



## **Kroger Family of Companies Provides New Career Opportunities to 23,500 Workers**

*Grocery retailer's expedited hiring process and collaborative partnerships help to fill America's growing employment needs*

*Grocery retailer to hire an additional 20,000 individuals*

CINCINNATI, March 27, 2020 – The Kroger Family of Companies (NYSE: KR) today announced it has recently provided new career opportunities to more than 23,500 workers nationwide, including those from the hardest-hit sectors like restaurants, hotels and food service distributors. Kroger plans to hire an additional 20,000 workers over the next several weeks to help it to continue to provide fresh food and useful supplies to communities across the country during the COVID-19 pandemic.

“Kroger’s top priority continues to be uplifting our associates and serving our communities, whether that’s by ensuring customers always can find food and products on our shelves or by providing a nearly immediate job opportunity to help an unemployed person to begin working again,” said Tim Massa, Kroger’s senior vice president and chief people officer. “During this time of uncertainty, Kroger is committed to remaining a constant. We have a responsibility to our associates, customers and communities, and we will continue to be here...for any need.”

Kroger initiated its expedited hiring process two weeks ago to shorten the time between application and employment, onboarding new hires in an average of 72 hours. Kroger’s human resources leaders are working seven days a week to quickly interview and recruit new talent that can uplift the company’s culture and Purpose: To Feed the Human Spirit.

Additionally, Kroger is forming employment partnerships with local, regional and national businesses from the most-affected industries to create a shared-resource model to temporarily flex employees to Kroger roles, ensuring the food supply chain continues without disruption. Current partners include Frisch’s, Marriott International, McLane Foodservice, Shamrocks Food, Sodexo, SodexoMAGIC, Sysco, Thunderdome Restaurant Group, US Foods and VF Corporation.

Open roles remain nationwide across Kroger’s retail stores, manufacturing plants and distribution centers. Candidates may apply via [jobs.kroger.com](https://jobs.kroger.com). Kroger’s average hourly wage is \$15 an hour. And with comprehensive benefits factored in, the company’s average hourly rate is over \$20.

**About The Kroger Co.**

At The Kroger Co. (NYSE: KR), we are Fresh for Everyone™ and dedicated to our Purpose: To Feed the Human Spirit®. We are, across our family of companies, nearly half a million associates who serve over 11 million customers daily through a seamless shopping experience under a variety of [banner names](#). We are committed to creating #ZeroHungerZeroWaste communities by 2025. To learn more about us, visit our [newsroom](#) and investor relations [site](#).

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