermath, Partnered with Tipitina Foundation and raised/matched instruments valued at over \$95K for professional musicians and students.
- Partnered with The Black Men of Labor to raise instruments to launch "MUSIC THROUGH THE AGES", a brass mentoring project, which matched older and young aspiring brass musicians.

Co-owner & Consultant Lake Eden Events, 2003-present

- Helped to develop the original concept, visuals, logistics and strategic long-term plan.
- Consultant and visionary role in yearly planning and events.

Cultural Documentary Photographer, 1992-2002

- Cultural Documentary Projects in Cuba, India, and New Orleans.
- Published work for Acoustic Guitar, Big Brothers Big Sisters, YWCA, Santa Barbara Magazine, and others.

Director & Owner, 1989-1994

Camp Hollymont, Asheville, NC

- Planned & produced eight weeks of summer camp for girls ages 6-16 with an emphasis on arts, sports, and character development.
- Created logos, promotional pieces, videos, merchandise and managed all marketing.
- Directed recruiting of campers & staff for summer sessions, including 5 months of "on the road" promotions throughout the Southeast, Puerto Rico, and Mexico.

EDUCATION

- **National Guild for Community Arts Education**, Community Arts Education Leadership Institute 2012
- **Duke University**, Advanced Certificate in Non-Profit Leadership 2007
- **Brooks Institute of Photography**, Santa Barbara, CA 1992-1994
- **Wake Forest University**, Winston-Salem, NC Bachelor of Arts in English, May 1988
- **Vanderbilt University**, Nashville, TN 1984-1985

RECENT RECOGNITION | PANELS | SPEAKING ENGAGEMENTS

- Event Live Expo Los Angeles Panel Moderator "Volunteer Workforce" 2013
- APAP NEA Facilitated Pecha Kucha "Breaking Boundaries through Meaningful Engagement" 2013
- Featured Presenter NC Arts 2013
- Featured Speaker Michigan Festivals & Events 20th Conference 2012
- TEDx Presenter 2012 Greenville SC
- Certified Entrepreneur Community Representative 2012 Black Mountain NC
- Asheville City School Champions 2011: LEAF in Schools & Streets
- National Endowment for the Arts (NEA) selected as one of two speakers out of 2,000 non-profit festivals to report to the NEA Council in response to their first study on "National Outdoor Festivals", November 2010.
- Recognized and featured by "101 Women" Internationally 2009.
- E-chievement Award Winner August 2008, Etown National Radio Program, Boulder Colorado
- College of Charleston Arts Administration Class
- New Orleans Jazz & Heritage Talent Exchange Panel 2011
- Association of Performing Arts Presenters [APAP] Panel 2009

COMMUNITY SERVICE & Other Experience

- Travels through South East Asia, India, Africa, South America, Central America, Cuba, St. Vincent & The Grenadines, United States, Israel, Europe, and China.
- Asheville Area Arts Council Board of Directors, 2012-Present
- Guest Speaker at College of Charleston & other organizations, "Living Life Like a Festival" 2006-2010
- Consulting for events and festivals, 2005-2007
- YWCA of Asheville Board of Directors, 1999-2005
- Black Mountain Chamber of Commerce Board of Directors, 1990-1993
- Black Mountain College Museum & Arts Center Board of Directors, 1992-1997
- Kleiwerks International Board of Directors 2007
- Cross Cultural Solutions Volunteer Work Exchange, India 1999
- Swannanoa Gathering Board of Advisors, 2006-present
- Levitt Pavilions Free Music Across America Advisory Group, 2008-present
- Musicians National Service Initiative, Special Projects and Volunteer Consulting, 2009
- Co-Chair Committee for Spring Training: Baseball in Black & White. A citywide collaboration based upon the poem Pastimes about the Negro Baseball League. 2008

REFERENCES UPON REQUEST