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**Informal Sector:** According to informal estimates, approximately 40 percent of the work force was unregistered and working in the informal economy, although that percentage may be lower due to significant outflow of the workforce to the EU. Despite official unemployment of more than 15 percent, worker shortages were commonly reported, and officials estimated that the BiH population was rapidly shrinking. Workers in the informal sector are not covered under wage, hour, and occupational safety and health laws.