

Gilles HILARY

LinkedIn: <https://www.linkedin.com/pub/gilles-hilary/99/975/a4b>

Authorized to work in the USA and in the EU.

EDUCATION

- 1997 - 2002 **UNIVERSITY of CHICAGO** *Chicago, IL, U.S.A.*
Ph.D. (Booth School of Business)
• Specialization in Economics of Contracts and Information.
• Minors in Micro-Economics and Econometrics.
- 1993 - 1994 **CORNELL UNIVERSITY** *Ithaca, NY, U.S.A.*
M.B.A. with concentration in Finance and Accounting.
• Program concentrated in 3 semesters.
- 1991 - 1995 **ECOLE SUPERIEURE de COMMERCE** *Clermont-Ferrand, France*
MASTER in MANAGEMENT.
- 1992 - 1993 **Université PIERRE MENDES-FRANCE** *Grenoble, France*
HONORS DEGREE in ECONOMICS. Two year program concentrated in one year.
- 1990 - 1991 **Classe Préparatoire** *Rennes, France*
• Liberal arts, equivalent to 2 years at the University. Major in Mathematics and Economics.

OTHER QUALIFICATIONS

- UNIVERSITY of PARIS – Dauphine** *Paris, France*
Habilitation à Diriger les Recherches (French post-doctoral degree) - Finance.
- D.E.S.C.F.** (French accounting qualification).

WORKING EXPERIENCE

- 2017 - **Georgetown University**
Accounting and Business Law Area Coordinator
- 2016 - Chaired Tenured Professor *Washington, USA*
Houston Term Professor
- 2014 - 2016 **INSEAD** *Singapore, Singapore*
Chaired Tenured Professor
The Mubadala Chaired Professor in Corporate Governance and Strategy
- 2010 - 2014 Tenured Associate Professor *Fontainebleau, France*
- 2007 - 2011 **Hong Kong University of Science & Technology (HKUST)** *Hong Kong, China*
Tenured Associate Professor
- 2002 - 2006 Assistant Professor *Hong Kong, China*
- 1997 - 2002 **University of Chicago** *Chicago, USA*
Teaching Assistant
- 1995 – 1997 **KPMG / Ernst & Young** *Lyon, France*
Auditor

OTHER ACADEMIC POSITIONS

Research Organizations

| | | |
|-------------|--|----------------------|
| 2016 - | French Military Police Academy (CREOGN) Research Fellow (Chercheur Associé) | |
| 2015 - | Asian Bureau of Finance and Economic Research (ABFER) Senior Fellow | |
| 2009 - 2010 | CNRS (French equivalent of the NSF) GregHEC Research Center Research Fellow | <i>Paris, France</i> |
| 2005-2006 | Japanese Society for the Promotion of Science (JFPS). Fellow | |

Academic Visits

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|-------------------|---|------------------------------|
| Jul. 2013 | HKUST Visiting Scholar | <i>Hong Kong, China</i> |
| 2009 - 2010 | HEC Paris Associate Professor | <i>Jouy-en-Josas, France</i> |
| Aug. 2009 | Nanyang Technological University Visiting Professor | <i>Singapore, Singapore</i> |
| Dec. 07 - Feb. 08 | HEC Lausanne Visiting Scholar | <i>Lausanne, Switzerland</i> |
| Jan. 2004 | London School of Economics Departmental Visitor | <i>London, U.K.</i> |

ACADEMIC PUBLICATIONS

“Financial Times” Journals.

Zombie Board: Board Tenure and Firm Performance.

Journal of Accounting Research, forthcoming, with Sterling Huang.

The Bright Side of Managerial Over-optimism.

Journal of Accounting and Economics, Vol. 62, Iss. 1, 2016, pp. 46–64, with Charles Hsu, Benjamin Segal and Rencheng Wang.

Management Forecast Consistency.

The Journal of Accounting Research, Vol. 52, Iss. 1, 2014, pp. 163–191 with Charles Hsu and Rencheng Wang.

The Role of Analysts in Intra-industry Information Transfer.

The Accounting Review, Vol. 88, Iss. 4, 2013, pp. 1265-1287 with Rui Shen.

Analyst Forecasts Consistency.

The Journal of Finance, Vol. 68, Iss. 1, 2013, pp. 271-297, with Charles Hsu.

The Role of Anchoring Bias in the Equity Market: Evidence from Analysts' Earnings Forecasts and Stock Returns.

The Journal of Financial and Quantitative Analysis, Vol. 48, 2013, pp. 47-76 with Ling Cen and K.C. John Wei.

Endogenous Overconfidence in Managerial Forecasts.

The Journal of Accounting and Economics, Vol. 51, 2011, pp. 300-313, with Charles Hsu.

CEO Ability, Pay, and Firm Performance.

Management Science, Vol. 56, Iss. 10, 2010, pp. 1633-1652, with Yuk Ying Chang and Sudipto Dasgupta.

How Does Financial Reporting Quality Relate to Investment Efficiency?

The Journal of Accounting and Economics, Vol. 48, 2009, pp. 112-131, with Gary Biddle and Rodrigo Verdi.

Does Religion Matter in Corporate Decision Making in America?

The Journal of Financial Economics, Vol. 93, 2009, pp. 455-473, with KaiWai Hui.

The Effect of Auditor Choice on Financing Decisions.

The Accounting Review, Vol. 84, Iss. 4, 2009, pp. 1085-1117, with Xin Chang and Sudipto Dasgupta.

Accounting Quality and Firm-level Capital Investment.

The Accounting Review, Vol. 81, Iss. 5, 2006, pp. 963-982, with Gary Biddle.

Analysts' Coverage and Financing Decisions.

The Journal of Finance, Vol. 61, Iss. 6, 2006, pp. 3009-3048, with Xin Chang and Sudipto Dasgupta.

Organized Labor and Information Asymmetry in Financial Markets.

The Review of Accounting Studies, Vol. 11, Iss. 4, 2006, pp. 525-548.

Does Past Success Lead Analysts to Become Overconfident?

Management Science, Vol. 52, No. 4, 2006, pp. 489-500, with Lior Menzly.

The Credibility of Self-regulation: Evidence from the Accounting Profession's Peer Review Program.

The Journal of Accounting and Economics, Vol. 40, 2005, pp. 211-229, with Clive Lennox.

Other Academic Publications.

Sun Hung Kai: a Governance Crisis in a Family Firm (with published teaching notes)

International Journal of Case Studies in Management, Vol. 15, Iss. 3, 2017.

Distributed by the *Harvard Business Review*.

Marital Status and Earnings Management (A Note).

European Accounting Review, Vol. 26, Iss. 1, 2017, pp. 1307-1338, with Sterling Huang and Yanping Xu.

Conglomerate Structure and Capital Market Timing.

Financial Management, Winter, Vol. 39, Iss. 4, 2010, pp. 1307-1338, with X. Chang, C. M. Shih and L. Tam.

Shareholder Activism with Weak Corporate Governance: social pressure, private cost and organized crime.

The Japanese Journal of Management Accounting, Vol. 1, 2006, pp. 55-73, with Tomoki Oshika.

Accounting Behavior of German Firms after an ADR Issuance.

The International Journal of Accounting, Vol. 38, 2003, pp. 355-376.

SSRN page: http://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=363726

Publications in Practitioners-oriented Outlets.

Nouvelles complexités, nouvelles menaces. (New Complexities, New Threats)

French Military Police Journal (Revue de la Gendarmerie Nationale), Issue 4, 2017, pp. 53-56.

WannaCry and the Diffusion of Zero Day Exploits. / WannaCry et la diffusion des « zero day exploits »

French Military Police Journal (Revue du CREOGN), July 2017.

Cyber-Breaches: Who Cares?

Harvard Law School Forum on Corporate Governance and Financial Regulation, online, 11/15/2016 with B. Segal and M. Zhang.

Brain Bias: Think Before Your Next Appointment.

Board Agenda, November 2015.

Chief Uncertainty Officers, the case of the armed forces.

Insurance and Risk Management, March-June 2015, Vol. 82 (1-2), pp. 185-197 with Paul-Antoine Croizé.

The Uncertainty Principle.

International Corporate Governance Network (ICGN) Yearbook, June 2015.

Two wrongs make a right: when consistency trumps accuracy in forecasting.

Finance and Accounting Memos, Vol. 1, Iss.1, 2014, pp. 41-45, with Charles Hsu.

Analyst forecasts: it pays to be off!

The Journal of Investment Management, Vol. 11, No. 4, 2013, pp. 1–14, with Charles Hsu.

Le Dirigeant: compétence, rémunération et performance de l'entreprise.

Les Cahiers du Management, Revue RH&M, January 2013.

MEDIA

- 2015-16 • A 15 minute speech was broadcasted on *TVB Pearl*, the leading English speaking channel in Hong Kong (05/04/2015 and 07/02/16).
- 2015-16 • Advised *MediaQuestCorp* on the methodology for CEO ranking in the Middle-East.
- 2009 - present • Wrote over 25 press articles published in media outlets such as *Le Monde*, *The Hindu*, *South China Morning Post*, *Forbes Online*, *The Hill*, *Gulf Times*, *Gulf News*, *The National*, *Jakarta Post*, *The FCPA Blog*, *CFO India*, *Psychology Today*, *Trends MENA*, *Board Agenda*, *Smartbrief*, *CSj*, and *Knowledge*, among others.
- 2014-16 • Wrote numerous blog posts on risk management issues, generated over 10,000 reposts on *LinkedIn* and other social media.

Press Coverage

Accounting Today (USA)
Agence France Presse (France)
AME Info (United Arab Emirates)
Bankier (Poland)
Bao Moi (Viet Nam)
Bloomberg (USA)
BloombergBusinessweek (USA)
Business Day (Nigeria)
Business News Network (Canadian TV channel)
CFA Digest (USA)
CFO India (India)
CFO Insights (India)
Channel News Asia (Pan-Asian TV channel)
City AM (UK)
CNN Expansión (Mexico)
Commercial Risk Europe (United Kingdom)
Đại Kỷ Nguyên (Viet Nam)
Economist Intelligence Unit (United Kingdom)
EducationPost (Hong Kong)
Financial Management (United Kingdom)
Financial Times (United Kingdom)
Forbes Online (USA)
Forbes India (India)
Globo (Brazil)
Gulf Times (Qatar)
Gulf News (United Arab Emirates)
Handelsblatt (Germany)
Hospodarske Noviny (Czech Republic)
Indian Management (India)
Kauppalehti (Finland)
Leader (South Africa)
Les Echos (France)
Le Journal des Grandes Ecoles (France)
Le Monde (France)
National Affairs (USA)
Newswatch Times (Nigeria)
Nguoi dua tin (Viet Nam)
Pacific Standard (formerly *Miller-McCune*, USA)
Psychology Today (USA)
Taloussanommat (Finland)
The CPA Journal (USA)
The Economic Times (India)
The FCPA Blog (USA)
The Hill (USA)
The Hindu (India)
The Jakarta Post (Indonesia)
The Malaysia Insider (Malaysia)
The National (United Arab Emirates)
TVB Pearl (Hong Kong TV channel)
Risco Seguro (Brazil)
South China Morning Post (Hong Kong)
Strategy+Business (*Booz & company* periodical, USA)
Today (Singapore)
Trends (United Arab Emirates)
Yomiuri Shimbun / Japan News (Japan)
Watertown Daily Times (USA)
Work (United Kingdom)

ACADEMIC SEMINARS and CONFERENCES

- 2018 Pennsylvania State Uni. (forth.), University of Rochester, Georgetown University.
- 2017 Security Exchange Commission, Boston University, Ohio State University, University of Syracuse, Hong Kong University, Asian Bureau of Finance and Economic Research Conference (discussant), Georgetown University.
- 2016 University of Arizona, Arizona State University, Macquarie Global Quantitative Research Conference, Chinese University of Hong Kong, Hong Kong Baptist University, INSEAD, Georgetown University.
- 2015 Georgetown University, Rice University, University of New South Wales, WHU, University of Amsterdam, University of Melbourne, HKUST, Nanyang Technological University, Georgia State University (CEAR conference), Asian Bureau of Finance and Economic Research Conference (discussant), INSEAD.
- 2014 London Business School, HKUST, INSEAD Accounting Symposium.
- 2013 Yale University, University of Chicago, New York University, Cornell University, London School of Economics, Temple University, Erasmus University, Universidad Carlos III de Madrid, Hong Kong University, HKUST, National University of Singapore, Nanyang Technological University, Singapore Management University, INSEAD, MIT Asia Conference in Accounting, American Accounting Association Conference, European Accounting Association Conference, AFFI Conference, China International Conference in Finance (behavioral finance, session chair, decision rights), French Financial Management Conference (keynote speaker).
- 2012 University of Toronto, Cambridge University, Maastricht University, ESADE - Universitat Pompeu Fabra - IESE, Humbolt University - ESMT, Tilburg University, INSEAD, Behavioural Finance and Economic Psychology Conference (Cass Business School).
- 2011 Maastricht University, Behavioural Finance and Economic Psychology Conference (Cass Business School), INSEAD.
- 2010 EDHEC, University of Hong Kong, HEC Paris, INSEAD, HKUST, European Finance Association Annual Meeting, Erasmus University, JAE Conference (invited participant), University of Mannheim, Manchester University, University of Rennes.
- 2009 Harvard Business School, MIT, FASB Round Table Series, Ohio State University, Georgia Tech, University of Georgia, Paris School of Economics, Nanyang Technological University, Tel Aviv University, INSEAD, IHPST, HEC Paris, ESCP, ESSEC.
- 2008 Columbia University, Northwestern University, INSEAD, EDHEC, Tsinghua University, Beijing University, HEC Lausanne, University of Hong Kong, HKUST, City university of Hong Kong, National Taiwan University.
- 2007 University of Arizona, University of Utah, University of Houston – Rice University, HEC Lausanne, Nanyang Technological University, National University of Singapore, Singapore Management University, University of Tilburg, University of Paris – Dauphine, HKUST, University of Macau, HKUST Symposium, AAA Conference, University of Lugano, HEC Paris.
- 2006 University of Washington, University of Iowa, University of Alberta, AAA Auditing Section Midyear Conference (discussant), Imperial College, Helsinki School of Economics, Swedish School of Economics and Business Administration, Korea University, HKUST, 30th Anniversary Journal of Banking and Finance Conference, Chinese University of Hong Kong, Institute of Economic Research (Hitotsubashi University).

- 2005 London School of Economics, HKUST/SMU Research Camp, Institute of Economic Research (Hitotsubashi University), American Accounting Association Conference, ISAR Conference, HKUST Symposium, Cass Business School (City University of London), THEMA Paris.
- 2000-2004 University of California at Berkeley, Emory University, Washington University, University of Chicago, Boston University, London Business School, University of Toronto, INSEAD, HKUST, London School of Economics, Baruch College, Singapore Management University, University of British Columbia, Chinese University of Hong Kong, HEC Paris, Hitotsubashi University, Waseda University, City University of Hong Kong, Hong Kong Polytechnic University, Chinese University of Hong Kong, APJAE Conference, CIERA Conference (University of Illinois at Urbana-Champaign), Contemporary Corporate Finance Issue (Dartmouth College - invited participant, Ohio AAA Conference, IAAER Conference (Kansai University), Transatlantic Doctoral Conference (London Business School).

EDITORIAL ACTIVITY

- 2012 - 2016 • Associate Editor (with decision rights) - *European Accounting Review*.
- 2009 - 2011 • *Ad hoc* Associate Editor (with decision rights) - *Contemporary Accounting Research*.
- 2009 - present • *The Accounting Review* 's Editorial Board member.
- 2015 - present • *Journal of Financial Reporting* 's Editorial Advisory Board founding member.
- 2010 - 2013 • *Contemporary Accounting Research*'s Editorial Board member.
- 2001 - present • *Ad hoc* referee for

Financial Times journals

The Accounting Review
Contemporary Accounting Research
The Journal of Accounting and Economics
The Journal of Accounting Research
The Journal of Business Ethics

The Journal of Finance
The Journal of Financial and Quantitative Analysis
Management Science
Production and Operations Management
Review of Accounting Studies

Other journals, institutions and conferences

Abacus
Accounting and Finance
Accounting Horizon
Auditing: A Journal of Practice & Theory
American Accounting Association Conference
Cambridge Business Publishers (book chapter review)
Chinese Accounting Professors' Association of North America (CAPANA) Conference
European Accounting Review
European Financial Management
Financial Management
The European Journal of Finance
The Hong Kong Research Grants Council
The International Journal of Accounting
The International Journal of Technology Management
Israel Science Foundation

Journal of Accounting, Auditing and Finance
The Journal of Accounting and Public Policy
The Journal of Banking and Finance
The Journal of Banking and Financial Analysis
The Journal of Corporate Finance
The Journal of International Financial Management and Accounting
The Journal for the Scientific Study of Religion
MIT Asia Conference in Accounting
Paris Financial Management Conference
Research in International Business and Finance
Review of Finance
Review of Financial Economics
Review of Managerial Science
The Social Sciences and Humanities Research Council of Canada.

TEACHING EXPERIENCE

Faculty and Ph.D. Seminars

INSEAD (2015 - 2016), *Baptist University of Hong Kong* (2016), Consortium of Swiss universities (Basel, Bern, Neuchâtel and Zurich, 2014), *Fundación Ramón Areces - Universidad Autónoma de Madrid* (2012, 2015, 2018), *Essec* (2011), *University of Mannheim* (2010), *HEC Paris* (2010), *Nanyang Technological University* (2009), *Tsinghua University* (2008), *HKUST* (2005 - 2007)

Executive Education

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| <i>INSEAD</i> | Program Direction | |
| 2016 | Strategy in an Economic Crisis (C-Suite & senior managers, Nigeria) | 4.8 (out of 5) |
| 2016 | Angelini – Financial Risk Management (financial executives and managers) | 4.6 (out of 5) |
| 2012 | China Investment Corporation - Governance (directors) | 4.8 (out of 5) |

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| <i>INSEAD</i> | Live Webinars | |
| 2016 | Ecoda & AIG - Building a Robust Corporate Culture through Organisational Design | Unrated |
| 2015 | ABN-AMRO - Why Good People Do Bad Things? | Unrated |

Georgetown University Teaching

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| 2018 | National Security Critical Issue Task Force (Insider threats) | Guest speaker (unrated) |
| 2017 | AES (risk managers) – Managing Uncertainty | 4.5 (out of 5) |

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| <i>INSEAD</i> | Teaching | |
| 2016 | AWR (Nigeria) - Strategy during an Economic Crisis (C-Suite & senior managers) | 5.0 (out of 5) |
| 2016 | Angelini (Italy) - Financial Risk Management (financial managers) | 4.8 (out of 5) |
| 2016 | Managing Risk and Uncertainty in Healthcare (compliance officers) | 4.2 (out of 5) |
| 2015 | Navitas (Australia) - Managing Risk (senior managers) | 4.6 (out of 5) |
| 2015 | Navitas (Australia) - Financial Analysis (senior managers) | 4.6 (out of 5) |
| 2015 | Navitas (Australia) - Financial Accounting (senior managers) | 4.6 (out of 5) |
| 2015 | RMB (bank consortium) - Conduct & Operational Risk in Banking (senior mgrs) | 4.4 (out of 5) |
| 2014 | Tawazun (Abu Dhabi) - Financial and Risk Oversight (C-Suite & directors) | 4.3 (out of 5) |
| 2014 | Mumtalakat (Bahrein) - Financial and Risk Oversight (C-Suite & directors) | 4.2 (out of 5) |
| 2013-14 | Interalpha (bank consortium) - Fraud Risk (high potentials) | 4.5 (out of 5) |
| 2013 | Business Kolding (Denmark) - Financial Oversight (executives) | 4.3 (out of 5) |
| 2012 | China Investment Corporation - Financial Oversight & Crises (directors) | 4.8 (out of 5) |
| 2012 | China Investment Corporation - Risk Management Oversight (directors) | 4.8 (out of 5) |
| 2012 | China Investment Corporation - Board Decision Making (directors) | 4.8 (out of 5) |
| 2012 | China Investment Corporation - Renault, a French SOE (directors) | 4.8 (out of 5) |
| 2012-15 | International Directors Program - Financial Oversight (directors) | 4.1 (out of 5) |
| 2011 | International Directors Program - Fraud Red Flags (directors) | 4.3 (out of 5) |
| 2011-12 | ABN-Amro - Behavioral Finance (in French, wealth managers) | 4.4 (out of 5) |
| 2011-13 | Adecco - Financial Reporting (middle managers) | 4.4 (out of 5) |
| 2015 | Stibbe - Governance (lawyers) | 4.3 (out of 5) |
| 2011-12 | Stibbe - Financial Accounting (lawyers) | 4.2 (out of 5) |

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| <i>HEC Paris</i> | Teaching | |
| 2010 | Dark Side of Accounting | 4.76 (out of 5) |

Executive MBA

Georgetown University

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| 2016- | Financial Accounting (2 sections) | 4.81 (out of 5) |
| 2017- | Strategic Managerial Accounting | 4.70 (out of 5) |
| 2016- | Accounting in the Boardroom | Unrated |

Georgetown University - ESADE - INCAE
 2017 - Financial Statement Management 4.91 (out of 5)

Tsinghua – INSEAD
 2015 Financial Accounting 4.69 (out of 5)

INSEAD
 2012-14 Financial Accounting 4.33 (out of 5)

London College of Fashion
 2014 Financial Accounting Unrated

HEC Paris
 2009-10 Accounting and Fraud 4.68 (out of 5)

Northwestern University – HKUST
 2008 Financial Systems 8.02 (out of 10)

Executive M.A. in International Business and Policy

Georgetown University
 2017 Mind the GAAP (political economy of accounting) 4.73 (out of 5)

MBA

INSEAD
 2011-16 Business Foundation 4.73 (out of 5)
 2011-12 Financial Accounting 4.32 (out of 5)
 2012-15 Corporate Governance 4.16 (out of 5)
 2011 Applied Corporate Reporting 4.05 (out of 5)

HEC Paris
 2009-10 Financial Accounting & Statement Analysis (4 sections) 4.90 (out of 5)

HKUST
 2005-08 Financial Accounting Foundations 92.9%

Master of Science

Georgetown University – Online Master of Science in Finance
 2018- Financial Statement Analysis 4.80 (out of 5)

HEC Paris – Different M.Sc. programs in Auditing, in Finance and in Management
 2009-10 Dark Side of Accounting 4.59 (out of 5)
 2009 Financial Accounting 4.64 (out of 5)

HKUST – M.Sc. in Financial Analysis and in Investment Management
 2005 Accounting Foundations 83.2%

Undergraduate

HKUST
 2002-05 Introduction to Accounting 81.3% (school average: 71.7%)

Teaching Material Development

- Wrote multiple teaching cases on issues such as risk management, governance, ethics, financial analysis, financial reporting, compensation and organizational behavior.
- Built two simulations for executive teaching.

EXECUTIVE EVENTS (selected)

- 2018
 - Spoke at the French –American Chamber of Commerce on Blockchain.
- 2016
 - Spoke at the French Embassy in Washington on cyber-security (60 registered participants, mostly in law enforcement).
- 2016
 - Spoke at the French *War College* on cyber-security (65 registered participants).
- 2016
 - Spoke at the *Macquarie Global Quantitative Research Conference* (asset managers, 170 registered participants).
- 2016
 - Gave a 90 minute talk on cyber-security at a *Public Bank* event (a large Malaysian financial institution, 170 most senior people including CEO, directors, CIO).
- 2016
 - Gave a keynote speech at a meeting of 50 influential Nigerian individuals (the other keynote speaker was the Nigerian Minister of Agriculture).
- 2015
 - Spoke at the graduation seminar of the French military police officer program (other keynote speakers included generals and a former Minister of Justice).
- 2015
 - Gave a keynote speech at an *ABN-Amro* symposium (175 senior private bankers).
- 2015
 - Spoke in a plenary session at the *ICGN Annual Conference* on boardroom dynamics in London (485 delegates, mid-level to very senior governance practitioners).
- 2015
 - Gave a keynote speech at the “Top CEO Award Ceremony” organized by *Trends* (one of the leading magazines in the GCC region) in Dubai (approximately 230 participants, mostly senior executives including 23 CEOs of large regional companies).
- 2015
 - Spoke at the several *PwC* “Operational Risk Roundtables” in Singapore with senior Asian Operational Risk managers from leading financial institutions.
- 2014
 - Moderated a panel on the “Path to CEO/Board” in Abu Dhabi (617 registered participants).
- 2014
 - Represented INSEAD at a majlis (meeting) with Abu Dhabi Minister of Culture.
- 2014-15
 - Participated as a keynote speaker to different *PwC* events in Singapore and Hong Kong.
- 2014
 - Participated as a keynote speaker and panelist in a conference organized by the *Hong Kong Institute of Chartered Secretaries* (300 participants).
- 2014
 - Co-Organized a forum on “Risk Oversight in the Boardroom” (48 directors).
- 2014
 - Co-organized and spoke at a seminar on corporate risk management for directors and senior managers in collaboration with the French security services (over 110 participants).
- 2013
 - Participated as keynote speaker to a seminar on accounting and innovation (*Agora des Directeurs Financiers*, club of approximately 50 CFOs, representing large French mid-caps).
- 2012
 - Co-organized and moderated a panel on fraud and corruption (72 participants).
- 2011
 - Moderated a panel at the French Senate on corporate governance.
- 2011
 - Led and moderated the World Convention of *Nexia*, a global accounting network with a 2 billion dollar turn-over (approximately 200 senior partners).

SERVICE

Departmental and Center Administration

- 2017 - • Accounting and Business Law Area Coordinator.
- 2016 - 2017 • Facilitated departmental administration (as one of the two Full Professors in the group).
- 2010 - 2016 • Acted as a sponsor of the *INSEAD Corporate Governance Initiative*.
 - Initiated commercial relations with organizations potentially interested in executive education programs related to risk and governance.
 - Cold called prospective corporate clients and built databases of prospects.
 - Prepared commercial tenders and followed up with potential clients in relation with the *INSEAD* sales force.
 - Interacted with corporate sponsors such as national Institutes of Directors.
 - Organized, moderated and contributed to multiple corporate events.
 - Directed and taught in executive education programs related to risk and governance.
 - Conducted research on risk and governance.
 - Assisted in the diffusion of research output in non-academic circles.
- 2010 - 2016 • Assisted in the development of the *INSEAD* accounting department (was one out of two research-active tenured faculty until 2012). For example, as of 2010, departmental faculty had cumulatively published 9 studies in “Top 3” field journals; the figure was 37 as of 2016. The increase occurred largely through hiring.
- 2007 - 2008 • Acting Department Head on an *ad hoc* basis at HKUST.

Governance Committees

- 2013 - 2016 • Member of the *Governance Committee* (interaction with the *INSEAD* board of directors).
- 2014 • Member of the review team for the *INSEAD Centre for Entrepreneurship* (ICE).

Human Resources

Tenure and promotion

- 2017- • Member of the *MSB Committee on Rank and Tenure*.
- 2017- • Member of the *MSB Faculty Recruiting Committee*.
- 2017- • Member of the *MSB Faculty Review Appeal Committee*.
- 2017- • Member of the *Departmental Faculty Review Committee*.
- 2015 - 2016 • Chair of the *INSEAD Faculty Evaluation Committee* (institution-wide tenure and promotion committee).
- 2014 - 2016 • Member of the *INSEAD Faculty Evaluation Committee* (processed the highest number of cases in the history of the institution in 2014-2015).
- 2013 • Chair of a focus group during the Dean search at *INSEAD*; subsequently met the different candidates.
- 2007 - 2008 • Member of the *Departmental Promotion Committee* at HKUST.

Hiring

- 2016 - 2017 • Led departmental recruiting at *Georgetown University*.
- 2007 • Member of the *Accounting Head Search Committee* at HKUST.
- 2006 - 2007 • Departmental faculty recruiting coordinator at HKUST.
- 2007 - 2015 • Member of departmental *Recruiting Committees* at HKUST, *INSEAD* and *Georgetown University*.

Diversity & Mentoring

- 2017 - • First Generation Faculty & Staff Initiative, steering committee member.
- 2018 - • Georgetown Scholarship Student (GSP) Student mentor.
- 2016 - 2017 • Participated in formal mentoring sessions for junior faculty at *Georgetown University* and the ABFER conference.

Sales and Marketing

- 2015 - 2016 • Assisted the *INSEAD* sales force (generated commercial leads, prepared tender offers, replied to RFPs from corporate clients, interacted with clients).
- 2014 - 2015 • Organized and attended different *INSEAD* alumni events in different countries.

Teaching and Program Administration

- 2017 - • Member of the EMBA Advisory Committee.
- 2012 - 2016 • Directed multiple executive programs at *INSEAD* (average satisfaction: 4.73 out of 5).
- 2016 - 2017 • Member of the school committee on "Blended Courses" at *Georgetown University*.
- 2009 - 2013 • Member of the AMBA (HEC Paris), AACSB (*INSEAD*) and EQUIS (*INSEAD*) Accreditation Committees.
- 2016 • Facilitated the accreditation of an executive program with the *CFA Institute*.
- 2005 - 2008 • Member of the school and departmental *MBA Steering Committees*.
- 2002 - 2008 • Member of the departmental *Teaching Committee*.
- 2007 - 2008 • Interviewed candidates for the admission to the HKUST MBA program.
- 2002 - 2016 • Participated in student recruiting events at HKUST and *INSEAD*.

Research Administration

Academic committees

- 2016 - • Member of the School *Research Support Committee* at *Georgetown University*.
- 2004 - 2008 • Member of the departmental *Research Steering and Research Funding Committees*.
- 2007 - 2008 • Member of the university Visitorships and Visiting Fellowships Committee at HKUST.
- 2002 - 2008 • Member of the Business School *Computing Resources Committee*.
- 2002 - 2004 • Member of the departmental *Database and Computing Committee*.

Conference organization

- 2005 - 2016 • Departmental workshop coordinator at HKUST and *INSEAD*.
- 2015 • Coordinator of the *INSEAD Accounting Symposium*.
- 2005 • Coordinator of the *HKUST Summer Symposium*.
- 2004 - 2006 • Coordinator of the *HKUST/SMU/SNU Research Camp*.
- 2003 • Member of organizing committee – *Asian Conference on Experimental Business Research*.

PhD program administration

- 2013 - 2015 • Member of the *INSEAD* Ph.D. selection committee.
- 2012 • Co-sponsored the approval process for the *INSEAD* Ph.D. program in accounting.
- 2005 - 2008 • Member of the departmental *PhD & MPhil Committees* at HKUST.
- 2007 - 2009 • Ph.D. supervisor for Rui Shen (accounting, HKUST).
- 2005 - 2015 • Member of the Ph.D. Committees for Shantanu Banerjee (finance, HKUST), Ling Cen (finance, HKUST), Chunyang Huang (finance, *Helsinki School of Economics*), Sterling Huang (finance, *INSEAD*), Yin Huifang (accounting, *Nanyang Technological University*), Jin Li (MPhil, accounting, HKUST), Andreea Moraru-Arfire (accounting, *Université de Neuchatel*), Jing Pan (finance, *Nanyang Technological University*), Julie Salaber (finance, *University of Paris-Dauphine*), Jin Xie (finance, HKUST), HaiYan Zhang (accounting, HKUST), and XiaoHong Zheng (finance, HKUST).
- 2007 - 2009 • Helped preparing and administering the Ph.D. comprehensive exams at HKUST.

Industry Relation

- 2017 - • Organizer of the DC Hyperledger Foundation Meet-ups (blockchain technology)
- 2017 • Co-organizer of the interdisciplinary breakfast series on cyber-risk (average registration: 45)
- 2015 - 2016 • Organizer of the *Risk Management Breakfast Series* at *INSEAD* (average frequency: every two months; average registration: 89; average satisfaction ratings: 4.52 of 5).
- 2014 - present • Founding member of the *Cercle K2*, a think tank on risk management.
- 2015 - 2016 • Representative of the *Cercle K2* in Singapore.
- 2015 - 2016 • Board member of the French Chapter of the *Association of the Certified Fraud Examiners*.
- 2009 - 2010 • Associate Educator member of the *Association of the Certified Fraud Examiners*.

AWARDS and GRANTS

- 2011-2012 • “Deans’ Commendation for Excellence in MBA Teaching”, *INSEAD*.
- 2010 • Vernimmen BNP Paribas Teaching Award (best overall teaching), initially granted and then rescinded upon resignation from *HEC Paris, HEC Paris*.
- 2007 • Elected “Best Professor for Required Courses” by MBA students, HKUST.
- 2005-2007 • Franklin Prize for Teaching Excellence (Undergraduate, 2005; MBA, 2007), HKUST.

- 2012 • Prix Syntec (French Consulting Association), award for best academic research.
- 2010 • Most published Researcher at HEC Paris.
- 2008 • 16th Securities and Financial Markets Conference Best Paper Award (accessit), Taiwan.
- 2000 • Aoki Outstanding Paper Award (IAAER 2000 Conference).
- 2001-present • Multiple papers in the SSRN Top Ten download lists.

- 2002-2004 • Wei Lun Foundation Fellowship.
- 2001-2002 • Oscar G. Mayer Foundation Fellowship.
- 1997-2001 • University of Chicago Fellowship.

- 2013-2016 • *INSEAD* Research Grants.
- 2009-2010 • *HEC Paris Foundation* Competitive Research Grants.
- 2005-2009 • Hong Kong Research Grants Council (RGC) Competitive Research Grants