



BROCHURE



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OUR WHY

Even with the advent of technology as a growing career path, there still remains a severe shortage of quality Technical talents.

By 2030, there will be a global shortage of more than 85 million tech workers, representing \$8.5 trillion in lost annual revenue, according to management consulting firm Korn Ferry, based in Los Angeles. "Companies are paying more, they're hiring more, but there is still a shortage of high-skilled tech workers.

According to the United Nations, Sub-Saharan Africa boasts the world's youngest population with more than three-fifths of its inhabitants under the age of 25. The region's working age population is estimated to rise from 522 million in 2015 to 600 million, an increase of 45 percent by 2030.

However, the current labour market and education outlook are challenging. The unemployment rate has tripled in Africa in the last five years, according to Quartz. Of Africa's nearly 420 million youth aged 15-35, one-third are unemployed and discouraged, another third are vulnerably employed, and only one in six is in wage employment. The youth face roughly double the unemployment rate of adults, with significant variation by country. The problem is not just unemployment but underemployment, which peaks at just over half of youth in the labor force in low income countries.

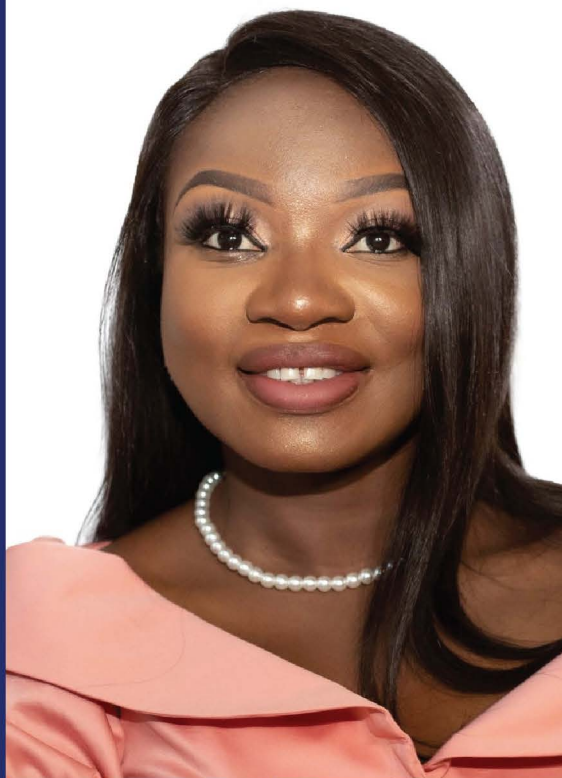
These statistics have therefore spurred our actions and programs and we are constantly working to make sure young people in Africa have the necessary technical skills to up technical roles in Africa and beyond.

We are documenting our journey so far to record the tremendous impact we have made in the past year.

Our community, our partnerships, the struggles and the stories. Touching lives one breath at a time, starting from Africa.



OUR FOUNDERS THOUGHT



Aanu Gopald

I imagine a world where youths in Africa could enjoy equal opportunities as their counterparts from the rest of the world – education, training, employment. We would be on the highway of development, leading the nations in a blaze of glory. This is the future of Africa I see.

As an empowered woman who has lived and worked in 3 continents (Africa, Europe, North America), I believe every citizen of the world deserves to be empowered to function at full capacity, regardless of their social and personal limitations... Every citizen deserves to rise above the ills of the environment they didn't create for themselves and break their limitations. Every citizen deserves to dream real dreams, just as this is my dream!

My experience graduating with a computer science degree from one of the most prestigious universities in Nigeria with no technology to work with and opportunity to experience the practical aspects of the course, was a tipping point for me. I decided I was not going to let the younger generation walk my path.

This ignited my passion to do everything within my capacity to ensure Africa youths especially the children and female youths have the neces-

sary digital skills, tools, and resources they need to be equipped and employable. I believe that young people have the power to bring about much needed change, especially when equipped with the right vision, mastery and a sense of purpose. This is my conviction for starting Africa Agility Foundation

As a woman in tech, I fully understood the challenges women faced in the industry. For over 21 years, I worked extra hard to find my voice, to get the accolades that I deserve and prove my worth. I have to raise my head and stand against all odds, gather the courage to stand for what is right in the face of adversaries. In the midst of the storm, I persevered. This means that we can be anything we want to be. We just have to stand together and support each other to create a more diverse tech workspace, as this is critical for Africa's digital economy growth.

At Africa Agility, our highest priority is to elevate African females to rise above challenges and find equal footing in the tech career, this we do through the Girls in Tech Initiative. As game changers, we are on a mission to ensure that African girls as well as African youths are visible, heard, valued and recognized in tech.

WHAT BIRTHED THE VISION

At Africa Agility, we have found a way to enrich African youths with technical skills, provide them with resources and mentorship they need, increase their earning power while also maximising our partnerships to provide them with internships and job opportunities.

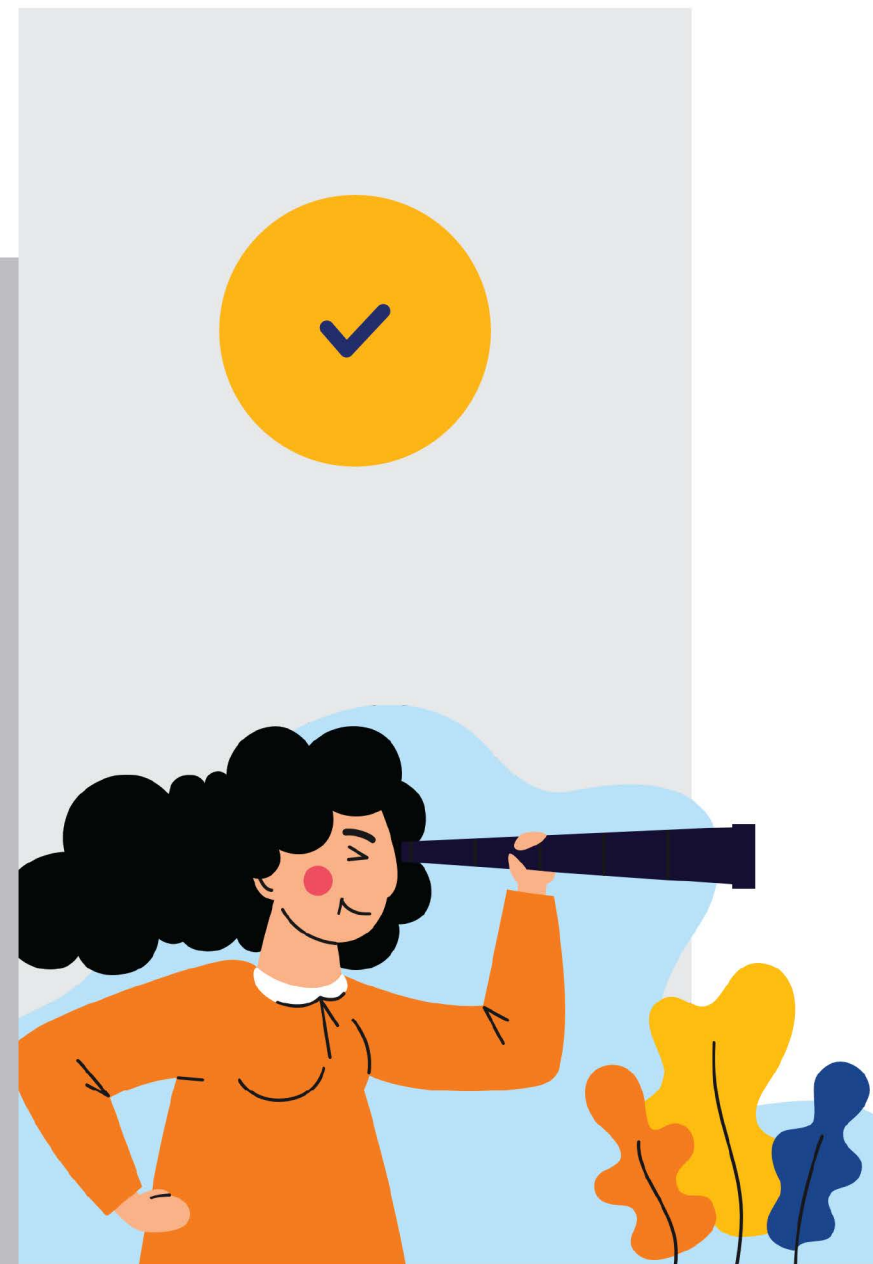
We recognise that introducing them to tech alone will not soothe their immediate pains so we are seeking ways to respond to their needs for equipment like laptops, digital learning platforms, and job placements.

In one of our bootcamps, developers laptops were given to the 100 participants by one of our partners and several of the girls in the last cohorts are currently in internships, jobs and freelancing.

We are taking these feedbacks and structuring them into pillars and creating programs like our enterprise incubation to directly meet those needs.

Over a year later, and the impact we have made is huge. We see the beneficiaries share their experiences with joy on social media even without being prompted. We recognise the glimmer of hope we bring, the smile on their faces and the prayers of their loved ones and families. All these reinforce the reason why we started.

We are changing lives, transforming people from being powerless to being empowered. We hope that you buy into this vision and join forces with us to touch one life at a time, starting from the African youths.



OUR GOAL

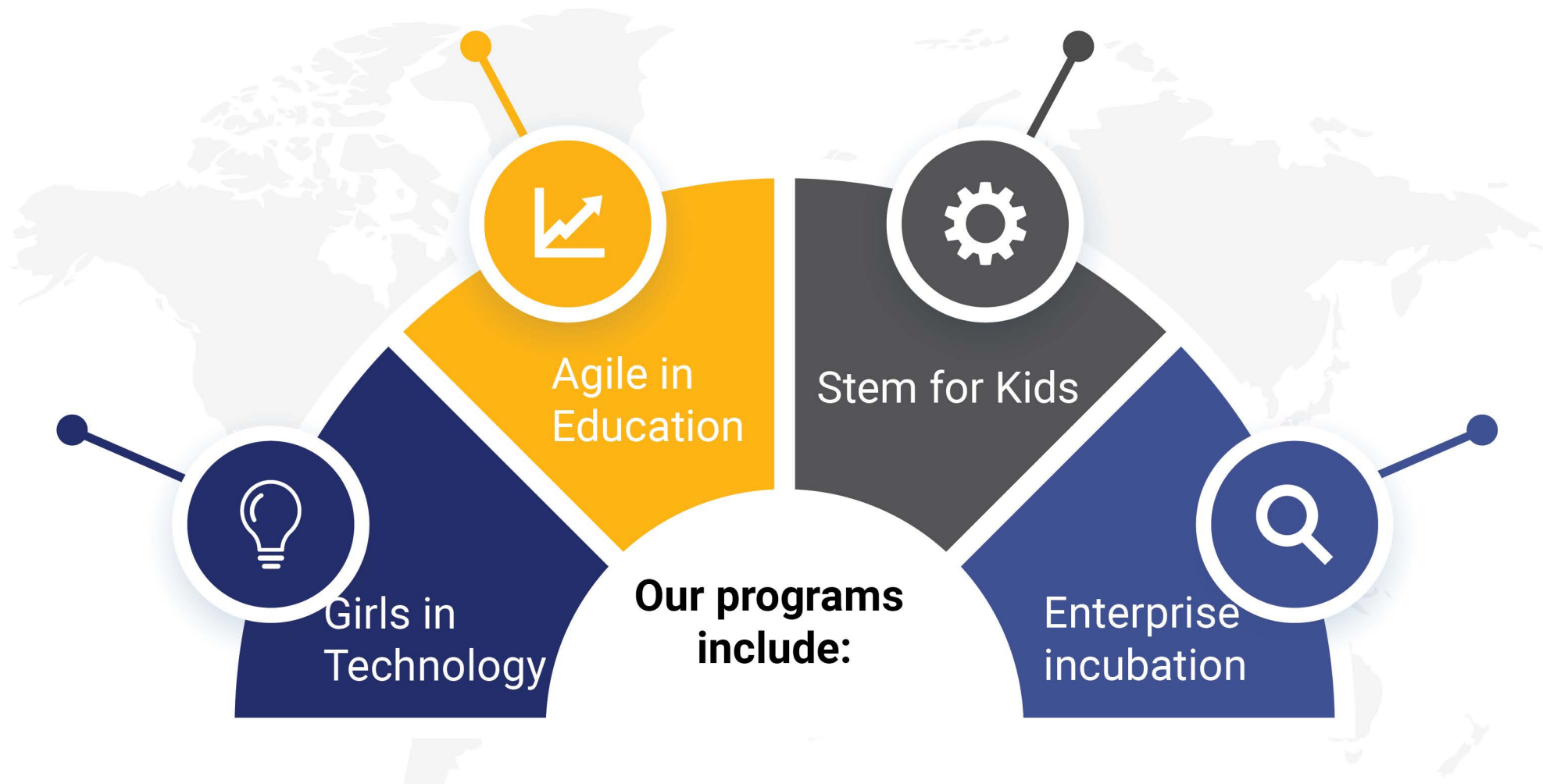
By **2030** Our goal is to power the talent economy in Africa by supporting and equipping **500,000** young african girls with high demand tech skills, mentoring, Internship and career opportunities to position themselves as global talents solving challenging or real world globally.



THE NITTY GRITTY OF **AFRICA AGILITY**

At Africa Agility, touching lives one breath at a time is what we do. We are not just a Non Governmental organisation but a fast-rising company that helps Africans regardless of economic background and race learn technology skills and create new paths for jobs in the technology industry.

Our programs cut across several aspects, all with the main goal of enriching and empowering the African youth.



GIRLS IN TECHNOLOGY

The Girls in Tech Bootcamp, our flagship program is a 3 weeks program aimed to train young african girls between the age of 18-25yrs with tech skills.

Africa Agility is intentionally closing the gender gap in technology by helping girls access training/educational opportunities in technology, and digital agile practices. We are supporting the global movement to address the prevalent issue – the under-represented women of color in tech.

To show the world that women of color exist and belong in tech, Africa Agility in collaboration with several partners join forces to achieve a common goal of ensuring a digital economy for Africa. We are empowering the youth, women, and girls with the necessary digital skills to compete in the digital world.

Since the start of the Bootcamp in November 2020, the lives of over 300 girls have been completely transformed. Not only have they been empowered with skills but also they have gained employment, internships , mentorships. We are currently building a community of empowered females connected to the resources, mentorships and opportunities they need. This in turn has created a ripple effect as they go on impacting their immediate community.



OUR BIG BANG MISSION

Judging from the Numerals.

For every economy to thrive there needs to be a corresponding balance between the number of citizens and the average number of employed youths.



Adapted from ... Africa Development Bank Group

This led us to research sectors and industries that would create durable solutions to the problem of unemployment. Our research showed that the tech industry would pose less barrier entry while still providing higher returns.

According to Glassdoor, the US median salary for Tech workers is more than \$75,000. In markets such as Silicon Valley where the competition for top tech talent is intense, the median salary can rise well above \$100,000. It's totally possible to make 6 figures working in different roles across tech.

However, Despite the low entry barrier into tech, training and resources are still inaccessible to the average African youth because they are expensive.

It is as a result of this financial handicap that we at Africa Agility have decided to embark on a mission to increase the earning power of the African youths by giving them access to training, resources and jobs in the long term. It is our way of contributing to the economic and social development of Africa.

In the last one year we have equipped over 1000 youths both via our bootcamps and virtual programs. We are growing our community and a large proportion of beneficiaries have been placed in jobs and internships.

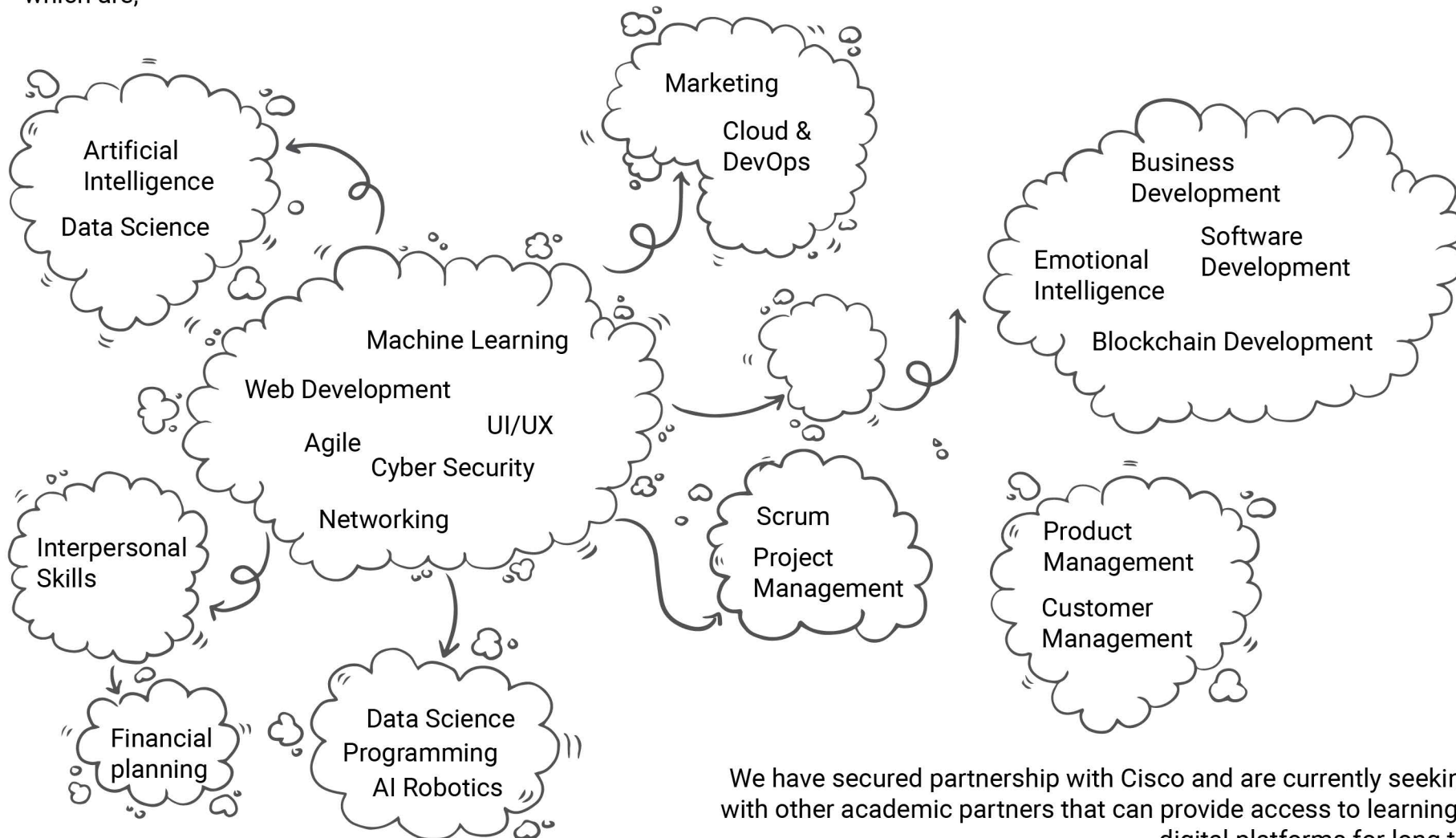


WE ARE ACHIEVING
OUR MISSION IN
4 CORE WAYS.



TECH TRAINING

A core part of our work so far revolves around tech training. From the Girls in tech bootcamp to the Stem for kids, Agile webinars and virtual training. These training are centred on core niches which are;



We have secured partnership with Cisco and are currently seeking partnerships with other academic partners that can provide access to learning resources and digital platforms for long term education.

THE GIRLS IN TECH BOOTCAMP IS OUR CORE TRAINING PROGRAM



Blended Learning Approach

Our girls get to learn virtually and physically.



Weekly Coaching Sessions

Long time access to learning Materials and coaching.



Hands On Training And Practicals

(Challenges, Hackathons, competition)

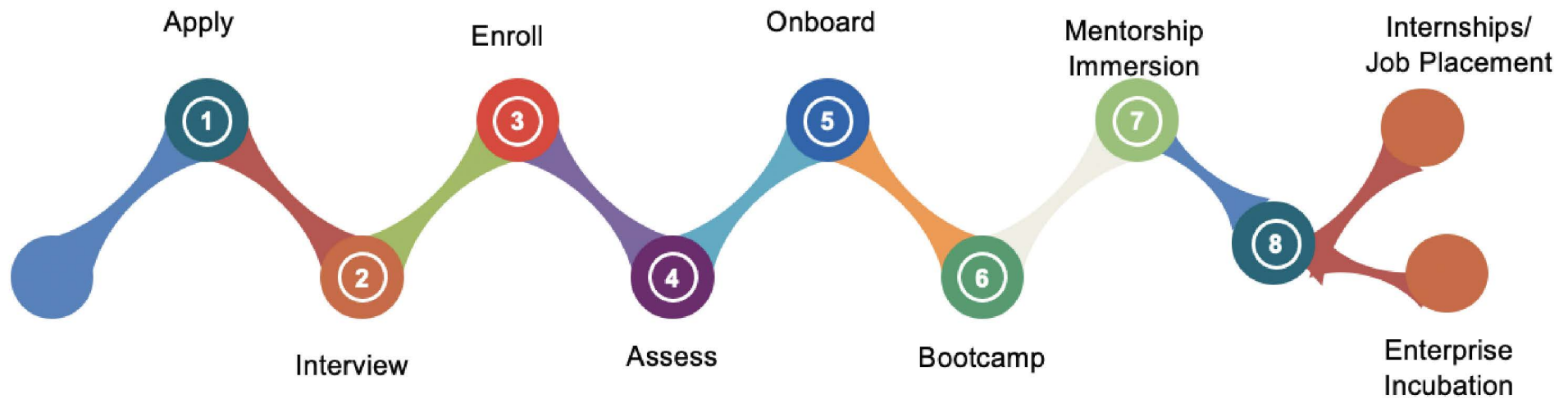


PROGRAM FLOW





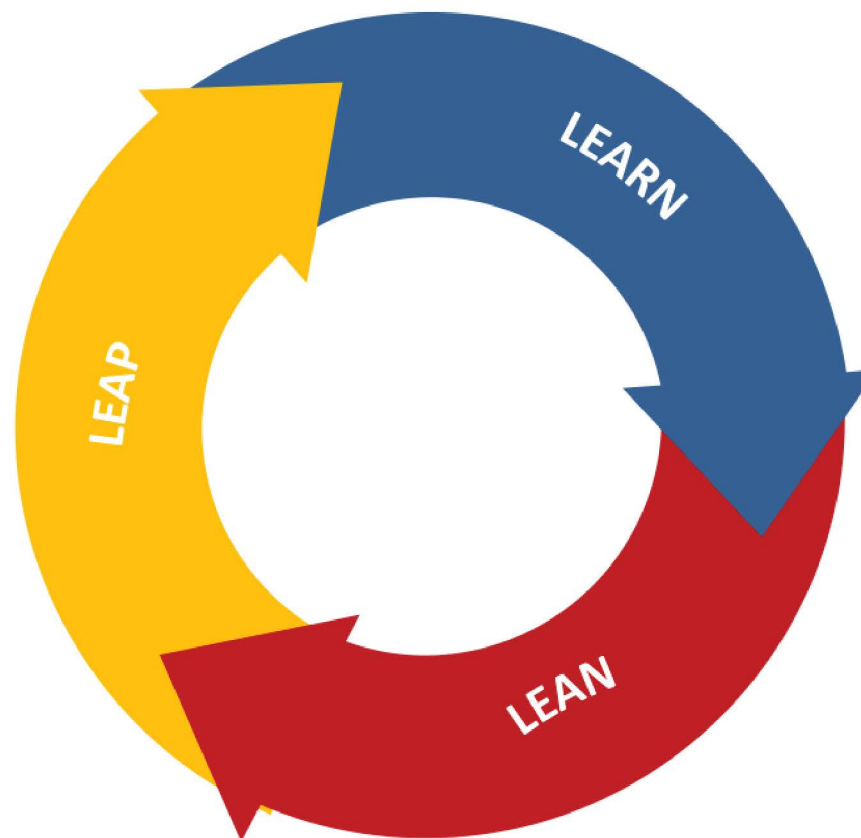
THE GIRL'S JOURNEY MAP



LEARN, LEAN, LEAP (3LS) ACTIVITIES

LEAP

- Job Placements
- Internships
- Enterprise Incubation



LEARN

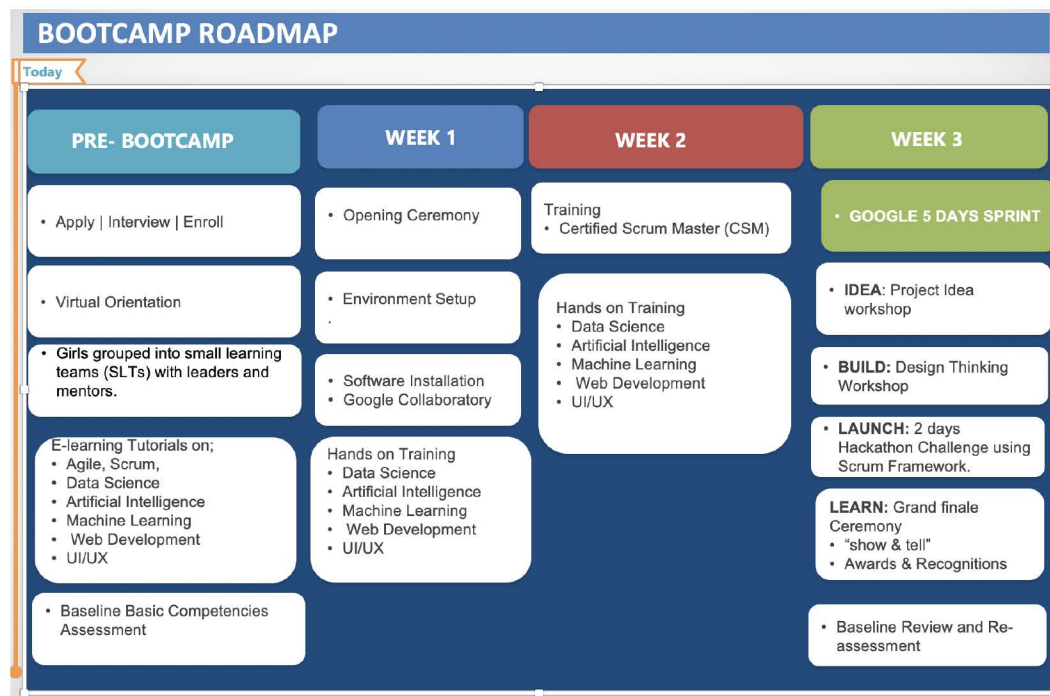
- Girls-In-Tech Social School Boot-Camp
- E-Learning Programs
- Masterclass Series

LEAN

- Development Dialogue/ Series
- Coaching Clinics
- Career Clinics
- Mentorship Immersion
- Hackathon Challenge
- Swarmathon Challenge
- Girls-In-Tech Summit

BOOTCAMP ROADMAP

The bootcamp is designed to develop the female youth with the skills needed to improve performance and drive business success in Tech, which is the driver of the 4th industrial revolution.



The third week of the bootcamp is a design sprint week using the google five days design process.

* DESIGN SPRINT WEEK *



THE BOOTCAMP ENDS WITH GRAND FINALE CEREMONY WHICH INCLUDES;

- "Show and tell" of the hackathon challenge
- Presentation of prizes to the top three innovations by local and international judges
- Recognition & Celebration

THE PEOPLE AT **AFRICA AGILITY**

AFRICA AGILITY MEMBERS



AANU GOLPALD

FOUNDER



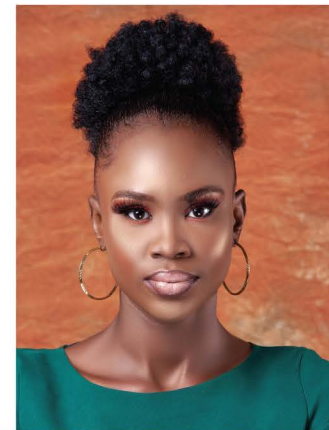
NAFISAT OJLOWO

PROGRAM DIRECTOR



JOSHUA THEOPHILUS

SOCIAL MEDIA AND
COMMUNICATIONS
MANAGER



GOODNESS EHIDOZIE

BUSINESS
DEVELOPMENT LEAD



ZAINAB WAHAB

CONTENT AND
COMMUNITY
ENGAGEMENT LEAD

FROM SELLING BAGS TO BECOMING A WEB DEVELOPER

I used to be an online bag seller before I got to know about Africa Agility.

The average cost of each bag is about 1500 naira (\$3.67) which gave me barely enough profit.

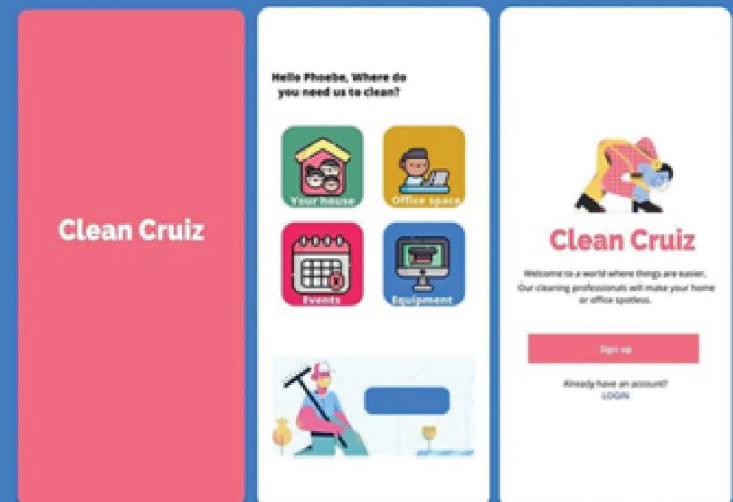
I was starting to look for other solutions and just then a friend who believes in me sent me a link to apply for the Girls in Tech Bootcamp. At first I felt I might not make it to the 1st phase of selection. So I felt reluctant to apply. My sister learnt of this and encouraged me to apply and luckily I got shortlisted with the 100 girls who participated in the programme.

I joined the web development cohort and took part in the Scrum Alliance certified scrum master training which was an interesting experience. The tutors were encouraging and helpful. In three weeks we had the bootcamp which rounded off with an hackathon. During the hackathon, I was able to work in a cross functional team with amazing girls from other tracks such as UI/UX, Datascience, Artificial intelligence and machine learning. We were given a case study to develop a digital solution system in two days with the Scrum framework. We applied the knowledge we acquired during Scrum training to brainstorm and develop the solution. At times, we disagree and agree. It was an emotional moment for us when we learned that we aced the competition.

Personally, the experience has motivated me to do more. If not for the experience, I would still be low on finance with no direction but this experience has increased my earning capacity. It was indeed

Bigger than coding..

DESIGNS FROM OLUBOLADE



STORIES FROM OUR CHAMPIONS

I had developed interest to start a career in Artificial Intelligence but I didn't know how to go about it or where to start. I sought advice from different people but none of them really helped me get closer to my goal until I came across the advertisement for the Girls in Tech Bootcamp on Instagram. I registered and got accepted into the bootcamp for the Artificial intelligence track.



I was surprised at what I learnt in the space of 1 month. I went from not being able to debug simple python codes to training and debugging AI models.

This platform has provided me with mentors and coaches that have helped me to choose a career path in tech. I went from being a confused person to someone that earns a 6 figures salary. For the last two cohorts, I have paid it forward by joining Africa Agility, data science Instructor.

Thank you Africa Agility
-Victoria Ogunrinola

Participating in the Africa Agility Girls In Tech Bootcamp was the best decision I took.

Before the bootcamp, I have had knowledge in tech, Web Development to be precise, but joining Africa Agility helped me to well sharpen my knowledge in programming. I can't do but mention the Free Scrum Alliance training I and my colleagues got through the bootcamp, now I can proudly say that I am a Certified Scrum Master hoping to be a Certified Scrum Product Owner soon. Africa Agility Hackathon was the first hackathon I participated in. It was a perfect introduction to the world of hackathons.



Now I am a Junior Software Engineer Intern at Skyway Aviation handling company Limited (SAHCOL), hiring partner to Africa Agility with three other girls selected from the bootcamp.

All these couldn't have happened without Africa Agility. Without mincing words, I really appreciate everyone who made the bootcamp. You are wonderful!

It definitely was bigger than <coding/>

-Gbemisola Kotoye

STORIES FROM OUR CHAMPIONS

I came across Africa Agility during the 2020 covid 19 pandemic when the world was in a state of panic.

I took a chance on the Girls in Tech program and submitted my application.

Imagine my joy when I was called for an interview and from there I got into the bootcamp as an undergraduate.

I was very nervous when I arrived at the training venue on the first day but in a matter of minutes, I was laughing and getting to know everyone.

I participated in the Artificial Intelligence track and my tutor Kanyin is the best tutor ever.

The training went on physically and virtually (to keep us safe). We had food everyday and at this point I was thinking to myself “at the end of this we would be asked to pay hundreds of thousand naira (\$500) to receive a certificate” but everything was FREE.

I am proud to say I am not a stranger to python and I can manipulate datasets. I’m not perfect yet but Africa Agility believed and invested in me and that is a rare thing in our climes.

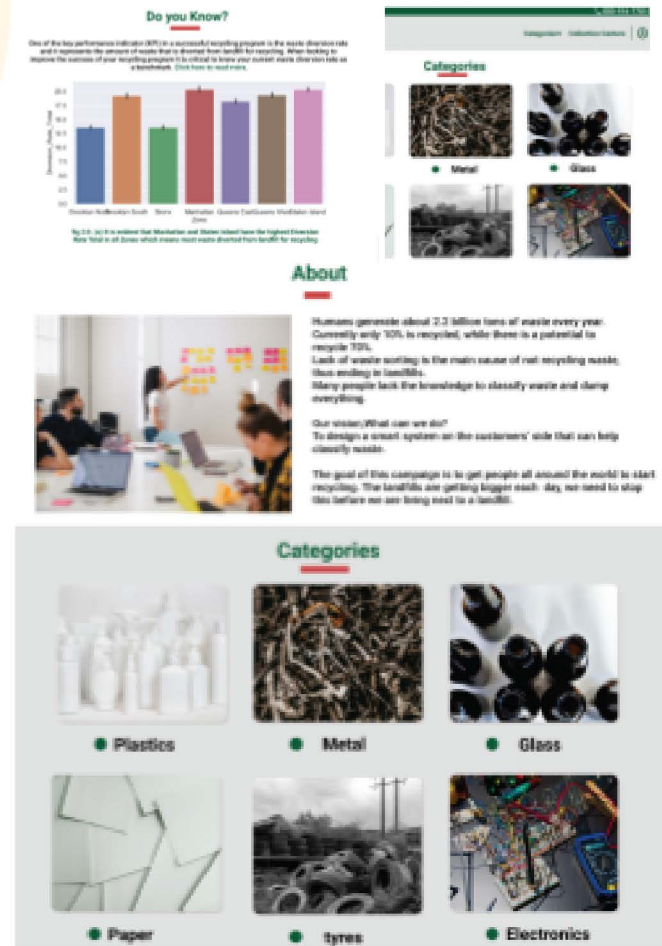
I made connections that are invaluable.

The video of the girls in my team hugging after our hackathon makes me smile till date.

- Zainab Wahab



DESIGNS FROM ZAINAB



STORIES FROM OUR CHAMPIONS

My name is Juma Aisha. I come from an Average Muslim Family. I live here in Somolu with my Siblings and Parents.

I'm currently a student of Mathematics at the Federal University of Technology Minna.

I've always looked forward to making making my family proud. It's the reason why I put a lot of effort in everything that I do.

In a world where women are referred to as second class citizens and minorities, especially a Muslim woman, it's hard to see women thriving in diverse industries especially tech.

I am steady breaking the barrier and Africa Agility has played a huge impact in my life.

There have been times where people have asked me why I wear hijab and I've gotten embarrassed because of my faith. Sometimes people assume that I can't do certain stuff because of my belief and would address me like it is an infirmity. On the contrary, I have achieved a lot in such little space of time. I have certifications in Data science, Machine learning and I have participated in several tech hackathons.

I am also making an impact in the lives of other young Muslim ladies whom I train and mentor with tech skills.

I get the opportunity to give back to my community and be a model to other Muslim ladies, showing them that we can be whatever we set our minds to regardless of societal construct.

I have currently secured an internship at a software company in the business intelligence department.

All of this would have been impossible without Africa Agility. Africa Agility is really touching lives one breath at a time and I am one of those lives Africa has completely transformed.

I'm not just a Muslimah lady, I am an Africa Agility Lady.

Juma Aisha (Muslim Hijab Lady)

Location : Shomolu



STORIES FROM OUR CHAMPIONS

My name is Chiamaka, a graduate of computer science from the national open university of Nigeria. 1st cohort Girls in tech Africa Agility.

Even though I am a graduate of computer science, I can't boast of being a tech lady, in fact I wasn't bold to say it because I have very little knowledge to act on.

I have always wanted to learn, and I am always open to learning so when I found the African Agility opening, I immediately applied, I can recall telling my interviewer, (Mr. Michael) "I promise to make you proud if selected" - I really needed the knowledge.

When we started firstly with scrum training, before then I didn't even know what scrum was but I acquired not just tech knowledge, I also got scrum training which I have been implementing.

With the three weeks intensive training on UI/UX, I got an overview of what I needed and my interest grew the more, I went on to acquire more know both through online and offline trainings that's how I improved my knowledge and skill.

Presently I am a junior software engineer, thanks to Africa Agility for being my stepping stone.

From zero tech skill to the tech lady I am today.

Chiamaka Onyilimba



After graduating from animal science and technology I decided to go into teaching and then after a few years I fell in love with the world of tech.

Starting up as a tech enthusiast, I began to search for opportunities to learn about tech. I enrolled at training centers where I was taught a few programming languages.

Among the list of trainings I went for was fortunate enough to stumble on Africa agility another points my career as a tech person changed.

Despite all the trainings I had encountered before then, Africa Agility stood out.

Now, I can say that I have gone from being a total novice in Data science to someone that stands out in it.

Since my encounter with Africa Agility, I have been paying it forward by offering free data science training to pave ways for other youths in Nigeria.

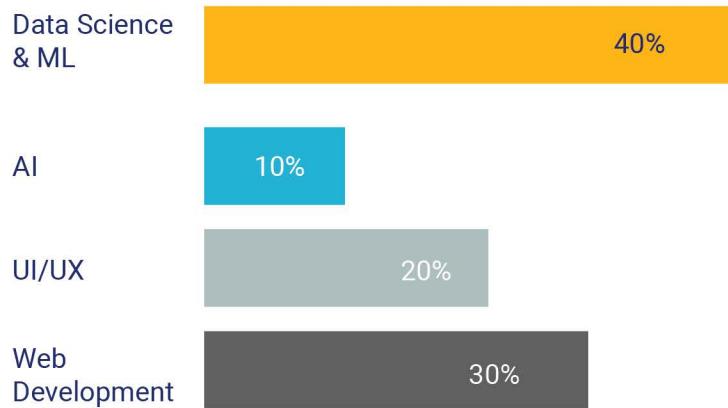
Frances Oparaocha

Location : Lagos

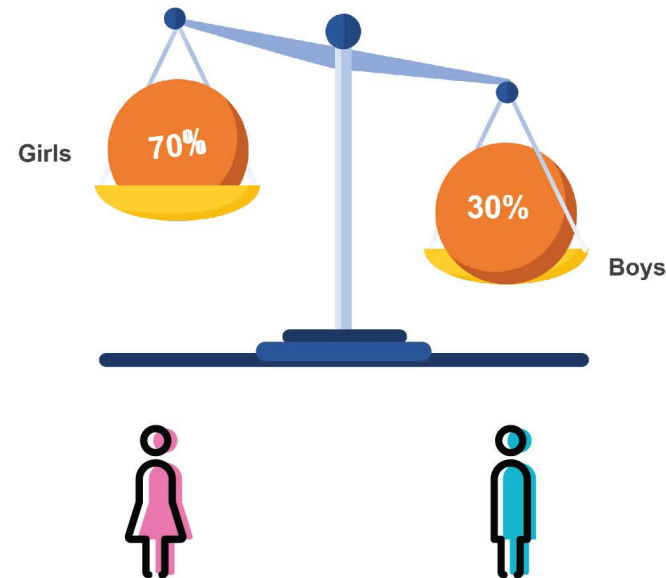


TRAINING STATISTICS

APPLICATION BY TRACK



STEM FOR KIDS STATISTICS



**1800
APPLICANTS**

**1000+
TRAINED**

OUR STORY SO FAR

01

> APPLICANTS: 10,000+

02

> TRAINED: 6500+

03

> TOTAL HOURS OF
LEARNING: 687,544 HOURS

04

> 20 + FACULTY MEMBERS

05

> 50% JOB PLACEMENT

06

> 15% FREELANCERS

07

> 10% ENTERPRISE
INCUBATION

08

> 300 PLUS BOOTCAMP
ALUMNUS

HOW YOU CAN **SUPPORT**

To enable growth and success, we are looking for global financial sponsors, work placement and internships partners, expert mentors and trainers that would help accelerate and scale the program through their current networks, facilities, and resources.

Together, we will continue to inspire the youths to become disrupters, increase their earning power, dream big and thrive in the global community.



Account Name: African Agility Empowerment Foundation.

Account Number: 1012326551

Bank Name: Keystone Bank



DISBURSE
\$10,000,000
IN SCHOLARSHIPS



TRAIN
500,000
FEMALE YOUTH



CONNECT
50,000
TECH TALENTS
TO JOB

OUR 10 YEARS
GOAL

WHO WE WORK WITH





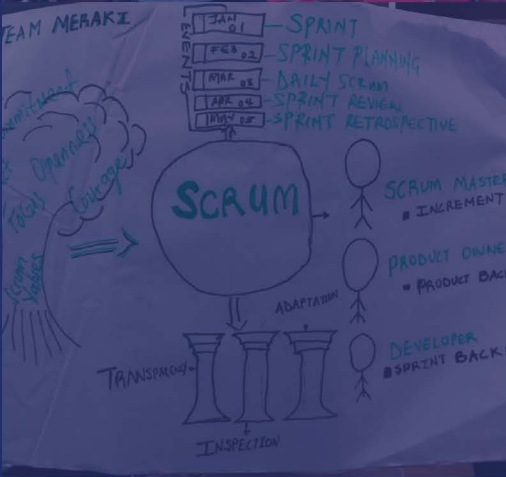
Members

- 1) Effective team communication.
- 2) Team Commitment
- 3) Disciplines
- 4) Co-ordination.

TEAM MERAKI

For → Small business Owners
 Who → SME's
 The Product Name → Keepbooks.com
 Product Category → Website / Online Platform
 That → helps Small business owners keep track of daily Sales/records.
 Vision Statement:
 Providing a Solution for Small business owners to keep track of their sales record using technology.

PHOTO SPLASH

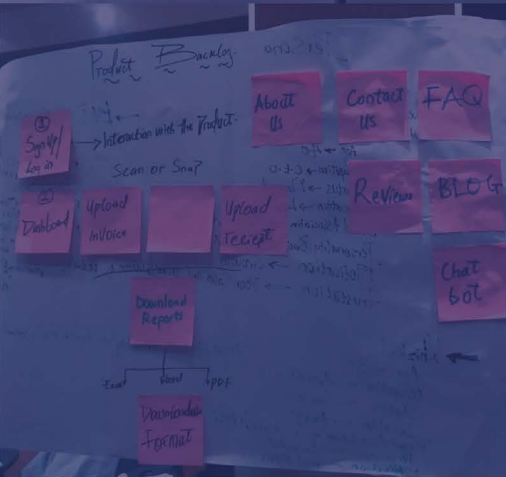


Persona

Restaurants ONTJE FOODS
 Age → 40
 Occupation → CEO
 Status → Married
 Location → Lagos
 Brand Association → Cocacola, etc.
 Personality Basic → Extrovert
 Motivation → Growth
 Frustration → Poor Sales and dissemination of records.

WILL Coker
 Age → 45
 Occupation → C.F. banker → Div. real business
 Frustration → Frustration

Emola Salami
 Age → 30
 Occupation → Artist
 Status → Single
 Location → Abuja
 Brand Association → Tecno, Pepsi
 Frustration → Frustration - inability to track daily

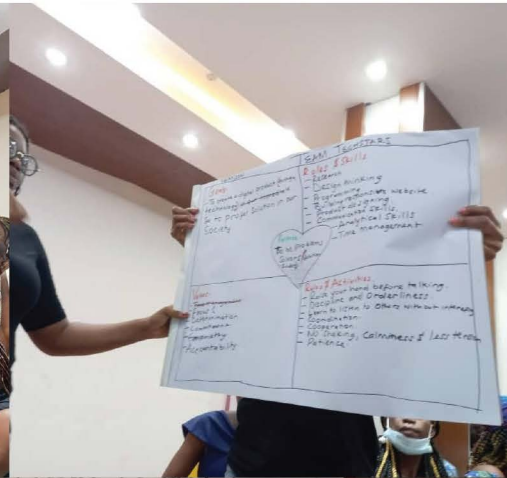


Facilitator

UI/UX designers - Visual content and User Interface and User Experience
 Data Science - Solving Problems, Data Analysis, Database Management
 Web developers - Responsive Web design, Building the content solutions.
 Artificial Intelligence - They prefer direct solutions for clients by bring all members of the team together.
 PURPOSE - To prefer innovative







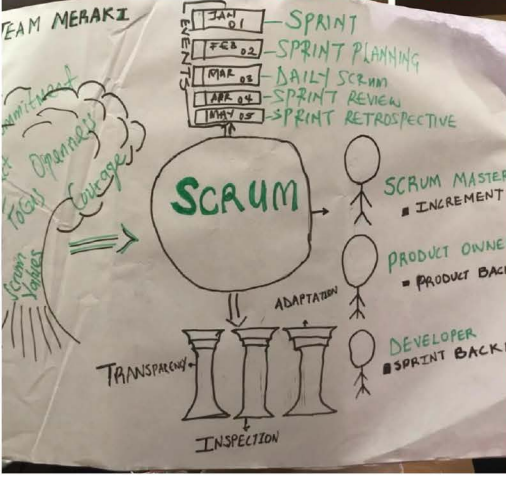
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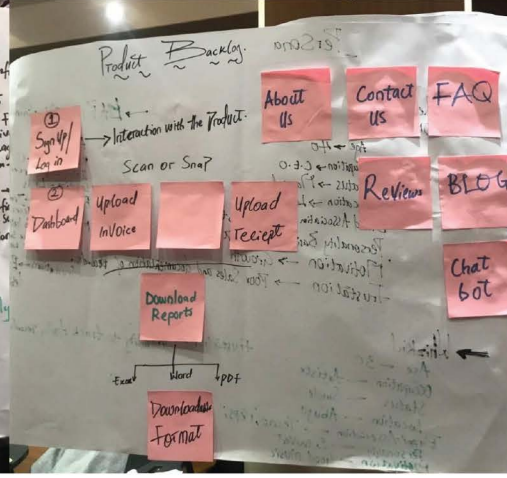


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 Status → Single
 Location → Abuja
 Brand Association → Tecno, Pepsi
 Personality Basic → Extrovert
 Motivation → Good Music
 Frustration → Inability to track daily



Facilitator

UI/UX designers:- Visual content and User Interface and User Experience

Data Science:- Solving Problems
 Data Analysts
 Database Management

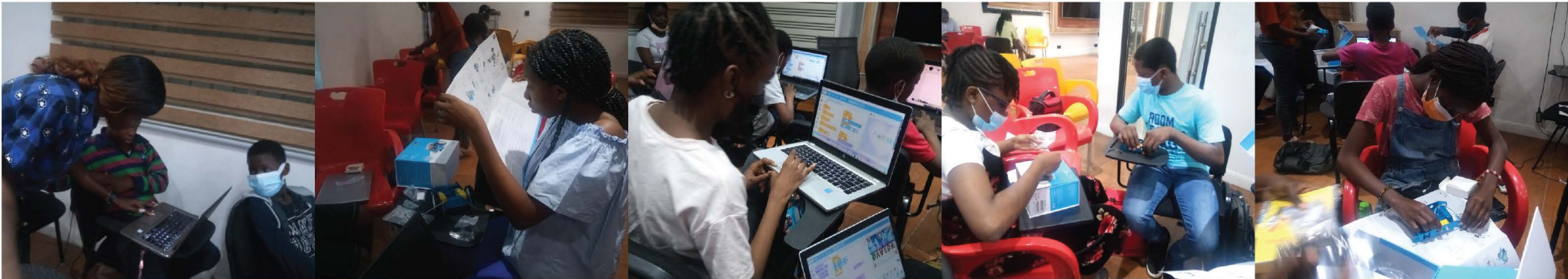
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