

Effective June 1, 2019											
	<u>Base</u>	<u>H&W</u>	<u>Annuity</u>	<u>NEBF</u>	<u>JATC</u>	<u>CPECA</u>	<u>NEIF</u>	<u>LMCC</u>	<u>NLMCC</u>	<u>Total</u>	
Journeyman Wireman	\$32.76	\$10.50	\$8.15	\$0.98	\$0.55	\$0.16	\$0.08	\$0.01	\$0.01	\$53.21	
Apprentice 1	\$13.10	\$10.50	\$0.00	\$0.39	\$0.00	\$0.07	\$0.03	\$0.01	\$0.01	\$24.12	
Apprentice 2	\$14.74	\$10.50	\$0.00	\$0.44	\$0.00	\$0.07	\$0.04	\$0.01	\$0.01	\$25.81	
Apprentice 3	\$18.02	\$10.50	\$3.26	\$0.54	\$0.55	\$0.09	\$0.05	\$0.01	\$0.01	\$33.02	
Apprentice 4	\$21.29	\$10.50	\$4.89	\$0.64	\$0.55	\$0.11	\$0.05	\$0.01	\$0.01	\$38.05	
Apprentice 5	\$24.57	\$10.50	\$6.52	\$0.74	\$0.55	\$0.12	\$0.06	\$0.01	\$0.01	\$43.08	
Apprentice 6	\$26.21	\$10.50	\$6.52	\$0.79	\$0.55	\$0.13	\$0.07	\$0.01	\$0.01	\$44.78	

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Journeyman Wireman	\$33.28	\$11.00	\$8.65	\$1.00	\$0.60	\$0.17	\$0.08	\$0.01	\$0.01	\$54.80	
Apprentice 1	\$13.31	\$11.00	\$0.00	\$0.40	\$0.00	\$0.07	\$0.03	\$0.01	\$0.01	\$24.83	
Apprentice 2	\$14.98	\$11.00	\$0.00	\$0.45	\$0.00	\$0.07	\$0.04	\$0.01	\$0.01	\$26.56	
Apprentice 3	\$18.30	\$11.00	\$3.46	\$0.55	\$0.60	\$0.09	\$0.05	\$0.01	\$0.01	\$34.07	
Apprentice 4	\$21.63	\$11.00	\$5.19	\$0.65	\$0.60	\$0.11	\$0.05	\$0.01	\$0.01	\$39.25	
Apprentice 5	\$24.96	\$11.00	\$6.92	\$0.75	\$0.60	\$0.12	\$0.06	\$0.01	\$0.01	\$44.44	
Apprentice 6	\$26.62	\$11.00	\$6.92	\$0.80	\$0.60	\$0.13	\$0.07	\$0.01	\$0.01	\$46.16	

Effective June 1, 2021											
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Journeyman Wireman	\$33.86	\$11.50	\$9.15	\$1.02	\$0.65	\$0.17	\$0.08	\$0.01	\$0.01	\$56.45	
Apprentice 1	\$13.54	\$11.50	\$0.00	\$0.41	\$0.00	\$0.07	\$0.03	\$0.01	\$0.01	\$25.57	
Apprentice 2	\$15.24	\$11.50	\$0.00	\$0.46	\$0.00	\$0.08	\$0.04	\$0.01	\$0.01	\$27.33	
Apprentice 3	\$18.62	\$11.50	\$3.66	\$0.56	\$0.65	\$0.09	\$0.05	\$0.01	\$0.01	\$35.15	
Apprentice 4	\$22.01	\$11.50	\$5.49	\$0.66	\$0.65	\$0.11	\$0.06	\$0.01	\$0.01	\$40.49	
Apprentice 5	\$25.40	\$11.50	\$7.32	\$0.76	\$0.65	\$0.13	\$0.06	\$0.01	\$0.01	\$45.84	
Apprentice 6	\$27.09	\$11.50	\$7.32	\$0.81	\$0.65	\$0.14	\$0.07	\$0.01	\$0.01	\$47.59	

Zone B add \$1.97 to all Base Rates
Zone C add \$2.98 to all Base Rates
Zone D add \$3.19 to all Base Rates

Working Dues are 5%

Foreman	
up to \$50K	\$0.75
\$50K to \$100K	\$1.00
\$100K to \$500K	\$2.00
\$500K to \$1M	\$2.25
Over \$1m	\$3.50
General Foreman	\$1.25 Above Applicable Foreman Rate